

**ANN ARBOR CITY APPROVAL NOTICE**

ORDINANCE NO. ORD-24-24

CHAPTER 112  
(ORGANIZATION OF BOARDS AND COMMISSIONS)

AN ORDINANCE TO ADD A NEW SECTION 9.155.1 OF CHAPTER 112 (NON-DISCRIMINATION) OF TITLE IX OF THE CODE OF THE CITY OF ANN ARBOR

The City of Ann Arbor ordains:

Section 1. That a new Section 9:155.1 of Chapter 112 (Non-Discrimination) of Title IX of the Code of Ann Arbor be added as follows:

9:155.1 – Right to sit.

- (1) Employers who employ any individuals in any business, such as manufacturing, retail, store, department store, laundry, hotel, restaurant, fast food and drive thru establishments, hairdressers, barbers, and estheticians, shall, regardless of any disability or not, permit employees to sit when sitting does not interfere with the duties of their employment.
- (2) Employer bears the burden of showing compliance is infeasible because sitting interferes with the duties of employment.

Section 2. This ordinance shall take effect ten days after legal publication.

I hereby certify that the foregoing ordinance was adopted by the Council of the City of Ann Arbor, Michigan, at its regular session of October 21, 2024.

Jacqueline Beaudry, Ann Arbor City Clerk  
Christopher Taylor, Mayor of the City of Ann Arbor

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