



WHY SHOULD YOU CHOOSE A CAREER WITH THE ANN ARBOR POLICE DEPARTMENT?

We have **unbeatable** benefits! Use the chart below to compare us with our competition!

Ann Arbor Police Compensation 	If you work for the Ann Arbor Police Department 				
Entry Level - Police Officer starting salary	<ul style="list-style-type: none"> • \$56,243.20 (No degree) • \$57,096.00 (Associate's) • \$58,364.80 (Bachelor's) 				
Lateral - Police Officer w/1 year of sworn law enforcement experience	<ul style="list-style-type: none"> • \$60,444.80 (No degree) • \$61,380.80 (Associate's) • \$62,753.60 (Bachelor's) 				
Lateral - Police Officer w/ 2 years of sworn law enforcement experience	<ul style="list-style-type: none"> • \$64,812.80 (No degree) • \$65,769.60 (Associate's) • \$67,246.40 (Bachelor's) 				
Lateral - Police Officer w/ 3+ years of experience	<ul style="list-style-type: none"> • \$69,638.40 (No degree) • \$70,657.60 (Associate's) • \$72,280.00 (Bachelor's) 				
Police Officer Salary After 5 Years	<ul style="list-style-type: none"> • \$80,329.60 (No degree) • \$81,556.80 (Associate's) • \$83,345.60 (Bachelor's) 				
Top pay as a Patrol Officer after 18 years	<ul style="list-style-type: none"> • \$90,875.20 (No degree) • \$92,248.00 (Associate's) • \$94,307.20 (Bachelor's) 				
Top pay for Detective	<ul style="list-style-type: none"> • \$99,969 (No degree) • \$101,483 (Associate's) • \$103,708 (Bachelor's) 				
Holiday pay (16 holidays)	Double time for holidays worked and straight-pay for holidays off *Not included in base pay				

**Ann Arbor Police
Work/Life Benefits**



Annual vacation hours	Start: 150 hours. 10 years: 180 hours. 15 years: 210 hours				
Personal leave	AND 32 hours per year				
Sick time accrual	3.7 hours/ paycheck 96 hours per year				
Pension AND 457 Plan (we offer both)	After 25 years OR age 50: 2.75 multiplier Traditional and Roth options				
Retiree medical costs	\$3,500 for each year of service applied to healthcare costs in retirement				
Benefits	<ul style="list-style-type: none"> • Tuition reimbursement up to \$5,000 a year • \$2,000 equipment allowance per year • Health, dental and vision insurance • 12 weeks of paid paternal leave 				
Training/specialty opportunities	Detective, K-9, Crime Scene Technician, SWAT Team, Crisis Negotiation, Narcotics Investigations, Traffic Unit, Honor Guard, Motorcycle, Bicycle, Community Engagement, Dive Team/Underwater Search and Rescue				
	FTO - 15% pay increase while working as an FTO				
Quality of work life	<ul style="list-style-type: none"> • Permitted to have facial hair that is well kept • Tattoos are permitted that are not on the face or offensive • Patrol works 12-hour fixed shifts 				



Scan or visit
a2gov.org/policecareers

We encourage you to compare compensation, leave, pension and benefits with other agencies in Michigan. We look forward to your application! Questions? Contact Sgt. Jaime Crawford, AAPD Recruiting/Training Unit: jcrawford@a2gov.org | 734.794.6956