



2025 Temporary Employees – Full Time / Benefits Eligible

Welcome to the City of Ann Arbor! Please carefully review your Employment Offer letter as it will indicate if you are eligible for healthcare benefits as a temporary employee at the City of Ann Arbor. Below you will find information regarding medical benefits and prescription drug (Blue Cross Blue Shield) being offered to you.

You are eligible for benefits effective immediately upon your hire date. You have 30 days from your hire date to enroll. To enroll, please complete the 2025 Enrollment Form for Temporary Employees located on the homepage of UKG and return to Benefits (via fax or email) within 30 days of your hire date. Please contact Shannon Stearns or Gwen Burrell with any questions regarding these benefits:

Phone: 734.794.6127 or 734.794.6131

Email: benefits@a2gov.org

Fax: 734-794-6136

Please see the information below for a summary of coverage regarding medical and prescription drug benefits (Blue Cross Blue Shield) being offered to you*.

Medical

The plan is a Simply Blue PPO plan through Blue Cross Blue Shield of Michigan, and the key features of the plan are as follows:

- 2025 Rates per pay: \$56.60 single/ \$135.84 Two person/ \$169.80 Family
- \$2,000 Single/\$4,000 Family (2 or more members) Deductible
- \$40 office visit copays for primary care physicians, specialists, and other practitioners
- Preventive Care coverage per ACA requirements at 100%
- Most other services covered at 70% coinsurance or 50% coinsurance (you pay 30% or 50% depending upon the service) after you pay the Deductible
- Total out-of-pocket maximum of \$8,700 individual/\$17,400 Family (2 or more members), which includes deductibles, coinsurance, and copays for office visits and prescription drugs.

Prescriptions Drug

Rx coverage is also offered as part of this plan through Blue Cross Blue Shields/ Optum Rx. at a \$20 copay for generic drugs and a \$40 copay for brand name prescriptions for a 30-day supply.

COBRA Information

A couple weeks after separation from the City of Ann Arbor you will receive COBRA paperwork in the mail from our COBRA administrator (Flores) that will allow you to elect to continue coverage. You should receive the enrollment information via mail approximately 2 weeks after your separation date. If you elect coverage it is backdated to the first date you were without coverage ensuring no lapse in coverage. If there is urgency enrolling in COBRA please contact Flores at 1-800-840-7684 for assistance.

The 2025 rates for COBRA are as follows:

- 2025 Rates per *month*: \$754.25 single/ \$1,810.20 Two person/ \$2,262.75 Family Sick Time

Sick Leave

Eligible temporary employees shall earn sick leave based on the amount of straight time hours paid in a two (2) week pay period. 1 hour is earned for every 35 hours worked with 40 hours maximum earned per 1 year. Please see HRPP 4.17, Michigan Paid Medical Leave Act for details on using sick time.

[Click here for the Michigan Paid Medical Leave Act Policy](#)

Thank you!

**Information provided on the homepage of UKG always supersedes this Benefit Summary Sheet*