

Nature of Work: Incumbent may be responsible for the following duties: Operating light to heavy equipment and tools to maintain and repair streets and pot holes, including plowing, salting, sanding, milling and base preparation, paving, sweeping, grading, and crack sealing; installing, repairing, maintaining, inspecting and removing water distribution and collection system components, including water services and water mains, hydrant meters and backflow preventers, sewer taps and permanent and temporary sewer and water main disconnections; driving and operating solid waste trucks for collection of solid waste.

Related Work: Performing accident and storm damage vegetation clean-up; following the safe and proper use of various hand, power tools and test instruments; following proper safety practices for confined space entry; performing minor equipment and tool maintenance and repair; monitoring utility system flow to ensure that water and sewage systems are functioning properly; locating and staking buried City utilities (MISS DIG).

Required Qualifications:

- Must have a valid commercial driver's license (CDL) with a "B" and air brake endorsement
  - Drug Test
  - Department of Transportation Background Check
  - Physical
- Must be able to follow oral and written instructions
- Previous experience in road maintenance, underground utility construction, landscape construction or as a solid waste driver
- Reading, interpreting, and following maps, routes, manuals, blueprints and work orders
- Hazardous materials precautions and clean-up
- Work safety procedures and precautions including, lifting, lock-out/tag-out, confined space, wet floors, and power tool safety
- General mechanical practices, procedures, tools and equipment for large and small equipment

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

The physical ability to drive, walk, stand, stoop, bend, crawl, climb, kneel, crouch, reach, push, pull, lift, grasp and perform repetitive motions. The work requires the ability to operate hand and foot controls on machinery and equipment.

Incumbent may be exposed to hazardous physical conditions (i.e., hazmat, confined spaces, heights, mechanical parts, electrical currents, vibration, etc.), poor atmospheric conditions (i.e., fumes, odors, dusts, gases, and poor ventilation), inadequate lighting, and intense noise. In addition, the work will require seasonal exposure to extreme (both hot and cold) weather conditions, including snow and ice. The incumbent may be expected to walk on rough, uneven terrain, as well as wet and slippery surfaces. The work requires the ability to distinguish colors and to hear audible alarms. The physical ability to ascend and descend ladders to access work areas and enter into and exit from confined spaces. The work often involves the ability to perform routine moderate lifting and carrying up to 30 lbs. and occasional heavy lifting up to 100 lbs.

Heavy Work: Exerting in excess of 50 lbs. of force occasionally, and/or up to 50 lbs. of force frequently, and/or up to 20 lbs. of force constantly to move objects.

\*Job Description updated by Cara Arbeit 12/23/2020; HR Review – AW, JC 12/23/2020; Legal Review – MR 12/28/2020