

**ENVIRONMENTAL  
MAINTENANCE  
ENGINEERS, INC.**

25851 Trowbridge St., Inkster, MI 48141 Office 313.791.2600 - Fax: 313.791.2601

June 6, 2019

Mr. Robert Nickoloff  
Norstar Building Corporation  
22190 Garrison St., Suite 101  
Dearborn, MI 48124

RE: Swift Lane Apartments, Ann Arbor – White, State, Henry  
Asbestos Abatement & Universal Waste Closeout Documents  
*EME Job #: 19-261*

Dear Mr. Nickoloff:

Thank you for the opportunity for Environmental Maintenance Engineers, Inc. (EME) to provide environmental abatement services at the above referenced project.

I have enclosed the following closeout documents for your review and approval:

- Invoice
- Asbestos Abatement Contractor License
- Certificate of Liability Insurance
- State of Michigan Asbestos Notification
- Daily Construction Reports
- Employee Paperwork
- Waste Manifest

The certificate of recycling and bill of lading will be forwarded to you upon receipt. EME is looking forward to working with you in the future. If you have any questions or if I can be of further assistance, please do not hesitate to call me at 313.791.2600.

Sincerely,

ENVIRONMENTAL MAINTENANCE ENGINEERS, INC.

Diane Highfill

Enclosures

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial statements. This includes not only sales and purchases but also expenses, income, and transfers between accounts.

The second part of the document provides a detailed breakdown of the accounting cycle. It outlines the ten steps involved in the process, from identifying the accounting entity to preparing financial statements. Each step is explained in detail, with examples provided to illustrate the concepts.

The third part of the document discusses the various types of accounts used in accounting. It distinguishes between assets, liabilities, equity, revenue, and expense accounts, and explains how they are classified and balanced. It also covers the concept of debits and credits, and how they are used to record transactions.

The fourth part of the document discusses the importance of internal controls in accounting. It explains how internal controls help to prevent errors and fraud, and how they can be designed to ensure the accuracy and reliability of financial information.

The fifth part of the document discusses the role of accounting in business decision-making. It explains how financial statements provide valuable information to management and other stakeholders, and how this information is used to make informed decisions about the future of the business.

The sixth part of the document discusses the various methods used to record transactions. It compares the double-entry system with the single-entry system, and explains the advantages and disadvantages of each. It also discusses the use of journals and ledgers, and how they are used to organize and summarize accounting data.

The seventh part of the document discusses the importance of adjusting entries. It explains how adjusting entries are used to ensure that the financial statements reflect the true financial position of the business at the end of the accounting period. It provides examples of common adjusting entries, such as depreciation, amortization, and accruals.

The eighth part of the document discusses the various types of financial statements. It explains the purpose and content of the balance sheet, income statement, statement of retained earnings, and statement of cash flows. It also discusses the importance of these statements in providing a comprehensive view of the business's financial performance.

The ninth part of the document discusses the role of accounting in tax reporting. It explains how accounting records are used to calculate taxable income, and how they can be used to identify tax-saving opportunities. It also discusses the importance of maintaining accurate records for tax purposes.

The tenth part of the document discusses the role of accounting in budgeting and forecasting. It explains how accounting data is used to develop budgets and forecasts, and how these tools can be used to manage the business's resources more effectively.

In conclusion, accounting is a vital part of any business. It provides the foundation for financial decision-making, and it is essential for ensuring the accuracy and reliability of financial information. By understanding the principles and practices of accounting, businesses can better manage their resources and achieve their long-term goals.

Environmental Maintenance Engineers, Inc.  
25851 Trowbridge Street  
Inkster, MI 48141

Contractor Number  
C2684

Expiration Date  
12/08/2019

*State of Michigan*

Department of Licensing and Regulatory Affairs

**Environmental Maintenance Engineers, Inc.**

has satisfactorily met the requirements of Michigan Public Act 135 of 1986,  
as amended, and is hereby recognized as a

**LICENSED ASBESTOS ABATEMENT CONTRACTOR**

**Type II (5 + employees)**

The issuance of this license does not ensure that asbestos indemnification insurance coverage has been acquired by the licensee. This license is nontransferable.

MIO 3003 (05/2011)  
Authority: Michigan Public Act 135 of 1986, as amended

136972

2936

10-26-18  
MM

The Michigan Department of Licensing and Regulatory Affairs (LARA) has reviewed and approved your application for a Michigan Asbestos Abatement Contractors License. The License Certificate is valid for a period of one year.

The Department is requiring each licensed asbestos abatement contractor to notify the Department of any asbestos abatement project exceeding 10 linear feet or 15 square feet of friable asbestos containing material. This notification must reach the office of the Asbestos Program at least 10 days before the beginning of each project. If for any reason there are revisions or modifications to a notification, your company must notify LARA by FAX or telephone. If the revision is via telephone, your company must follow-up with a formal written revision.

Please be advised, your company must continue to maintain records of post-abatement air monitoring results. LARA can and may request these post asbestos abatement monitoring results periodically. Please be reminded that any additional or new employees must be accredited before they engage in any asbestos abatement activities.

To apply for renewal of this license, please submit an application no sooner than 90 days and no later than 30 days before the license expires. The Department must also be notified of any address or ownership changes. Project notifications and questions regarding your license should be directed to the Michigan Department of Licensing and Regulatory Affairs, MIOSHA Asbestos Program, P.O. Box 30671, Lansing, Michigan 48909-8171, 517.284.7698.









**20 YEARS**  
1997 - 2017

25851 Trowbridge St., Inkster, MI 48141  
Voice: 313.791.2600 Fax: 313.791.2601 www.teamEME.com

Today's Date/Day: **S M T W T F S** 5-22-19 Job #: 19-261  
 Week Ending Date: 5-26-19 Job Name: *Neuster - Swift Lane WSH*  
 Truck #/Driver: 36 Pat **ACM** Mold / Lead / Other  
 Work Area: *Throughout*

**Daily Construction Report**

General Work Description	The type of abatement conducted	Setup procedures conducted
Y N n/a	Y N n/a	Y N n/a
ACM Pipe/Fitting	Removal	Signs/Banner Tape
ACM Boiler/Tanks/Breeching	Encapsulation	Criticals Set-up
ACM Acoustical Ceiling	Patch/Repair	Full/Mini Enclosure
ACM Ceiling Tiles/Glue Pods	Glove-bag Removal	Plywood 2"x4" Structures
VAT Mastic Carpet	Enclosure	AFD's Set-up Vented
Transite Siding/ <i>Chimney Pipe</i>	Removal/Replacement	Isolation of HVAC system
Insulation/Vermiculite	LBP Removal Chemical	Poly Walls Floors Drops
Lead Based Paint	LBP HEPA Power Tools	Portable/Full Decon Chamber
Mold Remediation	Dry Ice Blasting	Water System Set-up
Industrial/Universal Waste	Aggressive Hand Cleaning	Electric GFCI's/Temp. Panel
Other <i>linoleum</i>	Selective Demolition	Scaffold/Bakers/5'x7'/Manlift

Personal protective equipment	Clean-up activities	Inspections
Y N n/a	Y N n/a	# of Neg. Air Machines Y N n/a
Respiratory protection	Gross/Final Clean-up	Barriers Intact And Sound
Half-Face/Full-Face/PAPR's	Load Out Activities	DECON/Shower Inspection
Disposable Suits	Surfactants/Ledizolv	Employee PPE Used
Steel Toe/Rubber Boots	Wet Methods IAQ Shockwave	Electrical Safety In Place
Gloves Rubber/Cotton	HEPA Vacuum Sequence	OSHA Inspection Site Review
Safety Glasses/Full Face	All Equip./Tools Cleaned	Consultant/EME Monitoring
Hard hats/Hearing Protection	Final Lockdown	Consultant/Supervisor Visual
Fall Protection	Work Area Teardown	Personnel Decontaminated
Scaffold Safety Rails/Manlift	Final Worksite Walk-Thru	Work Area Inspected/Secure

Consultant Firm: *AEC - Matt* Visual/Testing: Accreditation Number:

Comments:

Employee Name	Accred. #	Class S/W	Time In	Time Out	Time In	Time Out	Total Hrs	Employee Signature
<i>Project Manager:</i>								
<i>Supervisor:</i> A. Ptek	A25587		6 <sup>30</sup>	11 <sup>00</sup>	11 <sup>30</sup>	4 <sup>00</sup>	9	<i>[Signature]</i>
Pat O'Boyle	A50125		6 <sup>00</sup>	11 <sup>00</sup>	11 <sup>30</sup>	4 <sup>30</sup>	10	<i>[Signature]</i>
Chris Trevelyan	A26314		7 <sup>00</sup>	11 <sup>00</sup>	11 <sup>30</sup>	3 <sup>30</sup>	8	<i>[Signature]</i>

Safety Issues:	Asbestos Waste	Dumpster	EME	Onsite
	~ Friable ~			
	~ Non-Friable ~			
	Bags	Bags	Status of Job	
	Drums	Drums	Project On-going - someone to return	
	Bundles	Bundles	Note: Complete - no one will need to return	

I certify area has been visually inspected, all equipment is off site and there is no debris or other materials left.  
 Signature: *[Signature]*



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25851 Trowbridge St., Inkster, MI 48141  
Voice: 313.791.2600 Fax: 313.791.2601 www.teamEME.com

Today's Date/Day: S M T W **TF** S 5-23-14 Job #: 14-261  
 Week Ending Date: 5-26-14 Job Name: Norster - Swift Lane WSH  
 Truck #/Driver: 36 Pat (ACM) Mold / Lead / Other  
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Employee Name	Accred. #	Class S/W	Time In	Time Out	Time In	Time Out	Total Hrs	Employee Signature
Project Manager:								
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Safety Issues:	Asbestos Waste	Dumpster	EME	Onsite								
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I certify area has been visually inspected, all equipment is off site and there is no debris or other materials left.  
 Signature: *[Signature]*

*[Handwritten mark]*





**20** YEARS  
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Personal protective equipment	Clean-up activities	Inspections
Y N n/a	Y N n/a	# of Neg. Air Machines Y N n/a
Respiratory protection	Gross/Final Clean-up	Barriers Intact And Sound
Half-Face/Full-Face/PAPR's	Load Out Activities	DECON/Shower Inspection
Disposable Suits	Surfactants/Ledizolv	Employee PPE Used
Steel Toe/Rubber Boots	Wet Methods IAQ Shockwave	Electrical Safety in Place
Gloves Rubber/Cotton	HEPA Vacuum Sequence	OSHA Inspection Site Review
Safety Glasses/Full Face	All Equip./Tools Cleaned	Consultant/EME Monitoring
Hard hats/Hearing Protection	Final Lockdown	Consultant/Supervisor Visual
Fall Protection	Work Area Teardown	Personnel Decontaminated
Scaffold Safety Rails/Manlift	Final Worksite Walk-Thru	Work Area Inspected/Secure

Consultant Firm: AEC-JEF Visual/Testing:  
 Representative Name: AEC-JEF Accreditation Number:

Comments:

Employee Name	Accred. #	Class S/W	Time In	Time Out	Time In	Time Out	Total Hrs	Employee Signature
Project Manager:								
Supervisor:								
A. Plak	A25587		7:00	11:00	11:30	3:30	8	[Signature]
Patt O'Boyle	A50125		6:00	11:00	11:30	3:30	9	[Signature]
Chris Trogdon	A36314		7:00	11:00	11:30	3:30	8	[Signature]
Brent Cheney	A41305	W	7:00	11:00	11:30	3:30	8	[Signature]

Safety Issues:	Asbestos Waste		Dumpster	EME	Onsite
	~Friable~	~Non-Friable~			
	Bags	24	Bags	Status of Job	
	Drums		Drums	Project On-going - someone to return	
	Bundles		Bundles	Note:	
				Complete - no one will need to return	

I certify area has been visually inspected, all equipment is off site and there is no debris or other materials left.  
 Signature: [Signature]



**ENVIRONMENTAL  
MAINTENANCE  
ENGINEERS, INC.**

**20 YEARS**  
1997 - 2017

25851 Trowbridge St., Inkster, MI 48141  
Voice: 313.791.2600 Fax: 313.791.2601 www.teamEME.com

Today's Date/Day: S M T W T F S 5-28-19	Job #: 19-261
Week Ending Date: 6-1-19	Job Name: Monitor - Strip Pt Lunc 625 ft
Truck #/Driver: 36 - Tanc	(ACM) Mold / Lead / Other
Work Area: Throughout	

**Daily Construction Report**

General Work Description	The type of abatement conducted	Set-up procedures conducted
Y N n/a	Y N n/a	Y N n/a
ACM Pipe/Fitting	Removal <input checked="" type="checkbox"/>	Signs/Banner Tape <input checked="" type="checkbox"/>
ACM Boiler/Tanks/Breeching	Encapsulation	Criticals Set-up
ACM Acoustical Ceiling	Patch/Repair	Full/Mini Enclosure
ACM Ceiling Tiles/Glue Pods	Glove-bag Removal	Plywood 2"x4" Structures
VAT Mastic Carpet	Enclosure	AFD's Set-up Vented
Transite Siding/ <i>linovum</i>	Removal/Replacement	Isolation of HVAC system
Insulation/Vermiculite	LBP Removal Chemical	Poly Walls Floors Drops
Lead Based Paint	LBP HEPA Power Tools	Portable/Full Decon Chamber
Mold Remediation	Dry Ice Blasting	Water System Set-up
Industrial/Universal Waste	Aggressive Hand Cleaning	Electric GFCI's/Temp. Panel
Other <i>Chimney Note</i>	Selective Demolition	Scaffold/Bakers/5'x7'/Manlift

Personal protective equipment	Clean-up activities	Inspections
Y N n/a	Y N n/a	Y N n/a
Respiratory protection <input checked="" type="checkbox"/>	Gross/Final Clean-up <input checked="" type="checkbox"/>	# of Neg. Air Machines <input checked="" type="checkbox"/>
Half-Face/Full-Face/PAPR's <input checked="" type="checkbox"/>	Load Out Activities <input checked="" type="checkbox"/>	Barriers Intact And Sound <input checked="" type="checkbox"/>
Disposable Suits <input checked="" type="checkbox"/>	Surfactants/Ledizolv <input checked="" type="checkbox"/>	DECON/Shower Inspection <input checked="" type="checkbox"/>
Steel Toe/Rubber Boots <input checked="" type="checkbox"/>	Wet Methods IAQ Shockwave <input checked="" type="checkbox"/>	Employee PPE Used <input checked="" type="checkbox"/>
Gloves Rubber/Cotton <input checked="" type="checkbox"/>	HEPA Vacuum Sequence <input checked="" type="checkbox"/>	Electrical Safety In Place <input checked="" type="checkbox"/>
Safety Glasses/Full Face <input checked="" type="checkbox"/>	All Equip./Tools Cleaned <input checked="" type="checkbox"/>	OSHA Inspection Site Review <input checked="" type="checkbox"/>
Hard hats/Hearing Protection <input checked="" type="checkbox"/>	Final Lockdown <input checked="" type="checkbox"/>	Consultant/EME Monitoring <input checked="" type="checkbox"/>
Fall Protection <input checked="" type="checkbox"/>	Work Area Teardown <input checked="" type="checkbox"/>	Consultant/Supervisor Visual <input checked="" type="checkbox"/>
Scaffold Safety Rails/Manlift <input checked="" type="checkbox"/>	Final Worksite Walk-Thru <input checked="" type="checkbox"/>	Personnel Decontaminated <input checked="" type="checkbox"/>
		Work Area Inspected/Secure <input checked="" type="checkbox"/>

Consultant Firm: **Visual/Testing:**  
 Representative Name: *AEC - JEF* Accreditation Number:

Comments:

Employee Name	Accred. #	Class S/W	Time In	Time Out	Time In	Time Out	Total Hrs	Employee Signature
<i>Project Manager:</i>								
<i>Supervisor:</i>								
<i>A. Ptak</i>	<i>A25587</i>		<i>6:30</i>	<i>11:00</i>	<i>11:30</i>	<i>3:30</i>	<i>8.5</i>	<i>Amber P...</i>
<i>DAN WADE SR</i>	<i>A10016</i>	<i>W</i>	<i>7:00</i>	<i>11:00</i>	<i>11:30</i>	<i>3:30</i>	<i>8</i>	<i>[Signature]</i>
<i>Chris Treglow</i>	<i>A36314</i>		<i>7:00</i>	<i>11:00</i>	<i>11:10</i>	<i>3:30</i>	<i>8</i>	<i>[Signature]</i>
<i>Tom [Signature]</i>	<i>A78635</i>		<i>6:30</i>	<i>11:00</i>	<i>11:30</i>	<i>3:30</i>	<i>9</i>	<i>[Signature]</i>
<i>Mark Hasselbach</i>	<i>A42502</i>	<i>W</i>	<i>7:00</i>	<i>11:00</i>	<i>11:30</i>	<i>3:30</i>	<i>8</i>	<i>[Signature]</i>

Safety Issues:	Asbestos Waste	Dumpster	EME	<input checked="" type="checkbox"/> Onsite
	--Friable--		Status of Job	
	Bags <i>36</i>	Bags	<input checked="" type="checkbox"/> Project On-going - someone to return	
	Drums	Drums	Note:	
	Bundles <i>2</i>	Bundles	<input checked="" type="checkbox"/> Complete - no one will need to return	

I certify area has been visually inspected, all equipment is off site and there is no debris or other materials left.  
 Signature: *Amber P...*



**ENVIRONMENTAL  
MAINTENANCE  
ENGINEERS, INC.**

**20** YEARS  
1997 - 2017

25851 Trowbridge St., Inkster, MI 48141

Voice: 313.791.2600 Fax: 313.791.2601 www.teamEME.com

Today's Date/Day: S M T <b>W</b> T F S 5-29-19	Job #: 19-261
Week Ending Date: 6-1-19	Job Name: Naxstar - Serv. Pl Lane WSH
Truck #/Driver: 36-Tone	<input checked="" type="checkbox"/> ACM / <input type="checkbox"/> Mold / <input type="checkbox"/> Lead / <input type="checkbox"/> Other
Work Area: Throughout	

### Daily Construction Report

General Work Description	The type of abatement conducted	Set-up procedures conducted																																																																																																																																																
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Consultant Firm: **AEC - M4H**

Visual/Testing: \_\_\_\_\_  
Accreditation Number: \_\_\_\_\_

**Comments:**

Employee Name	Accred. #	Class S/W	Time In	Time Out	Time In	Time Out	Total Hrs	Employee Signature
Project Manager:								
Supervisor:								
A. Plak	A25587		7:00	11:00	11:30	3:30	8	<i>[Signature]</i>
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Safety Issues:	Asbestos Waste		Dumpster	EME	<input checked="" type="checkbox"/> Onsite
	~Friable~	~Non-Friable~	Status of Job		
	Bags	29	Bags	<input checked="" type="checkbox"/> Project On-going - someone to return	
	Drums	Drums	Note:		
	Bundles	Bundles	<input checked="" type="checkbox"/> Complete - no one will need to return		

I certify area has been visually inspected, all equipment is off site and there is no debris or other materials left.  
Signature: *[Signature]*



**20 YEARS**  
1997 - 2017

25851 Trowbridge St., Inkster, MI 48141  
Voice: 313.791.2600 Fax: 313.791.2601 www.teamEME.com

Today's Date/Day: **S M T W T F S 5-30-19** Job #: **19-261**  
 Week Ending Date: **6-1-19** Job Name: **Norstar - Sewer Plant W/H**  
 Truck #/Driver: **36-Tone** **(ACM)** Mold / Lead / Other  
 Work Area: **Throughout**

**Daily Construction Report**

General Work Description	The type of abatement conducted	Set-up procedures conducted
Y N n/a	Y N n/a	Y N n/a
ACM Pipe/Fitting	Removal	Signs/Banner Tape
ACM Boiler/Tanks/Breeching	Encapsulation	Criticals Set-up
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VAT Mastic Carpet	Enclosure	AFD's Set-up Vented
Transite Siding/ Linoleum	Removal/Replacement	Isolation of HVAC system
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Personal protective equipment	Clean-up activities	Inspections
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Fall Protection	Work Area Teardown	Consultant/Supervisor Visual
Scaffold Safety Rails/Manlift	Final Worksite Walk-Thru	Personnel Decontaminated
		Work Area Inspected/Secure

Consultant Firm: **AEC - Matt** Visual/Testing: **Accreditation Number:**

Comments:

Employee Name	Accred. #	Class S/W	Time In	Time Out	Time In	Time Out	Total Hrs	Employee Signature
<i>Project Manager:</i>								
<i>Supervisor:</i> A. Palk	A25387		7:00	11:00	11:30	3:30	8	<i>[Signature]</i>
T. Nygillow	A38085		6:00	11:00	11:30	4:30	10	<i>[Signature]</i>
DAVID WALTERS	A10018	W	6:30	11:00	11:30	4:00	9	<i>[Signature]</i>
Chris Treiglow	A36314		7:00	11:00	11:30	3:30	8	<i>[Signature]</i>

Safety Issues:	Asbestos Waste	Dumpster	EME	Onsite
	---Friable---			
	Bags	259		
	Drums			
	Bundles			
				<b>Status of Job</b>
				Project On-going - someone to return
				Note:
				Complete - no one will need to return

I certify area has been visually inspected, all equipment is off site and there is no debris or other materials left.

Signature: *[Signature]*

*[Handwritten mark]*



**20** YEARS  
1997 - 2017

25851 Trowbridge St., Inkster, MI 48141  
Voice: 313.791.2600 Fax: 313.791.2601 www.teamEME.com

Today's Date/Day: **S M T W T F S 5-31-19** Job #: **19-261**  
 Week Ending Date: **6-1-19** Job Name: **Navy - Swift Lane W/14**  
 Truck #/Driver: **36-Tone** **ACM / Mold / Lead / Other**  
 Work Area: **Throughout**

**Daily Construction Report**

General Work Description	The type of abatement conducted	Set-up procedures conducted
Y N n/a	Y N n/a	Y N n/a
ACM Pipe/Fitting	Removal	Signs/Banner Tape
ACM Boiler/Tanks/Breeching	Encapsulation	Criticals Set-up
ACM Acoustical Ceiling	Patch/Repair	Full/Mini Enclosure
ACM Ceiling Tiles/Glue Pods	Glove-bag Removal	Plywood 2"x4" Structures
VAT Mastic Carpet	Enclosure	AFD's Set-up Vented
Transite Siding/Insulation	Removal/Replacement	Isolation of HVAC system
Insulation/Vermiculite	LBP Removal Chemical	Poly Walls Floors Drops
Lead Based Paint	LBP HEPA Power Tools	Portable/Full Decon Chamber
Mold Remediation	Dry Ice Blasting	Water System Set-up
Industrial/Universal Waste	Aggressive Hand Cleaning	Electric GFCI's/Temp. Panel
Other	Selective Demolition	Scaffold/Bakers/5'x7'/Manlift

Personal protective equipment	Clean-up activities	Inspections
Y N n/a	Y N n/a	# of Neg. Air Machines Y N n/a
Respiratory protection	Gross/Final Clean-up	2
Half-Face/Full-Face/PAPR's	Load Out Activities	Barriers Intact And Sound
Disposable Suits	Surfactants/Ledizolv	DECON/Shower Inspection
Steel Toe/Rubber Boots	Wet Methods IAQ Shockwave	Employee PPE Used
Gloves Rubber/Cotton	HEPA Vacuum Sequence	Electrical Safety In Place
Safety Glasses/Full Face	All Equip./Tools Cleaned	OSHA Inspection Site Review
Hard hats/Hearing Protection	Final Lockdown	Consultant/EME Monitoring
Fall Protection	Work Area Teardown	Consultant/Supervisor Visual
Scaffold Safety Rails/Manlift	Final Worksite Walk-Thru	Personnel Decontaminated
		Work Area Inspected/Secure

Consultant Firm: **AEL - MTH** Visual/Testing: **Accreditation Number:**

Comments:

Employee Name	Accred. #	Class SW	Time In	Time Out	Time In	Time Out	Total Hrs	Employee Signature
Project Manager:								
Supervisor:								
A. Ptak	A25587		6:30	11:00	11:30	3:30	8.5	<i>[Signature]</i>
DANIEL WALCZAK	A10016	W	6:30	11:00	11:30	4:00	9	<i>[Signature]</i>
Chris Treglow	A36314		7:00	11:00	11:30	3:30	8	<i>[Signature]</i>
FON Gill	A38485		7:00	11:00	11:30	4:30	10	<i>[Signature]</i>

Safety Issues:	Asbestos Waste	Dumpster	EME	Onsite
	---Friable---			
	Bags	35		
	Drums			
	Bundles			

I certify area has been visually inspected, all equipment is off site and there is no debris or other materials left.  
 Signature: *[Signature]*

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial statements. This includes not only sales and purchases but also expenses, income, and transfers between accounts.

The second part of the document provides a detailed breakdown of the accounting cycle. It outlines the ten steps involved in the process, from identifying the accounting entity to preparing financial statements. Each step is explained in detail, with examples provided to illustrate the concepts.

The third part of the document focuses on the classification of accounts. It discusses the different types of accounts, such as assets, liabilities, equity, revenue, and expense accounts, and how they are used in the accounting process. It also explains the relationship between these accounts and the accounting equation.

The fourth part of the document covers the recording of transactions. It describes how transactions are recorded in the journal and then posted to the ledger. It also discusses the importance of double-entry accounting and how it helps to ensure that the books are balanced.

The fifth part of the document discusses the preparation of financial statements. It explains how the information from the ledger is used to prepare the balance sheet, income statement, and statement of owner's equity. It also discusses the importance of these statements for the business and its stakeholders.

The sixth part of the document covers the closing process. It explains how the temporary accounts are closed to the permanent accounts at the end of the accounting period. This process is essential for starting the new period with a clean slate.

The seventh part of the document discusses the importance of internal controls. It explains how internal controls help to prevent errors and fraud, and how they can be implemented in a business. It also discusses the role of the auditor in verifying the accuracy of the financial statements.

The eighth part of the document covers the use of accounting software. It discusses the benefits of using software for accounting, such as increased efficiency and accuracy. It also discusses the different types of accounting software available and how to choose the right one for a business.

The ninth part of the document discusses the importance of ethics in accounting. It explains how accountants have a responsibility to provide accurate and honest information, and how they can avoid conflicts of interest. It also discusses the consequences of unethical behavior in the accounting profession.

The tenth part of the document covers the future of accounting. It discusses the impact of technology on the accounting profession, such as the use of artificial intelligence and blockchain. It also discusses the need for accountants to stay up-to-date on the latest developments in the field.



**ENVIRONMENTAL, INC.**

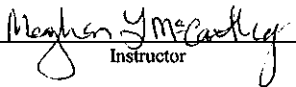
*This Certifies That*

Brent Cheney  
has successfully completed the

**Contractor/Supervisor Refresher Course**

This fulfills the requirements under TSCA Title II and is in compliance with 40 CFR 763 and Michigan Public Act 440 of 1988, as amended.

Date of Training: 04/12/2019      Date of Expiration: 04/12/2020      Certificate Number: 5444CSR0419

  
Instructor

Nova Environmental, Inc. 5300 Plymouth Road, Ann Arbor, Michigan 48105 (734) 930-0995

©000374

LITHO IN USA

## State of Michigan

Department of Licensing and Regulatory Affairs

Michigan Occupational Safety & Health Administration - Asbestos Program

### Asbestos Contractor/Supervisor

  
**Brent L. Cheney**



**Accreditation Number**  
A41305

**Expiration Date**  
05/25/2020

**DOB:**

This individual has satisfactorily met or exceeded the requirements of Section 206 of the Toxic Substances Control Act to be accredited in the above discipline.

140332



**ENVIRONMENTAL, INC.**

*This Certifies That*

Anthony Gillow

has successfully completed the

**Contractor/Supervisor Refresher Course**

This fulfills the requirements under TSCA Title II and is in compliance with 40 CFR 763 and Michigan Public Act 440 of 1988, as amended.

Date of Training: 04/26/2019

Date of Expiration: 04/26/2020

Certificate Number: 0939CSR0419

*Meghan J. McCarthy*  
Instructor

Nova Environmental, Inc. 5300 Plymouth Road, Ann Arbor, Michigan 48105 (734) 930-0995

© 008 746

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## State of Michigan

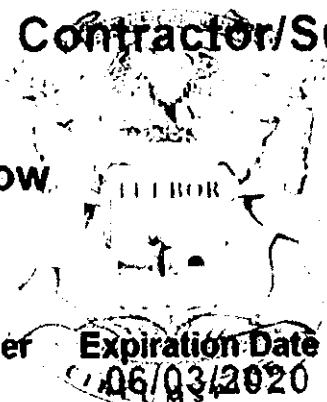
Department of Licensing and Regulatory Affairs

Michigan Occupational Safety & Health Administration - Asbestos Program



### Asbestos Contractor/Supervisor

**Anthony V. Gillow**



**Accreditation Number**  
A38685

**Expiration Date**  
06/03/2020

**DOB:**

This individual has satisfactorily met or exceeded the requirements of Section 206 of the Toxic Substances Control Act to be accredited in the above discipline.

Accreditation card is not valid if altered

140655



# Juneau Property Maintenance

870 Capitol Ave., Lincoln Park, Michigan 48146 (313) 383-1468

## Mark Hasselbach

XXX-XX-

Has successfully completed a Michigan and EPA approved course in accordance with Title II of the Toxic Substance Control Act, 40 CFR 763 (AHERA) as amended 1994, MI P.A. 440 Of 1988 as amended and 40 CFR Part 61 (NESHAP Revision).

**FOR:**  
**EIGHT (8) - HOUR REFRESHER ASBESTOS ABATEMENT TRAINING FOR WORKERS**

Course Dates: March 31, 2019

Certificate Number: WR-2019 0018

Expiration Date: March 31, 2020

Training Location: 870 Capitol Ave, Lincoln Park, MI

*Jim Watts*  
Jim Watts, Instructor

### State of Michigan

Department of Licensing and Regulatory Affairs

Michigan Occupational Safety & Health Administration - Asbestos Program

## Asbestos Abatement Worker



Mark A. Hasselbach, Jr.



Accreditation Number  
A42862

Expiration Date  
06/04/2020

DOB:

This individual has satisfactorily met or exceeded the requirements of Section 206 of the Toxic Substances Control Act to be accredited in the above discipline.

Accreditation card is not valid if altered

140008



**ENVIRONMENTAL, INC.**


*This Certifies That*

Patrick B. O'Boyle  
#XXX-XX  
has successfully completed the

**Contractor/Supervisor Refresher Course**

This fulfills the requirements under TSCA Title II and is in compliance with 40 CFR 763 and Michigan Public Act 440 of 1988, as amended.

Date of Training: 02/08/2019      Date of Expiration: 02/08/2020      Certificate Number: 9812CSR0219

  
Instructor

Nova Environmental, Inc. 5300 Plymouth Road, Ann Arbor, Michigan 48105 (734) 930-0995

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## State of Michigan

Department of Licensing and Regulatory Affairs  
Michigan Occupational Safety & Health Administration - Asbestos Program

### Asbestos Contractor/Supervisor

**Patrick B. O'Boyle**



**Accreditation Number**  
A50125

**Expiration Date**  
03/14/2020

**DOB:**

This individual has satisfactorily met or exceeded the requirements of Section 206 of the Toxic Substances Control Act to be accredited in the above discipline.

Accreditation card is not valid if altered

138789



ENVIRONMENTAL, INC.

*This Certifies That*

Andrew Ptak

has successfully completed the

**Contractor/Supervisor Refresher Course**

This fulfills the requirements under TSCA Title II and is in compliance with 40 CFR 763 and Michigan Public Act 440 of 1988, as amended.

Date of Training: 04/26/2019

Date of Expiration: 04/26/2020

Certificate Number: 9213CSR0419

*Meghan J. McCarthy*  
Instructor

Nova Environmental, Inc. 5300 Plymouth Road, Ann Arbor, Michigan 48105 (734) 930-0995

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## State of Michigan

Department of Licensing and Regulatory Affairs

Michigan Occupational Safety & Health Administration - Asbestos Program

### Asbestos Contractor/Supervisor



**Andrew A. Ptak**



**Accreditation Number**  
A25587

**Expiration Date**  
06/16/2020

**DOB:**

This individual has satisfactorily met or exceeded the requirements of Section 206 of the Toxic Substances Control Act to be accredited in the above discipline.

Accreditation card is not valid if altered

140657

# Juneau Property Maintenance

870 Capitol Ave., Lincoln Park, Michigan 48146 (313) 383-1468

## Christopher Treglown

XXX-XX-

Has successfully completed a Michigan and EPA approved course in accordance with Title II of the Toxic Substance Control Act, 40 CFR 763 (AHERA) as amended 1994, MI P.A. 440 of 1988 as amended and 40 CFR Part 61 (NESHAP Revision).

**FOR:  
EIGHT (8) - HOUR REFRESHER ASBESTOS ABATEMENT TRAINING FOR WORKERS**

Course Dates: December 9, 2018

Certificate Number: WR-2018 0075

Expiration Date: December 9, 2019

### State of Michigan

Department of Licensing and Regulatory Affairs

Michigan Occupational Safety & Health Administration - Asbestos Program



## Asbestos Abatement Worker

**Christopher D. Treglown**



**Accreditation Number**

A36314

**Expiration Date**

12/01/29/2020

**DOB:**

This individual has satisfactorily met or exceeded the requirements of Section 206 of the Toxic Substances Control Act to be accredited in the above discipline.

A accreditation card is not valid if altered

137684



ENVIRONMENTAL, INC.

*This Certifies That*

Daniel Walerski

has successfully completed the

**Contractor/Supervisor Refresher Course**

This fulfills the requirements under TSCA Title II and is in compliance with 40 CFR 763 and Michigan Public Act 440 of 1988, as amended.

Date of Training: 06/08/2018

Date of Expiration: 06/08/2019

Certificate Number: 9654CSR0618

*Margaret J. McCarty*  
Instructor

Nova Environmental, Inc. 5300 Plymouth Road, Ann Arbor, Michigan 48105 (734) 930-0995

07065™

11/19/10 USA

## State of Michigan

Department of Licensing and Regulatory Affairs

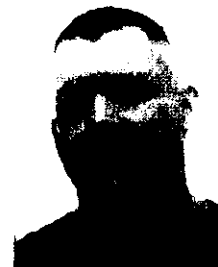
Michigan Occupational Safety & Health Administration - Asbestos Program

### Asbestos Contractor/Supervisor

**Daniel R. Walerski**

**Accreditation Number**  
A10018

**Expiration Date**  
08/13/2019



DOB:

This individual has satisfactorily met or exceeded the requirements of Section 206 of the Toxic Substances Control Act to be accredited in the above discipline.

Accreditation data is not valid if altered.

134851

The first part of the paper discusses the importance of the research and the objectives of the study. It highlights the need for a comprehensive understanding of the subject matter and the role of the researcher in this process. The second part of the paper focuses on the methodology used in the study, detailing the data collection methods and the analytical techniques employed.

The results of the study are presented in the third part of the paper, showing the findings and their implications. The discussion section follows, where the results are interpreted and related to the existing literature. The final part of the paper concludes with a summary of the key findings and suggestions for future research.

The study has several limitations, which are discussed in the conclusion. These limitations include the sample size, the time period of the data, and the potential biases in the data collection process. Despite these limitations, the study provides valuable insights into the subject matter and contributes to the existing knowledge in the field.

The research was supported by the National Science Foundation, which provided the necessary funding for the study. The author would like to express their gratitude to the reviewers for their constructive comments and suggestions, which have helped to improve the quality of the paper.

The author is also grateful to the participants of the study for their cooperation and contribution to the research. The data collected from these participants are essential for the analysis and the conclusions drawn in the paper. The author's contact information is provided at the end of the paper for any further inquiries.

The paper is published in the Journal of Applied Research, which is a peer-reviewed journal in the field of applied research. The journal is known for its high-quality research and its focus on practical applications of research findings. The author is pleased to have their work published in this journal and to share their findings with the research community.

The author has no conflicts of interest to declare. The research was conducted independently and the results are presented honestly. The author has no financial or personal relationships that could have influenced the study. The author's contact information is provided at the end of the paper for any further inquiries.

The paper is available for free access on the journal's website. The author encourages the research community to read and cite the paper. The author's contact information is provided at the end of the paper for any further inquiries.

# Michigan Department of Natural Resources Air Quality Division

3041

Check here if dumpster is located on a jobsite (not at the office)

Internal Job #: 19-261  
Landfill Approval #: 30691314442

## ASBESTOS WASTE SHIPMENT DOCUMENT

1) **Worksite name & address:** Swift Lane Apartments  
1521 State St, 710-719 Henry St,  
11514-1520 White St,  
Ann Arbor, MI 48108

**Owner's Name:** AAHC Platt Road Limited Housing Assoc  
727 Miller Rd.  
Ann Arbor, MI 48103

**Contact Name:** Robert Nickoloff  
**Contact Telephone #:** (313) 354-2141

2) **Operator's Name:** Environmental Maintenance Engineers, Inc.

**Operator's Address:** 25851 Trowbridge  
Inkster, MI 48141

**Operator's Telephone #:** (313) 791-2600

3) **Waste Disposal Site (WDS) Name:** Carleton Farms Landfill

**Waste Disposal Mailing Address:** 28800 Clark Rd.  
New Boston, MI 48164

**Disposal Site Telephone #:** (734) 654-0001

4) **Responsible Agency:** Air Quality Division, Michigan Department of Natural Resources  
P.O. Box 30028  
Lansing, MI 48909

5) **Description of Materials:**

<b>Hazard Class:</b> 9	<b>Identification Number:</b> NA2212	<b>Packing Group:</b> III
<b>Additional Description:</b>		

6) **Containers:**

	# of Containers:	Type of Containers (drums, bags, etc)	Total Qty. (cu ft., cu yds., lbs., tons):
<input type="checkbox"/> Friable Asbestos	3-201	Drumles, Bags	
<input type="checkbox"/> Non-Friable Asbestos			
<input type="checkbox"/> Other:			

7) **Special Handling Instructions and Additional Information:**  
Handled in accordance with all EPA, NESHAP, & OSHA Regulations

8) **Operator's Certification:** I hereby declare that the contents of this consignment are fully and accurately described above by proper shipping name and are classified, packed, marked, and labeled, and are in all respects in proper condition for transport by highway condition for transport by highway according to applicable international and government regulations.

<b>Printed/Typed Name:</b> Jeff Cheney	<b>Title:</b> Project Manager
<b>Signature:</b> <i>Jeff Cheney</i>	<b>Date:</b> 8-31-10

9) **Transporter (Acknowledgement of Receipt of Materials):**

<b>Name:</b> Environmental Maintenance Engineers, Inc.	
<b>Address:</b> 25851 Trowbridge, Inkster, MI 48141	<b>Phone Number:</b> (313) 791-2600
<b>Printed/Typed Name:</b> Andrew P. Hall	<b>Title:</b> Supervisor
<b>Signature:</b> <i>Andrew P. Hall</i>	<b>Date:</b> 5-31-19

10) **Transporter 2 (Acknowledgement of Receipt of Materials):**

<b>Name:</b> Republic Services - Wayne	
<b>Address:</b> 5400 Cogswell, Wayne, MI 48184	<b>Phone Number:</b> (734) 216-8240
<b>Printed/Typed Name:</b> Clyde Denton	<b>Title:</b> Driver
<b>Signature:</b> <i>Clyde Denton</i>	<b>Date:</b> 6-4-10

11) **Waste disposal site owner or operator:** Certification of receipt of asbestos materials covered by this manifest except as noted in item 10.

<b>Printed/Typed Name:</b>	<b>Title:</b>
<b>Signature:</b>	<b>Date:</b>