

**Ann Arbor Human Rights Commission
 Complaints Under the Chapter 112: Non-Discrimination Ordinance
 Received and/or Addressed in 2022**

Intake Number	Intake Date	Basis of the Complaint/Inquiry	Date Completed	Description and Disposition
22-46	12.29.21	Gender Discrimination in public accommodations.	2.28.22	Trans person was pained by disrespectful treatment. After the HRC mapped out a strategy to address this, complainant withdrew the complaint explaining that just talking about the incidents was aggravating their pain.
22-47	1.31.22	Housing Discrimination: familial status	2.10.22	Landlord was informed by the HRC that refusing to rent to people because they have children violated the NDO.
22-48	4.19.22	Religious Discrimination: Employer required an invasive test complainant believed violated the teachings of their church.	4.25.22	HRC had no jurisdiction because of location of business outside Ann Arbor city limits.
22-50	4.27.22	Source of Income: Landlord refused to accept a valid Section 8 voucher.	4.28.22	Landlord was made aware of the NDO's requirement that vouchers be accepted. Complainant was permitted to lease the unit.
22-51	5.11.22	Disability Discrimination: Was refused access to a city building.	5.25.22	Complaint was referred to the City Attorney's Office.

Complaints Under the Chapter 112: Non-Discrimination Ordinance (Continued)

Intake Number	Intake Date	Basis of the Complaint/Inquiry	Date Completed	Description and Disposition
22-54	5.23.22	Race Discrimination: Access to Public Accommodation	6.3.22	HRC spoke to business owner and found that access denial was appropriate considering an unmentioned behavioral provocation.
22-53	6.3.22	Disability Discrimination: Company denied complainant's allegation of lack of reasonable accommodation and was fired..	11.9.22	The company subsequently closed due to lack of anticipated funding. Complainant planned to pursue complaint with EEOC.
22-57	6.30.22	Landlord refused to renew lease because of wheelchair and noise from disabled veteran in the household.	9.14.22	Referred complainant to LSSCM and Fair Housing. Complainant moved to another location before more could be done.
22-58	7.14.22	Familial Status Discrimination: Landlord refused to rent to three unrelated women.	7.15.22	HRC explained to the landlord that the reason for the refusal violated the NDO.
22-59	10.6.22	Gender discrimination by employer	10.11.22	They didn't want to move forward and withdrew the complaint.
22-60	10.27.22	Disability Discrimination. Landlord refused to permit a needed service animal.	10.28.22	Referred to Fair Housing (FHC-SEMI). Complainant moved to another location before more could be done.
22-61	11.5.22	Race and Disability. Mistreatment during Incarceration.	3.5.23	The HRC had no jurisdiction, but referred complainant to people who could investigate and possibly help.

**Ann Arbor Human Rights Commission:
 Complaints Under the Chapter 122: Fair Chance Access to Housing Ordinance
 Received and/or Addressed in 2022**

Intake Number	Intake Date	Basis of Complaint/Inquiry	Date Completed	Description and Disposition
22-00 FCH	4.7.22	The apartment complainant was shown was not the one they were given. Complainant believed this change was in reaction to their past criminal record. They moved out quickly and got a new place, but landlord charged fees in response to the move that the complaint felt were unfair. Given their inconvenience, they wanted compensation.	8.1.22	HRC talked to landlord who insisted that the tenant’s treatment had nothing to do with their past record. While the complainant did not receive the compensation they believed they were owed, the HRC did help negotiate the return of fees that were charged.
22-01 FCH	7.15.22	An out-of-town management company with a unit in Ann Arbor required prospective tenants to provide criminal history information.	8.1.22	HRC contacted the landlord and explained the City’s Fair Chance Access to Housing Ordinance – something they claimed not to have known.
22-02 FCH	8.2.22	Complainant tenants were told to move after they complained of mold and other issues. They were told it was due to criminal history, but alleged retaliatory since management was aware of the history when they first leased the unit.	8.10.22	HRC notified property owner/manager of Fair Chance law. Tenants were permitted to stay. HRC also provided complainant with information on filing a complaint with the City to have City inspectors look at the unit.

Complaints Under the Chapter 122: Fair Chance Access to Housing Ordinance (Continued)

Intake Number	Intake Date	Basis of Complaint/Inquiry	Date Completed	Description and Disposition
22-03 FCH	9.6.22	Complainant notified HRC that ad for rental unit said background check required and Zillow application automatically conducted a criminal background check.	9.14.22	HRC notified landlord that they could not require criminal background checks in Ann Arbor and notified Zillow of Ann Arbor law. Zillow site indicates awareness of restrictions on background checks by some cities and informs landlords in those cities who choose to use Zillow application process that they may not use criminal background history. Info on the Fair Chance law is on Zillow ads for AA units.
22-05 FCH	12.29.22	Complainant was refused application to rent at a mobile home park because of previous felony conviction.	3.4.23	The HRC had no jurisdiction due to location of the mobile home park, but wrote letter to the Township board to recommend FCH and referred complainant to someone who could help them locate housing.