



CITY OF ANN ARBOR MICHIGAN Adopted FY 2025 Budget





FY 2025 Adopted Budget

**Christopher Taylor
Mayor**

Council Members

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City Administrator**



**ANN ARBOR BICENTENNIAL
1824-2024**

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Thank You to the
FY 2025 Budget Staff
for their hard work and dedication
in preparing the budget:

Ed Ader
Jennifer Dennison
Kelly Henson
Brandon Kissane
Marti Praschan

Kim Buselmeier
Christina Gomes
Kim Hoenerhoff
Eric Rabb

Also, special thanks to all of the service area budget representatives
who contributed to their service area and unit budgets – Great Job!





GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Ann Arbor
Michigan**

For the Fiscal Year Beginning

7/1/2023

Christopher P. Morill

Executive Director

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Office of City Administrator

May 20, 2024

To Mayor Taylor and Members of City Council:

On behalf of the 849 full-time professionals and many others who have chosen to serve the Ann Arbor community, I am honored to present the FY 2025 Proposed Budget. This submittal represents the second year of our biennial cycle, and therefore contains several of the items that I outlined a year ago. For example, as we are still within our twelve month celebration of the Bicentennial and as previously indicated this budget makes an additional \$200,000 available for the City's use in support of the activities including the visit from Tubingen.

While it is unusual for the year two budget to vary substantially from what was presented previously, we have nevertheless seized the opportunity to be opportunistic in problem solving on behalf of our residents.

The theme for FY 2025 is **Advancing as We Reset**. The reason for selecting this theme will be abundantly clear as you review several of the elements that staff are presenting for your consideration. This budget is comprised of \$564,804,279 across all funds including \$140,901,730 allocated to the General Fund (GF).

This budget is balanced as required by law. It **does not** contain a structural deficit. We are projecting an 8% growth rate in General Fund revenue. This includes a 3% increase in our portion of the state shared revenue. The City also expects to receive \$1.2M in one-time revenue to the General Fund.

The City of Ann Arbor can take pride in the fact that our pension system is 88% funded. There are many cities and states across the United States that are struggling with pension liability. Being funded at a level above 70% is considered exceeding the standard.

The FY 2025 budget includes the annual service area review of license and fee revenues. Our goal is always to ensure full cost recovery for services where appropriate and we continue in that direction with this submittal.

Advancing as We Reset

It is noteworthy that we have reached a pinnacle across the organization where we need to pause, regroup, and forge a revised path forward. In order to execute this, it will take considerable time, effort, and resources. Regardless of the challenge this may present, we have made the decision to invest in the following efforts:

- Sanitary Sewer Comprehensive Plan - \$350K
- Stormwater Comprehensive Plan - \$166K
- Water Distribution Comprehensive Plan - \$300K
- Non-Union Compensation Study - \$167.7K
- Urban Tree Canopy Assessment - \$30K
- Barton Dam Assessment - \$120K
- *Underway:* Comprehensive Plan - \$700K

It is incomprehensible to imagine that we will invest \$1.8M on the aforementioned processes only to conclude that the City will remain static and make no changes. The Administration fully expects the tranche of work to include future directions. Nevertheless, we must forge ahead to impact service delivery along several lines of activity.

Road Bond - Year 3

During the first two years of our initiative, (calendar years 2022 and 2023) a total of 51 streets were touched by road bond funding. Here is a sample of the streets that will be resurfaced during year three of the program:

- Ward 1 - N. Ashley (Kingsley to Miller)
- Wards 1 & 2 - E. Medical Center Bridge
- Ward 2 - Aberdeen Drive (Heatherway to Arlington)
- Ward 3 - Independence Blvd. (Manchester to Nottingham)
- Wards 3 & 4 - Hill Street (Fifth to Church)
- Ward 4 - S. Seventh Street (Scio Church to Delaware)
- Ward 4 - Greenview Drive (Stadium to Scio Church)
- Ward 5 - Miller Ave (Newport to Chapin)
- Ward 5 - Saunders Crescent (Miller to Hatcher)

Election Headquarters

The FY 2024 Budget provided the resources enabling us to acquire the much-needed Election Headquarters. As a reminder, this facility will also eventually be the new home of CTN. In FY 2025, we need to provide the funding to cover the operational costs for the facility. There is a pending request for state funding that would enable the buildout of the campus. Election operations moved to a bare bones building.

Expanding the Office of Sustainability & Innovations (OSI) Activities

As we progress into the second full year of the Climate Action Millage, we are positioned to expand a number of the activities that were seeded in previous years.

Given the recent collaboration with Washtenaw County, we will now be able to expand our utilization of geothermal in several of our upcoming projects. The new fiscal year will also include additional solar installations and the extension of our commitment to building our resilience capacity. During FY 2025, we expect to achieve the target of 10,000 trees planted. OSI intends to launch an EV Charger Discount Program to help increase electrified transportation in Ann Arbor and help our community become more sustainable.

Customer Service

This has been an area of intense focus over the past year. With this budget the Administration is making several operational moves to improve our performance. In order to achieve overall improvement, we need to touch several areas of the organization. This will allow us to reduce service time while working through issues on behalf of our residents.

- *Assessor's Office* - Purchasing six tablets for field staff. This will eliminate the need to return to the office to upload information leaving staff in the field longer and enabling more inspections to be completed.
- *Building, Rental and Inspection Services* - Hiring a permit liaison. Some have suggested that we look into the creation of an ombudsman. We are not using that terminology, however this position fulfills that role in the service area.
- *Building, Rental and Inspection Services* - Adding a dangerous buildings inspector.
- *Building, Rental and Inspection Services* - Adding a trade inspector.
- *Building, Rental and Inspection Services* - Contracting with a third-party consultant for plan reviews and inspections.
- *Engineering* - Adding an Engineer for plan review for private development.
- *Finance/Customer Service* - Upgrading our billing software.
- *Planning* - We are adding an additional entry level planner and replacing two long-term planners that have retired with entry level positions. By spreading the work over three people we expect to be able to cover more ground over time.
- *Planning* - Adding a zoning coordinator.
- *Public Works* - Adding temporary staff to support fall compost collection.
- *Solid Waste* - Adding route optimization software. For the first time in over a decade we are rightsizing the routes to ensure better coverage. This work makes it possible to reduce the time it takes to complete a route, which reduces the need for overtime while aiding with equipment usage.

Although it will not cost any money, we are undertaking an “attitudinal review” examining our organization posture around two paradigms. Are we there to default to “No” or, are we there to facilitate getting to “Yes”?

Snow Operations

While Ann Arbor did not experience a plethora of snow events during this past winter, there was a considerable amount of dissatisfaction with staff's snow clearance efforts. In spite of the fact that the storm conditions dictate our actions to a large degree, changes are necessary to achieve a higher level of public satisfaction with our performance.

- Investing \$500K for third party contract support enabling quicker contact with local street and refuge island snow removal.
- Investing \$100K in bike lane snow equipment.
- Expanding our functionality by adding a swap loader. This enables a single piece of equipment to transition between a dump body, salt spreader, liquid tank for pre-treatment, and wider wing allowing a larger snow clearing radius.
- Adjusting our salt spreading practices to allow for a wider application than previously and accepting the environmental challenge that presents.

- We will also be requiring that the public remove their cars from the street enabling curb to curb snow clearance. This will need to include an enforcement component.

Advancing as We Reset

The FY 2025 Budget is investing \$1M to conduct a Phase II Study. In order to obtain critical information needed to evaluate the utility options, this study is necessary. The Administration would not support cutting other activities that need to be performed or taking the funding from the Fund Balance. We have been working on an air rights transaction. This transaction will yield \$1.2M in one-time revenue. It is our intention to cover the cost of the Phase II Study from these proceeds.

Economic Development

This budget creates two new positions: Economic Development Director and Economic Development Coordinator consistent with City Council Resolution R-24-108.

Future Initiatives

There are several projects that would benefit from State or Federal assistance. Receiving it will impact the implementation schedules for the following initiatives:

- Treeline Trail
- Train Station Design
- Fire Station 4
- Emergency Operations Center (EOC)
- Election Headquarters Buildout
- Barton Pond Embankment

Policymaker Development Funding

Beginning July 1 of FY 2025, each policymaker will have up to \$5,000 available to attend conferences or take a city government related trip for fact finding or training. The intent of this funding is to support policymakers being able to gain additional knowledge and insight into subject matter that is relevant to the City of Ann Arbor. Each trip must be submitted in advance through the Mayor's Office and executed within the parameters of City Council Rules and the Travel Policy. If a policymaker requires an advance payment for travel related expenses, that can be arranged. Policymakers may not trade balances with other members to avoid the designated cap on allowances.

Marijuana Excise Tax

This funding routinely comes in at the last minute, and once again is essentially flat with just a \$125K increase. The City Administrator has chosen to invest in several areas this year leveraging the funds where possible. There are new partnerships with the following:

- Shelter Association of Washtenaw County
- Michigan Medicine

There is also support for the Catherine Street Community Space programming. In addition, **\$1M has been left unprogrammed for City Council consideration.**

The following charts provide additional information regarding the General Fund for FY 2025.

General Fund FTE Changes

1.00	AAHC - Accounting Specialist
1.00	AAHC - Facility Maintenance Technician
1.00	AAHC - Property Compliance Specialist
1.00	AAHC - Residency Voucher Manager
2.00	City Administrator - Economic Development
0.50	City Administrator - Senior Network Engineer
1.00	City Administrator - Help Desk Specialist
1.00	City Administrator - Senior Infrastructure Engineer
0.20	Human Resources - HR Tech Specialist (Part-Time to Full-Time)
1.00	Finance - Finance Generalist
1.00	Finance - Property Appraiser
0.50	Fire - Emergency Management Specialist
0.20	Building - Deputy Planning Manager
1.00	Planning - City Planner
0.07	Planning - Zoning Coordinator
1.00	Parks & Rec - Parks & Rec Coordinator
0.08	Misc Adjustments
13.55	Total General Fund FTE Changes

General Fund One-Time Requests

City Attorney - Outside counsel	50,000
City Attorney - Construct new office	9,000
City Administrator - Use of opioid funds	30,058
City Administrator - Bicentennial Celebration	200,000
City Administrator - Equity in the Center Training	6,450
City Administrator - National Citizens Survey	10,000
City Administrator - Host Sister City Delegation	40,000
City Administrator - Office Of Organizational Equity - Marketing materials	15,000
City Administrator - Office Of Organizational Equity - Customer Service training	30,000
City Administrator - Human Resources - Compensation Study	167,700
City Administrator - Clerk - Election Inspector and voting asset management software	35,000
City Administrator - Fleet & Facilities - Overhire for upcoming retirement	48,000
Financial & Administrative Services - Assessor - Appraisals for MTT appeals	100,759
Financial & Administrative Services - Budget - MSC Study	25,000
Financial & Administrative Services - Tablets for property appraisers	3,600
Community Services - Planning - Vehicle for site inspections & zoning enforcement	35,528
Community Services - Planning - Professional services for zoning changes	100,000
Community Services - Parks & Rec - Contributed Capital for Vehicles	90,060
Community Services - Ann Arbor Housing Commission - Eviction prevention	250,000
Community Services - Ann Arbor Housing Commission - Low income youth services	250,000
Community Services - Ann Arbor Housing Commission - Rising Hope program	500,000
Non-Departmental - Phase II study	1,200,000
Public Services - Systems Planning - Gravel Road Study	250,000
Public Services - Water Treatment Plant - Barton Dam repairs	2,700,000
Public Services - Water Treatment Plant - FERC required work for Superior Dam	22,000
Public Services - Water Treatment Plant - Barton Dam condition assessment	60,000
Public Services - Engineering - Staff time to support Art Fair	25,000
Safety Services - Police - Contributed Capital for Hybrid Vehicle	32,746
Safety Services - Fire - Generator for Fire Station 3	100,000
Mayor & Council - U of M City Dinner	10,000
Total General Fund Non-recurring Expenditures	<u>\$ 6,395,901</u>

General Fund Recurring Request Highlights

City Administrator-2.0 FTEs for Economic Development	288,269
City Administrator-Clerk's Office-Election Headquarters utilities and maintenance	116,800
Community Services-AAHC - 1.0 FTE Reduction for FMT	(79,724)
Community Services-Parks-1.0 FTE for Parks & Rec Coordinator	103,405
Community Services-Parks-Golf Cart Lease	90,306
Community Services-Planning-1.0 FTE for Planner	106,018
Community Services-Planning-0.625 FTE for Zoning Coordinator	42,498
Finance & Administrative Services-Assessor's Office-1.0 FTE for Property Appraiser	105,564
Finance & Administrative Services-1.0 FTE for Finance Generalist	113,730
Public Services-Engineering-1.0 FTE for Civil Engineer (pass-through)	124,728
Safety Services-Fire-0.50 FTE for Emergency Management Specialist	36,658

General Fund Revenue and Expenditure Totals

<u>General Fund Revenues</u>	<u>Recurring</u>	<u>Non-recurring</u>	<u>Total</u>
Taxes	\$ 76,019,569	-	\$ 76,019,569
State-shared Revenue	15,433,855	-	\$ 15,433,855
Charges for Services	11,443,791	-	\$ 11,443,791
Fines & Forfeitures	3,754,546	-	\$ 3,754,546
Transfers from other funds/AAHC for personnel	15,747,128	24,000	\$ 15,771,128
Other	14,232,735	1,230,058	\$ 15,462,793
<i>Subtotal</i>	<u>136,631,624</u>	<u>1,254,058</u>	<u>137,885,682</u>
Use of Fund Balance	-	3,791,015	\$ 3,791,015
Total General Fund Revenues	<u>\$ 136,631,624</u>	<u>\$ 5,045,073</u>	<u>\$ 141,676,697</u>
 Memo: Operating Surplus (Deficit)	 \$ 2,225,794	 \$ (1,450,828)	 \$ 774,966
 <u>General Fund Expenditures</u>	 <u>Recurring</u>	 <u>Non-recurring</u>	 <u>Total</u>
Mayor & Council	\$ 749,099	10,000	759,099
City Attorney	3,266,077	59,000	3,325,077
City Administration	18,711,113	582,208	19,293,321
Building & Rental Services	1,507,676	-	1,507,676
Planning	1,876,286	135,528	2,011,814
Community Development	1,943,836	-	1,943,836
Ann Arbor Housing Commission	6,081,815	1,000,000	7,081,815
Parks & Recreation	11,107,842	90,060	11,197,902
Finance	5,250,418	129,359	5,379,777
Public Services	6,649,719	3,057,000	9,706,719
Fire	19,052,381	100,000	19,152,381
Police	33,513,211	32,746	33,545,957
Fifteenth District Court	5,440,028	-	5,440,028
AAATA	14,589,559	-	14,589,559
Debt Service/Transfers/Other	4,766,769	1,200,000	5,966,769
<i>Total General Fund Expenditures</i>	<u>\$ 134,505,829</u>	<u>6,395,901</u>	<u>140,901,730</u>

Thanks!

The City Administrator wishes to thank CFO Marti Praschan and the Finance Team. Additional thanks goes to the Executive Team and staff.

Advancing as We Reset!

Respectfully yours,

Milton Dohoney Jr.

Milton Dohoney, Jr.
City Administrator

MEMORANDUM

TO: Mayor and Council
FROM: Milton Dohoney, Jr, City Administrator
DATE: May 20, 2024
SUBJECT: Resolution to Adopt Ann Arbor City Budget and Related Property Tax Millage Rates for fiscal year 2025

Attached for your review and action is the proposed FY 2025 City Budget that totals \$608 million in revenue and \$565 million in expenditures and is in compliance with the City Charter. This budget resolution reflects the recommended budget delivered to you on April 15, 2024.

General Fund Activities

This recommended budget holds recurring expenditure levels in line with the projected revenue levels.

	<u>FY 2025</u>
Recurring Revenues	\$ 136,631,624
Non-recurring Revenues	1,254,058
Use of Fund Balance	<u>3,791,015</u>
	\$ 141,676,697
Recurring Expenditures	\$ 134,505,829
Non-recurring Expenditures	<u>6,395,901</u>
Total Expenditures	\$ 140,901,730

General Fund recurring expenditures increased by \$9,615,494 (+7.7%) compared to FY 2024's adopted budget, and recurring revenues increased by \$10,395,471 (+8.2%). Below is a summary of non-recurring expenditures:

<u>General Fund Non-recurring Expenditures</u>	<u>FY 2025</u>
City Attorney - Outside counsel	50,000
City Attorney - Construct new office	9,000
City Administrator - Use of opioid funds	30,058
City Administrator - Bicentennial Celebration	200,000
City Administrator - Equity in the Center Training	6,450
City Administrator - National Citizens Survey	10,000
City Administrator - Host Sister City Delegation	40,000
City Administrator - Office Of Organizational Equity - Marketing materials	15,000
City Administrator - Office Of Organizational Equity - Customer Service training	30,000
City Administrator - Human Resources - Compensation Study	167,700
City Administrator - Clerk - Election Inspector and voting asset management software	35,000
City Administrator - Fleet & Facilities - Overhire for upcoming retirement	48,000
Financial & Administrative Services - Assessor - Appraisals for MTT appeals	100,759
Financial & Administrative Services - Budget - MSC Study	25,000
Financial & Administrative Services - Tablets for property appraisers	3,600
Community Services - Planning - Vehicle for site inspections & zoning enforcement	35,528
Community Services - Planning - Professional services for zoning changes	100,000
Community Services - Parks & Rec - Contributed Capital for Vehicles	90,060
Community Services - Ann Arbor Housing Commission - Eviction prevention	250,000
Community Services - Ann Arbor Housing Commission - Low income youth services	250,000
Community Services - Ann Arbor Housing Commission - Rising Hope program	500,000
Non-Departmental - Phase II study	1,200,000
Public Services - Systems Planning - Gravel Road Study	250,000
Public Services - Water Treatment Plant - Barton Dam repairs	2,700,000
Public Services - Water Treatment Plant - FERC required work for Superior Dam	22,000
Public Services - Water Treatment Plant - Barton Dam condition assessment	60,000
Public Services - Engineering - Staff time to support Art Fair	25,000
Safety Services - Police - Contributed Capital for Hybrid Vehicle	32,746
Safety Services - Fire - Generator for Fire Station 3	100,000
Mayor & Council - U of M City Dinner	10,000
Total General Fund Non-recurring Expenditures	<u>\$ 6,395,901</u>

FTEs

The City's FTEs are proposed to increase from 829, as adopted for FY 2024, to 849 in FY 2025 (excluding transfers between Service Areas and net of incidental changes):

- 1.0 FTE increase in Community Services, Parks & Recreation
- 1.43 FTE increase in Community Services, Planning
- 5.20 FTE increase in Community Services, Building
- 4.5 FTE increase in Community Services, Ann Arbor Housing Commission
- 2.0 FTE increase in City Administrator
- 0.20 FTE increase in City Administrator, Human Resources
- 2.5 FTE increase in City Administrator, Information Technology
- 2.0 FTE increase in Finance
- 0.50 FTE increase in Safety Services, Fire

As part of the workforce planning initiative, Council is authorizing staff to exceed the authorized 849 FTEs by 10 on a temporary basis.

Millage Rates

The following millages are the maximum allowable levy after the Headlee rollback multiplier is applied (for FY 2025 the Headlee rollback multiplier is anticipated to be .9989):

	PROPOSED FY 2025	ACTUAL FY 2024	CHANGE
GENERAL OPERATING	5.7903	5.7967	(0.0064)
EMPLOYEE BENEFITS	1.9299	1.9321	(0.0022)
AATA TRANSPORTATION	1.9299	1.9321	(0.0022)
REFUSE COLLECTION	2.3156	2.3182	(0.0026)
STREET, BRIDGE & SIDEWALK MILLAGE	2.0130	2.0153	(0.0023)
PARK MAINTENANCE & CAPITAL IMPROVEMENTS	1.0720	1.0732	(0.0012)
OPEN SPACE & PARKLAND PRESERVATION	0.4483	0.4488	(0.0005)
SIDEWALK CONSTRUCTION MILLAGE	0.1983	0.1986	(0.0003)
AFFORDABLE HOUSING MILLAGE	0.9922	0.9933	(0.0011)
COMMUNITY CLIMATE ACTION MILLAGE	0.9989	1.0000	(0.0011)
TOTAL	<u>17.6884</u>	<u>17.7083</u>	<u>(0.0199)</u>

Prepared by: Marti Praschan, Chief Financial Officer

Approved by: Martin Dohoney Jr., City Administrator

RESOLUTION TO ADOPT ANN ARBOR CITY BUDGET
AND RELATED PROPERTY TAX MILLAGE RATES
FOR FISCAL YEAR 2025

Whereas, City Council has reviewed the City Administrator's proposed budget for FY 2025 for the City of Ann Arbor, which was submitted on April 15, 2024 in accordance with Charter Section 8.2; and

Whereas, A public hearing and various public meetings have been held to obtain citizen input on the proposed budget; and

RESOLVED, That any contributions to the Special Assistance Fund in excess of the budgeted amount, shall be appropriated at the time of receipt and for the purpose of the Ann Arbor Assistance Fund;

RESOLVED, That any funds contributed to the Parks Memorials and Contributions fund in excess of the budgeted amount shall be appropriated at the time of receipt for the purpose of that fund without regard to fiscal year;

RESOLVED, That any contributions to the Drug Enforcement Fund, the Federal Equitable Sharing Forfeiture Fund and the Michigan Justice Training Fund in excess of the budgeted amount, shall be appropriated at the time of receipt, without regard to fiscal year, and for the purpose of the Drug Enforcement Fund, the Federal Equitable Sharing Forfeiture Fund and the Michigan Justice Training Fund, respectively;

RESOLVED, That any contributions from the Downtown Development Authority (DDA) to the General Capital Fund for the purpose of the Streetlight Replacement and Painting Project, in excess of the budgeted amount, shall be appropriated at the time of receipt, without regard to fiscal year;

RESOLVED, That any funds contributed to General Fund from the National Opioid Settlement in excess of the budgeted amount shall be appropriated at the time of receipt without regard to fiscal year;

RESOLVED, That the proposed list of Capital Improvement projects in the amount of \$317,959,945 are approved; and that \$93,261,945 be appropriated in FY 2025 for these or similar projects, within the respective funds, as determined by the Service Area, and may be carried forward without regard to fiscal year;

RESOLVED, That the Technology Improvement projects in the amount of \$946,500 be appropriated without regard to fiscal year;

RESOLVED, That a total 849 full-time equivalent positions be adopted in the FY 2025 budget;

RESOLVED, That as part of the workforce planning initiative, Council is authorizing staff to exceed the authorized 849 FTEs by 10 on a temporary basis;

RESOLVED, That the City Administrator be authorized to transfer funds between service units within the designated service areas or from Non-Departmental within the same fund, or from the City Administrator budget within the same fund;

RESOLVED, That any unspent FY 2024 Annexation Funding in the General Fund Planning service unit budget carry forward to FY 2025;

RESOLVED, That any unspent FY 2024 Public Works Apprenticeship Program Funding in the General Fund Public Works service unit budget carry forward to FY 2025;

RESOLVED, That any unspent FY 2024 City Administrator Contingency funding in the General Fund City Administrator service unit budget carry forward to FY 2025;

RESOLVED, That any unspent FY 2024 funding remaining in the FY 2024 Affordable Housing Millage fund carry forward to FY 2025 without regard to fiscal year;

RESOLVED, That any unspent DDA Grants included in the FY 2024 budget and approved by the DDA Board may be carried forward without regard to fiscal year;

RESOLVED, That any unspent DDA capital funds included in the FY 2024 budget and approved by the DDA Board may be carried forward without regard to fiscal year;

RESOLVED, That any unspent National Opioid Settlement funding in the General Fund City Administrator service unit budget carry forward to FY 2025;

RESOLVED, That any unspent Bicentennial Celebration funding in the General Fund City Administrator service unit budget carry forward to FY 2025;

RESOLVED, That any unspent Gravel Roads Study funding in the General Fund Systems Planning service unit budget carry forward to FY 2025;

RESOLVED, That the City Council approve the proposed FY 2025 Ann Arbor-Ypsilanti SmartZone LDFA budget, as a component unit of the City of Ann Arbor in Fiscal Year 2025 in a dedicated fund containing \$5,745,809 in revenues and \$5,745,809 in expenditures;

RESOLVED, That the following appropriations constitute the General Fund budget for FY 2025;

REVENUES

CITY ATTORNEY	\$ 291,519
CITY ADMINISTRATOR	
City Administrator	-
Human Resources	511,121
Safety	418,039
Clerk Services	356,378
Fleet & Facilities	2,029,006
Communications	207,751
Information Technology	4,713,442
COMMUNITY SERVICES	
Community Development	-
Ann Arbor Housing Commission	5,464,231
Building & Rental Services	1,977,760
Planning	466,149
Parks and Recreation Services	5,466,785
FINANCIAL SERVICES	
Financial and Budget Planning	23,493,481
Treasury	62,467,401
Assessing	816
PUBLIC SERVICES	
Engineering	2,778,854
Public Works	69,940
Public Services Administration	125,000
Water Treatment	3,075,000
SAFETY SERVICES	
Police	3,616,680
Fire	539,360
DISTRICT COURT	1,204,953
NON-DEPARTMENTAL	22,403,031
TOTAL GENERAL FUND REVENUES	\$ 141,676,697

EXPENDITURES

MAYOR AND CITY COUNCIL	\$ 759,099
CITY ATTORNEY	3,325,077
CITY ADMINISTRATOR	
City Administrator	3,015,351
Human Resources	2,923,853
Clerk Services	2,279,444
Police Commission	170,045
Safety	409,804
Sustainability & Innovation	1,333,548
Fleet & Facilities	3,805,474
Communications Office	575,723
Information Technology	4,780,079
COMMUNITY SERVICES	
Building & Rental Services	1,507,676
Planning	2,011,814
Community Development	1,943,836
Ann Arbor Housing Commission	7,081,815
Parks and Recreation	11,197,902
FINANCIAL SERVICES	
Accounting	1,141,546
Assessor	1,424,060
Financial and Budget Planning	1,472,070
Procurement	184,224
Risk Management	73,239
Treasury	1,084,638
PUBLIC SERVICES	
Public Works	69,665
Engineering	5,823,450
Public Services Administration	124,033
Systems Planning	273,978
Water Treatment Services	3,415,593
SAFETY SERVICES	
Police	33,545,957
Fire	19,152,381
DISTRICT COURT	5,440,028
NON-DEPARTMENTAL	20,556,328
TOTAL GENERAL FUND EXPENDITURES	\$ 140,901,730

RESOLVED, That the following other funds revenue and expenditure appropriations are adopted for FY 2025 budget; and

REVENUES

Fund #	Fund Name	Amount
0001	DDA/HOUSING FUND	\$ 403,600
0002	ENERGY PROJECTS	12,996
0003	DOWNTOWN DEVELOPMENT AUTHORITY	9,936,900
0009	SMART ZONE LDFA	5,745,809
0010	GENERAL	141,676,697
0011	CENTRAL STORES	1,585,531
0012	FLEET SERVICES	13,405,838
0014	INFORMATION TECHNOLOGY	12,366,231
0016	COMMUNITY TELEVISION NETWORK	1,934,443
0021	MAJOR STREET	20,299,981
0022	LOCAL STREET	4,464,255
0023	COURT FACILITIES	225,000
0024	OPEN SPACE & PARKLAND PRESERVATION	3,712,535
0025	BANDEMER PROPERTY	11,500
0026	CONSTRUCTION CODE FUND	6,890,310
0027	DRUG ENFORCEMENT	26,536
0028	FEDERAL EQUITABLE SHARING	268,866
0033	DDA PARKING MAINTENANCE	4,116,000
0034	PARKS MEMORIALS & CONTRIBUTIONS	256,754
0035	GENERAL DEBT SERVICE	12,080,188
0036	METRO EXPANSION	604,970
0038	ANN ARBOR ASSISTANCE	20,631
0041	OPEN SPACE ENDOWMENT	105,446
0042	WATER SUPPLY SYSTEM	36,680,243
0043	SEWAGE DISPOSAL SYSTEM	34,837,084
0048	AIRPORT	1,109,571
0049	PROJECT MANAGEMENT	6,669,539
0052	VEBA TRUST	12,775,224
0053	POLICE AND FIRE RELIEF	50,025
0054	CEMETERY PERPETUAL CARE	6,828
0055	ELIZABETH R DEAN TRUST	71,415
0057	RISK FUND	39,182,476
0058	WHEELER CENTER	951,531
0059	EMPLOYEES RETIREMENT SYSTEM	52,226,661
0061	ALTERNATIVE TRANSPORTATION	818,155
0062	STREET, BRIDGE & SIDEWALK MILLAGE	24,054,174
0063	DDA PARKING SYSTEM	24,305,300
0064	MICHIGAN JUSTICE TRAINING	14,383
0069	STORMWATER SEWER SYSTEM	15,910,183
0070	AFFORDABLE HOUSING	5,401
0071	PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,318,838
0072	SOLID WASTE FUND	19,382,624
0082	STORMWATER BOND	12,357,000
0084	DEVELOPER OFFSET MITIGATION	1,525,875
0088	SEWER BOND	16,993,000
0089	WATER BOND	28,659,000
0096	WATER PENDING BOND SERIES	2,700,000
0100	COUNTY MENTAL HEALTH MILLAGE	2,911,684
0101	CAPITAL SINKING FUND	472,452
00CP	GENERAL CAPITAL FUND	4,391,347
00MG	MAJOR GRANTS PROGRAMS	500
0102	SIDEWALK CONSTRUCTION MILLAGE	2,403,741
0103	AFFORDABLE HOUSING MILLAGE	7,594,946
0108	TECHNOLOGY FIBER	787,531
0109	CLIMATE ACTION MILLAGE	7,476,377
0111	SECTION 401(A) DUAL HYBRID PLAN	2,400,000
0112	SECTION 457(B) PLAN	47,500
0113	SECTION 401(A) EXECUTIVE PLAN	2,000
		<u>\$ 608,243,625</u>

EXPENDITURES

Fund #	Fund Name	Amount
0001	DDA/HOUSING FUND	\$ 400,400
0002	ENERGY PROJECTS	12,996
0003	DOWNTOWN DEVELOPMENT AUTHORITY	9,936,900
0009	SMART ZONE LDFA	5,745,809
0010	GENERAL	140,901,730
0011	CENTRAL STORES	1,544,109
0012	FLEET SERVICES	13,405,838
0014	INFORMATION TECHNOLOGY	12,366,231
0016	COMMUNITY TELEVISION NETWORK	1,934,443
0021	MAJOR STREET	20,299,981
0022	LOCAL STREET	4,464,255
0023	COURT FACILITIES	225,000
0024	OPEN SPACE & PARKLAND PRESERVATION	2,228,688
0025	BANDEMER PROPERTY	8,432
0026	CONSTRUCTION CODE FUND	6,872,388
0027	DRUG ENFORCEMENT	25,949
0028	FEDERAL EQUITABLE SHARING	267,662
0033	DDA PARKING MAINTENANCE	4,116,000
0034	PARKS MEMORIALS & CONTRIBUTIONS	75,000
0035	GENERAL DEBT SERVICE	12,080,188
0036	METRO EXPANSION	604,970
0038	ANN ARBOR ASSISTANCE	20,050
0041	OPEN SPACE ENDOWMENT	75,500
0042	WATER SUPPLY SYSTEM	30,763,421
0043	SEWAGE DISPOSAL SYSTEM	27,566,780
0048	AIRPORT	1,105,796
0049	PROJECT MANAGEMENT	6,669,539
0052	VEBA TRUST	1,691,325
0053	POLICE & FIRE RELIEF	50,000
0055	ELIZABETH R DEAN TRUST	71,415
0057	RISK FUND	39,182,476
0058	WHEELER CENTER	706,505
0059	EMPLOYEES RETIREMENT SYSTEM	51,350,039
0061	ALTERNATIVE TRANSPORTATION	714,499
0062	STREET, BRIDGE & SIDEWALK MILLAGE	24,054,174
0063	DDA PARKING SYSTEM	24,305,300
0064	MICHIGAN JUSTICE TRAINING	14,000
0069	STORMWATER SEWER SYSTEM	12,336,956
0071	PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,318,838
0072	SOLID WASTE FUND	18,223,882
0082	STORMWATER BOND	11,338,000
0088	SEWER BOND	14,437,000
0089	WATER BOND	28,659,000
0100	COUNTY MENTAL HEALTH MILLAGE	2,875,127
0101	CAPITAL SINKING FUND	450,000
00CP	GENERAL CAPITAL FUND	4,230,000
00MG	MAJOR GRANTS PROGRAMS	500
0102	SIDEWALK CONSTRUCTION MILLAGE	2,327,017
0103	AFFORDABLE HOUSING MILLAGE	7,594,946
0108	TECHNOLOGY FIBER	413,548
0109	CLIMATE ACTION MILLAGE	7,476,377
0111	SECTION 401(A) DUAL HYBRID PLAN	215,800
0112	SECTION 457(B) PLAN	47,500
0113	SECTION 401(A) EXECUTIVE PLAN	2,000
		<u>\$ 564,804,279</u>

RESOLVED, That the following millages shall be levied for the City of Ann Arbor for FY 2025:

	PROPOSED
GENERAL OPERATING	5.7903
EMPLOYEE BENEFITS	1.9299
AATA TRANSPORTATION	1.9299
REFUSE COLLECTION	2.3156
STREET, BRIDGE & SIDEWALK MILLAGE	2.0130
PARK MAINTENANCE & CAPITAL IMPROVEMENTS	1.0720
OPEN SPACE & PARKLAND PRESERVATION	0.4483
SIDEWALK CONSTRUCTION MILLAGE	0.1983
AFFORDABLE HOUSING MILLAGE	0.9922
COMMUNITY CLIMATE ACTION MILLAGE	0.9989
TOTAL	<u>17.6884</u>

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Summary of Budget Changes from Proposed FY25 to Adopted FY25 Budget

	Revenues	Expenditures
Proposed Budget	\$ 607,222,813	\$ (563,583,467)

Amendment #	Amendment Description		
1	Professional Services for Zoning Changes	-	(100,000)
2	Convert City Planner 1 to City Planner 5 and Appropriate Revenue	20,812	(20,812)
3	Appropriate Marijuana Excise Tax Revenue - Eviction Prevention & Low-income Youth Services	-	(500,000)
4	Appropriate Marijuana Excise Tax Revenue - Rising Hope for Housing Program	-	(500,000)
5	Equitable Communications to the Community	-	(100,000)
	Use of Fund Balance Due to Amendments	1,000,000	-
	Total Changes	\$ 1,020,812	\$ (1,220,812)
		Adopted Budget \$ 608,243,625	\$ (564,804,279)

**BUDGET AMENDMENTS
AS APPROVED BY ANN ARBOR CITY COUNCIL
ON MAY 20, 2024**

Amendment 1

Amendment to Appropriate \$100,000 to the FY 2025 General Fund Budget for Professional Services for Zoning Changes

Whereas, Housing affordability, sustainability in the built environment, and carbon neutrality are issues of extreme importance to the Ann Arbor community;

Whereas, On April 1, the Ann Arbor City Council approved a suite of Economic Development resolutions (R-24-108; R-24-109; R-24-110; R-24-111), to support housing affordability, support sustainability in the built environment, pursue improvements in the tax base, and create opportunities for placemaking, all of which are critical for bolstering the city's commitment to carbon neutrality and the high quality of life enjoyed by residents and visitors to the Ann Arbor community;

Whereas, Implementing this suite of Economic Development resolutions will require extensive changes to City zoning and land use policy that the City Planning Department will need to hire outside consultants to deliver in a timely manner; and

Whereas, A one-time increase in professional services funds of \$100,000 would support timely delivery of zoning and land use changes pursuant to Economic Development resolutions R-24-108; R-24-109; R-24-110; R-24-111;

RESOLVED, That City Council appropriates one-time funding in FY 2025 in the amount of \$100,000 from the General Fund fund balance to the General Fund Planning Department expenditure budget for the purpose of professional services for zoning changes.

Sponsors: Disch, Cornell and Eyer

Approved on a Voice Vote.

Amendment 2

Amendment to Convert City Planner 1 Position to City Planner 5 and Appropriate \$20,812 to the General Fund FY 2025 Budget

Whereas, The City of Ann Arbor is undergoing a review and update of its Comprehensive Land Use plan to advance highly-valued community priorities of housing affordability, sustainability in the built environment, and carbon neutrality;

Whereas, The Comprehensive Land Use plan update will recommend changes to City zoning and land use policy whose timely implementation will exceed the current staff capacity of the City Planning Department;

Whereas, In FY24 two experienced (Level 5) staff members retired from the Planning Department, and the City Administrator's proposed budget provides for a revenue-neutral replacement of these positions by three new FTEs at Level 1;

Whereas, Upgrading one of the three new FTEs provided to the Planning Department from Level I to Level V would provide necessary additional expertise to prepare Planning Staff to design and implement changes pursuant to the Comprehensive Land Use update; and

Whereas, The City Planner 5 position is anticipated to increase Planning revenues by \$20,812;

RESOLVED, That City Council approve converting an existing City Planner 1 position to a City Planner 5 position on a recurring basis in the FY 2025 budget; and

RESOLVED, That City Council appropriate \$20,812 to the General Fund Planning Department revenue and expenditure budget with the source of revenue being an additional \$10,000 in site plan revenue, \$7,000 in zoning compliance permit revenue and \$3,812 in planned unit development revenue.

Sponsors: Disch, Cornell and Eyer

Approved on a Voice Vote.

Amendment 3

Amendment to Appropriate \$500,000 from FY 2025 Marijuana Excise Tax Rebate to Eviction Prevention and Low-Income Youth Services

Whereas, The City of Ann Arbor and the Ann Arbor Housing Commission allocate funding to community-based organizations for the purpose of delivering important human services;

Whereas, There is \$1,000,000 in unallocated revenue from Marijuana Excise Tax Rebate funds in the General Fund fund balance;

Whereas, In 2021 City Council resolved in [R-21-098](#) to allocate this revenue "for such purposes specifically related to restorative and alternative strategies for public safety and community support;"

Whereas, There is an immediate and underfunded need for eviction protection and youth services in the City and County, felt acutely by low income and BIPOC communities;

Whereas, The City of Ann Arbor dedicated \$1,000,000 from American Rescue Plan Act (ARPA) funds for housing our homeless and \$1,682,230 towards Washtenaw County's New Human Services Partnership for basic safety net services in April 2022 ([R-22-096](#)), to be spent by 2026;

Whereas, The City of Ann Arbor is the only municipal partner contributing general fund dollars to Washtenaw County's New Human Services Partnership despite increasing demands on social service agency providers;

Whereas, The City is engaged with Washtenaw County to allocate, through the New Human Services Partnership High Impact Grant program, up to \$330,000 in 5-year commitments, to organizations with the goals of impacting Poverty, Racism and Trauma; and

Whereas, The City seeks to build on that effort, providing further funding for eviction prevention and youth services;

RESOLVED, That City Council appropriates \$500,000 of Marijuana Excise Tax Rebate funds from the General Fund fund balance to the FY 2025 General Fund Ann Arbor Housing Commission budget on a one-time basis for FY 2025 as follows:

- \$250,000 for eviction prevention
- \$250,000 for low-income youth services; and

RESOLVED, That the amounts authorized herein may be used without regard to fiscal year;

RESOLVED, That City Council directs the City Administrator to distribute the funds to the Ann Arbor Housing Development Corporation and that subsequent to the distribution, the Ann Arbor Housing Development Corporation and the City will enter into a Grant Agreement detailing the reporting mechanism for how the funds will be distributed;

RESOLVED, That the Ann Arbor Housing Development Corporation may use up to five percent (5%) of the aforementioned funds for administrative costs related to providing eviction prevention and low-income youth services; and

RESOLVED, That the City conduct a gap analysis report for Council that evaluates eviction prevention and youth services funding in light of County social services spending to determine future funding allocations.

Sponsors: Cornell, Briggs, Ghazi Edwin, Watson, Akmon, Eyer, Song, Radina, Disch, Harrison, and Mayor Taylor

Approved on a Voice Vote.

Amendment 4

Amendment to Appropriate \$500,000 from the Marijuana Excise Tax to the Rising Hope for Housing Program

Whereas, The City of Ann Arbor currently allocates \$400,000 of its Marijuana Excise Tax revenue to fund the Rising Hope for Housing program, which supports organizations in Ann Arbor and Washtenaw County that assist returning citizens;

Whereas, The Rising Hope for Housing program has been instrumental in providing trauma-informed services, actively promoting public safety, decreasing recidivism and reducing long-term incarceration costs;

Whereas, The Rising Hope for Housing program effectively addresses the unique challenges faced by individuals exiting the criminal legal system, such as stigma, limited employment opportunities, and past traumas, thereby enhancing their integration into society;

Whereas, The effectiveness of the Rising Hope for Housing program in targeting high-risk individuals helps in maintaining a focused approach that maximizes the use of funds and prevents dilution of service impact;

Whereas, The Rising Hope for Housing program supports equity and justice by aiding those disproportionately affected by the criminal legal system and the War on Drugs, particularly communities of color and low-income individuals;

Whereas, The Washtenaw County Jail participates in a special program partnership with the Michigan Department of Corrections and the Michigan State Housing Development Authority (MSHDA), receiving housing vouchers designated for inmates transitioning back into the community;

Whereas, There are plans to increase the number of voucher recipients within this program;

Whereas, The anticipated increase in voucher recipients is expected to lead to a higher demand for comprehensive support services;

Whereas, The Rising Hope for Housing program's use of Marijuana Excise Tax funds represents a unique and sustainable funding opportunity to support underfunded organizations and services that are crucial for societal well-being;

Whereas, The high cost of housing within Ann Arbor and a limited number of affordable rental units make it challenging for many returning citizens to afford living in the city, yet their employment and economic activities in Ann Arbor contribute to the local economy and their wellbeing is tied to the City's prosperity;

Whereas, Historically, enforcement of drug-related laws by Ann Arbor's police force included arresting individuals who lived outside the city limits, which implicates the City in the responsibility to support their reintegration irrespective of their current residence;

Whereas, Supporting returning citizens who may reside in neighboring communities but work in Ann Arbor ensures a broader and more effective regional approach to public safety and economic stability, which benefits all communities involved, including Ann Arbor;

Whereas, The Rising Hope for Housing program is uniquely designed to address the specific needs and challenges faced by individuals directly impacted by the criminal legal system, who require specialized trauma-informed services to effectively reintegrate into society;

Whereas, Diluting the focus of the Rising Hope for Housing program to include a broader at-risk population could reduce the intensity and efficacy of services provided to returning citizens, thereby undermining the program's proven success in significantly reducing recidivism rates and aiding those most in need of support; and

Whereas, Concentrating resources on those who have been directly affected by the criminal legal system ensures that the Marijuana Excise Tax revenue is used in a

targeted manner that aligns with the principles of restorative justice and maximizes the positive impacts of these funds on individual lives and community safety;

RESOLVED, That this additional funding will be used to expand and enhance the services provided to returning citizens, ensuring that the Rising Hope for Housing program can meet the increased demand anticipated from the new jail voucher program;

RESOLVED, That City Council appropriates \$500,000 of the Marijuana Excise Tax Rebate from the General Fund fund balance to the FY 2025 General Fund Ann Arbor Housing Commission budget on a one-time basis as follows:

- \$500,000 for the Rising Hope for Housing Program and its Trauma Informed Supportive Services including Case Management Services prioritizing individuals impacted by the Criminal Legal System with Tenant-Based Housing Choice Vouchers, including returning citizens.

RESOLVED, That the amounts authorized herein may be used without regard to fiscal year;

RESOLVED, That City Council directs the City Administrator to distribute the funds to the Ann Arbor Housing Development Corporation, allowing coordination with other partner organizations to distribute the funds in the most effective manner possible and that subsequent to the distribution, the Ann Arbor Housing Development Corporation and the City will enter into a Grant Agreement detailing the reporting mechanism for how the funds will be distributed;

RESOLVED, That these funds will be used to provide a range of supportive services through the Rising Hope for Housing program, including but not limited to, mental health counseling, peer support groups, substance abuse treatment, life skills training, financial counseling, educational opportunities, transportation assistance, legal assistance, housing advocacy, health care coordination, entrepreneurship training, and case management services, from providers trained in trauma-informed care;

RESOLVED, That the Ann Arbor Housing Development Corporation may use up to five percent (5%) of the aforementioned funds for administrative costs related to providing trauma informed supportive services with priority for returning citizens and individuals impacted by the criminal legal system;

RESOLVED, That the City Council directs the City Administrator to investigate options for funding the Rising Hope for Housing program on a recurring basis in the next budget cycle; and

RESOLVED, That the City Council reaffirms its commitment to social justice, equity, and public safety by supporting programs that effectively assist returning citizens and contribute to a safer, more inclusive community.

Sponsors: Harrison, Radina, Cornell, Disch, Briggs, Ghazi Edwin, Watson, and Mayor Taylor

Approved on a Voice Vote.

Amendment 5

Amendment to Appropriate \$100,000 to the FY 2025 General Fund Budget for Equitable Communications to the Community

Whereas, It is vital for Ann Arbor residents to receive information about their city government and to know how to contact their elected leaders for assistance;

Whereas, Not all residents have the ability to use digital communication;

Whereas, Research shows the digital divide adversely impacts low-income households, senior citizens, minority groups and people with disabilities;

Whereas, Printed materials are still a critical way to reach residents regardless of their Internet access or tech proficiency; and

Whereas, Council members have received requests from residents for some form of printed information to help them navigate city government;

RESOLVED, That City Council appropriates \$100,000 from the General Fund fund balance to the FY 2025 General Fund Mayor and Council budget on a one-time basis for print and mail from City Council communications to the community; and

RESOLVED, That the City Council directs the City Administrator to investigate options for funding communications to the community on a recurring basis in the next budget cycle.

Sponsors: Eyer, Harrison, Ghazi Edwin and Disch

Approved on a 7-4 Roll Call Vote.

Amendment 6

Amendment to Prioritize Crosswalk Upgrades on Stone School Road

Defeated on 2-9 Roll Call Vote.

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Information Pages: Community Profile

The City of Ann Arbor is located in the approximate center of Washtenaw County in the southeastern section of Michigan's Lower Peninsula. The City is approximately 28 square miles in area and serves as the county seat. The 2020 census places the population at 123,851, making it the fifth largest city in Michigan.

Ann Arbor offers a unique blend of business, education and recreational opportunities. Through the efforts of local builders, contractors, and retailers, the City has not only grown at its outer boundaries, but the central City remains a vibrant dining, service, and entertainment location. The area is serviced by prominent legal counsel, excellent account and brokerage houses, several advertising agencies, employment services, insurance companies, realtors, data processing centers, travel agencies, and testing facilities, as well as consultants and engineering firms for all needs. Additionally, the City has attracted high technology research industries in the computer, engineering, and energy fields, which are expected to aid in the future economic growth of the area.

There are a number of cultural and recreational attractions available to Ann Arbor residents including the Professional Theater Program at the University of Michigan, Ann Arbor Civic Theater, Ann Arbor Symphony Orchestra, University Musical Society presentations, and a number of museums and galleries. There are several public and private golf courses, and the City park system encompasses 2,210 acres, which includes 164 park sites, about 1,400 acres of natural areas and 70 miles of shared-use paths. The City is also home to the largest canoe livery in the State on the Huron River. The collegiate sports spectator can see first-class sporting events throughout the year at the University, including football, basketball, baseball, and hockey.

Housing

A varied housing supply exists in Ann Arbor to meet the wide range of needs of local residents. The housing stock includes single-family homes, duplexes, condominiums, multiple family apartments, and rooms in houses and dormitories. The housing market generally follows the University of Michigan's schedule (more housing is available in the spring and less at the start of each semester). In addition to several newer subdivisions in and around the City, Ann Arbor's older housing is, for the most part, in excellent condition and in considerable demand. The City's west side and downtown have been designated historical districts, where the homes retain the charm, character and unique architecture of days past.

Rental housing, furnished and unfurnished, is available throughout the City in a wide range of styles, sizes, and prices. The following statistics further identify Ann Arbor's housing characteristics:

	<u>1990</u>	<u>2000</u>	<u>2010</u>	<u>2020</u>
	<u>Census</u>	<u>Census</u>	<u>Census</u>	<u>Census</u>
Total year-round housing units	44,010	47,218	49,871	53,213
Total occupied housing units	41,657	45,693	45,166	49,948
Median value owner occupied, single-family housing unit	\$116,400	\$181,400	\$240,400	\$346,800

Information Pages: Community Profile

Economy

The University of Michigan plays a significant role in the economy of Ann Arbor and is the largest employer in the area. Other employers are drawn to the area by the university's research and development, and by its graduates. High tech, health services and biotechnology are other major components of the city's economy; numerous medical offices, laboratories, and associated companies are located in Ann Arbor.

<u>Employers</u>	<u>2023</u>		
	<u>Employees</u>	<u>Rank</u>	<u>Percentage of Total Top City Employers</u>
University of Michigan	34,800	1	64.68%
Trinity Health Michigan (formerly St. Joseph's Health System)	5,900	2	10.97%
Veterans Administration Ann Arbor Healthcare System	3,500	3	6.51%
Ann Arbor Public Schools	2,500	4	4.65%
Integrated Health Associates, Inc.	1,600	5	2.97%
Toyota	1,400	6	2.60%
Washtenaw County	1,200	7	2.23%
Domino's Pizza	1,100	8	2.04%
Thompson-Reuters	1,100	9	2.04%
City of Ann Arbor	700	10	1.30%
Total	53,800		100.00%

<u>Taxpayer</u>	<u>Type of Business</u>	<u>2023</u>		
		<u>Taxable Value</u>	<u>Rank</u>	<u>Percentage of Total City Taxable Value</u>
CEDR Landmark LLC 1300 S University	Apartments	47,520,103	1	0.67%
DTE Electric Company	Utility	44,506,800	2	0.63%
BVK HSRE Ann Arbor, LLC	Apartments	43,364,926	3	0.61%
Briarwood Shopping Complex	Shopping Center	42,698,700	4	0.61%
Brixmor (formerly AMCAP) Arborland LLC	Shopping Center	42,603,628	5	0.60%
CPI Foundry, LLC	Apartments	40,207,200	6	0.57%
Northstar Fund IV, LLC	Apartments	30,199,341	7	0.43%
CCSHP Ann Arbor I, LLC (The Yard)	Apartments	28,504,352	8	0.40%
MI-UM Holdings LLC	Apartments	26,952,502	9	0.38%
Morningside Broadway LLC	Apartments	26,131,400	10	0.37%
Total		\$ 372,688,952		5.28%

Information Pages: Community Profile

Higher Education

The University of Michigan has a reputation for academic excellence and is one of Ann Arbor's greatest assets. Rated among the top three public universities by the U.S. News and World Report, the University enrolls approximately 52,000 students. The school is well equipped to provide instruction and research opportunities in a wide variety of fields.

Other colleges and universities in the area include Washtenaw Community College, Eastern Michigan University, and Concordia University.

Medical Facilities

Students and residents of Ann Arbor are served by the nationally acclaimed University of Michigan Medical Center. The University of Michigan Health System (UMHS) includes University Hospital, C.S. Mott Children's Hospital and Women's Hospital in its core complex. UMHS also operates out-patient clinics and facilities throughout the city. The area's other major medical centers include a large facility operated by the Department of Veterans Affairs and Saint Joseph Mercy Hospital.

Population Characteristics

The residents of the City have an above average education and enjoy a stable, fairly high income. According to the 2020 U.S. Census, 77% of its residents over 25 years of age had completed a bachelor's degree or higher.

	<u>1990</u> <u>U.S.</u> <u>Census</u>	<u>2000</u> <u>U.S.</u> <u>Census</u>	<u>2010</u> <u>U.S.</u> <u>Census</u>	<u>2020</u> <u>U.S.</u> <u>Census</u>
Age Distribution				
Percent of persons 17 years & under	17.3%	25.2%*	27.4%*	12.4%
Percent of persons 18-64 years old	75.5	67.0**	64.2**	75.7
Percent of persons 65 years and over	7.2	7.9	8.6	11.9
* Persons 19 years and under				
** Persons 20-64 years old				
Education Levels				
Percent of persons who completed four years of high school or more	93.9%	95.7%	96.9%	97.6%
Percent of persons who completed four years of college or more	64.2%	69.3%	71.1%	77.3%
Median Family Income	\$50,192	\$71,293	\$85,110	\$115,479

Information Pages: Community Profile

Transportation

A major expressway network surrounds Ann Arbor including Interstate 94, the major east-west artery across Michigan connecting Detroit and Chicago, and U. S. 23, which links Ann Arbor to northern Michigan and Ohio to the south. M-14 is a major eastbound connector to I-275 and I-96, which supplies access to the northern metropolitan areas of Wayne, Oakland and Macomb Counties.

The Ann Arbor Area Transportation Authority (AAATA) operates public bus services throughout Ann Arbor and some parts of Washtenaw County. Passenger rail service is available to the east through Detroit and to the west through Chicago from the Amtrak Passenger Station in Ann Arbor.

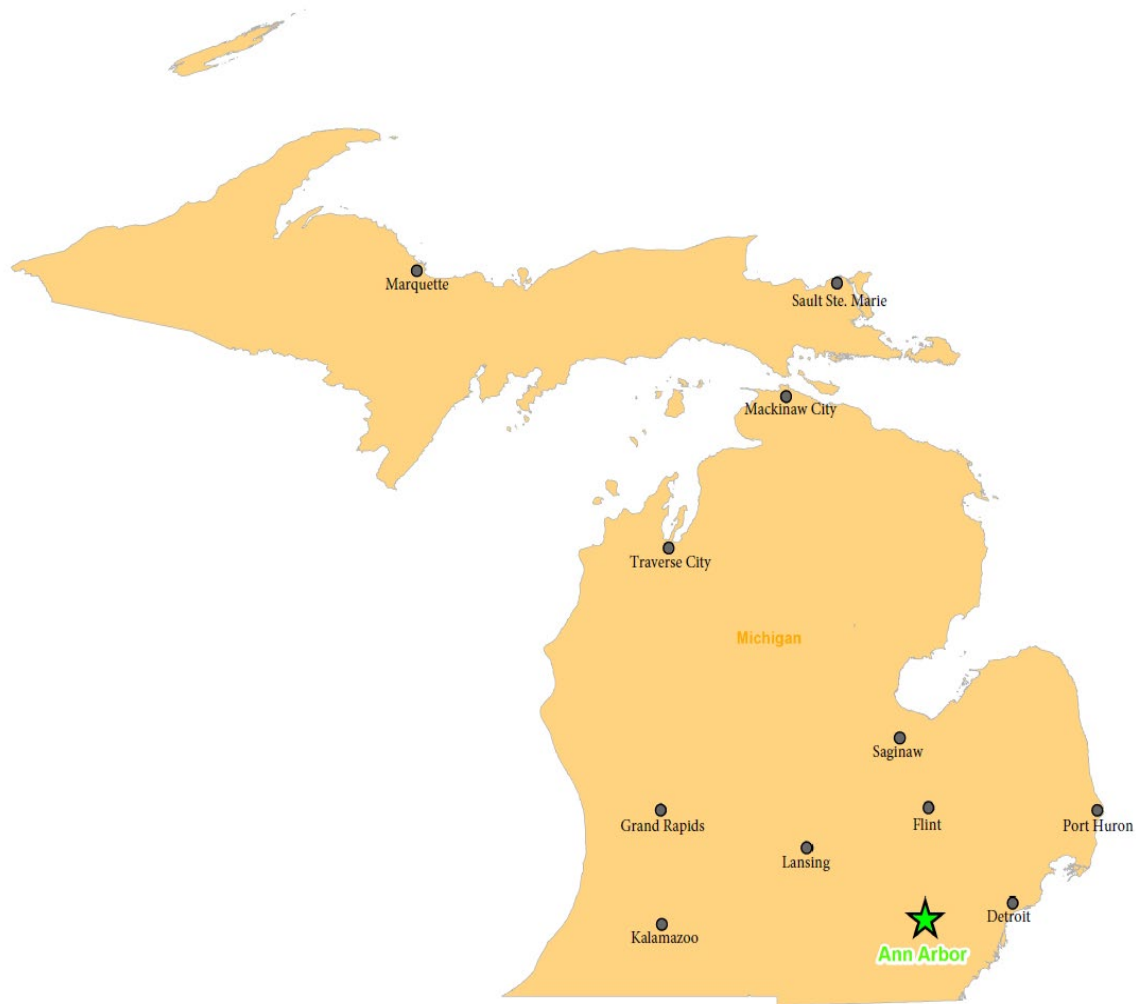
Corporate and flight training service is provided by the Ann Arbor Municipal Airport, located on the south side of Ann Arbor. Willow Run Airport, 11 miles from Ann Arbor, is a cargo transportation center and airline service is available on major commercial carriers from Detroit Wayne County Metropolitan Airport, 25 miles east of the City.

Utilities

Water and sewage disposal is provided by the City of Ann Arbor Water Utilities Service Unit. Other utilities are provided by private entities. Electric power and natural gas are supplied by DTE Energy Company. Cable TV service is primarily provided by Comcast.

Information Pages: Community Profile

Places of Interest



Distance from Ann Arbor

- Ann Arbor Hands-On Museum – 0.1 Miles
- Michigan Theater – 0.3 Miles
- Michigan Stadium – 1.2 Miles
- University of Michigan Museum of Art – 0.6 Miles
- University of Michigan Museum of Natural History – 0.8 Miles
- Matthaei Botanical Gardens – 6 Miles
- The Henry Ford Museum – 38 Miles
- Detroit – 43 Miles
- Detroit Institute of Arts – 41 Miles
- Ford Field – 42 Miles
- Lansing – 65 Miles
- Grand Rapids – 132 Miles
- Traverse City – 239 Miles
- Mackinac Bridge – 273 Miles
- Marquette – 439 Miles

Information Pages: Miscellaneous Community Statistics

Date of incorporation: 1851
 Form of government: Council – Administrator
 Permanent employees: 849

Area and Population Data:

<u>Year</u>	<u>Population</u>	<u>Area in Square Miles</u>
1960	67,340	15.0
1970	100,035	23.3
1980	107,969	23.5
1990	109,592	27.0
2000	114,024	28.5
2010	113,934	28.6
2020	123,851	28.6

Public Services (FY 2023):

Number of street lights:	8,005
Traffic signals:	124
Miles of streets:	298
Street Resurfacing & Reconstruction:	11.7 miles



Hawthorn Road Street Resurfacing Project



Eberwhite Roundabout Installation

Information Pages: Miscellaneous Community Statistics

Fire:

Number of stations	5
Emergency responses	8,642
Inspections	1,374

Police:

Physical arrests	1,053
Parking violations	72,669
Traffic violations	4,691

Stormwater:

Miles of storm sewers	309
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Water:

Average daily consumption	13.2 (millions of gallons)
Miles of water mains	463
Storage capacity	19,000 (thousands of gallons)

Wastewater:

Miles of sanitary sewers	366
Treatment capacity	48,000 (thousands of gallons)



Police Department
Community Engagement
at Briarwood Mall



Fire Department
Fire Apparatus on Main Street

Information Pages: Miscellaneous Community Statistics

Culture and recreation:

Number of parks	164
Acres of parkland	2,210
Playgrounds	80
Baseball/softball diamonds	32
Soccer/football fields	24
18-hole golf courses	2
Ice arenas	1 enclosed, 1 outdoor with roof
Pools	1 indoor, 3 outdoor
Senior center	1
Community centers	2
Science center	1
Farmers market	1
Canoe liveries	2
Skate park	1

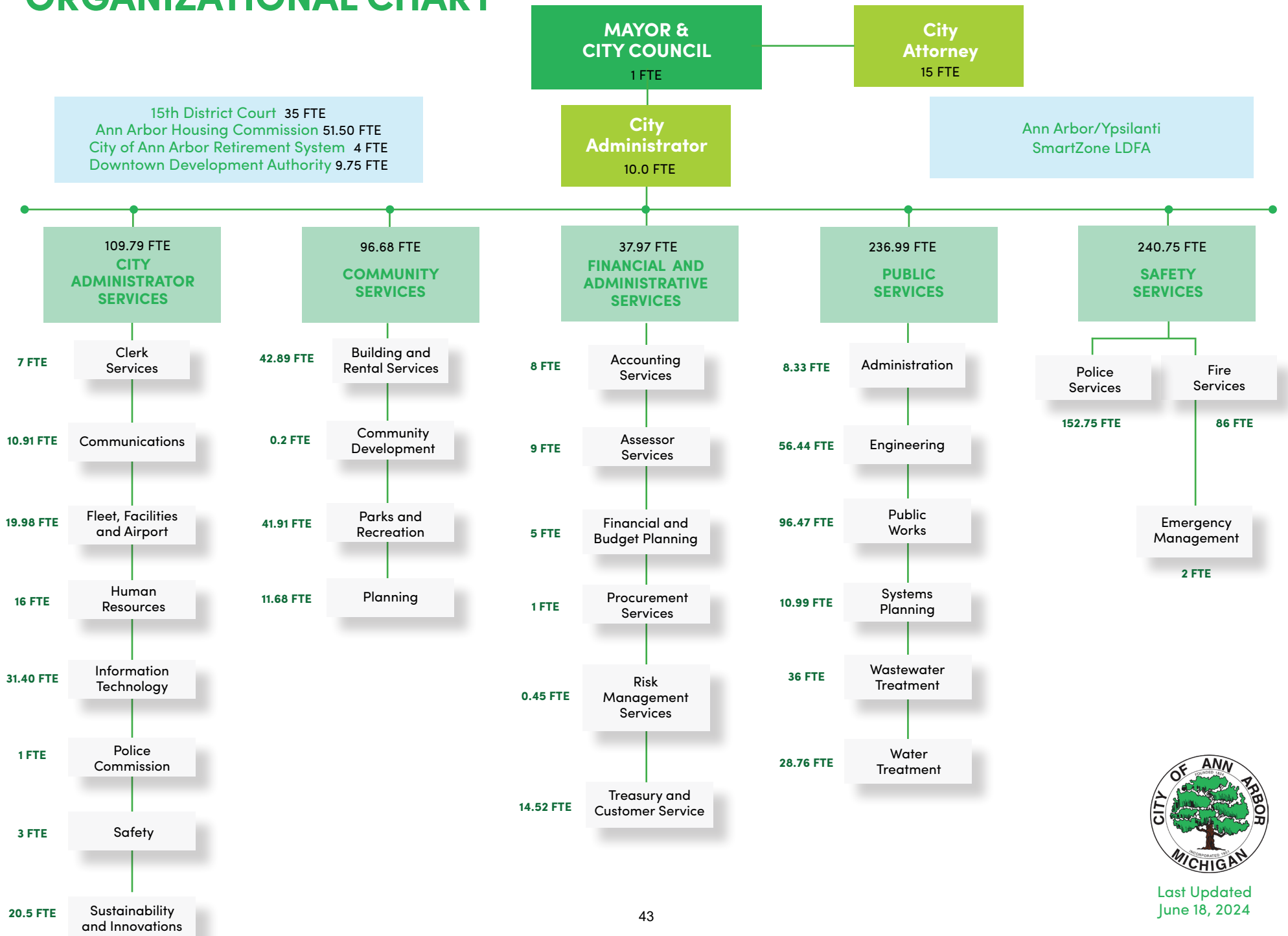


Lockett Park
Playground Improvements



Gallup Livery
Solar Panel and Pergola Installation

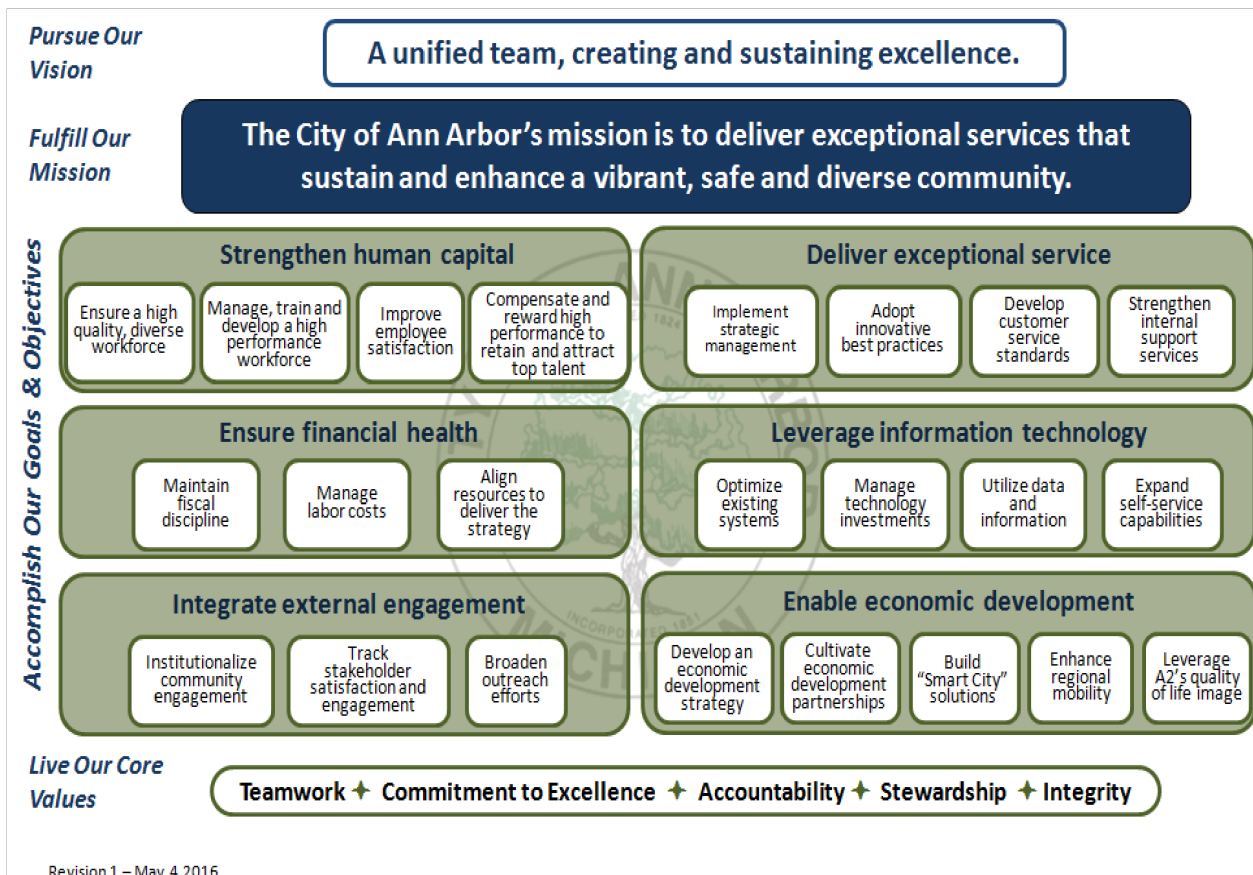
CITY OF ANN ARBOR ORGANIZATIONAL CHART



Last Updated
June 18, 2024

Information Pages: The Budget Process

The Annual Operating Budget is the mechanism for implementing the City’s Organizational Strategic Plan (OSP) and achieving the objectives of its Sustainability Framework. The budget process involves determining the nature and level of services provided to the public according to the direction established within these documents and aligned with the priorities established collaboratively by the City Council, the City Administrator, and the resident survey. The OSP establishes the City’s vision, mission, goals, and core values, as presented below:



Information Pages: The Budget Process

The actual budget process began in late fall with the City Council formulating some priorities and relating them to the strategic goals and values.

Individual service units began the budget process by formulating service unit goals and objectives that reflect the policy documents. Once the goals and objectives were developed, the service units prepared financial budget requests, which were submitted in January.

In recent years, the City has used the “Target Based” budgeting technique because of limited revenue growth. This technique has proven to be successful for maintaining a balanced-budget of recurring expenses not exceeding recurring revenues. Under this system, the City Council decides the highest priorities. City staff then develops funding levels for each service unit by working with the service area administrators to match funding needs with available revenue. Budget targets are established based on anticipated revenues and growth in expenditures while incorporating the strategic goals and objectives identified earlier in the budget process. The goals and objectives assist in determining where more resources are needed.

The “Target Based” process provides for budgeting of the same activities to occur in the projections. The following is an example of the formula applied in the process:

$$\text{New Budget} = \text{Prior Budget} \times (1 + \text{Economic Assumptions}) - \text{Fixed \%}$$

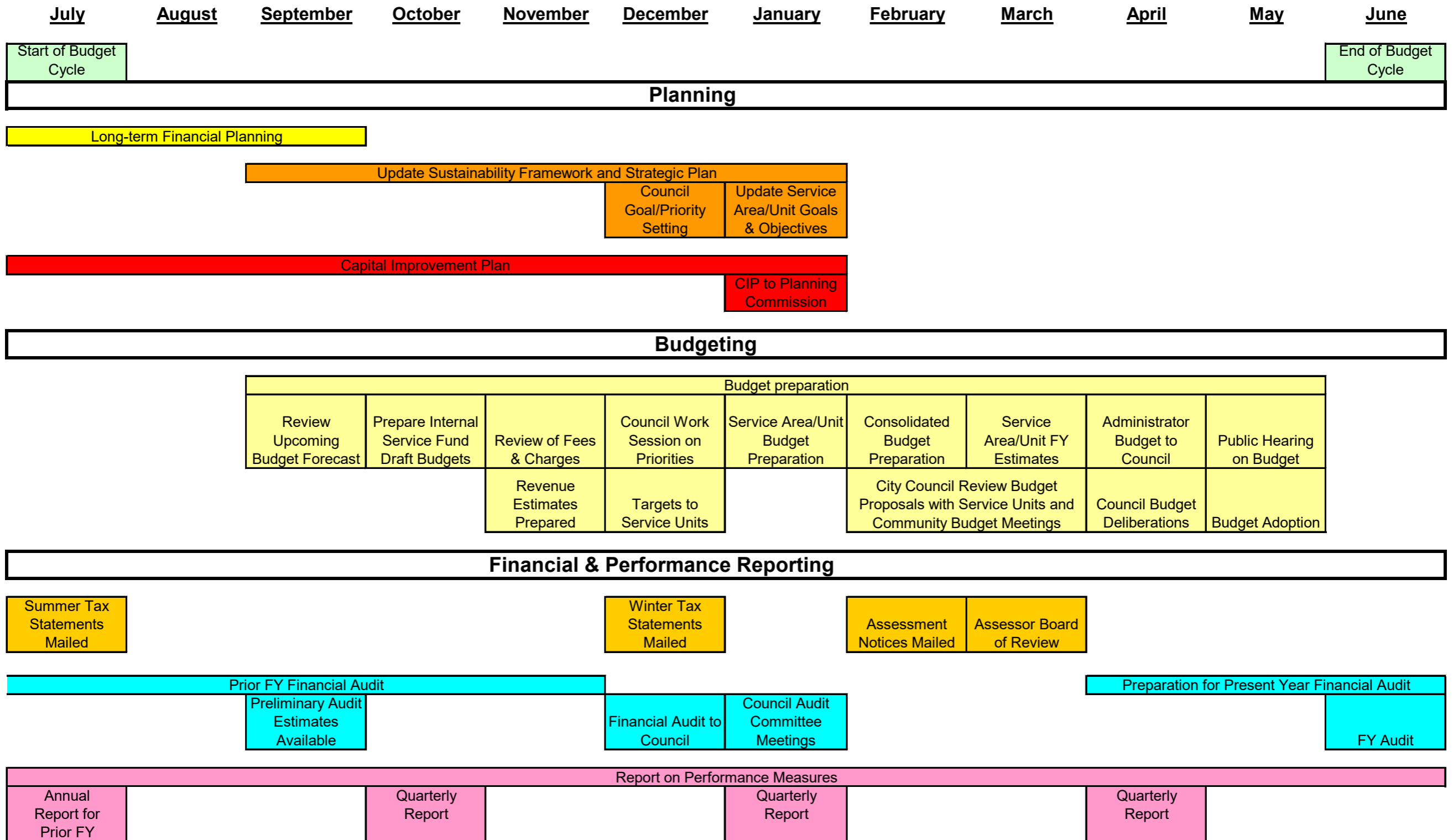
If after economic assumptions are applied reductions are needed, a fixed percentage is applied equally to all service units’ budgets in determining the target levels.

The service units then determine the best way to allocate funds among expenses to remain within the target while meeting the assigned goals. By allowing the service units the ability to determine how funds are spent within the unit, the operating units have greater ownership in how they provide services. They are also able to consider ideas generated by the Priority Based Budgeting brainstorming sessions.

In accordance with the City Charter, the City Administrator's Recommended Budget is submitted to City Council at its second meeting in April. The City Council, with at least seven affirmative votes, adopts the budget no later than the end of its second meeting in May. According to the City Charter, should the City Council not adopt an annual budget, the City Administrator's Recommended Budget will automatically take effect as submitted. After the budget has been adopted, City Council may amend the budget by a concurring vote of not fewer than eight members of City Council.

For FY 2025, the Council adopts the second of a two-year fiscal plan. When preparing the FY 2025 budget, the second year of the two-year fiscal plan, financial projections are modified for key assumption changes. This second year typically only requires minor adjustments and provides the organization time to focus on delivering services.

Information Pages: The Budget Process - Financial Calendar



Information Pages: Financial Goals

Mission

The City of Ann Arbor's mission is to deliver exceptional services that sustain and enhance a vibrant, safe and diverse community.

Introduction

A summary of the financial goals is included in the sections below. These activities will guide the City's fiscal activities over the course of the 2025 fiscal year and beyond. This financial planning provides a process for continuing discussion, analysis, policy change and re-analysis with a focus on the City's long-term financial stability.

General Observations and Assessment of Current Conditions

- The City is experiencing steady property tax receipt increases primarily due to new construction and increase in the Consumer Price Index (CPI).
- State-shared revenue is expected to increase in FY 2025.
- The City is increasing its contributions to the VEBA Trust to pay for future retiree health care expenditures above the FY 2024 level.
- The City's retirement system is funded at 88% as of June 30, 2023 on a market basis.
- The General Fund unassigned fund balance on June 30, 2023 was at 29% of total General Fund expenditures.

Conclusions

The City of Ann Arbor has seen economic improvement in the local economy. The local area unemployment rate is 3.9% as of June 2023, and residential property values are increasing in most neighborhoods. Retiree health care costs continue to increase, employees are contributing more towards their benefits, and wage levels, excluding union step increases, are increasing modestly.

As the City looks ahead expenditures are projected to increase at a modest 3%-4% per year and recurring revenues are only projected to increase 2.0%-2.5% per year.

Financial Management Short-term Goals

1. **Continuously improve service delivery efficiency** through consolidation of services, investment in technologies and challenging existing ways of delivering services.
2. **Develop meaningful performance measures** to achieve critical objectives and encourage individual accountability within the organization.
3. **Improve cost efficiency** on an annual basis. FTE vacancies are monitored to determine if the position is needed for the remainder of the fiscal year. All non-

Information Pages: Financial Goals

personnel expenses are evaluated for necessity.

4. **Support economic development actions** and coordinate activities and incentives with other institutions for maximum benefit.
5. **Revise the City's 2-year fiscal plan and related goals, objectives, activities, and performance measures** based on the City's Sustainability Framework and Organizational Strategic Plan.
6. **Continue the development of a long-term capital financial plan.** The Capital Budget will integrate the Capital Improvements Program (CIP).

Long-term Goals

1. Monitor the effectiveness of the funding policy changes for Voluntary Employee Beneficiary Association (VEBA) and determine if changes are needed.
2. Monitor the effectiveness of the funding policy changes for pension and determine if changes are needed.
3. Reserve a consistent level for capital outlay. Sustain adequate net revenues to maintain infrastructure and provide for sufficient debt service coverage ratios.
4. Maintain strong tax collections and monitor tax delinquency.
5. Balance recurring revenues and recurring expenditures to avoid deficit spending. Decisions concerning the provision of services should always be within this framework of maintaining this balance.
6. In the General Fund, there shall be a minimum balance (unassigned fund balance) of 15% to 20%; provided that when necessary use of these funds occurs, subsequent budgets will be planned for additions to fund balance to maintain this standard over a rolling five-year average. Higher balances should be maintained in times of economic uncertainty.
7. Reconsider city funding policy when higher levels of government reduce or eliminate their funding for activities they are traditionally supporting (i.e. HUD support for affordable housing).
8. Encourage governmental activities that can be self-funded to do so.
9. Monitor methods of cost allocations and periodically reassess their effectiveness.

Information Pages: Legal Debt Limit

Overview

The debt service funds are used to record the debt service of the City. State law does not allow the City to issue general obligation debt in excess of 10% of State Equalized Value (SEV); the debt limit as of June 30, 2023 was \$942 million. The debt subject to that limit as of June 30, 2023, was \$106 million or 1.13% of the total SEV. Other indebtedness is financed through dedicated millages such as parks millages, specific revenues like water and sewer revenues and direct charges to individual taxpayers as with special assessments. Indebtedness, which is repaid from dedicated financing sources, does not count against the 10% of SEV limit. The total City debt (general obligation and all others) as of June 30, 2023 was \$287 million (including premiums and discounts).

CITY OF ANN ARBOR
Financial Policy Summary

<u>Financial Policy</u>	<u>Legislation</u>	<u>Purpose</u>	<u>Compliance</u>
General Debt Policy	11-0749	The Debt Management Policy adopted by City Council on 6/20/2011 provides the general framework for planning and reviewing debt proposals.	x
Fund Balance Classifications	11-0749	The Fund Balance Policy adopted by City Council on 6/20/2011 specifies the size and composition of the City's desired fund balance (net assets for enterprise funds) and to identifies certain requirements for classifying fund balance in accordance with GASB 54.	x
Investment Policy	16-1332 & 21-1039	The Investment Policy adopted by City Council on 10/17/2016 provides guidance on investing public funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the City and conforming to Michigan public Act 20 of 1943. This policy was updated by City Council on 8/2/2021.	x
General Pension Policy	18-0608	The Pension Policy adopted by City Council on 5/21/2018 provides the general framework for funding the City's defined benefit pension plan.	x
General OPEB Policy	18-0608	The Pension Policy adopted by City Council on 5/21/2018 provides the general framework for funding the City's OPEB plan.	x
Capital Financing Policy	18-0609	The Capital Financing Policy adopted by City Council on 5/21/2018 provides a basis for funding future capital repair/replacement of existing assets.	x
Enterprise Fund Capital Financing Policy	18-0609	The Enterprise Fund Capital Financing Policy adopted by City Council on 5/21/2018 ensures that financial resources are properly managed to meet the present and future enterprise fund capital repair/replacement of existing assets in enterprise funds.	x

Information Pages: Debt Policy

The following debt management policy, adopted by City Council, should be used to provide the general framework for planning and reviewing debt proposals. City Council recognizes there are no absolute rules or easy formulas that can substitute for a thorough review of all information affecting the City's debt position. Debt decisions should be the result of deliberative consideration of all factors involved.

1. General Debt Policy

- 1.1 The City shall seek to maintain and, if possible, to improve its current AA2/AA+ bond rating so borrowing costs are minimized and access to credit is preserved. It is imperative that the City demonstrates to rating agencies, investment bankers, creditors, and taxpayers that City officials are following a prescribed financial plan. The City will follow a policy of full disclosure by communicating with bond rating agencies to inform them of the City's financial condition.
- 1.2 Every future bond issue proposal will be accompanied by an analysis provided by the proposing service area, demonstrating conformity to the debt policies adopted by City Council. The Financial Services Area Administrator will review and comment on each bond issue proposal regarding conformance with existing debt and financial policies, and specific aspects of the proposed financing package and its impact on the City's creditworthiness.
- 1.3 The City recognizes that it is of the utmost importance that elected and appointed City officials, and all others associated with the issuance of City debt, not only avoid the reality of a conflict of interest, but the appearance thereof as well. City officials must conduct themselves in a manner consistent with the best interests of the City and taxpayers. Elected and appointed City officials should avoid even the appearance of linkages between politics and public finance that can erode the confidence of taxpayers, ratepayers, and voters. This includes avoiding gratuities and political contributions of more than nominal value from service providers and the disclosure of all possible conflicts of interest shall be provided in writing and filed with the City Clerk.
- 1.4 Bonds will be sold on a competitive basis unless it is in the best interest of the City to conduct a negotiated sale. Competitive sales will be the preferred method. Negotiated sales may occur when selling bonds for a defeasance of existing debt, for current or advanced refunding of debt, or for other appropriate reasons.

2. Taxpayer Equity

- 2.1 Ann Arbor's property taxpayers and citizens who benefit from projects financed by bonds should be the source of the related debt service funding. This principle of taxpayer equity should be a primary consideration in determining the type of projects selected for financing through bonds. Furthermore, the principle of

Information Pages: Debt Policy

taxpayer equity shall be applied for setting rates in determining net revenues for bond coverage ratios.

3. Uses

- 3.1 Bond proceeds should be limited to financing the costs of planning, design, land acquisition, buildings, permanent structures, attached fixtures or equipment, and movable pieces of equipment, such as fire engines, or other costs as permitted by law. Utility revenue bond proceeds may be used to establish a debt service reserve as allowed by State law. Acceptable uses of bond proceeds can be viewed as items, which can be capitalized. Non-capital furnishings and supplies will not be financed from bond proceeds. Refunding bond issues designed to restructure currently outstanding debt are an acceptable use of bonds proceeds.
- 3.2 The City will not use short-term borrowing to finance operating needs except in the case of an extreme financial emergency, which is beyond its control or reasonable ability to forecast. Recognizing that bond issuance costs add to the total interest costs of financing, the City shall perform due diligence to ensure that installment agreement or other legally appropriate debt is considered whenever applicable.

4. Decision Analysis

- 4.1 Whenever the City is contemplating a possible bond issue, information will be developed concerning the following four categories commonly used by rating agencies assessing the City's creditworthiness. The subcategories are representative of the types of items to be considered. The Chief Financial Officer will present this information to the Budget Committee for its review and recommendation to the City Administrator.
 - 4.1.a Debt Analysis
 - Debt capacity analysis
 - Purpose for which debt is issued
 - Debt structure
 - Debt burden
 - Debt history and trends
 - Adequacy of debt and capital planning
 - Obsolescence of capital plant
 - 4.1.b Financial Analysis
 - Stability, diversity, and growth rates of tax or other revenue sources
 - Trend in assessed valuation and collections
 - Current budget trends
 - Appraisal of past revenue and expenditure trends
 - History and long-term trends of revenues and expenditures
 - Evidences of financial planning
 - Adherence to generally accepted accounting principles
 - Audit results

Information Pages: Debt Policy

- Fund balance status and trends in operating and debt funds
 - Financial monitoring systems and capabilities
 - Cash flow projections
- 4.1.c Governmental and Administrative Analysis
- Government organization structure
 - Location of financial responsibilities and degree of control
 - Adequacy of basic service provision
 - Intergovernmental cooperation/conflict and extent of duplication
 - Overall city planning efforts
- 4.1.d Economic Analysis
- Geographic and location advantages
 - Population and demographic characteristics
 - Wealth indicators
 - Housing characteristics
 - Level of new construction
 - Types of employment, industry, and occupation
 - Evidences of industrial decline
 - Trend of the economy
- 4.2 The City may use the services of qualified internal staff and outside advisors to assist in the analysis, evaluation, and decision process, including bond counsel and financial advisors. Recognizing the importance and value to the City's creditworthiness and marketability of the City's bonds, this policy is intended to ensure that potential debt complies with all laws and regulations, as well as sound financial principles.
5. **Debt Planning**
- 5.1 General obligation bond borrowing should be planned and the details of the plan must be incorporated in the Ann Arbor Capital Improvement Plan.
- 5.2 General obligation bond issues should be included in at least one Capital Improvement Plans preceding the year of the bond sale. The first inclusion should contain a general description of the project, its timing, and financial limits; subsequent inclusions should become increasingly specific.
6. **Communication and Disclosure**
- 6.1 Significant financial reports affecting or commenting on the City will be forwarded to the rating agencies. Each bond prospectus will follow the disclosure guidelines of the Government Finance Officers Association of the U.S. & Canada.
- 6.2 The City should attempt to develop coordinated communication processes concerning collective plans for future debt issues with all other jurisdictions with

Information Pages: Debt Policy

which it shares a common property tax base. Reciprocally, shared information on debt plans including amounts, purposes, timing, and types of debt would aid each jurisdiction in its debt planning decisions.

7. **General Obligation Bonds**

- 7.1 Every project proposed for financing through general obligation debt should be accompanied by a full analysis of the future operating and maintenance costs associated with the project.
- 7.2 Generally, bonds cannot be issued for a longer maturity schedule than a conservative estimate of the useful life of the asset to be financed. The City will attempt to keep the average maturity of general obligation bonds at or below 20 years. The City will limit the total of its general obligation debt to a level consistent with Michigan law.
- 7.3 Whenever possible, the City will finance capital projects by using self-supporting revenue bonds. Revenue bonds assure the greatest degree of equity because those who benefit from a project and those who pay for a project are most closely matched.

8. **Limited Tax General Obligation Debt**

- 8.1 Limited tax general obligation bonds should be considered when constraints preclude the practice of voter approved general obligation bonds. As a precondition to the issuance of limited tax general obligation bonds, all alternative methods of financing should have been investigated. Consideration should always be given to provide a pledge of facility revenue to accompany the basic pledge of limited tax revenues.
- 8.2 Limited tax general obligation bonds should be issued under certain conditions:
 - 8.2.a A project to be financed will generate positive net revenues, i.e., additional revenues generated by the project will be greater than the debt service requirements. The net revenues should be positive over the life of the bonds, and be positive each year if possible. The City recognizes that net revenues may not be positive in the early years of certain projects, but should be positive within a reasonable time period of five to seven years. These calculations will be made on a conservative basis so that the potential for a long-term net decrease in general fund revenues is minimized.
 - 8.2.b Matching fund monies are available which may be lost if not applied for in a timely manner.
 - 8.2.c Catastrophic conditions.
 - 8.2.d A project may be financed when the analysis shows the impact to the

Information Pages: Debt Policy

organization is in the best interest of the City for the long-term.

9. Revenue Bonded Debt

- 9.1 It will be a long-term goal that each utility or enterprise will ensure future capital financing needs are met by using a combination of current operating revenues and revenue bond financing. Therefore a goal is established that 15% of total project costs should come from operating funds of the utility or enterprise.
- 9.2 It is City policy that each utility or enterprise should provide adequate debt service coverage. A specific factor is established by City Council that projected operating revenues in excess of operating expenses less capital expenditures, depreciation and amortization in the operating fund should be at least 1.25 times the annual debt service costs. An example of the debt coverage calculation is below.

Debt Coverage Example:

Operating Revenues	\$19,897,796
Operating Investment Income	<u>488,768</u>
Total Operating Revenue	\$20,386,564
Operating Expenses	\$15,043,747
Less: Depreciation and Amortization	<u>2,602,875</u>
Net Expenses	\$12,440,872
Net Revenue Available for Debt Service	\$ 7,945,692 (1*)
Principal	\$ 3,850,000
Interest	<u>1,890,994</u>
Total Debt Service	\$ 5,740,994 (2*)
Debt Coverage Ratio (1* divided by 2*)	1.38

10. Short Term Financing/Capital Lease Debt

- 10.1 Short-term financing or capital lease debt will be considered to finance certain equipment and rolling stock purchases when the aggregate cost of equipment to be purchased exceeds \$25,000. Adequate funds for the repayment of principal and interest must be included in the requesting service area's approved budget.
- 10.2 The term of short-term financing will be limited to the usual useful life period of the vehicle or equipment, but in no case will exceed fifteen years.
- 10.3 Service areas requesting capital financing must have an approved budget appropriation. Service areas shall submit documentation for approved purchases to the Financial Services area each year within 60 days after the annual budget is adopted. The Financial Services area will consolidate all requests and may solicit competitive or negotiated proposals for capital financing to ensure the

Information Pages: Debt Policy

lowest possible interest costs.

11. Defeasance of Bonds (Refunding)

11.1 The City will solicit the advice of bond counsel and financial advisor in order to outline key legal and financial issues. Three key criteria will be evaluated when considering a refunding candidate:

- Financial and Policy Objectives
- Financial Savings / Results
- Bond Structure and Escrow Efficiency

11.2 Financial and Policy Objectives - The City will ensure that refunding bond issues comply with the Debt Management Policy objectives set forth herein, and otherwise comply with other City policies.

11.3 Financial Savings - The City shall ensure that refunding results in a positive Net Present Value savings of at least 3%, or \$100,000. In certain circumstances, lower savings thresholds may be justified. For example, when an advance refunding is being conducted primarily for policy reasons (other than economic savings), interest rates are at historically low levels or the time remaining to maturity is limited, and as such, future opportunities to achieve greater savings are not likely to occur. In this analysis, the following must be considered:

- issuance costs and the interest rate at which the bonds can be issued
- the maturity date of the refunded bonds
- call date of the refunded bonds
- call premium on the refunded bonds
- structure and yield of the refunding escrow
- any transferred proceeds penalty

11.4 Bond Structure and Escrow Efficiency - The City shall pay careful attention to the structure of bonds prior to issuance to address features that may affect flexibility in the future. Potential for refunding shall be anticipated.

Escrows for defeasance shall be structured to optimize efficiency and savings. All legally eligible securities shall be evaluated with regard to liquidity, risk and yield. Escrow securities shall be selected to mature and/or pay interest as closely as possible prior to debt service requirements of the refunded escrow, and also to minimize risk. The City shall seek the lowest cost escrow agent qualified to manage its escrows.

12. Inter-fund Loans

12.1 The City will consider loans to individual funds from the pool of invested funds as an alternative to installment loans and/or bond issuance when conditions warrant. There are situations when such loans are both prudent and appropriate,

Information Pages: Debt Policy

and can result in cost savings for the City.

- 12.2 When evaluating inter-fund borrowing, the criteria outlined in **4. Decision Analysis**, above, shall be considered. In addition, it is important to note that the funding is backed by the General Fund. Thus, these loans should only be approved if the credit-worthiness of the fund is deemed high.
- 12.3 Inter-fund loans should only be approved when the interest rate charged to the borrowing fund exceeds the Annual Portfolio Yield Net of Fees for the previous year and is less than the market rate that could otherwise be realized.

**CITY OF ANN ARBOR
Debt Listing**

Bond	Year of Issue	Years	Bond Rating	Principal	Interest	Total	Purpose of Bond
Strategic Water Quality Initiatives Fund Project 3002-02	2005	20	Not Rated	\$ 879,382	\$ 150,846	\$ 1,030,228	Foot Drain Disconnection Program
Strategic Water Quality Initiatives Fund Project 3002-03	2006	20	Not Rated	\$ 889,903	\$ 153,396	\$ 1,043,299	Foot Drain Disconnection Program
Strategic Water Quality Initiatives Fund Project 3002-04	2007	20	Not Rated	\$ 964,976	\$ 167,208	\$ 1,132,184	Foot Drain Disconnection Program
Strategic Water Quality Initiatives Fund Project 3002-05	2008	20	Not Rated	\$ 900,000	\$ 248,665	\$ 1,148,665	Foot Drain Disconnection Program
Strategic Water Quality Initiatives Fund Project 3010-01	2009	20	Not Rated	\$ 1,310,000	\$ 345,944	\$ 1,655,944	Foot Drain Disconnection Program
2010 Drinking Water Program 7319-01	2010	21	Not Rated	\$ 4,575,000	\$ 1,217,170	\$ 5,792,170	Steere Farm Well Field Raw Water Main Project, Water Treatment Plant Lime Feed System Improvements, WTP Structural Rapiar & Painting of Clarifiers 4 & 5, W. Stadium Blvd Reconstruction
Strategic Water Quality Initiatives Fund Project 3010-02	2010	20	Not Rated	\$ 1,320,000	\$ 347,334	\$ 1,667,334	Foot Drain Disconnection Program
2011 Drinking Water Program 7325-01	2011	20	Not Rated	\$ 588,021	\$ 145,165	\$ 733,186	Various Water Main Replacement Projects Catherine, Collingwood, Arbor Oaks Water Main Replacements, Barton Dam Concrete Repairs, WTP Security Enhancements
2011 Drinking Water Program 7333-01	2011	20	Not Rated	\$ 4,874,854	\$ 1,357,021	\$ 6,231,875	
Strategic Water Quality Initiatives Fund Project 3010-03	2011	21	Not Rated	\$ 1,364,760	\$ 385,979	\$ 1,750,739	Foot Drain Disconnection Program
2012 Clean Water Project SRF 5441-01	2012	24	Not Rated	\$ 34,407,832	\$ 11,655,846	\$ 46,063,678	Waste Water Treatment Plant Facilities Renovation - Part I
2012 Drinking Water Program 7362-01	2012	22	Not Rated	\$ 8,687,116	\$ 2,425,248	\$ 11,112,364	West High Service Pump Replacement
Strategic Water Quality Initiatives Fund Project 3010-04	2012	20	Not Rated	\$ 891,703	\$ 228,582	\$ 1,120,285	Foot Drain Disconnection Program
2013 Tax-exempt Cap Improvement Bonds	2013	20	AA+	\$ 4,480,000	\$ 1,292,784	\$ 5,772,784	1st & Washington Parking - non-taxable
2013 Parking Facility Taxable Cap Improvement Bonds	2013	20	AA+	\$ 4,045,000	\$ 1,393,624	\$ 5,438,624	1st & Washington Parking - taxable
2013 Property Assessed Clean Energy Bonds (PACE)	2013	11	Not Rated	\$ 536,000	\$ 139,277	\$ 675,277	Energy Efficiencies
2013 Clean Water Project SRF 5441-02	2013	24	Not Rated	\$ 73,305,000	\$ 19,001,936	\$ 92,306,936	Waste Water Treatment Plant Facilities Renovation - Part II
2013 Drinking Water Program 7375-01	2013	22	Not Rated	\$ 3,025,000	\$ 588,269	\$ 3,613,269	Barton Pump Station Electrical Improvements
2013 Sewage Disposal Refunding Bonds	2013	11	AA+	\$ 17,985,000	\$ 3,013,626	\$ 20,998,626	Various Sewage Disposal System Improvements
2015 Maintenance Facility Refunding Bonds	2015	14	AA+	\$ 17,710,000	\$ 3,502,457	\$ 21,212,457	Wheeler Maintenance Facility Construction
2015 Open Space Preservation Refunding Bonds	2015	19	AA+	\$ 16,235,000	\$ 5,042,880	\$ 21,277,880	Purchase of Open Space Land
2016 Parking Facility Refunding Bonds	2016	11	AA+	\$ 2,790,000	\$ 351,495	\$ 3,141,495	4th & William Parking Refunding
2016 Sewage Disposal Refunding Bonds	2016	15	AA+	\$ 19,280,000	\$ 3,486,228	\$ 22,766,228	Various Sewage Disposal System Improvements
2016 Water Supply System Revenue Refunding Bonds	2016	11	AA	\$ 16,285,000	\$ 2,108,734	\$ 18,393,734	Various Water Distribution System Improvements
2017 Court/Police Refunding Bonds	2017	18	AA+	\$ 24,030,000	\$ 7,882,578	\$ 31,912,578	City Hall Improvements for new Court & Police Building
2019 Capital Improvement Refund Bonds	2019	16	AA+	\$ 37,175,000	\$ 12,212,354	\$ 49,387,354	Library Lane/5th & Division Parking Structure
2019 A-Capital Improvement Bonds	2019	14	AA+	\$ 14,780,000	\$ 4,004,494	\$ 18,784,494	5th Ave improvements/streetscape & design
2020 Drinking Water Revolving Fund Project 7472-01	2020	20	Not Rated	\$ 3,400,000	\$ 640,003	\$ 4,040,003	Water Treatment Plant UV Disinfection System Various Major/Local Street and Street/Bridge/Sidewalk Improvements
Michigan Transportation Fund Bonds 2022	2022	11	AAA	\$ 13,605,000	\$ 3,820,926	\$ 17,425,926	
Drinking Water Revolving Fund 7569-01	2022	21	Not Rated	\$ 3,220,000	\$ 535,875	\$ 3,755,875	Barton Pump Station & Valve Improvements
2023 Water Revenue Bond	2023	30	AA+	\$ 40,000,000	\$ 30,671,150	\$ 70,671,150	Various Water Distribution System Improvements
				\$ 373,539,547	\$ 118,517,093	\$ 492,056,640	

Information Pages: Fund Balance Policy

The City of Ann Arbor believes that sound financial management principles require that sufficient funds be retained by the City to provide a stable financial base at all times. In order to do so, the City needs to maintain a fund balance sufficient to fund all cash flows of the City, to provide for financial reserves for unanticipated one-time expenditures, revenue shortfalls, and/or emergency needs. This policy has been adopted by resolution of the City Council of Ann Arbor, Michigan and replaces all previous fund balance policies or resolutions.

Purpose The purpose of this policy is to specify the size and composition of the City’s desired fund balance (net assets for enterprise funds) and to identify certain requirements for classifying fund balance in accordance with Governmental Accounting Standards Board Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*.

Policy

1. **Classifications** The following individual components shall constitute the fund balance for all of the City’s Governmental Funds:

Classification		Definition	Examples
Nonspendable		“Amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.” ¹	<ul style="list-style-type: none"> • Inventories, • Prepaid items, • Long-term receivables • Permanent Endowments
Restricted		“Fund balance should be reported as restricted when constraints placed on the use of resources are either: <ol style="list-style-type: none"> Externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or Imposed by law through constitutional provisions or enabling legislation.”² 	<ul style="list-style-type: none"> • Restricted by state statute, • Unspent bond proceeds, • Grants earned but not spent, • Debt covenants, • Taxes dedicated to a specific purpose, and • Revenues restricted by enabling legislation.
Unrestricted	Committed	“Used for specific purposes pursuant to constraints imposed by formal action of the government’s highest level of decision-making authority” ³	<ul style="list-style-type: none"> • Amounts City Council sets aside by resolution.
	Assigned	“Amounts that are constrained by the government’s intent to be used for specific purposes, but are neither restricted nor committed” ⁴	<ul style="list-style-type: none"> • City Council delegates the authority to assign fund balance to the Chief Financial Officer. • City Council has appropriated fund balance during the budget process- this is titled “subsequent year’s expenditures”
	Unassigned	Unassigned fund balance is the residual classification for the General Fund. This is fund balance that has not been reported in any other classification. The General Fund is the only fund that can report a positive unassigned fund balance. Other governmental funds would report deficit fund balances as unassigned. ⁵	

¹ GASB Statement No. 54, ¶ 6

² GASB Statement No. 54, ¶ 8

³ GASB Statement No. 54, ¶10

⁴ GASB Statement No. 54, ¶13

⁵ GASB Statement No. 54, ¶17

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Committing Fund Balance In order to commit fund balance, the City Council, as the highest level of decision-making authority, must incorporate in a resolution the commitment of funds for specific purposes. These funds must be fully expended for their committed purpose or a separate action by Council for the funds to become uncommitted.

Assigning Fund Balance In order to assign fund balance, City Council designates the Chief Financial Officer, or his designee, as the authority to assign fund balance.

2. **Minimum Level of Fund Balance/Net Assets** The City will establish and maintain minimum levels of fund balance/net assets in each of the various fund types of the City as follows:

- a. **General Fund-** In the General Fund, there shall be a minimum balance (unassigned fund balance) of 15% to 20% of recurring expenditures (excluding AAATA pass-through & other reimbursed pass-through expenditures). For purposes of this calculation, the expenditures should be the budget as originally adopted in May of each year. Non-recurring revenues may be a source of accumulating fund balance and should not be relied upon for operational needs. The General Fund should seek to have recurring surpluses sufficient to fund the historic level of non-recurring expenditures. Fund balance may be higher than this minimum to save for large planned expenditures (i.e. capital projects, restructuring charges, etc), credit rating agency concerns, liquidity, and/or to address volatility in economic conditions.
- b. **Special Revenue Funds-** Special revenue funds are created to account for the proceeds from specific revenue sources that are legally restricted for specific purposes (i.e. grants, weight and gas tax, dedicated millages). No specific reservation of fund balance is created by this policy. Rather, each fund must adhere to any underlying guidelines attached to that revenue source. The largest funds are:
 - i. Open Space Millage – fund balance is for the purpose of acquiring property as it becomes available at an affordable price.
 - ii. Construction Code Fund – it is desirable to have a minimum of nine months of operating expenditures in unassigned fund balance. In order to capture the cyclical effect of construction, a five year average of revenue and expense performance will be considered.
 - iii. Local and Major Street Funds – a one year’s collection of the weight and gas tax revenues are held in fund balance. This allows the City to leverage unanticipated/unbudgeted events such as harsh winters. In addition, it allows the City a safety net for revenue collection from the State as well as the ability to provide matching dollars for state and federal aid projects.

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- iv. Street & Sidewalk Repair Millage – a half year’s collection of the repair millage are held in fund balance since the voters have repeatedly renewed this short-term millage. This partial year coverage would permit a smoother tail-off of funding from street repairs were renewal not approved at exactly the five year timeframe. In addition, the fund balance provides for the matching funds required to capture state and federal aid projects. The fiscal year end (June 30th) occurs during early construction season so at that point in the year, fund balance may appear artificially high since monies have been collected but not expended for projects within that construction season.
- c. **Debt Service Funds-** Debt service funds are very specific with the amount of fund balance required to be held. The reserve requirement for any outstanding bond issue will be consistent with the resolution or ordinance authorizing the bonds.
- d. **Capital Projects Funds-** Capital project funds are created to account for resources set aside to construct or acquire fixed assets or improvements. These projects may extend beyond one fiscal year. No specific reserve is required. However, the fund must ensure enough reserve exists to cover existing construction commitments for the oncoming year. Project funds will remain open until all claims on the project are settled.
- e. **Enterprise Funds-** Enterprise funds should strive for positive net operating income to provide for necessary operating (25% of operational expenditures) and capital reserves while maintaining sufficient debt service coverage ratios. A specific percentage or dollar amount will vary due to the following considerations:
 - i. Water – working capital, debt coverage, asset replacement, rate smoothing, and revenue volatility.
 - ii. Sewage Disposal – working capital, debt coverage, asset replacement, rate smoothing and revenue volatility.
 - iii. Stormwater Sewer – working capital, debt coverage, asset replacement, rate smoothing, and revenue volatility.
 - iv. Solid Waste – working capital, and asset replacement, and business risks
- f. **Internal Service Funds-** Internal Service funds, by nature, are designed to operate on a break-even basis for operations, while, if applicable, accruing additional funds to finance future capital costs or potential liabilities.
 - i. **Fleet Services, Central Stores (Radio) and Information Technology funds-** Funding is provided in an amount to fund the replacement of assets (i.e. vehicles, computers, software) at a level consistent with a depreciation-based methodology. Funding shall be designated to maintain the condition of assets at a desirable service level without shifting the costs disproportionately to future taxpayers.

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- ii. **Insurance Fund-** Funding is provided in an amount to fund the costs of employee benefits, worker's compensation, insurance claims and premiums, and safety. This fund calculates a reserve for IBNR (incurred but not reported) claims as determined by an actuarial calculation.
- 3. **Replenishment of the General Fund Minimum Requirements** Should the minimum balance fall below the 15% threshold for the General Fund, the City Council must approve and adopt a plan to restore this balance to the target level within a specific period of time. When developing a restoration plan, the following items should be considered in establishing the appropriate time horizon:
 - a. The budgetary reasons behind the fund balance targets
 - b. Recovery from an extreme event
 - c. Financial planning time horizon
 - d. Long-term forecasts and economic conditions
 - e. Milestones for gradual replenishment
 - f. External financing expectations
- 4. **Order of Resource Use** In general, restricted funds are used first when an expenditure is incurred for the purposes for which both restricted and unrestricted fund balance is available. In addition, for unrestricted fund balance, the order of use of fund balance shall generally be: 1) committed; 2) assigned; and 3) unassigned.

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Overview

The City of Ann Arbor, Michigan (“the City”) is a home rule municipality operating under its City Charter and City Code. The City functions under the direction of a City Administrator who is appointed by an eleven-member City Council. The purpose of this Investment Policy is to establish the investment scope, objectives, delegation of authority, standards of prudence, eligible investments and transactions, internal controls, reporting requirements, and safekeeping and custodial procedures necessary for the investment of the funds of the City of Ann Arbor.

This Investment Policy has been adopted by resolution of the City Council of Ann Arbor, Michigan and replaces all previous investment policies or resolutions concerning the cash management or investment of City funds.

The City manages a flexible investment portfolio, which includes general operating funds, bond reserve funds, proceeds from bond sales that will be expended on capital projects as well as various other funds. Because these funds may be required at any time, it is essential that the City maintain strict maturity horizons for the purpose of liquidity control.

Policy

It is the policy of the City of Ann Arbor to invest public funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the City and conforming to Michigan Public Act 20 of 1943.

Scope

This Investment Policy applies to the financial assets of the Consolidated Investment Fund, Limited Investment Fund, Capital Projects Funds, Trust and Agency Funds, and any other funds not specifically excluded. Specifically excluded from the constraints of this Investment Policy are assets of the Pension Fund, Housing Commission, Fifteenth District Court, Elizabeth Dean Fund, Downtown Development Authority and Contractor’s Retainage Fund.

Except for cash in certain restricted and special funds, the City shall consolidate cash balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping and administration. Investment income shall be allocated to the various funds based on their respective participation and in accordance with generally accepted accounting principles.

Investment Objectives

The City’s funds shall be invested in accordance with all applicable City policies, State statutes, and Federal regulations, and in a manner designed to accomplish the following objectives, which are listed in priority order:

- Safety: Preservation of capital and protection of investment principal
- Liquidity: Maintenance of sufficient liquidity to meet anticipated disbursements and cash flows

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- Yield: Attainment of a market rate of return equal to or higher than the performance measure recommended by the Treasurer and approved by the Chief Financial Officer.

Prudence and Indemnification

The standard of prudence to be used in managing the City's assets is the "prudent investor" rule which states, "Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment considering the probable safety of their capital as well as the probable income to be derived." The City's overall investment program shall be designed and managed with a degree of professionalism that is worthy of the public trust. The City shall recognize that no investment is without risk and that the investment activities of the City are a matter of public record. Accordingly, the City recognizes that occasional measured losses may occur in a diversified portfolio and shall be considered within the context of the overall portfolio's return, provided that adequate diversification has been implemented and that the sale of a security before maturity can be in the best long-term interest of the City.

Personnel acting in accordance with this Investment Policy and written procedures and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price change, or other loss in accordance with the City's Indemnification Policy in effect at the time.

Delegation of Authority

The ultimate responsibility and authority for the investment of all City funds resides with the Chief Financial Officer. Acting under the authority of the City Code Chapter 5, 1.103(2), the Chief Financial Officer may delegate the authority to conduct investment transactions and to manage the operation of the investment portfolio to other specifically authorized persons. The Chief Financial Officer, Treasurer, and Deputy Treasurer are authorized to transact investment business on behalf of the City.

Subject to required procurement procedures, the City may engage the support services of outside professionals in regard to its financial program, so long as it can be demonstrated that these services produce a net financial advantage or necessary financial protection of the City's resources. Such services may include engagement of financial advisors in conjunction with debt issuance, portfolio management, special legal representation, third party custodial services, and appraisals by independent rating services.

Investment Procedures

The Chief Financial Officer shall establish written administrative procedures for the operation of the City's investment program as well as internal controls, which shall include explicit delegation of authority to personnel responsible for investment transactions. The procedures shall be designed to prevent losses of public funds arising from fraud, employee error, misrepresentation by third parties, or imprudent actions by employees and officers of the City.

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Ethics and Conflicts of Interest

All City employees involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program or which could impair, or create the appearance of an impairment of, their ability to make impartial investment decisions. Employees shall disclose to the Chief Financial Officer any material equity interests in financial institutions that conduct business with the City and they shall subordinate their personal investment transactions to those of the City. Failure to report these relationships may be grounds for discipline, up to and including termination. Employees shall comply with all applicable laws, regulations, professional codes of responsibilities and City policies.

Selection of Banks

The Treasurer shall maintain a list of banks and savings banks authorized to provide depository and other banking services and from which the City may purchase Time Certificates of Deposit. To be authorized, a bank must be eligible to be a depository of funds belonging to the State of Michigan and maintain a principal office or branch office in Michigan. Banks that fail to meet this criteria, or in the judgment of the Treasurer no longer offer adequate safety to the City, will be removed from the list.

Selection of Broker/Dealers

The Treasurer shall maintain a list of broker/dealers authorized to conduct security transactions with the City. To be eligible, a firm must meet at least one of the following criteria:

1. Be recognized as a Primary Dealer by the Federal Reserve Bank of New York or have a primary dealer within their holding company structure; or
2. Report voluntarily to the Federal Reserve Bank of New York; or
3. Qualify under Securities and Exchange Commission (SEC) Rule 15c3-1 (Uniform Net Capital Rule).

In addition, each broker/dealer must complete and annually update a City approved Broker/Dealer Information Request Form, and submit the firm's most recent financial statements.

Broker/dealers will be selected on the basis of their expertise in public cash management and their ability to provide services for the City's account. Approved broker/dealers and firms they represent must be licensed to do business in the State of Michigan and as such are subject to the provisions of Michigan Statutes relating to the investment of public funds.

Per Section 129.96 of Michigan's Act 20 of 1943, before an order to purchase or trade the funds of the City, a financial intermediary, broker, or dealer shall be provided with a copy of this investment policy and shall do both of the following:

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- A. Acknowledge receipt of the investment policy.
- B. Agree to comply with the terms of the investment policy regarding the buying or selling of securities.

Alternatively, if the City has engaged the services of an investment advisory firm, the authorized Investment Advisor may utilize the Investment Advisor's list of broker/dealers when executing transactions on behalf of the City, provided that each broker/dealer meets the minimum criteria listed above in items 1 – 3 of this section. The Investment Advisor's approved list of broker/dealers shall be provided to the City on an annual basis or upon request. In addition, the authorized Investment Advisor shall provide a written receipt of this Investment Policy and agreement to conduct transactions on behalf of the City in accordance with this Investment Policy. The authorized Investment Advisor shall provide such certification on an annual basis or upon any revision to this Investment Policy.

Authorized Investments and Transactions

All investments for the City shall be made in accordance with Michigan State statutes: Act 20 of 1943 as amended, M.C.L. 129.91-129.96, Investment of Surplus Funds of Political Subdivisions, and Act 40 of 1932 as amended, M.C.L. 129.12, Depositories for Public Moneys.

The City has further delineated the types of securities and transactions eligible for use by the City as follows:

1. U.S. Treasury Obligations: United States Treasury Bills, Treasury Notes, Treasury Bonds, and Treasury Strips with maturities not exceeding fifteen years from the date of trade settlement. There is no limit on the percentage of the portfolio that may be invested in these obligations.
2. Federal Agency Securities: Debentures and mortgage-backed securities with a stated final maturity not exceeding ten years from the date of trade settlement. Investments in Federal Agency Securities shall not exceed 10% of the City's investment portfolio.
3. Federal Instrumentality Securities: Debentures, discount notes, step-up and callable securities with a final maturity not exceeding ten years from the date of trade settlement. Investments in Federal Instrumentality Securities shall not exceed 65% of the City's investment portfolio, and no more than 30% of the City's investment portfolio may be invested in any one issuer of federal instrumentality securities.
4. Time Certificates of Deposit with a maturity not exceeding five years, and issued by state or federally chartered banks or savings banks as defined in M.C.L. 129.16, "Depositories for Public Money", that are eligible to be a depository of funds for the State of Michigan. In addition, in accordance with M.C.L. 129.91, the City may invest funds in certificates of deposit through a financial institution which arranges for the further investment of the funds in certificates of deposit in one or more insured depository institutions. In all cases, the maturity for an certificate of deposit shall not

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exceed five years and the aggregate exposure to investments in certificates of deposit shall not exceed 10% of the City's investment portfolio. Certificates of deposit purchased directly by the City shall not exceed \$300,000 per institution, and when purchasing certificates of deposit through an arranging financial institution the full amount of principal and any accrued interest of each certificate of deposit shall be insured by an agency of the United States.

5. Obligations of the State of Michigan or any of its political subdivisions with a final maturity not exceeding ten years from the date of trade settlement, that are rated at least A- or the equivalent with a stable or positive rating outlook by at least one nationally recognized statistical rating organization (NRSRO). Investments in such obligations shall not exceed 10% of the City's investment portfolio and no more than 5% of the City's investment portfolio may be invested in any one issuer. Diversification and credit criteria described for obligations of the State of Michigan are not applicable to issues of the City of Ann Arbor.
6. Prime Commercial Paper with an original maturity of 270 days or less which is rated A-1 or the equivalent at the time of purchase by not less than two NRSROs. If the commercial paper issuer has senior debt outstanding, the senior debt must be rated A or the equivalent by not less than two of those rating services. Investments in commercial paper shall not exceed 25% of the City's investment portfolio and no more than 5% of the City's investment portfolio may be invested in any one issuer.
7. Repurchase Agreements with a termination date of 90 days or less collateralized by U.S. Treasury Obligations or Federal Instrumentality Securities listed in 1 and 3 above with maturities not exceeding ten years.

Collateralization: For the purpose of this section, the term "collateral" shall mean "purchased securities" under the terms of the City approved Master Repurchase Agreement. The collateral shall have an original minimum market value (including accrued interest) of 102% of the dollar value of the transaction and the collateral maintenance level shall be 101%. If collateralized value drops below 101 percent, it will immediately be restored to 102%. Collateral shall be held by the City's custodial bank as safekeeping agent, and the market value of the collateral securities shall be marked to the market daily based on that day's bid price. The right of collateral substitution is granted.

Master Repurchase Agreement: Repurchase Agreements shall be entered into only with primary dealers reporting to the Federal Reserve Bank of New York, or with firms that have a primary dealer within their holding company structure or with approved depository banks that have executed an approved Master Repurchase Agreement with the City. The Treasurer shall maintain a copy of the City's approved Master Repurchase Agreement along with a list of the counterparties who have executed a Master Repurchase Agreement with the City.

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There is no limit on the percentage of the portfolio that may be invested in repurchase agreements.

8. Money Market Mutual Funds registered under the Investment Company Act of 1940 that are “no-load” (i.e., no commission or fee shall be charged on purchases or sales of shares); have a constant daily net asset value per share of \$1.00; limit assets of the fund to securities authorized in M.C.L. 129.91 as legal investments for a public corporation; have a maximum stated maturity in accordance with Rule 2a-7 of the Investment Company Act of 1940; and are rated either AAAM or the equivalent. The Treasurer shall pre-approve each Money Market Fund before purchase. Investments in money market mutual funds shall not exceed 30% of the City’s investment portfolio.
9. Investment Pools organized under Act 367 of 1982, MCL 129.111 to MCL 129.118, Surplus Funds Investment Pool Act, that are “no-load”; have a constant daily net asset value per share of \$1.00; and limit assets of the fund to securities authorized in M.C.L. 129.91 as legal investments for a public corporation. Investments in investment pools shall not exceed 10% of the City’s investment portfolio.
10. Joint Interlocal Investment Ventures organized under the Urban Cooperation Act of 1967, 1967 (Ex Sess) PA7, M.C.L. 124.501 to 124.512 that are “no-load”; have a constant net asset value per share of \$1.00; and limit assets of the fund to securities authorized in M.C.L. 129.91 as legal investments for municipalities; and are rated either AAAM by Standard and Poor’s, Aaa by Moody’s or AAA/V1+ by Fitch. Not more than 10% of the City’s total portfolio may be invested in investment pools at any one time.
11. Local Government Investment Pools organized under Section 4 of Public Act 121 of 1985, the Local Government Investment Pool Act. Not more than 10% of the City’s total portfolio may be invested in these pools at any one time.

It is the intent of the City that the foregoing list of authorized securities be strictly interpreted. Any deviation from this list must be pre-approved by the Chief Financial Officer in writing.

Securities that have been downgraded to a level that is below the minimum ratings described herein may be sold or held at the City’s discretion. The portfolio will be brought back into compliance with Investment Policy guidelines as soon as is practical.

Collateralization of Deposits

The State of Michigan does not require collateralization of all public funds. See Authorized Investments and Transactions, above, for repurchase agreement collateralization requirements.

Safekeeping and Custody

The City Council shall designate one or more financial institutions to provide safekeeping and custodial services for the City. A City approved Safekeeping Agreement shall be

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executed with each custodian bank prior to utilizing that bank's safekeeping services. To be eligible for designation as the City's safekeeping and custodian bank, a financial institution shall meet the criteria described in the Selection of Banks section of this Investment Policy.

Custodian banks will be selected on the basis of their ability to provide services for the City's account and the competitive pricing of their safekeeping related services.

The purchase and sale of securities and repurchase agreement transactions shall be settled on a delivery versus payment basis. Ownership of all securities shall be perfected in the name of the City. Sufficient evidence to title shall be consistent with modern investment, banking and commercial practices.

All City owned securities, except Certificates of Deposit, Investment Pools, and Money Market Mutual Funds, will be delivered by book entry and will be held in third-party safekeeping by a City approved custodian bank, its correspondent bank or the Depository Trust Company (DTC).

Investment Diversification

It is the intent of the City to diversify the investments within its portfolio to avoid incurring unreasonable risks inherent in over investing in specific instruments, individual financial institutions or maturities. The asset allocation in the portfolio should, however, be flexible depending upon the outlook for the economy, the securities market, and the City's anticipated cash flow needs.

There is no limit on the percentage of the portfolio that may be invested in U.S. Treasury Obligations and Repurchase Agreements. However, no more than 30% of the total portfolio shall be invested in any one issuer of Federal Instrumentality Securities. No more than 5% of the total portfolio shall be invested in any one issuer of commercial paper, or obligations of the State of Michigan or any one of its political subdivisions. Exposure to certificates of deposit is limited to no more than \$300,000 per issuer. If certificates of deposit are placed through an arranging financial institution, exposure is limited such that the full amount of principal and any accrued interest for each certificate of deposit is insured by an agency of the United States.

No more than 25% of the total portfolio shall be invested in securities with maturities exceeding seven years. No more than 12.5% of the total portfolio shall be invested in securities with maturities exceeding eleven years.

Other investments shall not exceed the following limits in each of the categories listed below as a percentage of the total portfolio.

- 65% in Federal Instrumentality Securities
- 30% in Money Market Mutual Funds
- 25% in Prime Commercial Paper
- 10% in Time Certificates of Deposit
- 10% in Federal Agency Securities

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10% in Obligations of the State of Michigan or any of its political subdivisions

10% in Investment Pools

10% in Joint Interlocal Investment Ventures

10% in Local Government Investment Pools

Tax funds collected on behalf of taxing authorities and held pending disbursement are not subject to the diversification limits above.

Portfolio Maturities and Liquidity

To the extent possible, the City's investments shall be matched with anticipated cash flow requirements. Unless matched to a specific cash flow liability and approved by the Chief Financial Officer in writing the City will not invest in securities maturing more than fifteen years from the date of trade settlement, and the weighted average final maturity of the portfolio shall not exceed 6.5 years.

The City recognizes that bond proceeds may, from time to time, be subject to provisions of the Tax Reform Act of 1986, Federal Arbitrage Regulations, as amended. Due to the legal complexities of arbitrage law and the necessary immunization of yield levels to correspond to anticipated cash flow schedules, the reinvestment of such debt issuance may, upon the advice of Bond Counsel or financial advisors, deviate from the maturity limitation provisions of this Investment Policy with prior written approval of the Chief Financial Officer. In all cases, however, types of eligible investments will be in compliance with this Investment Policy. This paragraph is only applicable to City funds subject to arbitrage calculations.

Competitive Transactions

Each investment shall be competitively transacted with authorized broker/dealers. Whenever possible, at least three broker/dealers shall be contacted and their bid and offering prices shall be recorded.

If the City is offered a security for which there is no other readily available competitive offering, then quotations for comparable or alternative securities shall be documented.

Transactions executed by the City's investment advisor shall be conducted on a competitive basis as described in this section.

Internal Controls

An external auditor shall independently review the City's investment activities on an annual basis. This procedure will assure compliance with policies and procedures.

Performance

The benchmark yield shall be equal to the average yield on the U.S. Treasury Security that most closely corresponds to the portfolio's actual weighted average maturity. When comparing the performance of the City's portfolio, the reported rate of return shall include both average weighted yield and rate of return net of fees.

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Reporting

The Treasurer shall prepare a quarterly investment report summarizing the investments held by the City and the current market value of those investments. The report shall include a summary of investment earnings and performance results during the period, illustrate the portfolio's adherence to appropriate risk levels utilizing appropriate metrics like maturity or duration depending on the investment strategy of the portfolio, and compare the portfolio's total return versus established investment objectives and goals including performance relative to established benchmark yields. The quarterly investment report shall be submitted in a timely manner to the Chief Financial Officer and to the City Council or its designated financial oversight committee.

The City has established reporting and accounting standards for callable U.S. Instrumentality securities. Callable securities may be retired at the issuer's option prior to the stated maximum maturity. All securities holding reports for the City shall disclose the stated maturity as well as the first call date of each callable security held. For callable securities which are purchased priced to the first call date and have an overwhelming probability of being called on the first call date, weighted average maturity as well as yield shall be calculated using the first call date. Authorized investment personnel may, however, choose to use a further call date or maturity date for reporting purposes when conditions mandate.

Policy Revisions

The Treasurer and Chief Financial Officer shall review this Investment Policy annually, and amend it as conditions warrant, subject to approval by City Council or its designated financial oversight committee.

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GLOSSARY

Bankers Acceptance (BA): A draft or bill or exchange accepted by a bank or trust company. The accepting institution guarantees payment of the bill, as well as the issuer.

Broker: A broker brings buyers and sellers together for a commission paid by the initiator of the transaction or by both sides.

Callable Bond: A bond issue in which all or part of its outstanding principal amount may be redeemed before maturity by the issuer under specified conditions.

Certificate of Deposit: A time deposit with a specific maturity evidenced by a certificate. Large denomination CDs are typically negotiable.

Collateral: Securities or property pledged by a borrower to secure payment.

Commercial Paper: An unsecured promissory note with a fixed maturity of no more than 270 days. Commercial paper is normally sold at a discount from face value.

Dealer: A dealer, as opposed to a broker, acts as a principal in all transactions, buying and selling for his/her own account.

Debenture: A bond secured only by the general credit of the issuer.

Delivery Versus Payment: There are two methods of delivery of securities: delivery versus payment and delivery versus receipt (also called free). Delivery versus payment is delivery of securities with an exchange of money for the securities. Delivery versus receipt is delivery of securities with an exchange of a signed receipt for the securities.

Discount Securities: Non-interest bearing money market instruments that are issued at a discount and redeemed at maturity for full face value.

Diversification: Dividing investment funds among a variety of securities offering independent returns.

Federal Deposit Insurance Corporation (FDIC): A federal agency that insures bank and savings bank deposits.

Federal Funds Rate: The rate of interest at which Fed funds are traded. The Federal Reserve currently pegs this rate through open-market operations.

Fed Wire: A computer system linking member banks and other financial institutions to the Fed, used for making inter-bank payments of Fed funds and for making deliveries of and payments for Treasury, agency and book-entry mortgage backed securities.

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Investment Adviser's Act: Legislation passed by Congress in 1940 that requires all investment advisers to register with the Securities and Exchange Commission. The Act is designed to protect the public from fraud or misrepresentation by investment advisers.

Liquidity: A liquid asset is one that can be converted easily and rapidly into cash without a substantial loss of value.

Local Government Investment Pool: A pool of funds authorized under the laws of the State that receives deposits from one or more local units and pays returns based upon each local unit's share of investment in the pool.

Mark-to-market: The process whereby the book value or collateral value of a security is adjusted to reflect its current market value.

Market Value: Current market price of a security.

Master Repurchase Agreement: A written contract covering all future transactions between the parties to repurchase or reverse repurchase agreements that establish each party's rights in the transactions. A master agreement will often specify, among other things, the right of the buyer-lender to liquidate the underlying securities in the event of default by the seller-borrower.

Maturity: The date upon which the principal or stated value of an investment becomes due and payable.

Money Market Mutual Fund: A mutual fund that limits its investments to some or all types of money market instruments.

Net Asset Value: The market value of one share of an investment company, such as a mutual fund.

No Load Fund: A mutual fund that does not levy a sales charge on the purchase or sale of its shares.

NRSRO: Nationally Recognized Statistical Rating Organizations - organizations that issue credit ratings for securities.

Portfolio: Collection of securities held by an investor.

Primary Dealer: A group of government securities dealers who submit daily reports of market activity and positions and monthly financial statements to the Federal Reserve Bank of New York and are subject to its informal oversight. Primary dealers include Securities and Exchange Commission (SEC) registered securities broker/dealers, banks, and a few unregulated firms.

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Prudent Person Rule: Standard of investing which states that investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.

Rate of Return: The yield obtainable on a security based on its purchase price or its current market price. This may be the amortized yield to maturity on a bond or the current income return.

Ratings: An evaluation of an issuer of securities by Moody's, Standard & Poor's, Fitch, or other rating services of a security's credit worthiness.

Repurchase Agreements: A transaction whereby a holder of securities sells securities to an investor with an agreement to repurchase them at a fixed price on a fixed date. The security "buyer" in effect lends the "seller" money for the period of the agreement, and the terms of the agreement are structured to compensate the buyer. Dealers use repurchase agreements extensively to finance their positions.

Rule 2a-7 of the Investment Company Act of 1940: Applies to all money market mutual funds and mandates such funds to maintain certain standards, including a 13-month maturity limit a 90-day average maturity on investments and maintenance of a constant net asset value of one dollar (\$1.00).

Safekeeping: Holding of assets (e.g., securities) by a financial institution.

Treasury Bills: A non-interest bearing discount security issued by the U.S. Treasury to finance the national debt. Treasury Bills are issued with maturities ranging from a few days to 26 weeks.

Treasury Bonds: Long-term U.S. Treasury securities having initial maturities of more than ten years.

Treasury Notes: Intermediate term coupon bearing U.S. Treasury securities having initial maturities of from one to ten years.

Yield: The rate of annual income return on an investment, expressed as a percentage.

(Updates approved by Council on 8/2/21)

Information Pages: Pension Policy

The City of Ann Arbor Employees' Retirement Plan is a single-employer defined benefit plan administered by the City of Ann Arbor Employees' Retirement System (CAAERS). It has a Traditional Plan component covering most employees, as well as, a Dual Plan for non-union and non-safety services employees hired after January 1, 2017. CAAERS provides retirement, disability and death benefits to plan members and beneficiaries. Cost of living adjustments are provided to members and beneficiaries per the Ann Arbor City Code Section 1:573 of Chapter 18. Chapter 17.1 of the Ann Arbor City Charter assigns the authority to establish and amend benefit provisions to City Council. The following pension policy, as adopted by City Council, should be used to provide the general framework for funding the City's defined benefit pension plan.

1. **General Pension Policy**

- 1.1 The City relies on the Trustees of the CAAERS to perform periodic actuarial valuations and provide the City with an appropriate Annual Required Contribution (ARC). The systematic and disciplined funding of the system is imperative to demonstrate to rating agencies, investment bankers, creditors, the State of Michigan and taxpayers that City officials are appropriately funding this financial obligation of the City.
- 1.2 The ARC is based on a set of assumptions set forth by the Employees' Retirement System Board. The key assumptions are as follows:
 - The actuarial cost method used (i.e. entry-age)
 - The rate of return on investments
 - The projected salary increases
 - The amortization period of the unfunded liability
 - The amortization method of the unfunded liability (i.e. open or closed)
- 1.3 The City of Ann Arbor will strive to achieve 100% funding of the City of Ann Arbor Employees' Retirement Plan. To the extent that 100% funding has been achieved, the City will continue to fund at a minimum the Normal Cost as defined by an outside actuary. To the extent that a fully funded plan has not been achieved, the City shall budget each fiscal year the higher of the ARC or the existing level of funding in the current budget year adjusted annually for the change in the General Fund budgeted revenues. If the General Fund revenues are projected to increase less than 2%, the city's contribution from all funds shall increase a minimum of 2%; thereby establishing a minimum increase of 2% per year. In some years this may result in an excess contribution to the Pension Fund, which will serve to both pay down the unfunded actuarial accrued liability and reduce future city cost increases.
- 1.4 The City recognizes that it is of the utmost importance that elected and appointed City officials, and all others associated with the Employees' Retirement System, avoid conflict of interests as well as the appearance of conflicts. City officials and all others associated with the Employees' Retirement System must conduct themselves in a manner consistent with the best interests of the City and

Information Pages: Pension Policy

taxpayers. City officials and all others associated with the Employees' Retirement System must function within all applicable laws and regulations, Federal and State, both statutory and regulatory, as well as within the City's own policies and procedures. A City official and all others associated with the Employees' Retirement System must not use, appear to use or permit others to use the authority of their position in a manner that could erode the confidence of taxpayers. This includes avoiding business gifts, gratuities, and hospitality of more than nominal value. City officials and all others associated with the Employees' Retirement System are expected to disclose any interest or association that interferes, might interfere, or might be thought to interfere with independent exercise of judgment in the City's best interest.

- 1.5 The City of Ann Arbor will not issue debt to fund any liability associated with funding the ARC or the remaining unfunded liability. The City will not use short-term borrowing to finance this cost except in the case of an extreme financial emergency, which is beyond its control or reasonable ability to forecast.
- 1.6 The City may use the services of qualified City staff, consultants, outside legal counsel and/or outside actuaries (other than the actuary used by the CAAERS Board) to assist in the analysis, evaluation, and decision process of benefit changes to union contracts, personnel policies, retirement windows or other changes as needed.

2. **Process**

- 2.1 The City will apportion the ARC to each fund and agency (service unit) based on the number of employees they have budgeted for the upcoming fiscal year that are participating in the system as well as the cost.
- 2.2 Each service unit will be charged 1/12 of the budgeted cost each month regardless of the actual employees participating in the system. This is necessary to ensure the City meets its obligation for the ARC.
- 2.3 For the General Fund, the ARC is partially funded by the Employee Benefits millage. Funds are disbursed to the Pension Fund as collected throughout the tax collection process. For other funds, the funds are remitted monthly to the Pension Fund. For the Downtown Development Authority and Housing Commission, the City will bill each organization for their payroll on a monthly basis. The amounts they owe for Pension will be credited to Pension monthly.

(Updates approved by Council 5/21/18)

Information Pages: Other Postemployment Benefits (OPEB) Funding Policy

The City of Ann Arbor Retiree Health Care Benefits Plan is a single-employer defined benefit healthcare plan administered by the City of Ann Arbor Employees' Retirement System (CAAERS). The plan provides certain health care and life insurance benefits, otherwise known as other postemployment benefits (OPEB), for eligible retired employees and their dependents in accordance with Ann Arbor City Code Chapter 21. Substantially all the City's employees hired before July 1, 2011 may become eligible for these benefits if they retire directly from City employment. The following OPEB policy, as adopted by City Council, should be used to provide the general framework for funding the City's OPEB plan.

1. General OPEB Policy

- 1.1 The City relies on the Trustees of the CAAERS to perform periodic actuarial valuations and provide the City with an appropriate Annual Required Contribution (ARC). The systematic and disciplined funding of the system is imperative that the City demonstrates to rating agencies, investment bankers, creditors, the State of Michigan and taxpayers that City officials are appropriately funding this financial obligation of the City.
- 1.2 The ARC is based on a set of assumptions set forth by the Employees' Retirement System Board. The assumptions are as follows:
 - The actuarial cost method used (i.e. entry-age)
 - The rate of return on investments
 - The projected health care cost increases
 - The amortization period of the unfunded liability
 - The amortization method of the unfunded liability (i.e. open or closed)
- 1.3 The City of Ann Arbor will strive to achieve 100% funding of the City of Ann Arbor Retiree Health Care Benefits Plan. To the extent that 100% funding has been achieved, the City will continue to fund, at a minimum, the Normal Cost as defined by the outside actuary. To the extent that a fully funded plan has not been achieved, the City shall budget each fiscal year the higher of the ARC or the existing level of funding in the current budget year adjusted annually for the change in the General Fund budgeted revenues. If the General Fund revenues are projected to increase less than 2%, the city's contribution from all funds shall increase a minimum of 2%; thereby establishing a minimum increase of 2% per year. In some years this may result in an excess contribution to the Voluntary Employee Benefits Trust (VEBA) Fund, which will serve to both pay down the unfunded actuarial accrued liability and reduce future city cost increases. To the extent that the City incurs a liability related to the underfunding of the ARC in any fiscal year, the City Council will strive to set aside additional funding to pay off this liability within five years of the occurrence. To the extent active health care costs are less than the budgeted rate, the City, at the direction of the Chief Financial Officer, can transfer the annual cost savings to the VEBA trust from the Risk Fund to pay down the unfunded actuarial accrued liability and reduce future city costs.
- 1.4 The City recognizes that it is of the utmost importance that elected and appointed City officials, and all others associated with the Employees' Retirement System

Information Pages: Other Postemployment Benefits (OPEB) Funding Policy

avoid conflict of interests as well as the appearance of conflicts. City officials and all others associated with the Employees' Retirement System must conduct themselves in a manner consistent with the best interests of the City and taxpayers. City officials and all others associated with the Employees' Retirement System must function within all applicable laws and regulations, Federal and State, both statutory and regulatory, as well as within the City's own policies and procedures. A City official and all others associated with the Employees' Retirement System must not use, appear to use or permit others to use the authority of their position in a manner that could erode the confidence of taxpayers.. This includes avoiding business gifts, gratuities, or hospitality of more than nominal value. City officials and all others associated with the Employees' Retirement System are expected to disclose any interest or association that interferes, might interfere, or might be thought to interfere with independent exercise of judgment in the City's best interest.

- 1.5 The City of Ann Arbor will not issue debt to fund any liability associated with funding the ARC or the remaining unfunded liability. The City will not use short-term borrowing to finance this cost except in the case of an extreme financial emergency, which is beyond its control or reasonable ability to forecast.
- 1.6 The City may use the services of qualified City staff, consultants, outside legal counsel and/or outside actuaries (other than the actuary used by the CAAERS Board) to assist in the analysis, evaluation, and decision process of benefit changes to union contracts, personnel policies, retirement windows or other changes as needed.

2. Process

- 2.1 The City will apportion the ARC to each fund and agency (service unit) based on the number of employees they have budgeted for the upcoming fiscal year that are participating in the system as well as the cost.
- 2.2 Each service unit will be charged 1/12 of the budgeted cost each month regardless of the actual employees participating in the system. This is necessary to ensure the City meets its obligation for the ARC.
- 2.3 For all funds, the ARC collected each month will be credited to the Risk Fund, as the Risk Fund pays for the retiree health care premiums. At fiscal year end, the amount collected from service unit budgets less the retiree health care premiums paid will be remitted to the VEBA Fund. For the Downtown Development Authority and Housing Commission, the City will bill each organization for their payroll on a monthly basis. The amounts they owe for OPEB will be credited to VEBA Fund monthly.

(Updates approved by Council 5/21/18)

Information Pages: Capital Improvement Program Policies

Explicit policies are necessary to guide capital programming because: 1) they provide a better understanding of the basis for a CIP; 2) they raise issues that should be discussed; and 3) they provide more specific guidance to the City Administrator as well as to the operating service areas that propose capital improvements. These policies are intended to be the basis for deliberation and debate. Both policies and priorities change over time as new components of the master plan are adopted.

- 1) The Capital Improvements Plan plays an increasingly significant role in the implementation of the master plan, providing the link between planning and budgeting for capital projects. Nearly all of the capital improvement project requests will evolve, over time, from a component of the master plan. All City service areas will be asked to take a more active role in the planning process so that master plan components more consistently contain objectives and policies for capital improvements.
- 2) The capital improvements program will continue to develop by adding features each year to gradually improve its quality and sophistication. Greater attention will be devoted to more detailed information about individual project requests, program planning, fiscal analysis, fiscal policies, and developing debt strategy.
- 3) Projects first will be evaluated in relation to each other before consideration is given to available financing. Projects will be prioritized as a matter of implementing the goals and objectives of adopted plans and policies, not as a matter of available funds.
- 4) Capital projects that encourage private economic investment in the City will be considered in components of the master plan.
- 5) Projects that maintain the existing infrastructure normally will take precedence over projects that create or expand facilities.
- 6) The City must develop sources of revenue to pay for capital expenditures that do not use, or compete for, resources from the General Fund.
- 7) A successful capital improvements program cannot be achieved without the understanding and support of the taxpayers and voters. A more comprehensive effort to involve the public in the process will evolve to ensure that their concerns, preferences, and priorities are considered.
- 8) The City may not automatically be able to provide infrastructure to serve private development, as it once did. There are pros and cons of shifting the costs of new infrastructure and public facilities from the public sector to developers and new home buyers. For instance, shifting the allocation of costs too much on the developer may raise the cost of new housing to a point at which it may have exclusionary effects. In approving development sites and plans the City needs to assess the economic impacts of developments more carefully.

Information Pages: Capital Improvement Program Policies

- 9) The City needs to take a more active role in inter-jurisdictional planning to formulate coherent infrastructure policies in the area. Many of the systems developed through capital investment (water, sewer, parks, etc.) have the potential to extend beyond the City limits. The City must make every effort to avoid service delivery fragmentation among the City, townships, special districts, and the private sector.
- 10) The capital improvements program must strive to provide for services equally among all residents of the City and to focus on those projects that provide the most benefit to the entire community. Likewise, careful evaluation must be made as to which projects should be paid for in greater measure by those who benefit from them, and which are better spread among all residents.
- 11) Projects that are necessary to protect against a clear and immediate risk to public health or public safety should be regarded as highest priority.
- 12) Unlimited-tax general obligation bond issues should be included in at least two Capital Improvement Plans preceding the year of the bond sale. The first inclusion should contain a general description of the project, its timing, and financial limits; subsequent inclusions should become increasingly specific.

Information Pages: Capital Financing Policy

The City of Ann Arbor believes that sound financial management principles require that sufficient funds be set aside by the City to provide for future capital repairs/replacements of existing City assets. In order to do so, the City needs to establish a cash reserve sufficient to fund capital cash flows of the City when capital repairs/replacements are needed. This policy has been adopted by resolution of the City Council of Ann Arbor, Michigan and replaces all previous capital financing policies or resolutions.

Purpose The purpose of this policy is to provide a basis for funding future capital repair/replacement of existing assets. This policy excludes Enterprise Funds capital as their future needs for capital are captured in the rate-setting process.

This policy is crucial to the financial health and sustainability of the City's current programs. The goals of this policy include:

1. Creating awareness of the cost of maintaining or replacing existing City assets;
2. Eliminating the deferral of capital and/or maintenance items due to lack of funding;
3. Saving for future regulatory costs for City assets;
4. Ensuring prioritization of adequately funding our obligations on current City assets on an annual basis;
5. Investing funding on a level basis annually to eliminate "crisis" replacements; and
6. Creating intergenerational equity for replacement of long-lived City assets.

Scope The scope of this policy includes existing City-owned buildings and infrastructure not supported by Enterprise Funds. This policy is not intended to replace the internal service fund replacement process for Fleet vehicles or Information Technology hardware/software. City-owned buildings and infrastructure included in the scope of this policy include, but are not limited to: City Hall, Justice Center, Fire Stations, Wheeler Center, City-owned dams, and Park facilities and amenities such as tennis/basketball courts, trails and pathways, playgrounds, bridges and parking lots.

This policy is intended to govern the financing of the future needs of these existing facilities and is intended to complement the outcome of the Capital Improvement Process (CIP). The scope of the policy spans the entire life of the asset showing potential future funding needs as opposed to the CIP that prioritizes specific projects that may benefit from this funding policy. The policy also provides for funding for items that do not qualify for the CIP (projects valued under \$100,000).

Policy

1. Finance, in conjunction with participating service units, will review the data for each building or infrastructure component to determine if the correct useful life and replacement funding amount is being used. This review will determine the appropriate level of funding needed each budget year to be set aside for future replacement. If 100% of identified funding cannot be budgeted, prioritization will be given to the assets with the worst condition assessment (see #2 below). This data will be stored in a database created by the Information Technology Services Unit.
2. Each service unit will be responsible for evaluating the condition of the assets under the purview of this policy. The condition assessment may take the form of a stoplight evaluation (Green=Good, Yellow=Showing Wear and Tear, Red=Needs Replacement). The assessment should also consider

Information Pages: Capital Financing Policy

- how critical the asset is to operations when performing this assessment.
3. When it becomes time to replace the building component, as part of the budget process, the appropriate unit manager will determine whether the building component's useful life could be extended or if the component should be replaced. At this time, Finance and the appropriate service unit, will prepare a cost evaluation of repair vs. replacement for the component.
 4. If there is a separate revenue source that can be identified, the capital funding set aside from the General Fund will be reduced for those separate revenue streams.
 5. For replacement of capital items with a separately identified funding source (i.e. Wheeler Center Internal Service Fund), a separate funding schedule will be created and funded by its unique funding source.
 6. Finance, along with the participating service units, will meet at least annually to review the data and ensure that all applicable assets are being considered.

(Approved by Council 5/21/18)

Information Pages: Enterprise Fund Capital Financing Policy

The City of Ann Arbor believes that sound financial management principles require that enterprise funds be managed to adequately meet capital needs. This policy has been adopted by resolution of the City Council of Ann Arbor, Michigan and replaces all previous enterprise fund capital financing policies or resolutions.

Purpose To ensure that financial resources are properly managed to meet the present and future enterprise fund capital repair/replacement of existing assets in enterprise funds.

This policy is crucial to the financial health and sustainability of the City's current programs which are funded through enterprise fund revenue. The goals of this policy include:

1. Create an awareness of the cost of maintaining or replacing existing City assets;
2. Eliminating the deferral of capital and/or maintenance items due to rate based revenue challenges;
3. Establish capital financing plans that avoid rate spikes;
4. Saving for future regulatory costs for City assets;
5. Investing funding on a level basis annually to eliminate crisis replacements; and
6. Ensuring a systematic means of addressing enterprise fund capital reinvestment.

Scope The scope of this policy includes existing enterprise fund-owned buildings, equipment and infrastructure.

This policy is intended to govern the financing of the future needs of these existing assets and is intended to complement the outcome of the Capital Improvements Process (CIP) and the Enterprise Fund Asset Management Plans. The scope of the policy spans the entire life of the asset showing potential future funding needs as opposed to the CIP that prioritizes specific projects that may benefit from this funding policy. The policy also provides for funding for items that do not qualify for the CIP (projects valued under \$100,000).

Policy

1. Each service unit will be responsible for evaluating the condition of the Enterprise Fund assets under the purview of this policy and maintain the appropriate Asset Management Software and databases.
2. In connection with the City's Capital Improvements Plan, the Enterprise Fund Asset Management Plan data will be reviewed annually for each enterprise fund infrastructure component to determine that appropriate funding for planned maintenance and replacement is being planned for in connection with Enterprise Fund financial plans and rate development.
3. When it becomes time to replace or maintain the enterprise fund asset, the Capital Improvements team will rank and prioritize each component, as part of the budget process. At that time, the appropriate unit manager will evaluate the plan and develop their annual capital budget that is in accordance with financial planning and rate development.
4. The financial model will be evaluated on a year-to-year basis to determine the appropriate balance of cash and debt financing to distribute the cost of the system(s) among current and future customers.

(Approved by Council on 5/21/18)

Information Pages: Deciphering the Budget Format

The format used by this budget document is intended to provide clarity through consistency. Every service area will follow the same basic format, with minor variation for some service areas that require additional information.

Each service area budget consists of:

- 1) A Service Area page;
- 2) The Service Area's organizational structure and summary;
- 3) Summary of Revenues and Expenditures by Service Unit within Service Area;
- 4) An FTE count by Service Unit within Service Area;
- 5) A Service Unit summary page;
- 6) Summary of Revenues and Expenditures by Category by Service Unit;
- 7) Significant Notes and Adjustments;
- 8) Summary of Revenues and Expenditures by Activity by Service Unit (only certain Service Units display this level of detail);
- 9) Goals and Performance Measures for the Service Area by Service Unit;
- 10) A Position Summary.

Each page layout is discussed in depth below.

Service Area Page

The page shows the name of the service area.

Service Area Organizational Structure

This depicts a graphical layout of the service area's organization and a description of the service area. The organization chart depicts the service area and its various service units. All service units are presumed to be on the same "line" organizationally, i.e., all service units are equal in status within the service area.

Summary of Revenues and Expenditures by Service Unit within Service Area

The summary page for the service unit outlines revenues and expenditures by category. Service units for each area follow the service area.

Information Pages: Deciphering the Budget Format

FTE Count

The FTE Count shows the number of permanent, authorized positions by Full Time Equivalents, or FTEs. The FTE figure represents the number of work years "funded" for a particular position. For example, a permanent half-time position would be shown as .50 FTE.

Additionally, one position may be charged against several service units or cost centers. Each service unit or cost center charged shows a fraction of the total position. For example, a full-time position charging 60% of its time to the Administration Service Unit and 40% of its time to the Maintenance Service Unit would be shown as:

	<u>FTE</u>
Administration	.60
Maintenance	<u>.40</u>
Total	1.00

Service Unit Summary Page

The summary page shows the name of the service unit and a description of the service unit.

Summary of Revenues and Expenditures by Category by Service Unit

Revenues

Service unit revenues are listed by category with a three-year history. Below the revenue by category, is the service unit's revenue by fund. Detailed revenue information by fund and descriptions of revenue categories can be found in the Revenue section of this document.

Expenditures

Service unit expenditures are listed by category with a three-year history. Below the expenditures by category, is the service unit's expenditures by fund. Detailed expenditure information by fund and descriptions of expenditure categories can be found in the Expenditure section of this document.

Significant Notes and Adjustments

Significant Notes and Adjustments are used to explain notable items in the Service unit's revenues and expenditures, which are significantly higher or lower than the prior fiscal year budget.

Information Pages: Deciphering the Budget Format

Summary of Revenues and Expenditures by Activity by Service Unit

Revenues

Service unit revenues are listed by activity with a three-year history.

Expenditures

Service unit expenditures are listed by activity with a three-year history.

Goals and Performance Measures by Service Unit within Service Area

The service unit's Goals and Performance Measures are listed following the Significant Notes and Adjustments. The City's goals are included in order to show how the unit's goals are aligned with the overall entity's goals.

Position Summary

This summary provides a list of all funded positions within the service unit, along with the positions' corresponding FTE status for the budget year.

Information Pages: The Basis of Accounting for the Budget

The City of Ann Arbor uses the modified-accrual basis of accounting for all governmental fund types, including the General Fund, Special Revenue Funds, and General Debt Service Funds. For Enterprise, Trust, and Internal Service Funds, the City uses the full accrual basis of accounting. The City adopts budgets for all funds according to the basis of accounting of their fund type.

The basis of accounting for the budget includes the following policies:

- a. Property taxes and other revenues that are both measurable and available for use are budgeted as revenue on the basis of when they are earned. Other revenues such as fines and forfeitures, admissions, contributions, etc. are recorded when received.

Properties are assessed as of December 31st of each year and the related property taxes are assessed and recorded as earned on the following July 1st. These taxes are due on July 31st, with those taxes that are still unpaid as of the following February 28th being placed on the county tax rolls, the county then advances the amounts due at that time.

- b. Revenues from special assessments are budgeted on the basis of when the assessments are due.
- c. Principal and interest payments on outstanding debt are budgeted on the basis of when they are due and payable. Principal is not budgeted for Enterprise and Internal Service Funds.
- d. Payments for the acquisition of materials and supplies inventories and fixed assets are budgeted on the basis of when the obligation is incurred.
- e. Depreciation is budgeted for Enterprise Funds.
- f. All other expenditures are budgeted on the basis of when the expenditure is incurred and payable.

Relationship Between Functional Units, Major Funds and Non-Major Funds

Service Unit (Department)	Major Funds					Non-Major Funds				Trust Funds	Component Units	
	General	Water Supply System	Sewage Disposal System	Airport	Stormwater Sewer System	Solid Waste	Internal Service Funds	Debt Service Funds	Capital Funds			Special Revenue Funds
002 Ann Arbor Housing Commission	X									X		
003 Downtown Development Authority												X
006 Community Development	X									X		
009 Smart Zone												X
010 Mayor	X											
011 City Administrator	X											
012 Human Resources	X						X					
013 Safety	X						X					
014 Attorney	X											
015 City Clerk	X											
016 Police Commission	X											
018 Finance	X	X	X	X	X	X	X			X	X	
019 Non-Departmental	X									X		
020 Risk Management							X					
021 District Court	X									X		
029 Sustainability & Innovations Office	X	X	X		X	X				X		
031 Police	X									X		
032 Fire	X								X	X		
033 Building & Rental Services	X									X		
040 Engineering	X						X		X	X		
046 Systems Planning	X	X	X		X	X				X		
050 Planning	X									X		
059 Retirement System											X	
060 Parks & Recreation	X									X		
061 Public Works	X	X	X		X	X	X			X	X	
070 Public Services Administration	X	X	X		X	X				X		
071 Solid Waste												
073 Utilities									X			
074 Utilities-Water Treatment	X	X			X							
075 Wastewater Treatment Plant			X									
091 Fleet & Facility Services	X						X			X		
092 Information Technology	X						X			X		
094 Community Television Network	X									X		

X-denotes the department participates in the fund

Information Pages: Fund Descriptions

General Fund

To account for resources traditionally associated with governments, which are not required to be accounted for in another fund.

Internal Service Funds

To account for the costs of the various services below, which are billed to the various other funds on the basis of services used. The costs include, but are not limited to, administrative, operation, maintenance and financing costs.

Central Stores - to account for various inventories of road repair materials, repair parts, and other miscellaneous items, which are inventoried by the City.

Fleet Services - to account for the operation and maintenance of the City's motor vehicle fleet and other equipment.

Information Technology - to account for the operation and maintenance of the City's Information Technology equipment and software.

Project Management - to account for the centralized project management and engineering services provided for the City's various capital improvement projects.

Risk Fund - to account for the City's self-insurance program along with all other coverage necessary.

Wheeler Center - to account for internal operation and maintenance costs by the occupants of the Wheeler Center.

Enterprise Funds

Includes all revenue and expenses necessary to operate the funds including, but not limited to, administration, operations, maintenance, financing and related debt service, billing and collection.

Airport - to account for the operation of the City's airport including the rental of hangars and tie-down space.

Sewage Disposal System - to account for the collection and treatment of the sewage of the City and some township residents.

Sewer Bond Pending Series - to account for the proceeds of bonds and construction of infrastructure related to the City's Sewage Disposal System.

Solid Waste - to account for the collection of solid waste and material recovery activities and processing of solid waste, recovered materials, and composting activities.

Information Pages: Fund Descriptions

Stormwater Sewer System - to account for the collection and disposal of the City's stormwater.

Stormwater Bonds - to account for the proceeds of bonds and construction of infrastructure related to the City's Stormwater System.

Water Supply System - to account for the provision of treated water of the City and some township residents.

Water Bond Pending Series - to account for the proceeds of bonds and construction of infrastructure related to the City's Water Supply System.

Special Revenue Funds

To account for the proceeds of specific revenue sources (other than those from expendable trusts or for major capital projects), which are restricted legally to expenditure for specified purposes.

Affordable Housing - to account for funding of selected affordable housing projects with the General Fund and federal funds. This fund is combined with the General Fund for the audit under GASB Statement No. 54 but remains separately budgeted.

Affordable Housing Millage - to account for proceeds of a special millage to provide for the construction, acquisition, and maintenance of affordable housing units within the City.

Alternative Transportation – to account for Act 51 monies segregated for the purpose of maintaining and extending non-motorized pathways.

Bandemer Property - to account for rental income used to maintain and operate Bandemer Park.

Cemetery Perpetual Care - to account for the receipt and expenditures of fees paid for the perpetual care of gravesites at the City-owned Fairview Cemetery.

Climate Action Millage - to account for the proceeds of a special millage to provide community climate action within the City.

Community Television Network - to account for the costs of running the City's community access channels on the local cable television system. Revenues are derived primarily from franchise fees.

Construction Code Fund - to account for revenues and expenditures related to permits, inspections, appeals and plan reviews for construction projects.

County Mental Health Millage - to account for the proceeds of a Washtenaw County special millage to provide pedestrian safety, affordable housing improvements and climate action

Information Pages: Fund Descriptions

initiatives.

Court Facilities - to account for a court fee to pay for facility improvements for the court.

Drug Enforcement - to account for confiscated property and money related to drug law enforcement activity and provide funds for future enforcement activity.

Energy Projects - to account for funds used to finance energy improvements and the related energy savings, which will be used for future projects.

Federal Equitable Sharing Forfeitures - to account for monies received as a result of joint operations with federal law enforcement.

Indigent Defense Fund - to account for grant monies in the Fifteenth District Court related to indigent defense. This fund was closed in FY 2022.

Local Street Road Bond - to account for capital road project expenditures aimed at improving overall road condition scores.

Local Streets - to account for repairs, maintenance and construction on the City's local streets. The revenues consist primarily of State-Shared gasoline and weight tax collections.

Major Grant Programs - to account for various grant monies other than community development. No new grants are budgeted for this fiscal year. However, there are grants that will continue to be accounted for until they are expended. If new grants are received, a separate budget resolution will be approved by the City Council, if appropriate.

Major Street Road Bond - to account for capital road project expenditures aimed at improving overall road condition scores on Major Streets.

Major Streets - to account for repairs, maintenance and construction on the City's major streets. The revenues consist primarily of State-Shared gasoline and weight tax collections.

Metro Expansion – to account for the monies passed through from telecom companies for the purpose of maintaining roadway (above, below and adjacent to) right of ways.

Michigan Justice Training - to account for State funds used for law enforcement training.

Open Space and Parkland Preservation - to account for the proceeds of a special millage to preserve and protect open space, natural habitats, parkland and the City's source water inside and outside the City limits.

Open Space Endowment – to account for funds allotted for the perpetual care of lands purchased with the City's Open Space and Parkland Preservation Millage.

Parks Maintenance and Capital Improvement Millage - to account for the proceeds of a special millage to provide for certain maintenance, repair costs and capital improvements of

Information Pages: Fund Descriptions

the Parks System.

Parks Memorials & Contributions - to account for the proceeds of various contributions to the Parks System to erect memorials or finance special parks improvement projects.

Sidewalk Construction Millage - to account for proceeds of a special millage to provide for the construction of new sidewalks within the City.

Special Assistance - to account for funds provided by a utility bill check-off and provides assistance to needy citizens.

Street, Bridge, & Sidewalk Bonds - to account for capital road project expenditures on the road network aimed at improving overall road condition scores.

Street, Bridge & Sidewalk Millage - to account for the proceeds of a special millage to repair streets and sidewalks.

Technology Fiber – to account for the operation, maintenance and expansion of the City's fiber networks.

Trust Funds

To account for the assets held by the City in a trustee capacity and the expenditures of such funds.

Elizabeth R. Dean - a permanent fund used to account for monies provided by a private bequest to finance tree planting and maintenance. The principal amount of the bequest is to remain intact and invested. Investment earnings are used for the above stated purposes.

Employees' Retirement System - a pension trust fund to account for the accumulation of resources to be used for retirement pension and annuity payments. Resources are contributed by employees at rates fixed by law and by the City at amounts determined by an annual actuarial study.

Police and Fire Relief - to account for the receipt of investment earnings on previously transferred General Fund monies. These monies are used to subsidize the incomes of certain beneficiaries of deceased police officers and firefighters.

Section 401(a) Dual Hybrid Plan - a defined contribution money purchase pension plan which only applies to employees who are non-union or in certain collective bargaining units first hired or rehired on or after January 1, 2017.

Section 457(b) Plan - a deferred compensation plan allowing employees to save and invest money for retirement via both pre-tax and post-tax (Roth) contributions. Participation in this plan is optional.

Information Pages: Fund Descriptions

Section 401(a) Executive Plan - a defined contribution money purchase pension plan for the City Administrator, Assistant City Administrator, and certain other positions as

dictated by City Ordinance. Resources are contributed by employees and by the City at fixed rates.

VEBA Trust - a pension trust fund, which provides funds for post retirement medical and life insurance for the retirees of the City.

Debt Service Funds

To account for the accumulation of resources for, and the payment of general long-term debt principal and interest.

General Debt Service - to accumulate operating transfers for payment of principal and interest on general obligation bonds sold to finance various capital projects.

Capital Projects Funds

To account for funds related to the purchase and construction of City assets.

2019-A Capital Improvement Bonds - to account for constructions costs of bonded projects within the DDA that are funded by tax-increment financing (TIF) revenues.

Capital Sinking Fund - to account for capital project expenditures for various improvements to City-owned facilities that are funded by the General Fund.

General Capital Improvements - to account for capital project expenditures for various non-bonded improvements to certain City-owned facilities.

Component Units

Legally separate organizations for which the elected officials of the primary government are financially accountable.

Downtown Development Authority - to account for the tax increment revenue that is derived from new construction in the Downtown Development District, and which is used to finance street improvements in the downtown area.

DDA Housing - to account for the tax increment revenue that the Downtown Development Authority has set aside to support affordable housing in the downtown area.

DDA Parking Maintenance - to account for parking fees that the Downtown Development Authority has set aside for the maintenance of eight City-owned parking structures, four City-owned parking lots, and curbside meters.

Information Pages: Fund Descriptions

DDA Parking System - to account for the collection of parking fees that are used to fund the operation of the parking system which is administered by the Downtown Development Authority.

SmartZone LDFA - to account for the monies which provide local financing for developing and sustaining local "Business Accelerators" and "Business Incubators" as the vehicles.

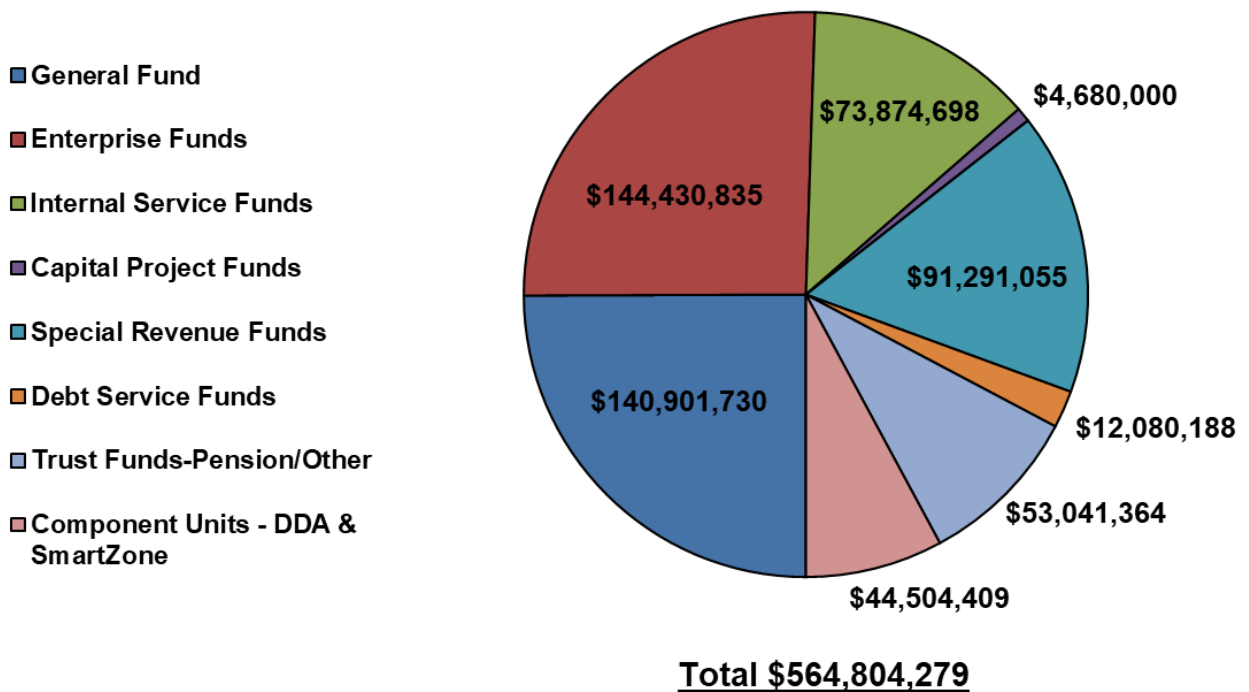
Budget Summaries

OVERVIEW OF CITY BUDGET

The City offers many services and utilizes separate funds for large areas or specialized purposes. The funds fall into three broad categories: General Fund, Enterprise Funds, and other funds dedicated for various purposes. For fiscal year 2025, the City's total expenditure budget is \$565 million. The following chart illustrates how this budget is divided by fund type. A complete summary of funds is included in the “Revenues” and “Expenditures” tabs of the proposed budget. The City’s website has additional details that describe the budget process (www.a2gov.org – search for “Guide to Finance and Budget”).

Although General Fund money may be used to supplement the needs of other funds, the reverse is usually not true. For example, money collected for park acquisition and green space may not be used for recreation programs or to pave streets. Even when money is available in other funds, it typically cannot be used for General Fund services or programs.

FY 2025 BUDGETED EXPENDITURES BY FUND TYPE



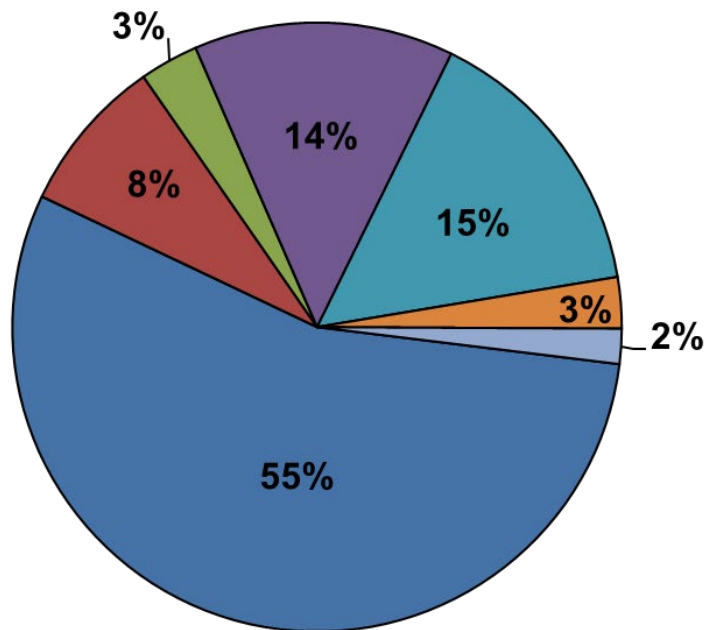
Budget Summaries

GENERAL FUND OVERVIEW

The City has been concentrating their efforts on financial planning to resolve projected revenue shortfalls in the upcoming fiscal years. As the budget is reviewed, it is important to note that the shortfall the City has been addressing is in the City's General Fund.

The City's General Fund is the largest and most visible of the City's 50 budgeted funds established for the financial administration of the City. Monies going into the General Fund come from a variety of sources such as the City's share of the property tax, intergovernmental revenues (primarily revenues from the State of Michigan), charges for services, and various other sources as indicated in the chart below:

FY 2025 GENERAL FUND REVENUES

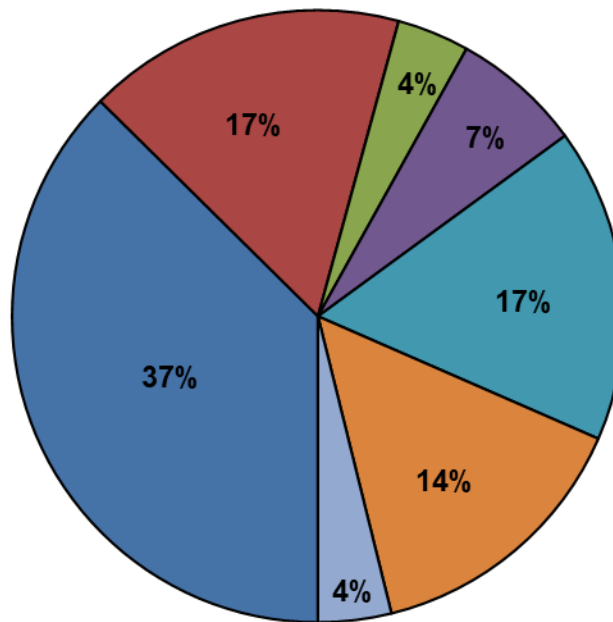


- Taxes
- Charges for Services
- Contributions, Investment Income, Miscellaneous, Operating Transfers
- Intergovernmental Revenues
- Intra-governmental Sales
- Fines & Forfeits
- Licenses, Permits and Registration

Budget Summaries

Expenditures from the General Fund go to services such as public safety (police, fire, and emergency management); recreation programs; development and planning; community development services; the City's legal and general government administration; housing and human services programs; Fifteenth District Court; and a variety of other services and programs provided by the four main Service Areas. Approximately 22% of the expenditures are "pass throughs" which show as expenditures but have an offsetting revenue.

FY 2025 GENERAL FUND EXPENDITURES

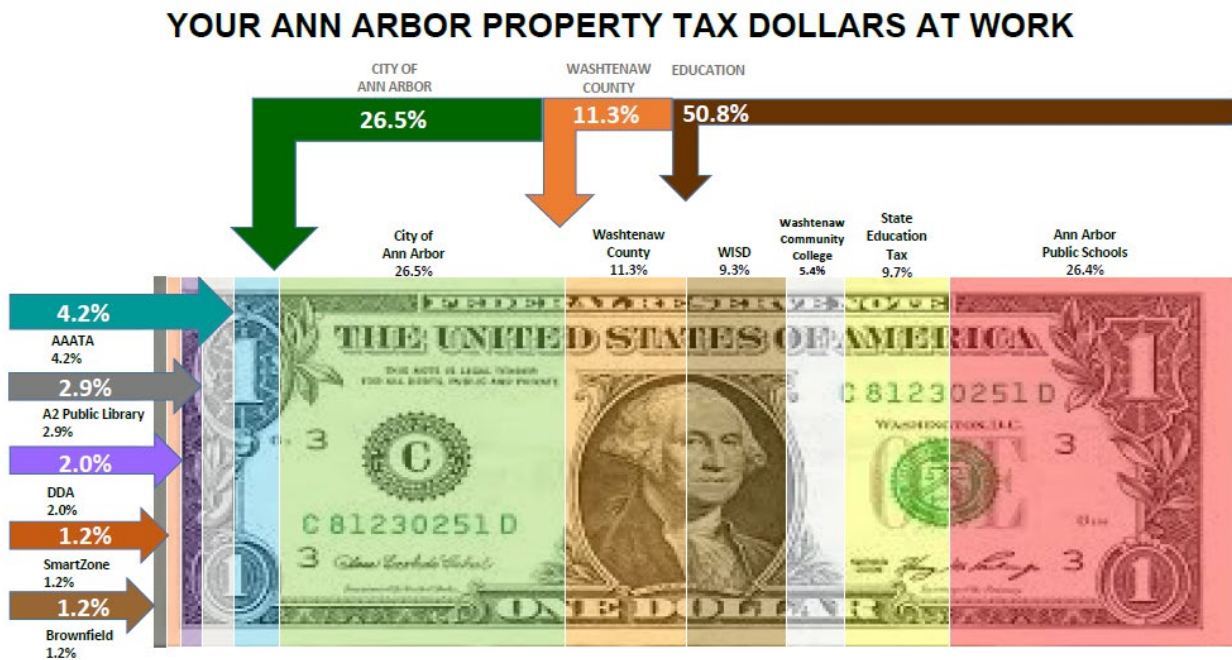


- Safety Services
- Community Services
- Financial & Administrative Services
- Public Services
- City Administrator, City Attorney and Mayor & City Council
- Debt Service, AAATA and other transfers
- Fifteenth District Court

Budget Summaries

PROPERTY TAXES

The largest share of General Fund revenues comes from the property taxes. Many Ann Arbor taxpayers are surprised to learn that only about \$0.26 of every dollar paid in property taxes goes to the City of Ann Arbor to fund vital services such as public safety. This is equivalent to approximately \$61 per week for a recently sold \$380,000 home to support all City services. Most of the receipts from property taxes are distributed to various education agencies including the Ann Arbor Public Schools, Washtenaw Intermediate Schools, the State of Michigan, and Washtenaw Community College – about \$0.51 of every dollar paid. The following chart shows where the City's property tax dollars go:



Budget Summaries

TAX REVENUES

Property taxes are a critical source of revenue for the City of Ann Arbor, as well as neighboring communities. There have been two State of Michigan constitutional amendments – the Headlee Amendment of 1978 and Public Act 415 of 1994 (commonly known as Proposal A) – and other related statutory changes that have impacted property tax revenue for local governments.

In addition to the General Operating millage, the City’s General Fund collects money from the Employee Benefits and Ann Arbor Area Transportation Authority (AAATA) millage. The remaining millages are assessed for dedicated purposes and are used to finance the activities of other funds. The chart below showing millages over the past several years demonstrates the impact of Headlee/Proposal A on the City’s property tax millages.

CITY MILLAGE TRENDS

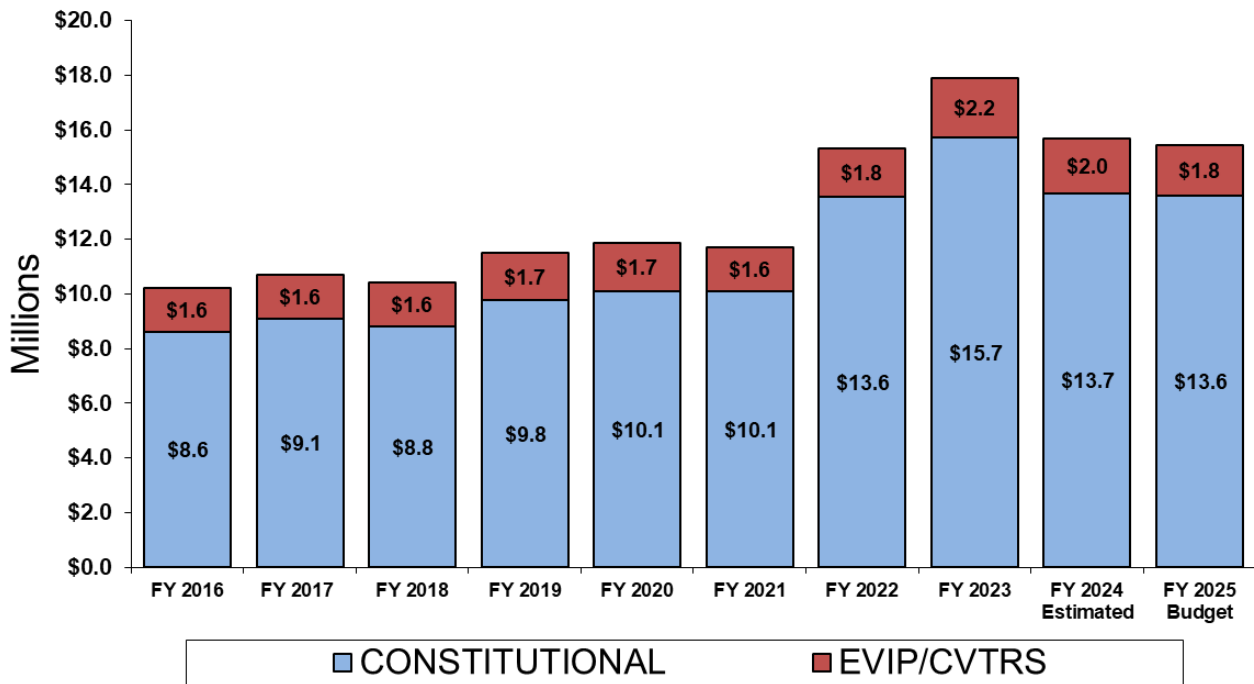
Type	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Change from Previous Year
General Operating	5.9407	5.8884	5.8365	5.8359	5.7967	5.7967	5.7903	(0.0064)
Employee Benefits	1.9802	1.9627	1.9454	1.9452	1.9321	1.9321	1.9299	(0.0022)
AAATA	1.9802	1.9627	1.9454	1.9452	1.9321	1.9321	1.9299	(0.0022)
Total General Fund	9.9011	9.8138	9.7273	9.7263	9.6609	9.6609	9.6501	(0.0108)
Street, Bridge & Sidewalk Reconstruction	2.0920	1.9981	2.0291	2.0289	2.0153	2.0153	2.0130	(0.0023)
Refuse Collection	2.3759	2.3549	2.3341	2.3339	2.3182	2.3182	2.3156	(0.0026)
Parks Maintenance & Capital Improvement	1.0594	1.0903	1.0807	1.0805	1.0732	1.0732	1.0720	(0.0012)
Open Space & Parkland Acquisition	0.4601	0.4560	0.4519	0.4519	0.4488	0.4488	0.4483	(0.0005)
Sidewalk Construction Millage	N/A	N/A	N/A	0.2000	0.1986	0.1986	0.1983	(0.0003)
Affordable Housing Millage	N/A	N/A	N/A	1.0000	0.9933	0.9933	0.9922	(0.0011)
Climate Action Millage	N/A	N/A	N/A	N/A	N/A	1.0000	0.9989	(0.0011)
Total City Millage	15.8885	15.7131	15.6231	16.8215	16.7083	17.7083	17.6884	(0.0199)

Budget Summaries

STATE SHARED REVENUE

Another major source of revenue for the City's General Fund is State-Shared revenue. This revenue sharing arrangement was created when the aforementioned Headlee Amendment removed the ability of municipalities to institute certain taxes on its residents (i.e. sales tax). To compensate communities for this loss in ability to tax, State-Shared revenue was established, which is generated from a State sales tax and apportioned to communities. The City receives a portion of their revenue from a constitutional provision and a separate appropriation of revenue annually from the State legislature (EVIP/CVTRS). The chart shows the City's recent experience with State-Shared revenue.

STATE-SHARED REVENUE HISTORY AND PROJECTIONS



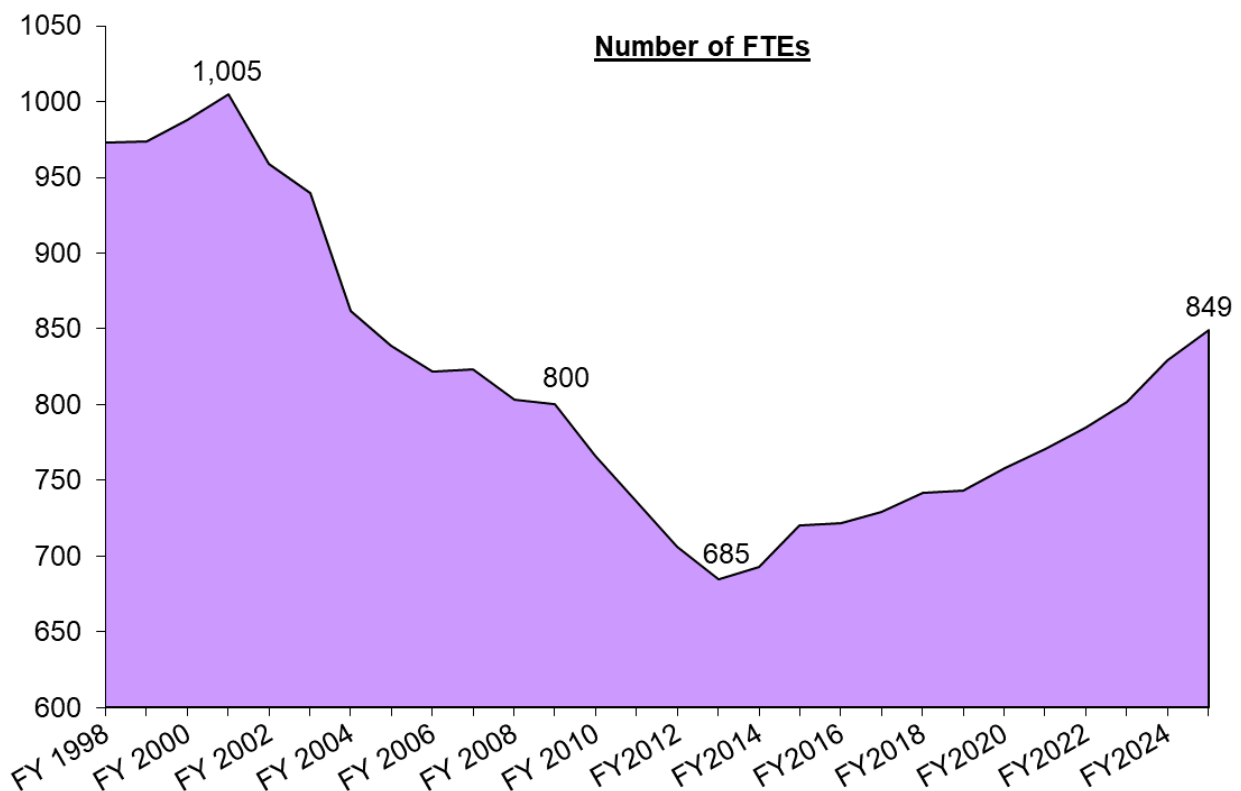
Budget Summaries

EMPLOYEE SUMMARY

Since employees and related expenses represent the majority of the General Fund's expenditures, the City began taking steps in fiscal year 2001 to reduce its staffing levels, reflected by the full-time equivalents (FTE). These reductions were made through a combination of attrition, early retirement programs, improvements in service provision, adoption of technologies and best practices, consolidation of services with other entities, and some layoffs. The rebound in staffing from a low of 685 in FY 2013 to the 849 in FY 2025 includes the addition of 27 FTEs in the Ann Arbor Housing Commission in FY 2015.

In general, the City government has become a more efficient organization and maintained high levels of service and responsiveness to the public. In FY 2025, a net increase of 19.33 FTEs is provided.

The chart below does not include 10 FTEs as part of the workforce planning initiative authorized by Council on a temporary basis. These positions are used to assist with anticipated staff turnover due to retirements and separations over the coming years, and the workforce planning initiative should be considered an innovative and best practice.



Budget Summaries

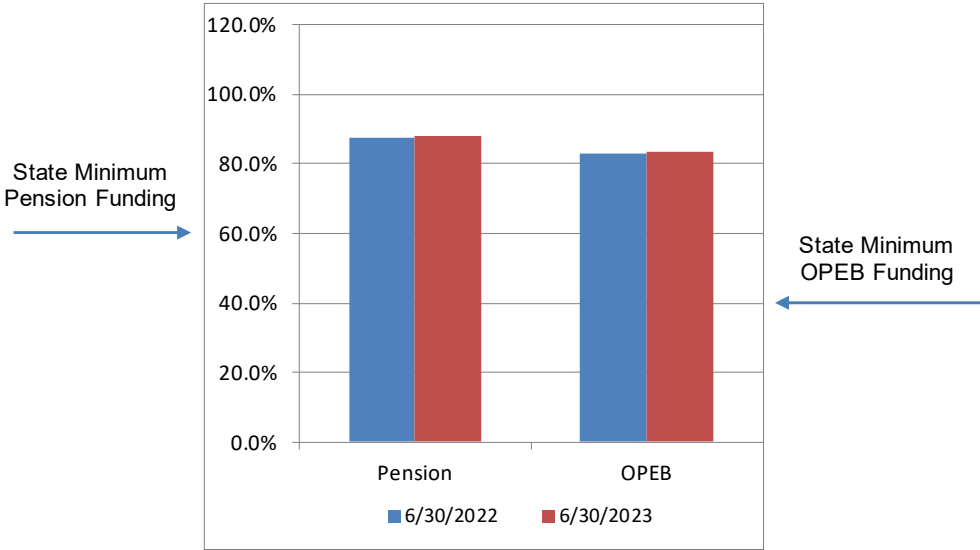
PENSION & OPEB OBLIGATIONS

The City of Ann Arbor Employees' Retirement Plan is a single-employer defined benefit plan administered by the City of Ann Arbor Employees' Retirement System (CAAERS). It has a Traditional Plan component covering most employees, as well as, a Dual Plan for non-union and non-safety services employees hired after January 1, 2017. CAAERS provides retirement, disability, and death benefits to plan members and beneficiaries in accordance with Ann Arbor City Code Chapter 18.

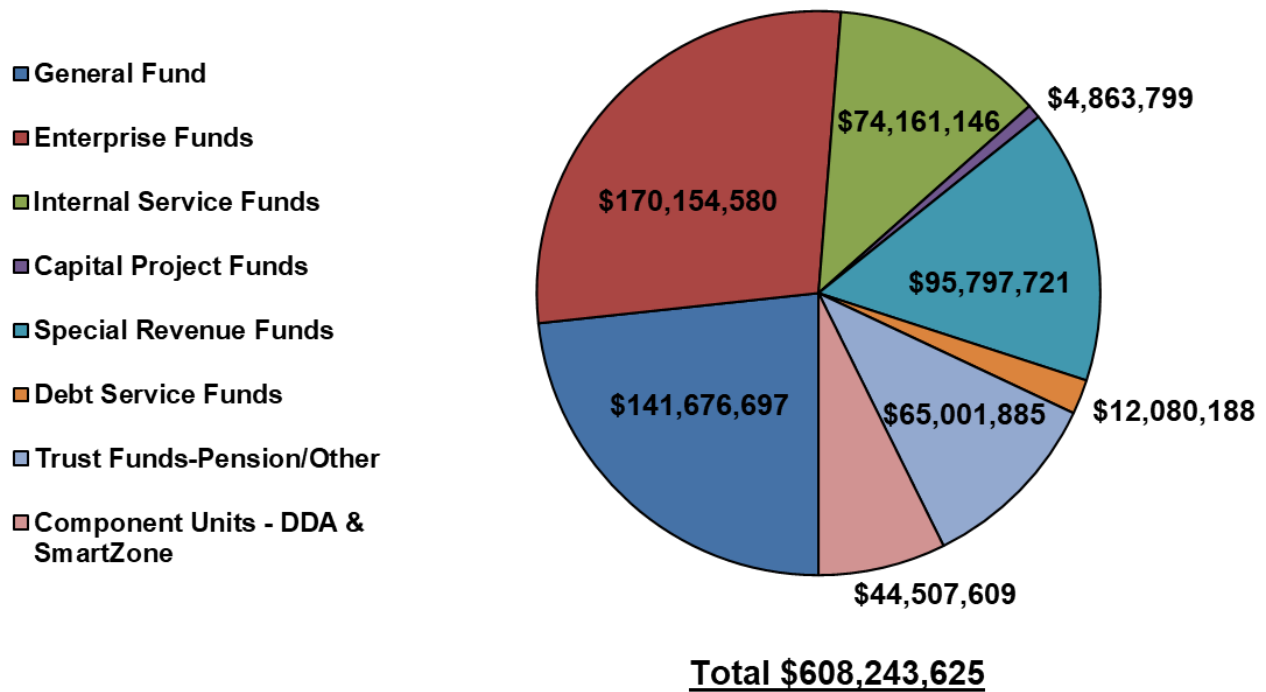
The City of Ann Arbor Retiree Health Care Benefits Plan is a single-employer defined benefit healthcare plan administered by the City of Ann Arbor Employees' Retirement System (CAAERS). The plan provides certain health care and life insurance benefits, otherwise known as other postemployment benefits (OPEB), for eligible retired employees and their dependents in accordance with Ann Arbor City Code Chapter 21. Substantially all the City's employees hired before July 1, 2011 may become eligible for these benefits if they retire directly from City employment. For employees hired after July 1, 2011, the City provides a retirement health savings account with fixed contributions for each year of service.

The City has both a Pension Policy and an Other Postemployment Benefits Funding Policy adopted by Council (see the Information Pages in this section). As part of these policies, the City seeks to fund additional amounts above the actuarially determined contributions (ADC).

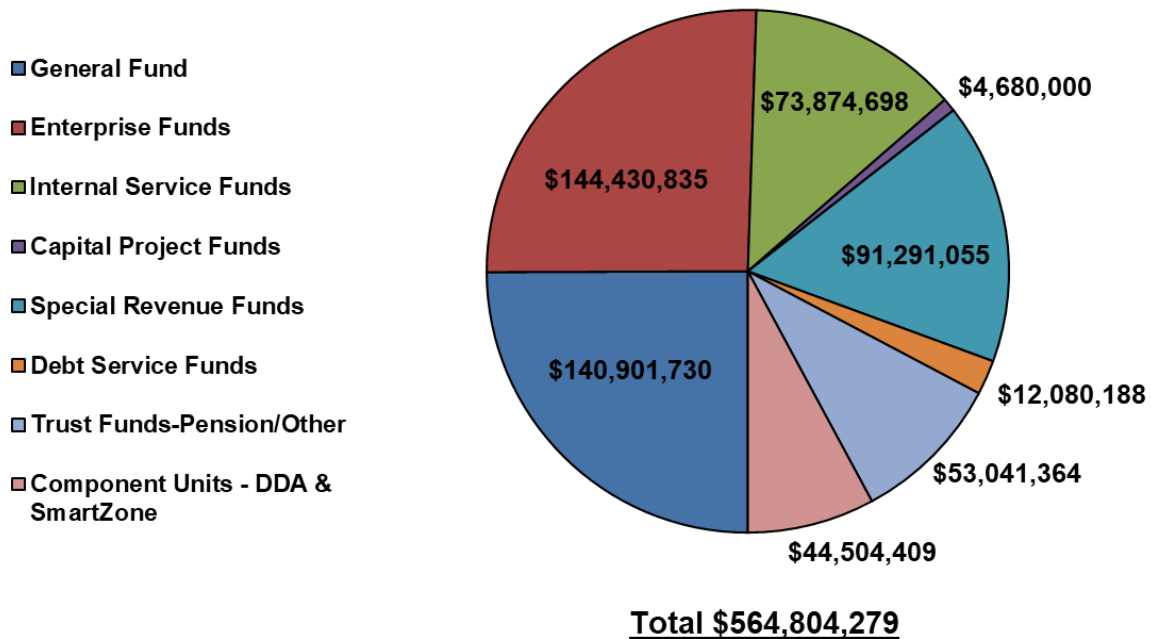
The State of Michigan passed Public Act 202 of 2017 outlining acceptable levels of funding to avoid triggering an underfunded status designation. For pension plans, the percent funded should be at least 60% and the ADC should not be more than 10% of governmental fund revenues. For OPEB plans, the percent funded should be at least 40% funded and the ADC should not be more than 12% of governmental fund revenues. The current funding levels, from the last two audits, are shown below:



FY 2025 Budgeted Revenues by Fund Type



FY 2025 Budgeted Expenditures by Fund Type

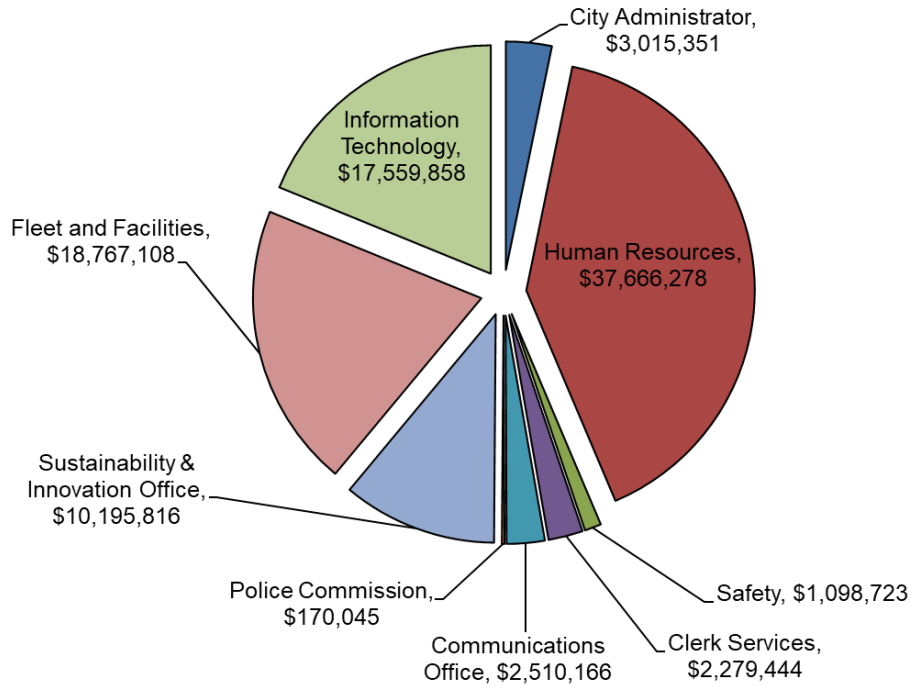


Total revenue exceeds total expenditures due to enterprise and trust funds saving for future needs.

FY 2025 Expenditures – All Funds by Service Area

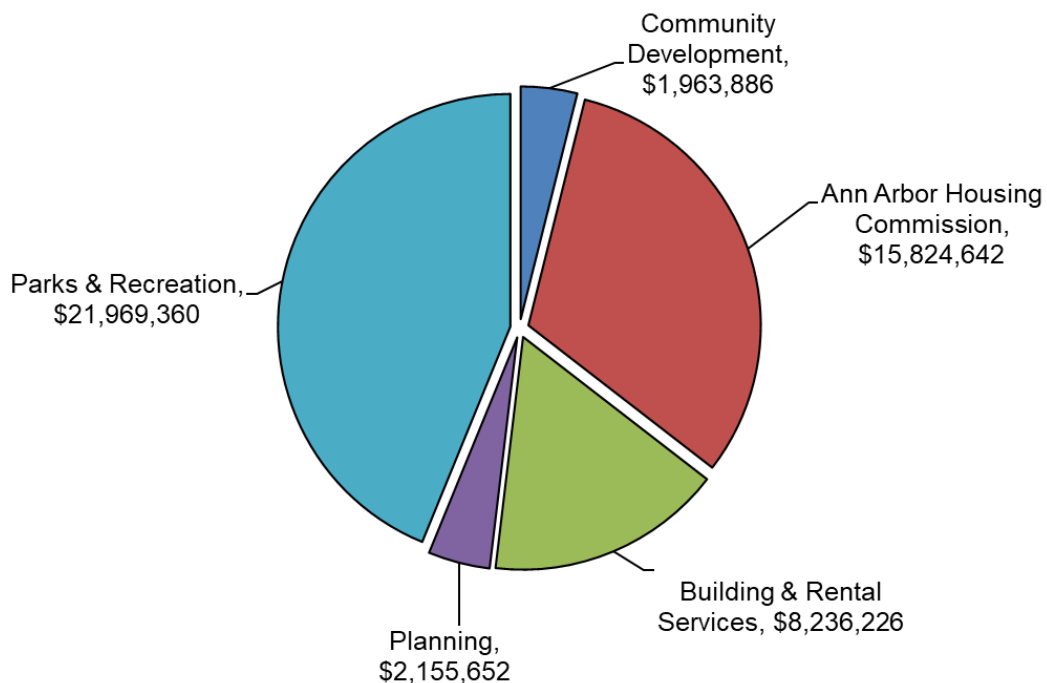
FY 2025 City Administrator Expenditures

Total \$93,262,789

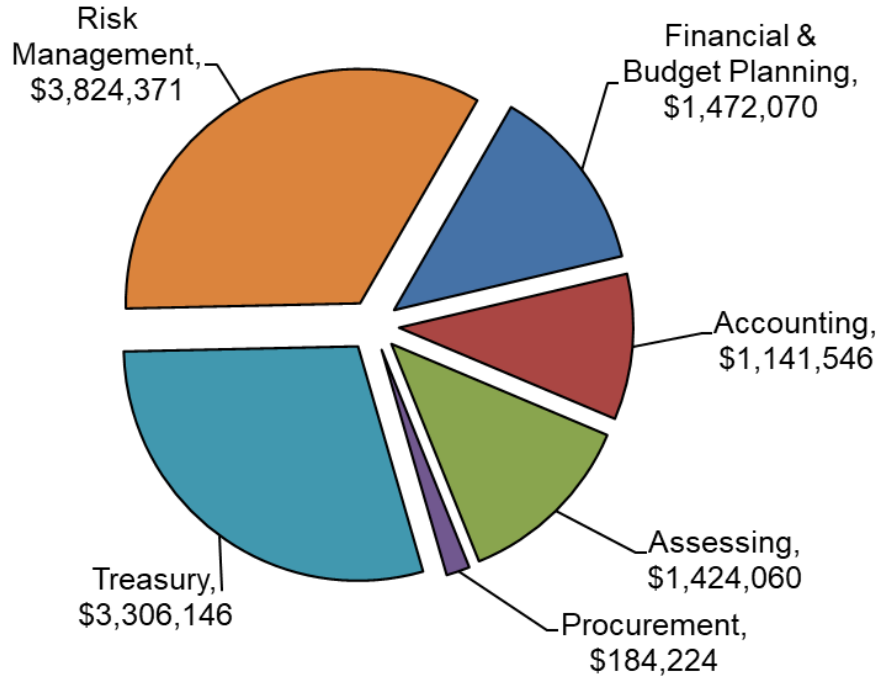


FY 2025 Community Services Expenditures

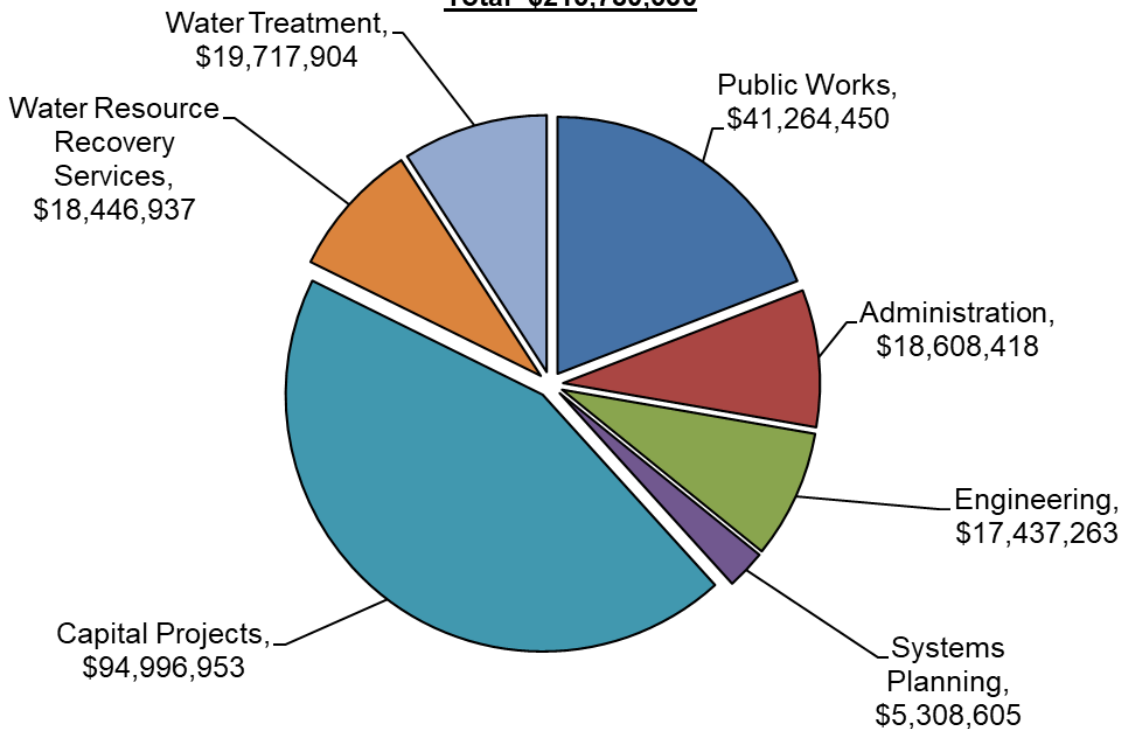
Total \$50,149,766



FY 2025 Financial & Administrative Services Expenditures
Total \$11,352,417

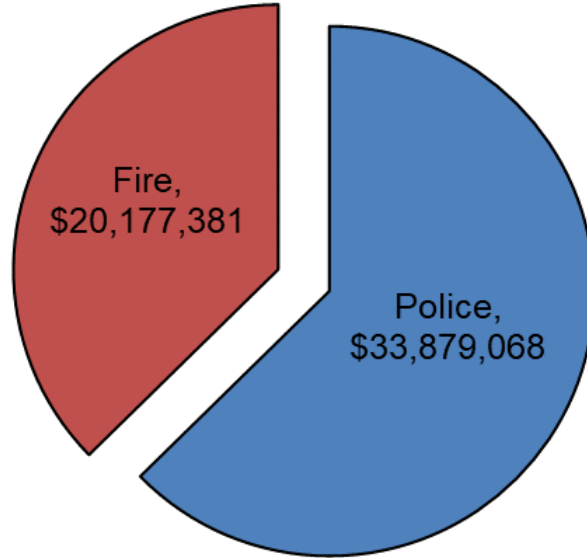


FY 2025 Public Services Expenditures
Total \$215,780,530



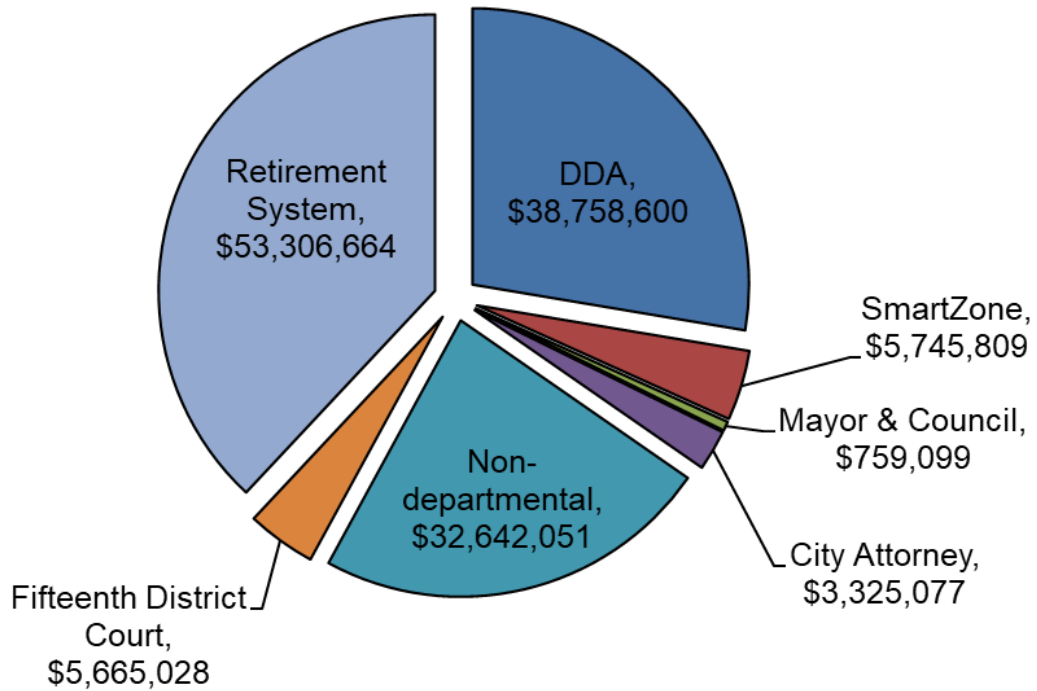
FY 2025 Safety Services Expenditures

Total \$54,056,449



FY 2025 Other Services Expenditures

Total \$140,202,328



**GENERAL GOVERNMENTAL FUND TYPES
ANALYSIS OF FUND BALANCES**

Fund Balance June 30, 2023	FY 2024 Forecasted Revenues	FY 2024 Forecasted Expenditures	Forecasted Fund Balance June 30, 2024	Fund	FY 2025 Approved Revenues	FY 2025 Approved Expenditures	Approved Use of Fund Balance	Projected Fund Balance June 30, 2025
25,595,725	136,587,969	141,402,982	20,780,712	<u>General Fund (major fund)</u>	141,676,697	140,901,730	3,791,015	17,764,664
				<u>Special Revenue Funds</u>				
161,131	4,600	69,932	95,799	Affordable Housing	5,401	-	-	101,200
8,298,410	7,333,376	15,293,705	338,081	Affordable Housing Millage	7,594,946	7,594,946	-	338,081
331,198	794,401	801,141	324,458	Alternative Transportation	818,155	714,499	-	428,114
109,997	10,949	8,350	112,596	Bandemer Property	11,500	8,432	-	115,664
132,629	11,325	-	143,954	Cemetery Perpetual Care	6,828	-	-	150,782
-	7,246,673	6,765,411	481,262	Climate Action Millage	7,476,377	7,476,377	-	481,262
4,202,710	1,713,161	1,936,411	3,979,460	Community Television Network	1,934,443	1,934,443	323,731	3,655,729
9,104,809	6,293,571	5,619,452	9,778,928	Construction Code Fund	6,890,310	6,872,388	500,341	9,296,509
1,856,513	2,860,000	3,088,459	1,628,054	County Mental Health Millage	2,911,684	2,875,127	-	1,664,611
11,239	225,400	225,000	11,639	Court Facilities	225,000	225,000	-	11,639
25,949	17,032	17,619	25,362	Drug Enforcement	26,536	25,949	25,949	-
227,880	6,531	68,289	166,122	Energy Projects	12,996	12,996	5,330	160,792
267,662	19,482	20,686	266,458	Federal Equitable Sharing Forfeitures	268,866	267,662	267,662	-
5,755,709	3,984,146	5,227,268	4,512,587	Local Streets	4,464,255	4,464,255	501,015	4,011,572
27,482,074	16,878,063	19,027,020	25,333,117	Major Streets	20,299,981	20,299,981	5,753,130	19,579,987
3,466,235	545,000	339,475	3,671,760	Metro Expansion	604,970	604,970	52,124	3,619,636
14,571	20,082	12,825	21,828	Michigan Justice Training	14,383	14,000	-	22,211
8,858,483	3,503,986	2,847,438	9,515,031	Open Space and Parkland Preservation	3,712,535	2,228,688	-	10,998,878
1,039,557	24,000	15,000	1,048,557	Open Space Endowment	105,446	75,500	75,000	1,003,503
7,134,785	9,008,304	15,857,269	285,820	Parks Maintenance & Capital Improvement	8,318,838	8,318,838	-	285,820
2,045,632	215,096	1,064,315	1,196,413	Parks Memorials & Contributions	256,754	75,000	-	1,378,167
100,814	116,800	120,040	97,574	Special Assistance	20,631	20,050	5,000	93,155
498,370	1,442,333	1,688,114	252,589	Sidewalk Construction Millage	2,403,741	2,327,017	-	329,313
18,058,657	38,038,913	39,164,285	16,933,285	Street Repair Millage (major fund)	24,054,174	24,054,174	4,111,282	12,822,003
-	787,477	350,482	436,995	Technology Fiber	787,531	413,548	-	810,978
				<u>Trust Funds</u>				
2,095,993	55,000	56,400	2,094,593	Elizabeth R. Dean	71,415	71,415	-	2,094,593
611,614,381	54,144,222	49,740,455	616,018,148	Employees' Retirement System	52,226,661	51,350,039	-	616,894,770
694,381	25,866	50,000	670,247	Police and Fire Relief	50,025	50,000	50,000	620,272
-	-	-	-	Section 401(a) Dual Hybrid Plan	2,400,000	215,800	-	2,184,200
-	-	-	-	Section 457(b) Plan	47,500	47,500	-	-
-	-	-	-	Section 401(a) Executive Plan	2,000	2,000	-	-
249,832,624	13,014,674	1,456,919	261,390,379	VEBA Trust	12,775,224	1,691,325	-	272,474,278

<u>Fund Balance June 30, 2023</u>	<u>FY 2024 Forecasted Revenues</u>	<u>FY 2024 Forecasted Expenditures</u>	<u>Forecasted Fund Balance June 30, 2024</u>	<u>Fund</u>	<u>FY 2025 Approved Revenues</u>	<u>FY 2025 Approved Expenditures</u>	<u>Approved Use of Fund Balance</u>	<u>Projected Fund Balance June 30, 2025</u>
197,073	17,104,275	17,098,649	202,699	<u>General Debt Service</u>				
				General Debt Service	12,080,188	12,080,188	-	202,699
				<u>Component Units</u>				
8,033,432	9,205,800	9,781,500	7,457,732	Downtown Development Authority	9,936,900	9,936,900	888,700	6,569,032
12,317,342	22,517,400	26,716,500	8,118,242	DDA Parking System	24,305,300	24,305,300	1,833,300	6,284,942
630,089	420,900	950,600	100,389	DDA Housing	403,600	400,400	-	103,589
4,224,490	6,516,200	5,503,000	5,237,690	DDA Parking Maintenance	4,116,000	4,116,000	2,037,500	3,200,190
468,473	5,456,064	5,584,241	340,296	SmartZone LDFA	5,745,809	5,745,809	226,192	114,104
				<u>Capital Projects Funds</u>				
1,059,897	419,128	1,447,100	31,925	Capital Sinking Fund	472,452	450,000	-	54,377
3,259,269	1,555,000	4,595,375	218,894	General Capital Improvements	4,391,347	4,230,000	-	380,241

**ENTERPRISE AND INTERNAL SERVICE FUND TYPES
ANALYSIS OF FUND EQUITY**

<u>Net Assets June 30, 2023</u>	<u>FY 2024 Forecasted Revenues</u>	<u>FY 2024 Forecasted Expenditures</u>	<u>Forecasted Net Assets June 30, 2024</u>	<u>Fund</u>	<u>FY 2025 Approved Revenues</u>	<u>FY 2025 Approved Expenditures</u>	<u>Approved Use of Fund Balance</u>	<u>Projected Net Assets June 30, 2025</u>
				<u>Intergovernmental Service Funds</u>				
2,699,201	1,359,600	1,363,565	2,695,236	Central Stores	1,585,531	1,544,109	-	2,736,658
32,294,341	10,465,554	14,602,626	28,157,269	Fleet Services	13,405,838	13,405,838	2,014,698	26,142,571
4,558,468	11,410,174	14,013,962	1,954,680	Information Technology	12,366,231	12,366,231	490,259	1,464,421
11,596,111	35,414,178	37,960,158	9,050,131	Risk Fund	39,182,476	39,182,476	-	9,050,131
755,374	910,121	980,748	684,747	Wheeler Center	951,531	706,505	-	929,773
1,015,499	6,284,391	4,815,505	2,484,385	Project Management	6,669,539	6,669,539	334,749	2,149,636
				<u>Enterprise Funds</u>				
3,683,323	1,104,612	1,017,410	3,770,525	Airport (major fund)	1,109,571	1,105,796	-	3,774,300
188,969,283	34,906,690	25,050,880	198,825,093	Sewage Disposal System (major fund)	34,837,084	27,566,780	-	206,095,397
33,536,664	19,331,976	16,910,152	35,958,488	Solid Waste (major fund)	19,382,624	18,223,882	-	37,117,230
35,537,891	15,178,000	8,599,248	42,116,643	Stormwater Sewer System (major fund)	15,910,183	12,336,956	-	45,689,870
178,482,910	38,479,034	27,507,570	189,454,374	Water Supply System (major fund)	36,680,243	30,763,421	-	195,371,196

ANALYSIS OF NET OPERATING FUNDS AVAILABLE*

Net Operating Funds Available June 30, 2023	FY 2024 Forecasted Revenues	FY 2024 Forecasted Expenditures	Forecasted Net Operating Funds Available June 30, 2024	Fund	FY 2025 Approved Revenues	FY 2025 Approved Expenditures	Approved Use of Fund Balance	Projected Net Operating Funds Available June 30, 2025
Intergovernmental Service Funds								
1,965,538	1,359,600	1,363,565	1,961,573	Central Stores	1,585,531	1,544,109	-	2,002,995
31,622,014	10,465,554	14,602,626	27,484,942	Fleet Services	13,405,838	13,405,838	2,014,698	25,470,244
3,493,636	11,410,174	14,013,962	889,848	Information Technology	12,366,231	12,366,231	490,259	399,589
7,984,865	35,414,178	37,960,158	5,438,885	Risk Fund	39,182,476	39,182,476	-	5,438,885
722,049	910,121	980,748	651,422	Wheeler Center	951,531	706,505	-	896,448
(191,867)	6,284,391	4,815,505	1,277,019	Project Management	6,669,539	6,669,539	334,749	942,270
Enterprise Funds								
3,635,069	1,104,612	1,017,410	3,722,271	Airport (major fund)	1,109,571	1,105,796	-	3,726,046
177,623,489	34,906,690	25,050,880	187,479,299	Sewage Disposal System (major fund)	34,837,084	27,566,780	-	194,749,603
32,407,213	19,331,976	16,910,152	34,829,037	Solid Waste (major fund)	19,382,624	18,223,882	-	35,987,779
32,861,402	15,178,000	8,599,248	39,440,154	Stormwater Sewer System (major fund)	15,910,183	12,336,956	-	43,013,381
162,855,904	38,479,034	27,507,570	173,827,368	Water Supply System (major fund)	36,680,243	30,763,421	-	179,744,190

*Net Operating Funds Available for Enterprise and Internal Service Funds: Current Assets, less Non-liquid Assets (i.e. inventories, long-term receivables, etc.), less Current Liabilities. This is a close equivalent to the Governmental Funds' Fund Balance.

NOTES: The following major and nonmajor funds are projected to have a change in fund balance over ±10% during Fiscal Year 2025:

Fund	Variance	Reason for Variance
Alternative Transportation	+32%	Planned accumulation of fund balance
Capital Sinking Fund	+70%	Planned accumulation of fund balance
Drug Enforcement	-100%	Planned use of fund balance for specific projects or items
Federal Equitable Sharing Forfeitures	-100%	Planned use of fund balance for specific projects or items
General Capital Improvements	+74%	Planned accumulation of fund balance
General Fund (major fund)	-15%	Planned use of fund balance for specific projects or items
Information Technology	-25%	Planned use of fund balance for specific projects or items
Local Streets	-11%	Planned use of fund balance for specific projects or items
Major Streets	-23%	Planned use of fund balance for specific projects or items
Open Space and Parkland Preservation	+16%	Throughout the year, budget amendments are done for land purchases. This is not typically planned for in the adopted budget.
Parks Memorials & Contributions	+15%	Planned accumulation of fund balance
Project Management	-13%	Planned use of fund balance for specific projects or items
Sidewalk Construction Millage	+30%	Planned accumulation of fund balance
SmartZone LDFA	-66%	Planned use of fund balance for specific projects or items
Street Repair Millage (major fund)	-24%	Planned use of fund balance for specific projects or items
Technology Fiber	+86%	Accumulation of fund balance due to one-time transfer into the fund
Wheeler Center	+36%	Planned accumulation of fund balance
Downtown Development Authority	-12%	Planned use of fund balance for specific projects or items
DDA Parking System	-23%	Planned use of fund balance for specific projects or items
DDA Parking Maintenance	-39%	Planned use of fund balance for specific projects or items

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Description of Revenue Categories

TAXES

Taxes represent Property Taxes that are levied upon real and personal property of the City. Also included in this category are payments in lieu of taxes and penalties and interest on delinquent taxes. Property taxes represent 25% of the City's revenues. Taxes are based on the taxable value of all taxable property as of January 1 of the calendar year multiplied by the applicable millage rate. Other amounts are forecasted on the basis of projected values of the underlying property and past history for penalties using trend analysis. In Michigan, property tax revenue growth is restricted by Proposal A and the Headlee Amendment.

LICENSES, PERMITS & REGISTRATIONS

The major sources of revenue in this category are derived from various permit fees issued for building and trades and represent 2% of the City's revenues. Also included are the various permits and licenses issued through the Clerk's office and fees associated with the services of the Building and Rental Services Unit. These revenues are projected for the Clerk's office on the basis of the history and any adjustments to fees. The planning fees take into account economic projections and interest expressed in future developments. Building permits are forecasted using information from Building and Rental Services on planned developments and economic forecasts on new construction.

INTERGOVERNMENTAL REVENUES

STATE-SHARED REVENUE

This category accounts for revenues received from other units of government. The major portion of this source is State-Shared sales and income taxes. Intergovernmental revenues contribute 6% of the City's revenue, of which approximately one-half represents State-Shared revenue. These revenues are forecasted on the basis of data supplied from the State of Michigan for State-Shared sales and income tax and historical trends for other revenues.

GRANTS

Most federal or state grants are accounted for in separate funds; however, occasionally it is appropriate to reflect grant revenues which are received as reimbursement for expenditures incurred by General Fund service units. Grants represent less than 1% of City revenues. These are based on grants that have been awarded or are expected to be awarded in the coming fiscal year.

Description of Revenue Categories

CHARGES FOR SERVICES

The major sources of revenue in this category represent 34% of City revenues and are described in more detail below.

POLICE & FIRE

These accounts include revenues for services performed by the City. The principal sources of revenues are for providing police services to the University of Michigan. Another major revenue source in this category is payment from the State of Michigan for fire protection services. The police services are forecasted using the upcoming years football schedule and changes to the general level of service that the University and public schools have requested. The fire protection services are forecasted based on the current year's fire services expenditures and expected change in state owned property in the City, which are used in calculating the level of funding.

WORK PERFORMED

This category includes various municipal services provided to residents for such services as special inspecting and weed cutting.

RECREATION CHARGES

This category includes the accounts which record the various user fees associated with recreational facilities such as swimming pools, canoe liveries and ice-skating rinks. These fees are based on projected attendance for the period during which the facility is open times the user fees adjusted for any rate increases and closing of facilities for rehabilitation.

CEMETERY

This category includes revenue from the sale of lots and burial permits. These numbers have remained stable and are only adjusted for changes in rates.

SOLID WASTE

This category includes special services provided for disposal of solid waste materials for commercial pick-ups. These revenues are forecasted on the basis of expected levels of service adjusting for changes in fees and new services.

ENTERPRISE SALES

This category includes the sale and/or rental income associated with the various enterprise funds. The major source of income is the sale of water and sewer services. The revenues for the Water and Wastewater systems are based on expected water

Description of Revenue Categories

sales as adjusted for new customers being added through construction or annexations, significant changes in weather patterns and changes in rates. The Stormwater system rates are based on the existing land uses adjusted for expected changes, new annexations and changes in rates. The Recreation Facilities' revenues are forecasted in the same manner as the Recreation Charges. The Airport revenues are only impacted when there is a change in rates or level of service to be provided.

SPECIAL ASSESSMENTS

Special Assessments are assessed against the property owner for public improvements made that benefits the property owner. These numbers are based on the actual assessments to be levied in the next fiscal year.

FINES & FORFEITS

Fines associated with the enforcement of parking regulations constitute more than half of this revenue source. The rest of this revenue category is collected through various fines assessed by the Fifteenth District Court. Much of this revenue comes from moving traffic violations, delinquent parking tickets and other City ordinance violations. This represents about 1% of the City's revenues. The expected revenues are forecasted based on changes in fines and the volume of tickets anticipated.

INVESTMENT INCOME

Investment earnings are derived by the placing of excess funds in approved investments until needed and represents about 9% of the City's revenues. The investment earnings are forecasted on the basis of expected investable funds multiplied by an average of expected investment rates based on the economic outlook.

MISCELLANEOUS

This category accounts for revenues, which do not fit into other categories and includes rentals, sale of property and equipment and other miscellaneous revenues. These revenues are generally stable from year to year with adjustments being made in special circumstances. This category represents less than 1% of the City's revenues.

PRIOR YEAR SURPLUS

Prior Year Surplus represents the use of surplus funds from previous years' budgets and represents 4% of the City's revenues. This is used only to balance one-time expenditure requests. At other times, fund balances are increased so that specific projects can be paid for in the future without having to borrow the funds.

Description of Revenue Categories

OPERATING TRANSFERS

The majority of the transfers in this revenue category are payments for debt service. Operating transfers represent 3% of the City's revenues.

CONTRIBUTIONS

This represents donations that the City receives from the public for various purposes. The level of contributions remains constant from year to year with occasional windfalls that are hard to forecast. This category represents approximately 2% of the City's revenues.

SALE OF BONDS

This represents revenues received from bond proceeds for capital projects and represents 10% of the City's revenues. Revenues are determined based on approved projects from the City's Capital Improvement Plan.

INTRA-GOVERNMENTAL SALES

Services provided to other funds, which are directly billed are recorded as revenues. These services include fleet operations and municipal service charge. Enterprise funds and other agencies receive a variety of services from the General Fund. The services provided include revenue collection, accounting, payroll, purchasing and general supervision. These indirect costs are allocated to the user service areas through the municipal service charge. This number is set by an outside consultant engaged to perform a cost allocation study.

Generally, these numbers are based on the level of service being rendered and the expected cost to provide the service, which determines the expected revenues for the year. This category represents 5% of City revenues.

FY 2025 All Funds Revenue Analysis by Service Area

	Total Revenues	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non-departmental	Other
0001 DDA/HOUSING FUND	403,600										403,600
0002 ENERGY PROJECTS	12,996			12,996							
0003 DOWNTOWN DEVELOPMENT AUTHORITY	9,936,900										9,936,900
0009 SMART ZONE LOCAL DEVELOPMENT FINANCING AUTHOR	5,745,809										5,745,809
0010 GENERAL	141,676,697		\$291,519	\$8,235,737	\$13,374,925	\$85,961,698	\$6,048,794	\$4,156,040	\$1,204,953	\$22,403,031	
0011 CENTRAL STORES	1,585,531						1,585,531				
0012 FLEET SERVICES	13,405,838			13,405,838							
0014 INFORMATION TECHNOLOGY	12,366,231			12,366,231							
0016 COMMUNITY TELEVISION NETWORK	1,934,443			1,934,443							
0021 MAJOR STREET	20,299,981						20,299,981				
0022 LOCAL STREET	4,464,255						4,464,255				
0023 COURT FACILITIES	225,000							225,000			
0024 OPEN SPACE & PARKLAND PRESERVATION	3,712,535				3,712,535						
0025 BANDEMER PROPERTY	11,500				11,500						
0026 CONSTRUCTION CODE FUND	6,890,310				6,890,310						
0027 DRUG ENFORCEMENT	26,536							26,536			
0028 FEDERAL EQUITABLE SHARING	268,866							268,866			
0033 DDA PARKING MAINTENANCE	4,116,000										4,116,000
0034 PARKS MEMORIALS & CONTRIBUTIONS	256,754				256,754						
0035 GENERAL DEBT SERVICE	12,080,188									12,080,188	
0036 METRO EXPANSION	604,970						604,970				
0038 SPECIAL ASSISTANCE	20,631				20,631						
0041 OPEN SPACE ENDOWMENT	105,446				105,446						
0042 WATER SUPPLY SYSTEM	36,680,243						36,680,243				
0043 SEWAGE DISPOSAL SYSTEM	34,837,084						34,837,084				
0048 AIRPORT	1,109,571			1,109,571							
0049 PROJECT MANAGEMENT	6,669,539						6,669,539				
0052 VEBA TRUST	12,775,224										12,775,224
0053 POLICE AND FIRE RELIEF	50,025							50,025			
0054 CEMETERY PERPETUAL CARE	6,828			6,828							
0055 ELIZABETH R DEAN TRUST	71,415						71,415				
0057 RISK FUND	39,182,476					39,182,476					
0058 WHEELER CENTER	951,531						951,531				
0059 EMPLOYEES RETIREMENT SYSTEM	52,226,661										52,226,661
0061 ALTERNATIVE TRANSPORTATION	818,155						818,155				
0062 STREET & SIDEWALK REPAIR MILLAGE	24,054,174						24,054,174				
0063 DDA PARKING SYSTEM	24,305,300										24,305,300
0064 MICHIGAN JUSTICE TRAINING	14,383							14,383			
0069 STORMWATER SEWER SYSTEM	15,910,183						15,910,183				

FY 2025 All Funds Revenue Analysis by Service Area

	Total Revenues	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non-departmental	Other
0070 AFFORDABLE HOUSING	5,401				5,401						
0071 PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,318,838				8,318,838						
0072 SOLID WASTE FUND	19,382,624						19,382,624				
0082 STORMWATER BOND PENDING	12,357,000						12,357,000				
0084 DEVELOPER OFFSET MITIGATION	1,525,875						1,525,875				
0088 SEWER BOND	16,993,000						16,993,000				
0089 WATER BOND	28,659,000						28,659,000				
0096 WATER PENDING BOND SERIES	2,700,000						2,700,000				
00CP GENERAL CAPITAL FUND	4,391,347						3,391,347	1,000,000			
00MG MAJOR GRANTS PROGRAM	500							500			
0100 COUNTY MENTAL HEALTH MILLAGE	2,911,684			1,147,881	1,147,881	41,980	573,942				
0101 CAPITAL SINKING FUND	472,452			450,000		22,452					
0102 SIDEWALK CONSTRUCTION FUND	2,403,741						2,403,741				
0103 AFFORDABLE HOUSING MILLAGE	7,594,946				7,594,946						
0108 TECHNOLOGY FIBER	787,531			787,531							
0109 CLIMATE ACTION MILLAGE	7,476,377			7,476,377							
0111 SECTION 401(A) DUAL HYBRID PLAN	2,400,000										2,400,000
0112 SECTION 457(B) PLAN	47,500										47,500
0113 SECTION 401(A) EXECUTIVE PLAN	2,000										2,000
	\$ 608,243,625	\$ -	\$ 291,519	\$ 46,933,433	\$ 41,439,167	\$ 125,208,606	\$ 240,982,384	\$ 5,516,350	\$ 1,429,953	\$ 34,483,219	\$ 111,958,994

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025	
General	GENERAL						
	CHARGES FOR SERVICES	10,052,778	11,008,246	10,872,845	10,696,484	11,443,791	
	CONTRIBUTIONS	5,926	-	168,000	180,000	-	
	FINES & FORFEITS	3,128,974	3,086,326	3,861,068	3,160,199	3,754,546	
	INTERGOVERNMENTAL REVENUES	18,931,120	21,509,797	15,936,046	18,859,095	19,027,323	
	INTRAGOVERNMENTAL SALES	17,351,301	18,070,080	19,169,954	18,159,934	20,753,220	
	INVESTMENT INCOME	(1,312,027)	1,228,862	1,000,350	1,723,036	1,000,350	
	LICENSES, PERMITS & REGISTRATIONS	1,901,256	1,842,019	2,470,589	2,520,519	2,586,015	
	MISCELLANEOUS REVENUE	1,365,455	1,531,873	7,448,175	7,588,775	2,299,609	
	OPERATING TRANSFERS IN	1,296,330	1,140,817	1,047,794	1,047,794	1,001,259	
	PRIOR YEAR SURPLUS	-	-	11,442,554	-	3,791,015	
	TAXES	65,106,129	69,466,015	71,966,334	72,652,133	76,019,569	
	Total		<u>\$ 117,827,241</u>	<u>\$ 128,884,036</u>	<u>\$ 145,383,709</u>	<u>\$ 136,587,969</u>	<u>\$ 141,676,697</u>
Debt Service	GENERAL DEBT SERVICE						
	CHARGES FOR SERVICES	5,433,673	5,658,238	5,668,944	5,668,944	5,355,320	
	INVESTMENT INCOME	(2,847)	(10,969)	1,200	1,200	1,200	
	MISCELLANEOUS REVENUE	6	89	-	-	1	
	OPERATING TRANSFERS IN	4,430,885	5,900,622	11,429,189	11,429,189	6,723,667	
	TAXES	2,130	822	-	4,942	-	
Total		<u>\$ 9,863,846</u>	<u>\$ 11,548,803</u>	<u>\$ 17,099,333</u>	<u>\$ 17,104,275</u>	<u>\$ 12,080,188</u>	
Enterprise	WATER SUPPLY SYSTEM						
	CHARGES FOR SERVICES	30,020,030	31,064,179	32,211,941	33,096,936	33,638,847	
	CONTRIBUTIONS	224,880	-	-	-	-	
	INTERGOVERNMENTAL REVENUES	-	-	491,122	-	-	
	INVESTMENT INCOME	(1,658,618)	1,208,587	1,101,502	3,000,000	700,623	
	LICENSES, PERMITS & REGISTRATIONS	133,786	132,879	120,000	130,000	120,000	
	MISCELLANEOUS REVENUE	349,968	1,536,467	95,600	128,874	35,600	
	OPERATING TRANSFERS IN	2,710,917	4,792,354	9,533,573	2,123,224	2,185,173	
	PRIOR YEAR SURPLUS	-	-	3,101,867	-	-	
	Total		<u>\$ 31,780,962</u>	<u>\$ 38,734,466</u>	<u>\$ 46,655,605</u>	<u>\$ 38,479,034</u>	<u>\$ 36,680,243</u>
		WATER PENDING BOND SERIES (0089)					
	INVESTMENT INCOME	(43)	26	-	-	-	
	SALE OF BONDS	-	-	36,694,000	-	28,659,000	
Total		<u>\$ (43)</u>	<u>\$ 26</u>	<u>\$ 36,694,000</u>	<u>\$ -</u>	<u>\$ 28,659,000</u>	
	WATER PENDING BOND SERIES (0096)						
CHARGES FOR SERVICES	-	20	-	-	-		
INTERGOVERNMENTAL REVENUES	-	-	457,880	-	-		
INVESTMENT INCOME	391,217	(280,044)	-	-	-		
MISCELLANEOUS REVENUE	-	1,565	-	-	-		
OPERATING TRANSFERS IN	673,392	256,042	337,567	-	2,700,000		
Total		<u>\$ 1,064,609</u>	<u>\$ (22,418)</u>	<u>\$ 795,447</u>	<u>\$ -</u>	<u>\$ 2,700,000</u>	
	SEWAGE DISPOSAL SYSTEM						
CHARGES FOR SERVICES	35,025,084	33,837,480	31,742,468	33,266,630	32,943,222		
CONTRIBUTIONS	3,284	-	-	-	-		
INVESTMENT INCOME	(1,253,283)	1,263,322	1,613,521	1,600,000	1,893,862		
LICENSES, PERMITS & REGISTRATIONS	1,029	1,740	-	800	-		
MISCELLANEOUS REVENUE	258,346	55,793	-	39,260	-		
OPERATING TRANSFERS IN	-	303,706	940,000	-	-		
PRIOR YEAR SURPLUS	-	-	42,674	-	-		
Total		<u>\$ 34,034,459</u>	<u>\$ 35,462,040</u>	<u>\$ 34,338,663</u>	<u>\$ 34,906,690</u>	<u>\$ 34,837,084</u>	

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	SEWER BOND PENDING SERIES					
	INVESTMENT INCOME	(2)	1	-	-	-
	SALE OF BONDS	-	-	18,854,000	-	16,993,000
	Total	<u>\$ (2)</u>	<u>\$ 1</u>	<u>\$ 18,854,000</u>	<u>\$ -</u>	<u>\$ 16,993,000</u>
	AIRPORT					
	CHARGES FOR SERVICES	965,563	959,684	1,049,000	1,049,000	1,055,600
	INTERGOVERNMENTAL REVENUES	23,000	-	-	-	-
	INVESTMENT INCOME	(37,447)	23,880	45,982	55,572	53,971
	MISCELLANEOUS REVENUE	12,245	2,923	-	40	-
	Total	<u>\$ 963,362</u>	<u>\$ 986,486</u>	<u>\$ 1,094,982</u>	<u>\$ 1,104,612</u>	<u>\$ 1,109,571</u>
	STORMWATER SEWER SYSTEM					
	CHARGES FOR SERVICES	13,952,882	14,882,296	14,632,809	14,753,000	15,239,657
	INTERGOVERNMENTAL REVENUES	-	156,630	4,500	-	4,500
	INVESTMENT INCOME	(449,843)	295,708	565,307	425,000	663,526
	LICENSES, PERMITS & REGISTRATIONS	-	(288)	-	-	-
	MISCELLANEOUS REVENUE	222,207	67,459	2,500	-	2,500
	OPERATING TRANSFERS IN	766,270	258,837	111,176	-	-
	PRIOR YEAR SURPLUS	-	-	1,604,132	-	-
	Total	<u>\$ 14,491,516</u>	<u>\$ 15,660,642</u>	<u>\$ 16,920,424</u>	<u>\$ 15,178,000</u>	<u>\$ 15,910,183</u>
	STORMWATER BOND					
	INVESTMENT INCOME	(59)	35	-	-	-
	SALE OF BONDS	-	-	8,127,000	-	12,357,000
	Total	<u>\$ (59)</u>	<u>\$ 35</u>	<u>\$ 8,127,000</u>	<u>\$ -</u>	<u>\$ 12,357,000</u>
	SOLID WASTE					
	CHARGES FOR SERVICES	4,584,344	4,206,319	923,000	1,831,000	1,046,800
	INTERGOVERNMENTAL REVENUES	-	50,068	799,932	99,932	-
	CONTRIBUTIONS	-	-	1,000,000	-	-
	INVESTMENT INCOME	(697,968)	456,545	855,370	850,000	1,003,986
	MISCELLANEOUS REVENUE	4,639	15,917	-	1,044	100
	OPERATING TRANSFERS IN	13,453	19,640	636,547	-	-
	PRIOR YEAR SURPLUS	-	-	1,136,776	-	-
	TAXES	14,699,709	15,495,151	16,367,822	16,550,000	17,331,738
	Total	<u>\$ 18,604,178</u>	<u>\$ 20,243,640</u>	<u>\$ 21,719,447</u>	<u>\$ 19,331,976</u>	<u>\$ 19,382,624</u>
	DEVELOPER OFFSET MITIGATION					
	CHARGES FOR SERVICES	1,196,875	870,315	4,600,000	1,500,000	1,500,000
	INVESTMENT INCOME	(15,240)	13,422	22,045	(3,500)	25,875
	MISCELLANEOUS REVENUE	-	17,605	-	-	-
	Total	<u>\$ 1,181,635</u>	<u>\$ 901,341</u>	<u>\$ 4,622,045</u>	<u>\$ 1,496,500</u>	<u>\$ 1,525,875</u>

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
Internal Service	CENTRAL STORES					
	CHARGES FOR SERVICES	331,597	276,453	450,000	400,000	463,500
	INTRAGOVERNMENTAL SALES	889,793	779,978	1,030,600	904,600	1,058,810
	INVESTMENT INCOME	(44,253)	25,196	53,863	55,000	63,221
	Total	\$ 1,177,137	\$ 1,081,627	\$ 1,534,463	\$ 1,359,600	\$ 1,585,531
	FLEET SERVICES					
	CHARGES FOR SERVICES	-	647	-	-	-
	CONTRIBUTIONS	202,407	136,932	394,440	2,327,773	2,295,712
	INTRAGOVERNMENTAL SALES	8,488,198	8,939,512	7,505,236	7,425,168	8,529,834
	INVESTMENT INCOME	(382,760)	268,978	481,871	669,780	565,594
	MISCELLANEOUS REVENUE	546,530	396,330	-	42,833	-
	OPERATING TRANSFERS IN	27,743	128,304	-	-	-
	PRIOR YEAR SURPLUS	-	-	8,389,816	-	2,014,698
	Total	\$ 8,882,118	\$ 9,870,703	\$ 16,771,363	\$ 10,465,554	\$ 13,405,838
	INFORMATION TECHNOLOGY					
	CHARGES FOR SERVICES	10,459,290	10,309,081	11,105,866	11,222,020	11,690,555
	INVESTMENT INCOME	(99,856)	57,899	123,008	113,647	144,381
MISCELLANEOUS REVENUE	42,836	185,229	41,036	44,507	41,036	
OPERATING TRANSFERS IN	-	-	-	30,000	-	
PRIOR YEAR SURPLUS	-	-	520,543	-	490,259	
Total	\$ 10,402,269	\$ 10,552,209	\$ 11,790,453	\$ 11,410,174	\$ 12,366,231	
PROJECT MANAGEMENT						
CHARGES FOR SERVICES	3,744,021	4,130,949	6,156,179	6,227,363	6,279,250	
INVESTMENT INCOME	(45,061)	14,120	47,319	47,319	55,540	
MISCELLANEOUS REVENUE	1,612	2,791	-	10,927	-	
PRIOR YEAR SURPLUS	-	-	122,588	-	334,749	
Total	\$ 3,700,572	\$ 4,147,860	\$ 6,326,086	\$ 6,285,609	\$ 6,669,539	
RISK FUND						
CHARGES FOR SERVICES	30,531,179	32,118,099	35,242,127	33,573,485	37,576,823	
CONTRIBUTIONS	2,772,405	2,825,739	2,000,000	959,703	805,000	
INVESTMENT INCOME	(262,412)	177,829	320,046	452,154	375,653	
MISCELLANEOUS REVENUE	636,548	345,397	425,000	428,836	425,000	
OPERATING TRANSFERS IN	-	34,000	-	-	-	
Total	\$ 33,677,720	\$ 35,501,064	\$ 37,987,173	\$ 35,414,178	\$ 39,182,476	
WHEELER CENTER						
CHARGES FOR SERVICES	678,129	689,658	887,412	887,412	929,446	
INVESTMENT INCOME	(14,549)	10,430	18,816	18,816	22,085	
MISCELLANEOUS REVENUE	998	30	-	3,893	-	
PRIOR YEAR SURPLUS	-	-	230,000	-	-	
Total	\$ 664,577	\$ 700,118	\$ 1,136,228	\$ 910,121	\$ 951,531	
Fiduciary Trust	ELIZABETH R. DEAN TRUST FUND					
	INVESTMENT INCOME	(61,610)	13,557	55,512	55,000	71,415
	PRIOR YEAR SURPLUS	-	-	5,888	-	-
	Total	\$ (61,610)	\$ 13,557	\$ 61,400	\$ 55,000	\$ 71,415
	POLICE & FIRE RELIEF					
INVESTMENT INCOME	1,619	26,721	25	25,866	25	
PRIOR YEAR SURPLUS	-	-	50,000	-	50,000	
Total	\$ 1,619	\$ 26,721	\$ 50,025	\$ 25,866	\$ 50,025	

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
Pension Trust	VEBA TRUST					
	CONTRIBUTIONS	161,248	152,647	190,000	190,000	190,000
	INVESTMENT INCOME	(18,403,656)	22,838,696	12,250,500	12,250,500	12,250,500
	OPERATING TRANSFERS IN	599,316	890,202	574,174	574,174	334,724
	Total	<u>\$ (17,643,092)</u>	<u>\$ 23,881,545</u>	<u>\$ 13,014,674</u>	<u>\$ 13,014,674</u>	<u>\$ 12,775,224</u>
	EMPLOYEES' RETIREMENT SYSTEM					
	CHARGES FOR SERVICES	20,213,509	18,920,200	19,051,881	19,901,881	18,494,652
	CONTRIBUTIONS	394,771	503,228	476,553	476,553	492,351
	INVESTMENT INCOME	(31,416,562)	62,118,085	33,303,788	33,733,788	33,239,658
	MISCELLANEOUS REVENUE	12,428	18,602	20,000	32,000	-
	Total	<u>\$ (10,795,854)</u>	<u>\$ 81,560,115</u>	<u>\$ 52,852,222</u>	<u>\$ 54,144,222</u>	<u>\$ 52,226,661</u>
	SECTION 401(A) DUAL HYBRID PLAN					
	CHARGES FOR SERVICES	-	-	-	-	1,850,000
	INVESTMENT INCOME	-	-	-	-	550,000
	Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,400,000</u>
SECTION 457(B) PLAN						
MISCELLANEOUS REVENUE	-	-	-	-	47,500	
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 47,500</u>	
SECTION 401(A) EXECUTIVE PLAN						
CHARGES FOR SERVICES	-	-	-	-	2,000	
INVESTMENT INCOME	-	-	-	-	-	
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,000</u>	
Special Revenue	ENERGY PROJECTS					
	CHARGES FOR SERVICES	47,086	56,740	-	-	-
	INVESTMENT INCOME	(848)	7,461	6,531	6,531	7,666
	PRIOR YEAR SURPLUS	-	-	61,758	-	5,330
	Total	<u>\$ 46,238</u>	<u>\$ 64,201</u>	<u>\$ 68,289</u>	<u>\$ 6,531</u>	<u>\$ 12,996</u>
	COMMUNITY TELEVISION NETWORK					
	CHARGES FOR SERVICES	-	243	-	-	-
	INVESTMENT INCOME	(89,325)	51,710	108,734	102,901	127,626
	LICENSES, PERMITS & REGISTRATIONS	1,679,477	1,608,491	1,577,750	1,608,491	1,483,086
	MISCELLANEOUS REVENUE	-	2,883	-	1,769	-
	PRIOR YEAR SURPLUS	-	-	273,312	-	323,731
	Total	<u>\$ 1,590,152</u>	<u>\$ 1,663,327</u>	<u>\$ 1,959,796</u>	<u>\$ 1,713,161</u>	<u>\$ 1,934,443</u>
	HOMELAND SECURITY GRANT FUND					
	INTERGOVERNMENTAL REVENUES	59,516	49,544	38,743	38,743	-
	INVESTMENT INCOME	10	3	-	-	-
Total	<u>\$ 59,526</u>	<u>\$ 49,547</u>	<u>\$ 38,743</u>	<u>\$ 38,743</u>	<u>\$ -</u>	

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	MAJOR STREET					
	CHARGES FOR SERVICES	1,089,161	1,006,569	1,097,514	1,060,014	1,116,139
	CONTRIBUTIONS	3,405	-	351,000	351,000	-
	INTERGOVERNMENTAL REVENUES	11,986,411	12,663,350	12,864,897	13,206,816	12,854,207
	INVESTMENT INCOME	(352,183)	490,854	448,120	650,000	525,979
	LICENSES, PERMITS & REGISTRATIONS	73,996	59,350	18,250	18,250	18,250
	MISCELLANEOUS REVENUE	226,563	48,231	-	12,500	-
	OPERATING TRANSFERS IN	1,173,782	2,075,883	2,180,727	1,579,483	32,276
	PRIOR YEAR SURPLUS	-	-	3,039,149	-	5,753,130
	Total	<u>\$ 14,201,134</u>	<u>\$ 16,344,237</u>	<u>\$ 19,999,657</u>	<u>\$ 16,878,063</u>	<u>\$ 20,299,981</u>
	LOCAL STREET					
	CHARGES FOR SERVICES	206,795	225,613	232,381	232,381	239,352
	INTERGOVERNMENTAL REVENUES	3,308,175	3,481,495	3,471,915	3,500,000	3,572,361
	INVESTMENT INCOME	(101,302)	179,470	123,331	245,000	144,759
	MISCELLANEOUS REVENUE	342	50,898	-	-	-
	OPERATING TRANSFERS IN	6,756	6,756	6,765	6,765	6,768
	PRIOR YEAR SURPLUS	-	-	473,773	-	501,015
	Total	<u>\$ 3,420,766</u>	<u>\$ 3,944,233</u>	<u>\$ 4,308,165</u>	<u>\$ 3,984,146</u>	<u>\$ 4,464,255</u>
	COURT FACILITIES					
	FINES & FORFEITS	30,049	22,834	90,000	90,000	90,000
	INVESTMENT INCOME	47	188	-	400	-
	OPERATING TRANSFERS IN	196,700	203,500	135,000	135,000	135,000
	Total	<u>\$ 226,796</u>	<u>\$ 226,522</u>	<u>\$ 225,000</u>	<u>\$ 225,400</u>	<u>\$ 225,000</u>
	OPEN SPACE & PARKLAND PRESERVATION					
	CHARGES FOR SERVICES	-	6	-	-	-
	INTERGOVERNMENTAL REVENUES	264,250	2,204,300	-	-	-
	INVESTMENT INCOME	(255,918)	122,102	304,271	300,000	357,137
	MISCELLANEOUS REVENUE	13,270	1,014	-	-	-
	PRIOR YEAR SURPLUS	-	-	636,000	-	-
	TAXES	2,847,092	2,999,711	3,168,785	3,203,986	3,355,398
	Total	<u>\$ 2,868,694</u>	<u>\$ 5,327,133</u>	<u>\$ 4,109,056</u>	<u>\$ 3,503,986</u>	<u>\$ 3,712,535</u>
	BANDEMER PROPERTY					
	CHARGES FOR SERVICES	1,170	1,080	700	700	800
	INVESTMENT INCOME	(2,098)	1,365	2,599	2,599	3,050
	MISCELLANEOUS REVENUE	7,838	7,650	7,650	7,650	7,650
	Total	<u>\$ 6,910</u>	<u>\$ 10,095</u>	<u>\$ 10,949</u>	<u>\$ 10,949</u>	<u>\$ 11,500</u>
	CONSTRUCTION CODE FUND					
	CHARGES FOR SERVICES	-	5,907	-	6,840	-
	INVESTMENT INCOME	(152,227)	103,162	189,708	200,000	222,669
	LICENSES, PERMITS & REGISTRATIONS	5,660,507	6,504,374	5,102,100	6,086,231	6,166,800
	MISCELLANEOUS REVENUE	669	29,409	500	500	500
	PRIOR YEAR SURPLUS	-	-	497,794	-	500,341
	Total	<u>\$ 5,508,949</u>	<u>\$ 6,642,852</u>	<u>\$ 5,790,102</u>	<u>\$ 6,293,571</u>	<u>\$ 6,890,310</u>
	DRUG ENFORCEMENT					
	FINES & FORFEITS	19,792	4,744	16,532	16,532	-
	INVESTMENT INCOME	(409)	324	500	500	587
	PRIOR YEAR SURPLUS	-	-	20,800	-	25,949
	Total	<u>\$ 19,383</u>	<u>\$ 5,068</u>	<u>\$ 37,832</u>	<u>\$ 17,032</u>	<u>\$ 26,536</u>

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	FEDERAL EQUITABLE SHARING FORFEITURE					
	FINES & FORFEITS	43,532	227,068	15,482	15,482	-
	INVESTMENT INCOME	(541)	2,584	1,025	4,000	1,204
	OPERATING TRANSFERS IN	541	-	-	-	-
	PRIOR YEAR SURPLUS	-	-	50,000	-	267,662
	Total	\$ 43,532	\$ 229,652	\$ 66,507	\$ 19,482	\$ 268,866
	PARKS MEMORIALS & CONTRIBUTIONS					
	CHARGES FOR SERVICES	52,302	32,472	75,000	35,000	50,000
	CONTRIBUTIONS	270,248	407,275	60,000	140,000	160,000
	INVESTMENT INCOME	(31,760)	22,881	39,842	39,833	46,754
	MISCELLANEOUS REVENUE	-	-	-	263	-
	PRIOR YEAR SURPLUS	-	-	250,000	-	-
	Total	\$ 290,790	\$ 462,628	\$ 424,842	\$ 215,096	\$ 256,754
	METRO EXPANSION					
	CHARGES FOR SERVICES	-	12	-	-	-
	INTERGOVERNMENTAL REVENUES	497,134	530,055	460,000	460,000	460,000
	INVESTMENT INCOME	(63,876)	39,894	79,102	85,000	92,846
	MISCELLANEOUS REVENUE	500	500	-	-	-
	PRIOR YEAR SURPLUS	-	-	-	-	52,124
	Total	\$ 433,759	\$ 570,461	\$ 539,102	\$ 545,000	\$ 604,970
	SPECIAL ASSISTANCE					
	CONTRIBUTIONS	15,164	12,652	15,000	15,000	15,000
	INVESTMENT INCOME	(267)	1,380	537	1,800	631
	OPERATING TRANSFERS IN	-	100,000	100,000	100,000	-
	PRIOR YEAR SURPLUS	-	-	5,000	-	5,000
	Total	\$ 14,897	\$ 114,032	\$ 120,537	\$ 116,800	\$ 20,631
	OPEN SPACE ENDOWMENT					
	INVESTMENT INCOME	(21,073)	13,643	25,939	24,000	30,446
	OPERATING TRANSFERS IN	47,734	95,468	-	-	-
	PRIOR YEAR SURPLUS	-	-	15,000	-	75,000
	Total	\$ 26,661	\$ 109,111	\$ 40,939	\$ 24,000	\$ 105,446
	CEMETARY PERPETUAL CARE					
	CHARGES FOR SERVICES	5,000	2,750	3,000	8,125	3,000
	INVESTMENT INCOME	1,135	1,704	3,261	3,200	3,828
	Total	\$ 6,135	\$ 4,454	\$ 6,261	\$ 11,325	\$ 6,828
	ALTERNATIVE TRANSPORTATION					
	CHARGES FOR SERVICES	-	1	-	-	-
	INTERGOVERNMENTAL REVENUES	221,525	-	-	-	-
	INVESTMENT INCOME	(8,055)	7,441	5,329	5,329	6,255
	OPERATING TRANSFERS IN	649,212	799,212	1,694,072	789,072	811,900
	SPECIAL ASSESSMENTS	-	-	-	-	-
	PRIOR YEAR SURPLUS	-	-	117,908	-	-
	Total	\$ 862,681	\$ 806,654	\$ 1,817,309	\$ 794,401	\$ 818,155

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	STREET, BRIDGE & SIDEWALK MILLAGE					
	CHARGES FOR SERVICES	26,724	932,814	8,869,395	8,869,395	-
	CONTRIBUTIONS	2,736,722	2,409,980	7,898,000	504,680	4,273,000
	INTERGOVERNMENTAL REVENUES	224,563	1,031,301	89,299	25,000	-
	INVESTMENT INCOME	(410,435)	501,061	513,526	513,526	602,749
	MISCELLANEOUS REVENUE	55,152	824,709	-	-	-
	OPERATING TRANSFERS IN	1,707,747	3,744,140	13,686,480	13,703,242	-
	PRIOR YEAR SURPLUS	-	-	10,977,998	-	4,111,282
	TAXES	12,809,741	13,504,749	14,229,174	14,423,070	15,067,143
	Total	<u>\$ 17,150,215</u>	<u>\$ 22,948,754</u>	<u>\$ 56,263,872</u>	<u>\$ 38,038,913</u>	<u>\$ 24,054,174</u>
	MICHIGAN JUSTICE TRAINING					
	INTERGOVERNMENTAL REVENUES	14,532	23,761	14,000	19,756	14,000
	INVESTMENT INCOME	138	20	326	326	383
	Total	<u>\$ 14,670</u>	<u>\$ 23,781</u>	<u>\$ 14,326</u>	<u>\$ 20,082</u>	<u>\$ 14,383</u>
	AFFORDABLE HOUSING					
	CONTRIBUTIONS	88,200	-	-	-	-
	INVESTMENT INCOME	(3,885)	2,079	4,602	4,600	5,401
	MISCELLANEOUS REVENUE	10,558	-	-	-	-
	PRIOR YEAR SURPLUS	-	-	69,932	-	-
	Total	<u>\$ 94,872</u>	<u>\$ 2,079</u>	<u>\$ 74,534</u>	<u>\$ 4,600</u>	<u>\$ 5,401</u>
	PARK MAINT & CAPITAL IMPROVEMENT					
	CHARGES FOR SERVICES	500	2,345	-	-	-
	CONTRIBUTIONS	82,000	204,443	-	141,000	-
	INVESTMENT INCOME	(207,146)	127,683	251,494	344,595	295,190
	MISCELLANEOUS REVENUE	3,623	6,285	858,169	861,012	-
	OPERATING TRANSFERS IN	360,015	-	-	-	-
	PRIOR YEAR SURPLUS	-	-	4,141,271	-	-
	TAXES	6,805,058	7,173,436	7,577,408	7,661,697	8,023,648
	Total	<u>\$ 7,044,050</u>	<u>\$ 7,514,192</u>	<u>\$ 12,828,342</u>	<u>\$ 9,008,304</u>	<u>\$ 8,318,838</u>
	MAJOR GRANTS PROGRAMS					
	CONTRIBUTIONS	100,000	10,525	9,475	9,475	-
	INTERGOVERNMENTAL REVENUES	2,197,946	8,145,014	34,967,740	30,507,349	500
	INVESTMENT INCOME	(13,245)	277,980	-	300,000	-
	MISCELLANEOUS REVENUE	63,678	58,955	85,505	72,877	-
	OPERATING TRANSFERS IN	-	4,949	705,663	613,617	-
	Total	<u>\$ 2,348,379</u>	<u>\$ 8,497,423</u>	<u>\$ 35,768,383</u>	<u>\$ 31,503,318</u>	<u>\$ 500</u>
	COUNTY MENTAL HEALTH MILLAGE					
	INVESTMENT INCOME	(26,631)	20,605	35,766	25,000	41,980
	MISCELLANEOUS REVENUE	13,950	-	-	-	-
	PRIOR YEAR SURPLUS	-	-	1,590,279	-	-
	TAXES	2,495,139	2,602,906	2,835,000	2,835,000	2,869,704
	Total	<u>\$ 2,482,458</u>	<u>\$ 2,623,511</u>	<u>\$ 4,461,045</u>	<u>\$ 2,860,000</u>	<u>\$ 2,911,684</u>
	SIDEWALK CONSTRUCTION MILLAGE					
	CONTRIBUTIONS	-	575,515	350,000	-	900,000
	INVESTMENT INCOME	-	9,038	16,129	25,000	18,932
	MISCELLANEOUS REVENUE	238	76,142	-	-	-
	OPERATING TRANSFERS IN	249,416	18,123	-	-	-
	PRIOR YEAR SURPLUS	-	-	462,000	-	-
	TAXES	1,257,996	1,327,169	1,402,230	1,417,333	1,484,809
	Total	<u>\$ 1,507,649</u>	<u>\$ 2,005,986</u>	<u>\$ 2,230,359</u>	<u>\$ 1,442,333</u>	<u>\$ 2,403,741</u>

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	AFFORDABLE HOUSING MILLAGE					
	INVESTMENT INCOME	-	108,861	143,695	246,258	168,661
	MISCELLANEOUS REVENUE	1,188	112,530	-	-	-
	PRIOR YEAR SURPLUS	-	-	8,298,410	-	-
	TAXES	6,290,557	6,642,570	7,013,268	7,087,118	7,426,285
		<u>\$ 6,291,744</u>	<u>\$ 6,863,961</u>	<u>\$ 15,455,373</u>	<u>\$ 7,333,376</u>	<u>\$ 7,594,946</u>
	MAJOR STREET ROAD BOND					
	INTERGOVERNMENTAL REVENUES	-	1,569,885	80,115	80,115	-
	INVESTMENT INCOME	2,273	1,560	-	-	-
	OPERATING TRANSFERS IN	-	6,122	8,728	8,728	-
	SALE OF BONDS	6,010,415	-	-	-	-
		<u>\$ 6,012,688</u>	<u>\$ 1,577,567</u>	<u>\$ 88,843</u>	<u>\$ 88,843</u>	<u>\$ -</u>
	LOCAL STREET ROAD BOND					
	INVESTMENT INCOME	1,137	(5,019)	-	-	-
	SALE OF BONDS	3,005,207	-	-	-	-
		<u>\$ 3,006,344</u>	<u>\$ (5,019)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	STREET, BRIDGE & SIDEWALK BONDS					
	INVESTMENT INCOME	2,273	79	-	-	-
	SALE OF BONDS	6,010,415	-	-	-	-
		<u>\$ 6,012,688</u>	<u>\$ 79</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
	TECHNOLOGY FIBER					
	CHARGES FOR SERVICES	-	-	254,192	254,192	258,818
	INVESTMENT INCOME	-	-	-	4,572	-
	OPERATING TRANSFERS IN	-	-	528,713	528,713	528,713
		<u>\$ -</u>	<u>\$ -</u>	<u>\$ 782,905</u>	<u>\$ 787,477</u>	<u>\$ 787,531</u>
	CLIMATE ACTION MILLAGE					
	INVESTMENT INCOME	-	-	-	119,998	-
	TAXES	-	-	7,060,574	7,126,675	7,476,377
		<u>\$ -</u>	<u>\$ -</u>	<u>\$ 7,060,574</u>	<u>\$ 7,246,673</u>	<u>\$ 7,476,377</u>
Capital Projects	GENERAL CAPITAL FUND					
	CHARGES FOR SERVICES	3,000,000	1,790,250	-	-	-
	CONTRIBUTIONS	150,000	150,000	-	(150,000)	-
	INTERGOVERNMENTAL REVENUES	50,000	-	52,000	-	-
	INVESTMENT INCOME	(122,168)	58,643	137,464	100,000	161,347
	OPERATING TRANSFERS IN	1,688,264	1,939,996	1,605,000	1,605,000	4,230,000
	Total	<u>\$ 4,766,096</u>	<u>\$ 3,938,889</u>	<u>\$ 1,794,464</u>	<u>\$ 1,555,000</u>	<u>\$ 4,391,347</u>
	CAPITAL SINKING FUND					
	INVESTMENT INCOME	(14,950)	12,068	19,128	19,128	22,452
	OPERATING TRANSFERS IN	399,996	399,996	400,000	400,000	450,000
	Total	<u>\$ 385,046</u>	<u>\$ 412,064</u>	<u>\$ 419,128</u>	<u>\$ 419,128</u>	<u>\$ 472,452</u>
	2019-A CAPITAL IMPROVEMENT BONDS					
	CONTRIBUTIONS	729,026	-	-	-	-
	INVESTMENT INCOME	1,275	-	-	-	-
	Total	<u>\$ 730,301</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Revenue Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
Component Units	SMART ZONE LDFA					
	INVESTMENT INCOME	(66,992)	29,445	84,396	84,396	99,091
	MISCELLANEOUS REVENUE	100,464	3	-	-	-
	PRIOR YEAR SURPLUS	-	-	438,039	-	226,192
	TAXES	4,713,750	4,986,698	5,236,506	5,371,668	5,420,526
	Total	\$ 4,747,221	\$ 5,016,146	\$ 5,758,941	\$ 5,456,064	\$ 5,745,809
	DDA/HOUSING FUND					
	CHARGES FOR SERVICES	-	-	388,900	388,900	402,600
	INVESTMENT INCOME	-	-	1,000	32,000	1,000
	PRIOR YEAR SURPLUS	-	-	14,700	-	-
	Total	\$ -	\$ -	\$ 404,600	\$ 420,900	\$ 403,600
	DOWNTOWN DEVELOPMENT AUTHORITY					
	INVESTMENT INCOME	-	-	16,000	474,700	16,000
	MISCELLANEOUS REVENUE	-	-	4,000	4,000	4,000
	PRIOR YEAR SURPLUS	-	-	2,834,600	-	888,700
	TAXES	-	-	8,438,200	8,727,100	9,028,200
	Total	\$ -	\$ -	\$ 11,292,800	\$ 9,205,800	\$ 9,936,900
	DDA PARKING MAINTENANCE					
	CHARGES FOR SERVICES	-	-	6,337,500	6,337,500	2,068,500
	INVESTMENT INCOME	-	-	10,000	178,700	10,000
	PRIOR YEAR SURPLUS	-	-	-	-	2,037,500
	Total	\$ -	\$ -	\$ 6,347,500	\$ 6,516,200	\$ 4,116,000
	DDA PARKING SYSTEM					
	CHARGES FOR SERVICES	-	-	20,832,200	21,873,900	22,332,000
	INVESTMENT INCOME	-	-	15,000	523,500	20,000
	MISCELLANEOUS REVENUE	-	-	120,000	120,000	120,000
	PRIOR YEAR SURPLUS	-	-	5,653,900	-	1,833,300
	Total	\$ -	\$ -	\$ 26,621,100	\$ 22,517,400	\$ 24,305,300
	CITY TOTALS					
	CHARGES FOR SERVICES	171,617,690	172,988,665	212,685,254	213,141,102	205,980,672
	CONTRIBUTIONS	7,939,686	7,388,936	12,912,468	5,145,184	9,131,063
	FINES & FORFEITS	3,222,346	3,340,972	3,983,082	3,282,213	3,844,546
	INTERGOVERNMENTAL REVENUES	37,778,172	51,415,200	69,728,189	66,796,806	35,932,891
	INTRAGOVERNMENTAL SALES	26,729,292	27,789,570	27,705,790	26,489,702	30,341,864
	INVESTMENT INCOME	(57,702,307)	91,941,156	54,447,380	59,740,570	55,716,088
	LICENSES, PERMITS & REGISTRATIONS	9,450,051	10,148,565	9,288,689	10,364,291	10,374,151
	MISCELLANEOUS REVENUE	3,951,847	5,397,280	9,108,135	9,401,560	2,983,496
	PRIOR YEAR SURPLUS	-	-	66,568,461	-	23,286,977
	OPERATING TRANSFERS IN	16,998,470	23,118,670	45,661,168	34,674,001	19,139,480
	SALE OF BONDS	15,026,037	-	63,675,000	-	58,009,000
	SPECIAL ASSESSMENTS	-	-	-	-	-
	TAXES	117,027,300	124,199,227	145,295,301	147,060,722	153,503,397
	Total*	\$ 352,038,584	\$ 517,728,240	\$ 721,058,917	\$ 576,096,151	\$ 608,243,625

* Totals include all fund activity with no inter-fund eliminations. The City uses several Internal Service Funds to account for expenditures such as Fleet, Information Technology and Risk. Transactions involving Internal Service Funds would need to be eliminated to obtain consolidated totals.

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Definition of Expenditure Categories

PERSONNEL SERVICES

These expenditures represent all budgeted salary costs for permanent and temporary staff.

PAYROLL FRINGES

This category represents all personnel-related insurances, such as unemployment and health care. It also includes pension and social security costs.

OTHER SERVICES

These expenditures represent a wide array of charges and contracts with outside agencies. Examples of this type of expenditure include fees incurred for consultation with bond counsel, payments for audit services, and travel.

MATERIALS AND SUPPLIES

This category includes consumable items costing less than \$5,000 with an estimated life of less than two years. Items include office supplies, chemicals, parts, sign materials, road salt, etc.

OTHER CHARGES

This category contains expenditures for miscellaneous items such as payments for utility bills, dues, licenses, etc.

PASS-THROUGHS

This category includes transfers to other funds and transfers to other agencies for taxes.

CAPITAL OUTLAY

This category includes all purchases in excess of \$5,000 of a capital nature. Vehicles and heavy equipment are excellent examples of normal expenditures in this category.

GRANT/LOAN RECIPIENTS

This category is for grants from allocated monies as well as loans for Energy projects in the community via the PACE program.

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FY 2025 All Funds Expenditure Analysis by Service Area

	Total Expenditures	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non-departmental	Other
0001 DDA/HOUSING FUND	400,400										400,400
0002 ENERGY PROJECTS	12,996			12,996							
0003 DOWNTOWN DEVELOPMENT AUTHORITY	9,936,900										9,936,900
0009 SMART ZONE LOCAL DEVELOPMENT FINANCING AUTHORITY	5,745,809										5,745,809
0010 GENERAL	140,901,730	759,099	3,325,077	19,293,321	23,743,043	5,379,777	9,706,719	52,698,338	5,440,028	20,556,328	
0011 CENTRAL STORES	1,544,109						1,544,109				
0012 FLEET SERVICES	13,405,838			13,405,838							
0014 INFORMATION TECHNOLOGY	12,366,231			12,366,231							
0016 COMMUNITY TELEVISION NETWORK	1,934,443			1,934,443							
0021 MAJOR STREET	20,299,981					415	20,299,566				
0022 LOCAL STREET	4,464,255						4,464,255				
0023 COURT FACILITIES	225,000								225,000		
0024 OPEN SPACE & PARKLAND PRESERVATION	2,228,688				2,228,688						
0025 BANDEMER PROPERTY	8,432				8,432						
0026 CONSTRUCTION CODE FUND	6,872,388				6,872,388						
0027 DRUG ENFORCEMENT	25,949							25,949			
0028 FEDERAL EQUITABLE SHARING	267,662							267,662			
0033 DDA PARKING MAINTENANCE	4,116,000										4,116,000
0034 PARKS MEMORIALS & CONTRIBUTIONS	75,000				75,000						
0035 GENERAL DEBT SERVICE	12,080,188									12,080,188	
0036 METRO EXPANSION	604,970				65,000		539,970				
0038 SPECIAL ASSISTANCE	20,050				20,050						
0041 OPEN SPACE ENDOWMENT	75,500				75,500						
0042 WATER SUPPLY SYSTEM	30,763,421			66,813		1,566,245	29,130,363				
0043 SEWAGE DISPOSAL SYSTEM	27,566,780			50,450		292,441	27,223,889				
0048 AIRPORT	1,105,796			1,105,796							
0049 PROJECT MANAGEMENT	6,669,539					24,781	6,644,758				
0052 VEBA TRUST	1,691,325										1,691,325
0053 POLICE AND FIRE RELIEF	50,000							50,000			
0055 ELIZABETH R DEAN TRUST	71,415						71,415				
0057 RISK FUND	39,182,476			35,431,344		3,751,132					
0058 WHEELER CENTER	706,505						706,505				
0059 EMPLOYEES RETIREMENT SYSTEM	51,350,039										51,350,039
0061 ALTERNATIVE TRANSPORTATION	714,499						714,499				
0062 STREET & SIDEWALK REPAIR MILLAGE	24,054,174						24,054,174				
0063 DDA PARKING SYSTEM	24,305,300										24,305,300
0064 MICHIGAN JUSTICE TRAINING	14,000							14,000			
0069 STORMWATER SEWER SYSTEM	12,336,956			50,831		127,051	12,159,074				
0071 PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,318,838				8,318,838						
0072 SOLID WASTE FUND	18,223,882			56,920		210,575	17,956,387				

FY 2025 All Funds Expenditure Analysis by Service Area

	Total Expenditures	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non-departmental	Other
0082 STORMWATER BOND PENDING	11,338,000						11,338,000				
0088 SEWER BOND	14,437,000						14,437,000				
0089 WATER BOND	28,659,000						28,659,000				
00CP GENERAL CAPITAL FUND	4,230,000						3,230,000	1,000,000			
00MG MAJOR GRANTS PROGRAM	500							500			
0100 COUNTY MENTAL HEALTH MILLAGE	2,875,127			1,147,881	1,147,881		573,830			5,535	
0101 CAPITAL SINKING FUND	450,000			450,000							
0102 SIDEWALK CONSTRUCTION FUND	2,327,017						2,327,017				
0103 AFFORDABLE HOUSING MILLAGE	7,594,946				7,594,946						
0108 TECHNOLOGY FIBER	413,548			413,548							
0109 CLIMATE ACTION MILLAGE	7,476,377			7,476,377							
0111 SECTION 401(A) DUAL HYBRID PLAN	215,800										215,800
0112 SECTION 457(B) PLAN	47,500										47,500
0113 SECTION 401(A) EXECUTIVE PLAN	2,000										2,000
	\$564,804,279	\$759,099	\$3,325,077	\$93,262,789	\$50,149,766	\$11,352,417	\$215,780,530	\$54,056,449	\$5,665,028	\$32,642,051	\$97,811,073

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025	
General	GENERAL						
	PERSONNEL SERVICES	45,104,539	47,169,988	49,711,653	47,821,912	51,758,670	
	PAYROLL FRINGES	26,701,251	25,720,816	27,565,084	27,291,120	30,137,642	
	EMPLOYEE ALLOWANCES	579,338	571,759	549,978	595,975	573,208	
	OTHER SERVICES	10,707,518	11,699,724	16,257,574	16,617,695	15,096,803	
	MATERIALS & SUPPLIES	1,594,212	1,763,589	2,051,040	2,125,461	1,666,090	
	OTHER CHARGES	13,831,531	14,124,463	16,901,868	16,918,557	19,149,826	
	PASS THROUGHGS	16,001,260	16,673,294	22,670,045	22,528,724	20,527,828	
	CAPITAL OUTLAY	236,835	912,985	8,151,255	5,983,065	258,334	
	VEHICLE OPERATING COSTS	45,759	66,963	45,000	53,261	76,000	
GRANT/LOAN RECIPIENTS	1,428,789	1,654,691	1,482,212	1,467,212	1,657,329		
	Total	\$ 116,231,032	\$ 120,358,271	\$ 145,385,709	\$ 141,402,982	\$ 140,901,730	
Debt Service	GENERAL DEBT SERVICE						
	OTHER SERVICES	-	11,000	200	200	200	
	OTHER CHARGES	9,930,290	11,790,402	17,098,449	17,098,449	12,079,988	
	Total	\$ 9,930,290	\$ 11,801,402	\$ 17,098,649	\$ 17,098,649	\$ 12,080,188	
Enterprise	WATER SUPPLY SYSTEM						
	PERSONNEL SERVICES	(840,027)	1,709,949	5,818,778	4,951,301	6,165,614	
	PAYROLL FRINGES	2,780,858	2,692,801	2,812,925	2,652,088	3,332,080	
	EMPLOYEE ALLOWANCES	17,321	17,167	12,618	16,709	12,206	
	OTHER SERVICES	5,755,237	6,721,334	6,075,217	4,825,710	4,830,858	
	MATERIALS & SUPPLIES	2,889,653	2,826,520	2,942,098	2,873,254	3,229,789	
	OTHER CHARGES	8,707,115	9,014,194	17,711,102	10,733,307	12,087,527	
	PASS THROUGHGS	1,001,913	1,006,170	1,566,385	846,993	869,707	
	CAPITAL OUTLAY	(1,477,727)	(1,513,939)	12,222,812	600,108	226,640	
	VEHICLE OPERATING COSTS	7,799	6,795	9,000	8,100	9,000	
		Total	\$ 18,842,143	\$ 22,480,992	\$ 49,170,935	\$ 27,507,570	\$ 30,763,421
		WATER PENDING BOND SERIES					
	OTHER CHARGES	-	-	12,718,321	38,743,000	28,659,000	
		Total	\$ -	\$ -	\$ 12,718,321	\$ 38,743,000	\$ 28,659,000
		SEWAGE DISPOSAL SYSTEM					
	PERSONNEL SERVICES	(1,245,769)	2,425,818	4,821,364	4,361,728	4,650,071	
PAYROLL FRINGES	2,311,869	2,289,405	2,480,162	2,389,994	2,501,999		
EMPLOYEE ALLOWANCES	13,386	12,496	5,423	11,849	5,022		
OTHER SERVICES	4,988,113	4,441,891	8,038,895	3,912,871	4,809,513		
MATERIALS & SUPPLIES	904,503	1,047,816	1,250,550	1,214,397	1,270,605		
OTHER CHARGES	12,998,588	12,410,849	13,904,669	11,996,589	13,280,416		
PASS THROUGHGS	1,422,501	1,304,324	2,474,876	1,019,323	1,049,154		
CAPITAL OUTLAY	(1,326,859)	(1,296,955)	16,368,574	95,129	-		
VEHICLE OPERATING COSTS	39,162	48,446	45,000	49,000	-		
	Total	\$ 20,105,494	\$ 22,684,089	\$ 49,389,513	\$ 25,050,880	\$ 27,566,780	
	SEWER BOND PENDING SERIES						
OTHER CHARGES	-	-	21,469,687	22,423,000	14,437,000		
	Total	\$ -	\$ -	\$ 21,469,687	\$ 22,423,000	\$ 14,437,000	
	AIRPORT						
PERSONNEL SERVICES	398,650	325,311	431,915	401,000	485,100		
OTHER SERVICES	252,332	231,604	262,628	258,502	254,650		
MATERIALS & SUPPLIES	27,023	22,350	30,750	30,750	30,800		
OTHER CHARGES	242,627	227,845	296,058	300,424	308,250		
PASS THROUGHGS	11,304	11,640	8,734	8,734	8,996		
VEHICLE OPERATING COSTS	8,672	11,110	21,000	18,000	18,000		
	Total	\$ 940,607	\$ 829,861	\$ 1,051,085	\$ 1,017,410	\$ 1,105,796	

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	STORMWATER SEWER SYSTEM					
	PERSONNEL SERVICES	(57,740)	1,958,722	2,464,324	2,045,644	2,364,838
	PAYROLL FRINGES	1,122,358	1,118,030	1,342,746	1,162,435	1,315,230
	EMPLOYEE ALLOWANCES	8,089	8,206	5,918	7,861	4,070
	OTHER SERVICES	4,117,625	4,724,092	6,366,256	2,971,372	5,103,715
	MATERIALS & SUPPLIES	178,391	205,927	160,025	168,918	159,625
	OTHER CHARGES	2,036,036	2,234,515	3,445,005	1,853,005	2,931,092
	PASS THROUGHGS	818,187	3,933,454	14,398,367	208,717	388,427
	CAPITAL OUTLAY	(758,435)	(589,509)	1,948,602	170,296	65,729
	VEHICLE OPERATING COSTS	8,835	11,094	4,080	11,000	4,230
	Total	<u>\$ 7,473,347</u>	<u>\$ 13,604,529</u>	<u>\$ 30,135,323</u>	<u>\$ 8,599,248</u>	<u>\$ 12,336,956</u>
	STORM SEWER REVENUE BONDS					
	OTHER CHARGES	-	-	6,505,711	11,355,000	11,338,000
	Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 6,505,711</u>	<u>\$ 11,355,000</u>	<u>\$ 11,338,000</u>
	SOLID WASTE					
	PERSONNEL SERVICES	(1,528,564)	2,198,408	2,192,371	2,148,921	2,348,007
	PAYROLL FRINGES	1,151,118	1,292,918	1,345,505	1,271,344	1,386,945
	EMPLOYEE ALLOWANCES	5,259	5,806	1,990	5,402	2,005
	OTHER SERVICES	10,621,952	11,770,511	10,877,019	9,837,287	11,020,496
	MATERIALS & SUPPLIES	298,346	194,267	148,900	144,788	152,150
	OTHER CHARGES	1,539,598	2,567,897	8,181,563	2,401,098	2,695,512
	PASS THROUGHGS	493,715	687,779	769,517	425,240	470,284
	CAPITAL OUTLAY	(52,144)	(154,335)	760,461	676,072	148,483
	VEHICLE OPERATING COSTS	-	-	-	-	-
	Total	<u>\$ 12,529,281</u>	<u>\$ 18,563,251</u>	<u>\$ 24,277,326</u>	<u>\$ 16,910,152</u>	<u>\$ 18,223,882</u>
	DEVELOPER OFFSET MITIGATION					
	PERSONNEL SERVICES	15,251	21,635	-	-	-
	PAYROLL FRINGES	3,068	7,708	-	-	-
	OTHER SERVICES	184,420	362,632	-	-	-
	OTHER CHARGES	26,550	76,432	3,862,056	224,850	-
	PASS THROUGHGS	-	-	153,000	78,000	-
	CAPITAL OUTLAY	78,096	(189)	11,372,206	8,000,000	-
	Total	<u>\$ 307,386</u>	<u>\$ 468,218</u>	<u>\$ 15,387,262</u>	<u>\$ 8,302,850</u>	<u>\$ -</u>
Internal Service	CENTRAL STORES					
	PERSONNEL SERVICES	174,155	158,960	187,211	144,500	197,151
	OTHER SERVICES	31,435	(6,790)	39,362	58,963	37,735
	MATERIALS & SUPPLIES	829,266	778,042	1,122,400	1,032,500	1,157,047
	OTHER CHARGES	102,550	106,506	96,429	96,034	104,572
	PASS THROUGHGS	45,720	45,900	47,340	31,568	47,604
	Total	<u>\$ 1,183,127</u>	<u>\$ 1,082,617</u>	<u>\$ 1,492,742</u>	<u>\$ 1,363,565</u>	<u>\$ 1,544,109</u>
	FLEET SERVICES					
	PERSONNEL SERVICES	1,251,945	1,253,314	1,430,979	1,368,274	1,627,243
	OTHER SERVICES	333,219	493,507	434,169	416,136	427,751
	MATERIALS & SUPPLIES	66,786	156,995	53,200	53,573	55,200
	OTHER CHARGES	2,940,500	2,932,436	3,007,603	3,018,155	3,174,438
	PASS THROUGHGS	647,766	647,838	633,709	633,709	634,131
	CAPITAL OUTLAY	157,335	(269,126)	9,175,203	6,977,760	5,413,075
	VEHICLE OPERATING COSTS	1,839,357	2,136,478	2,036,500	2,135,019	2,074,000
	Total	<u>\$ 7,236,909</u>	<u>\$ 7,351,443</u>	<u>\$ 16,771,363</u>	<u>\$ 14,602,626</u>	<u>\$ 13,405,838</u>

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	INFORMATION TECHNOLOGY					
	PERSONNEL SERVICES	4,235,858	4,291,795	4,380,036	4,328,879	4,743,004
	PAYROLL FRINGES	21,767	21,404	13,489	25,940	17,483
	OTHER SERVICES	3,497,108	3,492,421	4,144,399	4,318,941	4,159,739
	MATERIALS & SUPPLIES	381,871	997,438	3,050,700	2,388,972	948,700
	OTHER CHARGES	1,734,616	2,330,998	1,641,090	1,799,702	1,968,592
	PASS THROUGHGS	133,981	-	528,713	528,713	528,713
	CAPITAL OUTLAY	0	(0)	100,000	622,815	-
	Total	\$ 10,005,201	\$ 11,134,056	\$ 13,858,427	\$ 14,013,962	\$ 12,366,231
	PROJECT MANAGEMENT					
	PERSONNEL SERVICES	2,127,898	2,214,717	3,680,425	2,035,600	3,982,344
	PAYROLL FRINGES	414,016	321,144	890,314	390,885	869,162
	EMPLOYEE ALLOWANCES	-	-	10,462	-	9,958
	OTHER SERVICES	834,822	1,121,458	477,510	3,106,512	571,368
	MATERIALS & SUPPLIES	23,754	34,625	65,650	42,550	60,151
	OTHER CHARGES	869,108	911,487	992,453	1,005,123	1,066,153
	PASS THROUGHGS	66,960	68,928	86,684	86,684	89,197
	CAPITAL OUTLAY	-	27,201	122,588	201,411	21,206
	Total	\$ 4,336,558	\$ 4,699,560	\$ 6,326,086	\$ 6,868,765	\$ 6,669,539
	RISK FUND					
	PERSONNEL SERVICES	873,336	921,426	981,113	886,463	1,004,156
	OTHER SERVICES	968,945	911,921	1,289,806	1,290,343	1,306,141
	MATERIALS & SUPPLIES	33,325	44,192	56,025	56,000	56,000
	OTHER CHARGES	30,480,333	30,036,013	35,086,055	35,153,178	36,481,455
	PASS THROUGHGS	599,316	890,202	574,174	574,174	334,724
	Total	\$ 32,955,254	\$ 32,803,754	\$ 37,987,173	\$ 37,960,158	\$ 39,182,476
	WHEELER CENTER					
	PERSONNEL SERVICES	49,137	51,533	65,032	40,221	69,940
	OTHER SERVICES	356,790	449,472	705,470	704,824	399,903
	MATERIALS & SUPPLIES	25,965	23,532	28,550	35,200	29,050
	OTHER CHARGES	97,773	100,772	200,773	200,503	207,612
	Total	\$ 529,664	\$ 625,309	\$ 999,825	\$ 980,748	\$ 706,505
Fiduciary Trust	ELIZABETH R. DEAN TRUST FUND					
	PERSONNEL SERVICES	7,978	225	-	-	-
	PAYROLL FRINGES	3,181	96	-	-	-
	OTHER SERVICES	33,990	30,166	60,000	55,000	70,000
	MATERIALS & SUPPLIES	8,400	36	-	-	-
	OTHER CHARGES	1,614	1,314	1,400	1,400	1,415
	Total	\$ 55,163	\$ 31,837	\$ 61,400	\$ 56,400	\$ 71,415
	POLICE & FIRE RELIEF					
	OTHER CHARGES	-	-	50,000	50,000	50,000
	Total	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ 50,000
Pension Trust	VEBA TRUST					
	PERSONNEL SERVICES	29,918	30,267	-	-	-
	PAYROLL FRINGES	9,621	9,844	-	-	-
	OTHER SERVICES	243,599	256,192	1,226,400	1,253,300	1,386,300
	MATERIALS & SUPPLIES	864	885	1,000	1,200	1,200
	OTHER CHARGES	59,837	109,739	120,019	202,419	303,825
	PASS THROUGHGS	-	-	-	-	-
	Total	\$ 343,839	\$ 406,926	\$ 1,347,419	\$ 1,456,919	\$ 1,691,325

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	EMPLOYEES' RETIREMENT SYSTEM					
	PERSONNEL SERVICES	(166,327)	(148,321)	323,251	383,251	339,722
	PAYROLL FRINGES	162,661	165,262	185,968	197,968	204,614
	OTHER SERVICES	639,099	778,726	3,411,800	3,464,000	3,755,400
	MATERIALS & SUPPLIES	3,586	3,197	4,300	5,860	5,100
	OTHER CHARGES	42,746,494	44,427,862	45,620,576	45,689,376	47,045,203
	CAPITAL OUTLAY	6,212	-	-	-	-
	Total	\$ 43,391,725	\$ 45,226,726	\$ 49,545,895	\$ 49,740,455	\$ 51,350,039
	SECTION 401(A) DUAL HYBRID PLAN					
	OTHER SERVICES	-	-	-	-	27,000
	OTHER CHARGES	-	-	-	-	188,800
	Total	\$ -	\$ -	\$ -	\$ -	\$ 215,800
	SECTION 457(B) PLAN					
	OTHER SERVICES	-	-	-	-	27,000
	OTHER CHARGES	-	-	-	-	20,500
	Total	\$ -	\$ -	\$ -	\$ -	\$ 47,500
	SECTION 401(A) EXECUTIVE PLAN					
	OTHER SERVICES	-	-	-	-	1,000
	OTHER CHARGES	-	-	-	-	1,000
	Total	\$ -	\$ -	\$ -	\$ -	\$ 2,000
Special Revenue	ENERGY PROJECTS					
	PERSONNEL SERVICES	16,067	15,603	-	-	-
	PAYROLL FRINGES	8,826	9,083	-	-	-
	EMPLOYEE ALLOWANCES	6	-	-	-	-
	OTHER CHARGES	16,020	7,512	12,617	12,617	12,996
	PASS THROUGHGS	58,794	56,494	55,672	55,672	-
	Total	\$ 99,713	\$ 88,692	\$ 68,289	\$ 68,289	\$ 12,996
	COMMUNITY TELEVISION NETWORK					
	PERSONNEL SERVICES	459,560	522,490	546,833	545,381	561,390
	PAYROLL FRINGES	406,788	402,234	438,472	445,071	491,782
	OTHER SERVICES	242,016	39,792	318,307	294,603	288,929
	MATERIALS & SUPPLIES	17,430	30,841	28,125	23,199	30,800
	OTHER CHARGES	317,289	517,361	301,058	301,156	313,791
	PASS THROUGHGS	375,005	368,677	277,001	277,001	207,751
	CAPITAL OUTLAY	14,625	24,824	50,000	50,000	40,000
	Total	\$ 1,832,713	\$ 1,906,220	\$ 1,959,796	\$ 1,936,411	\$ 1,934,443
	HOMELAND SECURITY GRANT FUND					
	PERSONNEL SERVICES	59,516	36,580	38,743	38,743	-
	PAYROLL FRINGES	-	12,964	-	-	-
	Total	\$ 59,516	\$ 49,544	\$ 38,743	\$ 38,743	\$ -
	MAJOR STREET					
	PERSONNEL SERVICES	2,214,554	2,251,391	2,194,370	2,213,694	2,314,267
	PAYROLL FRINGES	1,378,926	1,264,976	1,188,525	1,216,650	1,334,627
	EMPLOYEE ALLOWANCES	10,704	10,129	5,843	11,296	5,576
	OTHER SERVICES	2,652,083	2,180,647	4,199,759	2,060,790	2,055,886
	MATERIALS & SUPPLIES	755,915	731,391	938,300	701,555	973,250
	OTHER CHARGES	1,515,578	1,635,671	7,295,556	4,215,281	10,162,566
	PASS THROUGHGS	1,365,498	2,497,929	5,181,284	5,179,513	1,936,892
	CAPITAL OUTLAY	1,853,705	3,547,224	1,026,042	3,428,241	1,516,917
	Total	\$ 11,746,961	\$ 14,119,359	\$ 22,029,679	\$ 19,027,020	\$ 20,299,981

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	LOCAL STREET					
	PERSONNEL SERVICES	473,495	459,417	586,716	445,955	560,592
	PAYROLL FRINGES	317,974	287,729	341,689	291,283	384,748
	EMPLOYEE ALLOWANCES	100	132	156	158	250
	OTHER SERVICES	927,715	803,300	911,864	935,699	1,361,277
	MATERIALS & SUPPLIES	209,528	178,256	259,600	214,357	283,100
	OTHER CHARGES	91,308	150,007	234,549	117,180	1,178,644
	PASS THROUGHS	1,953,894	849,794	3,220,191	3,220,191	667,698
	CAPITAL OUTLAY	-	-	-	2,445	27,946
	Total	<u>\$ 3,974,014</u>	<u>\$ 2,728,635</u>	<u>\$ 5,554,765</u>	<u>\$ 5,227,268</u>	<u>\$ 4,464,255</u>
	COURT FACILITIES					
	PASS THROUGHS	225,000	225,000	225,000	225,000	225,000
	Total	<u>\$ 225,000</u>	<u>\$ 225,000</u>	<u>\$ 225,000</u>	<u>\$ 225,000</u>	<u>\$ 225,000</u>
	OPEN SPACE & PARKLAND PRESERVATION					
	PERSONNEL SERVICES	42,830	134,252	160,085	160,585	166,801
	PAYROLL FRINGES	20,612	70,753	85,012	84,967	87,742
	EMPLOYEE ALLOWANCES	117	117	117	117	117
	OTHER SERVICES	188,098	25,107	1,020,850	1,020,850	771,850
	MATERIALS & SUPPLIES	-	1,875	500	700	500
	OTHER CHARGES	1,471,496	5,278,786	416,531	416,531	33,640
	PASS THROUGHS	1,214,497	1,260,468	1,163,688	1,163,688	1,168,038
	CAPITAL OUTLAY	1,789,037	-	-	-	-
	Total	<u>\$ 4,726,687</u>	<u>\$ 6,771,359</u>	<u>\$ 2,846,783</u>	<u>\$ 2,847,438</u>	<u>\$ 2,228,688</u>
	BANDEMER PROPERTY					
	PERSONNEL SERVICES	108	-	-	-	-
	PAYROLL FRINGES	41	-	-	-	-
	OTHER SERVICES	-	-	50	50	50
	OTHER CHARGES	1,368	1,404	2,725	2,725	2,807
	CAPITAL OUTLAY	-	-	5,575	5,575	5,575
	Total	<u>\$ 1,516</u>	<u>\$ 1,404</u>	<u>\$ 8,350</u>	<u>\$ 8,350</u>	<u>\$ 8,432</u>
	CONSTRUCTION CODE FUND					
	PERSONNEL SERVICES	1,930,608	2,224,065	2,498,970	2,429,195	2,914,101
	PAYROLL FRINGES	1,149,442	1,214,891	1,502,925	1,496,232	1,706,575
	EMPLOYEE ALLOWANCES	6,325	6,747	7,203	7,571	7,557
	OTHER SERVICES	789,159	614,716	805,970	716,278	1,027,276
	MATERIALS & SUPPLIES	25,912	6,544	52,300	52,300	29,300
	OTHER CHARGES	872,369	830,395	922,384	917,526	985,106
	CAPITAL OUTLAY	-	55,654	-	-	202,123
	VEHICLE OPERATING COSTS	118	-	350	350	350
	Total	<u>\$ 4,773,932</u>	<u>\$ 4,953,013</u>	<u>\$ 5,790,102</u>	<u>\$ 5,619,452</u>	<u>\$ 6,872,388</u>
	DRUG ENFORCEMENT					
	MATERIALS & SUPPLIES	3,000	-	37,332	17,619	25,949
	Total	<u>\$ 3,000</u>	<u>\$ -</u>	<u>\$ 37,332</u>	<u>\$ 17,619</u>	<u>\$ 25,949</u>
	FEDERAL EQUITABLE SHARING FORFEITURE					
	MATERIALS & SUPPLIES	53,000	-	60,000	-	267,662
	CAPITAL OUTLAY	-	11,992	5,482	20,686	-
	Total	<u>\$ 53,000</u>	<u>\$ 11,992</u>	<u>\$ 65,482</u>	<u>\$ 20,686</u>	<u>\$ 267,662</u>

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	PARKS MEMORIALS & CONTRIBUTIONS					
	OTHER SERVICES	2,530	-	772,180	469,850	35,000
	MATERIALS & SUPPLIES	15,692	5,493	72,294	23,500	25,000
	OTHER CHARGES	85	2,963	12,000	12,000	-
	PASS THROUGHGS	15,000	15,000	15,000	15,000	15,000
	CAPITAL OUTLAY	10,000	-	293,965	293,965	-
	GRANT/LOAN RECIPIENTS	-	-	250,000	250,000	-
	Total	\$ 43,307	\$ 23,456	\$ 1,415,439	\$ 1,064,315	\$ 75,000
	METRO EXPANSION					
	PERSONNEL SERVICES	115,860	107,961	156,838	92,512	165,714
	PAYROLL FRINGES	61,158	57,435	59,755	48,042	67,793
	EMPLOYEE ALLOWANCES	-	-	405	-	413
	OTHER SERVICES	136,528	132,149	166,784	161,832	318,534
	MATERIALS & SUPPLIES	3,932	3,345	17,000	2,910	17,000
	OTHER CHARGES	22,884	24,192	26,474	26,174	27,271
	PASS THROUGHGS	1,680	1,728	8,005	8,005	8,245
	Total	\$ 342,042	\$ 326,810	\$ 435,261	\$ 339,475	\$ 604,970
	SPECIAL ASSISTANCE					
	OTHER SERVICES	24,000	20,000	120,000	120,000	20,000
	OTHER CHARGES	-	-	-	40	50
	Total	\$ 24,000	\$ 20,000	\$ 120,000	\$ 120,040	\$ 20,050
	OPEN SPACE ENDOWMENT					
	OTHER SERVICES	3,667	59,700	15,000	15,000	75,000
	OTHER CHARGES	-	-	-	-	500
	Total	\$ 3,667	\$ 59,700	\$ 15,000	\$ 15,000	\$ 75,500
	ALTERNATIVE TRANSPORTATION					
	PERSONNEL SERVICES	192,428	169,896	215,587	193,702	254,948
	PAYROLL FRINGES	105,897	102,678	98,255	97,074	111,133
	EMPLOYEE ALLOWANCES	1,561	940	476	800	484
	OTHER SERVICES	108,925	235,944	239,905	160,849	220,485
	MATERIALS & SUPPLIES	1,412	4,831	31,975	5,700	32,000
	OTHER CHARGES	31,820	35,527	434,191	343,016	95,449
	CAPITAL OUTLAY	15,160	316,738	-	-	-
	Total	\$ 457,204	\$ 866,554	\$ 1,020,389	\$ 801,141	\$ 714,499
	STREET, BRIDGE & SIDEWALK MILLAGE					
	PERSONNEL SERVICES	832,192	719,704	15,161	13,310	17,449
	PAYROLL FRINGES	197,227	171,288	8,861	8,037	11,285
	EMPLOYEE ALLOWANCES	72	148	133	460	148
	OTHER SERVICES	2,111,399	2,190,604	1,602,403	5,000	-
	MATERIALS & SUPPLIES	86,933	9,072	-	-	-
	OTHER CHARGES	1,734,353	1,548,806	17,485,235	38,252,784	23,135,604
	PASS THROUGHGS	2,207,461	7,367,190	14,635,536	884,694	889,688
	CAPITAL OUTLAY	7,929,796	13,532,343	34,402,420	-	-
	Total	\$ 15,099,434	\$ 25,539,155	\$ 68,149,749	\$ 39,164,285	\$ 24,054,174
	MICHIGAN JUSTICE TRAINING					
	OTHER SERVICES	31,884	15,000	14,000	12,825	14,000
	Total	\$ 31,884	\$ 15,000	\$ 14,000	\$ 12,825	\$ 14,000
	AFFORDABLE HOUSING					
	GRANT/LOAN RECIPIENTS	52,841	-	69,932	69,932	-
	Total	\$ 52,841	\$ -	\$ 69,932	\$ 69,932	\$ -

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	PARKS MAINT & CAPITAL IMPROVEMENTS					
	PERSONNEL SERVICES	1,922,797	2,080,117	2,257,047	2,183,637	2,348,379
	PAYROLL FRINGES	951,621	908,162	1,048,658	1,069,928	1,013,515
	EMPLOYEE ALLOWANCES	10,031	9,441	9,699	11,340	9,179
	OTHER SERVICES	1,475,700	2,101,833	4,190,654	3,645,438	1,700,866
	MATERIALS & SUPPLIES	399,579	488,852	256,128	469,740	397,300
	OTHER CHARGES	410,490	390,311	1,932,962	1,979,011	2,678,543
	PASS THROUGHGS	203,017	117,129	-	-	-
	CAPITAL OUTLAY	1,322,097	1,079,500	6,653,515	6,498,175	171,056
	Total	<u>\$ 6,695,332</u>	<u>\$ 7,175,347</u>	<u>\$ 16,348,663</u>	<u>\$ 15,857,269</u>	<u>\$ 8,318,838</u>
	MAJOR GRANT PROGRAMS					
	PERSONNEL SERVICES	50,547	50,879	653,766	601,175	500
	PAYROLL FRINGES	3,881	5,003	57,494	66,471	-
	OTHER SERVICES	599,919	5,503,702	8,406,206	3,328,603	-
	MATERIALS & SUPPLIES	3,535	76,928	47,840	47,589	-
	OTHER CHARGES	-	334	11,693,305	14,904,733	-
	PASS THROUGHGS	359,184	-	-	-	-
	CAPITAL OUTLAY	-	914,899	10,090,050	7,374,734	-
	GRANT/LOAN RECIPIENTS	56,678	619,832	6,256,120	5,635,244	-
	Total	<u>\$ 1,073,744</u>	<u>\$ 7,171,577</u>	<u>\$ 37,204,781</u>	<u>\$ 31,958,549</u>	<u>\$ 500</u>
	COUNTY MENTAL HEALTH MILLAGE					
	PERSONNEL SERVICES	254,491	302,134	489,753	521,624	296,380
	PAYROLL FRINGES	91,682	118,776	111,906	155,433	96,635
	EMPLOYEE ALLOWANCES	-	-	203	203	195
	OTHER SERVICES	410,188	366,361	897,827	683,027	927,947
	MATERIALS & SUPPLIES	479	41,022	12,000	4,273	50,968
	OTHER CHARGES	785,811	1,435,369	1,342,550	1,342,550	1,220,502
	PASS THROUGHGS	115,106	231,732	105,000	105,000	105,000
	CAPITAL OUTLAY	54,238	15,270	1,371,311	176,349	77,500
	GRANT/LOAN RECIPIENTS	410,499	55,400	100,000	100,000	100,000
	Total	<u>\$ 2,122,494</u>	<u>\$ 2,566,065</u>	<u>\$ 4,430,550</u>	<u>\$ 3,088,459</u>	<u>\$ 2,875,127</u>
	SIDEWALK CONSTRUCTION MILLAGE					
	PERSONNEL SERVICES	74,754	25,690	-	-	-
	PAYROLL FRINGES	20,939	7,296	-	-	-
	OTHER SERVICES	113,034	705,199	1,746	-	-
	MATERIALS & SUPPLIES	-	297	-	-	-
	OTHER CHARGES	116,516	74,681	2,325,556	327,692	2,327,017
	PASS THROUGHGS	940,790	529,620	1,360,690	1,360,422	-
	CAPITAL OUTLAY	30,630	378,161	-	-	-
	Total	<u>\$ 1,296,664</u>	<u>\$ 1,720,945</u>	<u>\$ 3,687,992</u>	<u>\$ 1,688,114</u>	<u>\$ 2,327,017</u>
	AFFORDABLE HOUSING MILLAGE					
	PERSONNEL SERVICES	99,324	199,194	254,983	288,613	294,615
	PAYROLL FRINGES	55,920	81,891	131,731	153,809	152,255
	OTHER SERVICES	7,845	13,607	-	3,700	-
	MATERIALS & SUPPLIES	1,028	312	-	-	-
	EMPLOYEE ALLOWANCES	1,170	520	1,560	1,560	1,560
	OTHER CHARGES	693,575	3,414,632	15,075,595	14,846,023	6,434,006
	PASS THROUGHGS	-	-	-	-	712,510
	GRANT/LOAN RECIPIENTS	300,000	-	-	-	-
	Total	<u>\$ 1,158,862</u>	<u>\$ 3,710,156</u>	<u>\$ 15,463,869</u>	<u>\$ 15,293,705</u>	<u>\$ 7,594,946</u>
	MAJOR STREET ROAD BOND					
	PERSONNEL SERVICES	-	970	-	-	-
	PAYROLL FRINGES	-	247	-	-	-
	OTHER SERVICES	10,861	288,482	-	-	-
	OTHER CHARGES	-	1,704	2,608,176	-	-
	PASS THROUGHGS	200	149,461	3,394,349	3,394,349	-
	CAPITAL OUTLAY	-	1,062,117	268,305	2,876,481	-
	Total	<u>\$ 11,061</u>	<u>\$ 1,501,764</u>	<u>\$ 6,270,830</u>	<u>\$ 6,270,830</u>	<u>\$ -</u>

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	LOCAL STREET ROAD BOND					
	OTHER SERVICES	5,431	-	-	-	-
	PASS THROUGHS	100	2,854,725	144,954	139,211	-
		<u>\$ 5,531</u>	<u>\$ 2,854,725</u>	<u>\$ 144,954</u>	<u>\$ 139,211</u>	<u>\$ -</u>
	STREET, BRIDGE, & SIDEWALK BONDS					
	OTHER SERVICES	10,861	-	-	-	-
	PASS THROUGHS	200	-	2,600,000	2,600,000	-
		<u>\$ 11,061</u>	<u>\$ -</u>	<u>\$ 2,600,000</u>	<u>\$ 2,600,000</u>	<u>\$ -</u>
	TECHNOLOGY FIBER					
	PERSONNEL SERVICES	-	-	74,362	76,584	107,649
	PAYROLL FRINGES	-	-	43,152	43,204	67,720
	EMPLOYEE ALLOWANCES	-	-	585	585	585
	OTHER SERVICES	-	-	183,000	183,000	183,000
	OTHER CHARGES	-	-	50,000	47,109	54,594
		<u>\$ -</u>	<u>\$ -</u>	<u>\$ 351,099</u>	<u>\$ 350,482</u>	<u>\$ 413,548</u>
	CLIMATE ACTION MILLAGE					
	PERSONNEL SERVICES	-	-	672,397	486,376	1,015,346
	PAYROLL FRINGES	-	-	348,663	217,711	411,068
	EMPLOYEE ALLOWANCES	-	-	780	877	1,170
	OTHER SERVICES	-	-	2,853,592	1,897,357	2,030,297
	MATERIALS & SUPPLIES	-	-	23,433	17,943	-
	OTHER CHARGES	-	-	1,500,520	2,262,720	3,743,496
	PASS THROUGHS	-	-	912,288	906,908	-
	CAPITAL OUTLAY	-	-	748,901	975,519	275,000
		<u>\$ -</u>	<u>\$ -</u>	<u>\$ 7,060,574</u>	<u>\$ 6,765,411</u>	<u>\$ 7,476,377</u>
	INDIGENT DEFENSE FUND					
	PASS THROUGHS	120,673	-	-	-	-
	Total	<u>\$ 120,673</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Capital Projects	GENERAL CAPITAL FUND					
	PERSONNEL SERVICES	19,151	4,580	-	-	-
	PAYROLL FRINGES	5,755	1,368	-	-	-
	OTHER SERVICES	2,544,534	3,578,921	1,196,358	1,096,805	-
	MATERIALS & SUPPLIES	195	-	-	-	-
	OTHER CHARGES	29,183	37	2,009,401	1,813,223	1,530,000
	PASS THROUGHS	-	-	250,000	250,000	2,700,000
	CAPITAL OUTLAY	732,560	415,141	1,139,616	1,435,347	-
	Total	<u>\$ 3,331,378</u>	<u>\$ 4,000,046</u>	<u>\$ 4,595,375</u>	<u>\$ 4,595,375</u>	<u>\$ 4,230,000</u>
	CAPITAL SINKING FUND					
	OTHER SERVICES	123,874	47,704	223,752	112,290	-
	OTHER CHARGES	-	-	1,223,348	1,334,810	450,000
	CAPITAL OUTLAY	97,141	2,000	-	-	-
	Total	<u>\$ 221,015</u>	<u>\$ 49,704</u>	<u>\$ 1,447,100</u>	<u>\$ 1,447,100</u>	<u>\$ 450,000</u>
	2019-A CAPITAL IMPROVEMENT BONDS					
	OTHER CHARGES	112,850	-	-	-	-
	CAPITAL OUTLAY	4,860,171	-	-	-	-
	Total	<u>\$ 4,973,021</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Component Units	SMART ZONE LDFA					
	OTHER SERVICES	7,435,076	6,311,021	5,663,221	5,486,571	5,650,307
	OTHER CHARGES	67,568	68,384	95,720	97,670	95,502
	Total	<u>\$ 7,502,644</u>	<u>\$ 6,379,405</u>	<u>\$ 5,758,941</u>	<u>\$ 5,584,241</u>	<u>\$ 5,745,809</u>

Expenditure Category by Fund

Fund Type	Fund/Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
	DDA/HOUSING FUND					
	GRANT/LOAN RECIPIENTS	-	-	757,654	947,800	397,600
	OTHER CHARGES	-	-	2,000	2,000	2,000
	OTHER SERVICES	-	-	800	800	800
	PASS THROUGHGS	-	-	190,146	-	-
	Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 950,600</u>	<u>\$ 950,600</u>	<u>\$ 400,400</u>
	DOWNTOWN DEVELOPMENT AUTHORITY					
	PERSONNEL SERVICES	8,857	3,896	661,317	677,800	732,508
	PAYROLL FRINGES	1,796	1,618	225,283	208,800	240,402
	EMPLOYEE ALLOWANCES	-	-	2,980	2,400	3,600
	OTHER SERVICES	(20)	-	1,443,300	1,096,600	1,482,500
	MATERIALS & SUPPLIES	-	-	401,200	121,200	124,000
	OTHER CHARGES	-	-	216,079	173,900	155,818
	PASS THROUGHGS	-	-	3,658,741	3,658,800	3,537,272
	CAPITAL OUTLAY	-	-	5,263,900	3,122,000	2,930,000
	GRANT/LOAN RECIPIENTS	-	-	720,000	720,000	730,800
	Total	<u>\$ 10,634</u>	<u>\$ 5,515</u>	<u>\$ 12,592,800</u>	<u>\$ 9,781,500</u>	<u>\$ 9,936,900</u>
	DDA PARKING MAINTENANCE					
	OTHER SERVICES	-	-	-	-	-
	OTHER CHARGES	-	-	13,000	13,000	16,000
	CAPITAL OUTLAY	-	-	6,590,000	5,490,000	4,100,000
	Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 6,603,000</u>	<u>\$ 5,503,000</u>	<u>\$ 4,116,000</u>
	DDA PARKING SYSTEM					
	PERSONNEL SERVICES	-	-	661,331	677,800	732,508
	PAYROLL FRINGES	-	-	225,269	208,800	240,386
	EMPLOYEE ALLOWANCES	-	-	2,980	3,100	3,600
	OTHER SERVICES	-	-	13,819,100	14,157,200	15,538,000
	MATERIALS & SUPPLIES	-	-	757,099	495,100	512,700
	OTHER CHARGES	-	-	2,008,863	1,719,000	2,288,958
	PASS THROUGHGS	-	-	8,546,457	8,855,500	4,289,148
	CAPITAL OUTLAY	-	-	1	-	-
	GRANT/LOAN RECIPIENTS	-	-	845,000	600,000	700,000
	Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 26,866,100</u>	<u>\$ 26,716,500</u>	<u>\$ 24,305,300</u>
	CITY TOTALS					
	PERSONNEL SERVICES	59,197,375	73,892,565	88,626,711	82,564,380	92,219,007
	PAYROLL FRINGES	39,460,251	38,357,822	42,551,843	41,193,286	46,182,821
	EMPLOYEE ALLOWANCES	653,480	643,608	619,509	678,263	640,903
	OTHER SERVICES	63,521,515	72,723,652	108,733,333	90,756,673	86,987,576
	MATERIALS & SUPPLIES	8,843,514	9,678,469	13,960,314	12,371,108	11,591,036
	OTHER CHARGES	136,635,723	148,821,799	278,151,282	306,743,640	264,525,036
	PASS THROUGHGS	30,398,723	41,794,475	89,855,546	59,269,533	41,411,007
	CAPITAL OUTLAY	15,572,474	18,471,997	128,130,784	55,076,173	15,479,584
	VEHICLE OPERATING COSTS	1,949,702	2,280,886	2,160,930	2,274,730	2,181,580
	GRANT/LOAN RECIPIENTS	2,248,806	2,329,923	10,480,918	9,790,188	3,585,729
	Total*	<u>\$ 358,481,565</u>	<u>\$ 408,995,197</u>	<u>\$ 763,271,170</u>	<u>\$ 660,717,974</u>	<u>\$ 564,804,279</u>

* Totals include all fund activity with no inter-fund eliminations. The City uses several Internal Service Funds to account for expenditures such as Fleet, Information Technology and Risk. Transactions involving Internal Service Funds would need to be eliminated to obtain consolidated totals. In addition, retiree payments from the Pension Trust Fund are included in the Payroll Fringes total.

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Mayor & Council	475,333	532,202	565,361	546,915	759,099
010 Mayor	475,333	532,202	565,361	546,915	759,099
Personnel Services	23,071	66,691	68,428	58,120	68,428
Personnel Services-Other	284,716	307,620	348,167	323,425	377,467
Payroll Fringes	64,228	59,338	37,986	54,187	39,217
Employee Allowances	-	-	-	-	-
Other Services	617	8,655	20,265	20,531	179,765
Materials & Supplies	747	646	901	1,038	901
Other Charges	101,954	89,251	89,614	89,614	93,321
City Attorney	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077
014 Attorney	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077
Personnel Services	1,514,950	1,588,670	1,776,299	1,710,735	1,801,957
Personnel Services-Other	132,956	8,212	-	-	-
Payroll Fringes	720,506	759,208	762,317	770,304	830,836
Employee Allowances	2,665	1,560	1,560	2,113	1,560
Other Services	95,003	110,807	225,425	223,275	239,425
Materials & Supplies	8,480	6,182	26,553	26,553	14,688
Other Charges	368,662	381,052	403,807	404,435	436,611
Capital Outlay	-	-	-	-	-
City Administrator Service Area	15,038,565	16,236,615	24,845,350	21,358,717	19,293,321
011 City Administrator	1,135,470	1,484,052	3,181,944	3,126,900	3,015,351
Personnel Services	495,473	785,392	997,955	957,625	1,166,861
Personnel Services-Other	41,284	-	-	-	-
Payroll Fringes	266,614	263,325	393,194	382,264	475,270
Employee Allowances	2,405	2,340	2,340	2,340	2,340
Other Services	153,772	241,311	1,118,480	1,127,285	928,011
Materials & Supplies	2,160	9,316	21,650	14,331	29,195
Other Charges	173,760	182,368	561,512	578,422	413,674
Capital Outlay	-	-	71,813	64,633	-
Grant/Loan Recipients	-	-	15,000	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
012 Human Resources	2,313,892	2,425,078	2,941,327	2,748,507	2,923,853
Personnel Services	1,142,645	1,297,018	1,452,823	1,198,265	1,443,175
Personnel Services-Other	67,245	59,630	176,849	239,940	105,745
Payroll Fringes	712,782	736,690	806,763	765,525	820,590
Employee Allowances	9,195	8,765	9,510	5,970	6,750
Other Services	119,658	63,792	217,192	252,437	234,892
Materials & Supplies	358	1,026	6,548	6,659	6,548
Other Charges	262,009	258,157	271,642	279,711	306,153
013 Safety	342,942	373,683	391,135	377,554	409,804
Personnel Services	236,283	240,105	250,175	238,300	255,473
Personnel Services-Other	-	14,943	15,000	17,856	15,000
Payroll Fringes	104,319	116,196	123,420	118,998	137,771
Employee Allowances	2,340	2,440	2,540	2,400	1,560
Other Services	-	-	-	-	-
015 City Clerk	1,268,652	1,781,906	2,967,885	3,059,370	2,279,444
Personnel Services	410,603	473,776	489,927	493,932	505,231
Personnel Services-Other	120,444	471,088	545,903	545,241	542,770
Payroll Fringes	270,937	285,171	263,073	333,212	299,808
Employee Allowances	2,585	4,260	1,560	1,560	1,560
Other Services	95,448	155,066	820,640	819,519	392,971
Materials & Supplies	71,604	95,301	456,817	466,435	125,746
Other Charges	297,032	297,244	389,965	399,471	411,358
Pass Throughs	-	-	-	-	-
Capital Outlay	-	-	-	-	-
016 Police Commission	117,973	111,328	161,533	151,847	170,045
Personnel Services	56,869	53,007	60,399	65,920	65,920
Personnel Services-Other	-	2,434	-	-	-
Payroll Fringes	34,302	33,184	36,587	37,207	38,306
Employee Allowances	-	-	-	780	780
Other Services	14,808	11,547	53,488	36,881	53,488
Materials & Supplies	1,494	608	500	500	500
Other Charges	10,500	10,548	10,559	10,559	11,051

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
029 Sustainability & Innovation	1,705,413	1,960,117	6,601,469	3,390,583	1,333,548
Personnel Services	343,863	393,861	469,736	410,686	553,945
Personnel Services-Other	8,145	13,928	5,000	5,044	-
Payroll Fringes	189,276	202,016	244,702	174,376	253,748
Employee Allowances	256	383	-	585	390
Other Services	400,888	816,977	830,959	846,076	270,063
Materials & Supplies	41,817	1,649	8,799	3,891	16,499
Other Charges	557,150	188,986	229,700	238,674	238,903
Pass Throughs	27,743	-	12,572	11,251	-
Capital Outlay	83,775	42,318	4,800,001	1,700,000	-
Grant/Loan Recipients	52,500	300,000	-	-	-
091 Fleet & Facility Services	3,447,080	3,355,855	3,620,511	3,560,405	3,805,474
Personnel Services	1,204,392	1,181,722	1,380,377	1,329,400	1,428,644
Personnel Services-Other	127,981	199,481	91,083	90,015	92,897
Payroll Fringes	917,124	832,314	916,659	855,542	905,781
Employee Allowances	13,994	14,183	11,121	13,558	11,034
Other Services	966,338	909,639	942,343	978,014	1,003,105
Materials & Supplies	58,620	54,312	57,959	57,959	57,959
Other Charges	153,099	158,505	219,156	224,104	304,187
Pass Throughs	5,532	5,700	1,813	1,813	1,867
Capital Outlay	-	-	-	10,000	-
Vehicle Operating Costs	-	-	-	-	-
092 Information Technology	4,177,783	4,231,230	4,434,218	4,396,005	4,780,079
Personnel Services	2,557,032	2,645,325	2,733,037	2,729,930	2,878,446
Personnel Services-Other	102,978	107,039	76,599	48,331	76,323
Payroll Fringes	1,500,522	1,461,355	1,582,760	1,572,898	1,783,526
Employee Allowances	17,251	17,511	17,806	17,956	16,926
Other Services	-	-	540	922	540
Materials & Supplies	-	-	739	3,231	739
Other Charges	-	-	22,737	22,737	23,579

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
094 Communications Office	529,360	513,364	545,328	547,546	575,723
Personnel Services	277,524	287,127	294,733	294,734	294,732
Payroll Fringes	212,154	190,342	207,550	209,501	236,631
Employee Allowances	780	780	780	780	780
Other Services	-	18	-	266	-
Materials & Supplies	910	-	-	-	-
Other Charges	37,992	35,097	42,265	42,265	43,580
Financial & Administrative Services	4,213,389	4,417,560	4,859,360	4,802,533	5,379,777
018 Finance	4,213,389	4,417,560	4,859,360	4,802,533	5,379,777
Personnel Services	1,918,928	2,080,221	2,230,712	2,145,208	2,364,166
Personnel Services-Other	199,190	40,725	8,498	9,965	8,584
Payroll Fringes	1,209,286	1,201,915	1,341,939	1,333,400	1,566,701
Employee Allowances	15,530	15,805	15,969	16,203	18,626
Other Services	140,945	243,698	371,655	386,533	399,727
Materials & Supplies	61,087	85,229	66,463	72,755	70,063
Other Charges	660,791	742,335	819,860	834,205	947,646
Pass Throughs	7,632	7,632	4,264	4,264	4,264
Capital Outlay	-	-	-	-	-
Public Services	5,888,108	6,123,665	6,744,737	6,156,353	9,706,719
040 Engineering	4,922,196	4,928,233	5,283,550	5,142,319	5,823,450
Personnel Services	1,298,360	1,343,054	1,417,489	1,330,847	1,508,645
Personnel Services-Other	140,574	204,015	101,707	126,231	317,677
Payroll Fringes	910,717	872,986	889,284	916,125	962,505
Employee Allowances	32,814	31,944	5,959	42,383	6,346
Other Services	1,731,353	2,013,863	2,141,321	2,133,815	2,440,975
Materials & Supplies	127,027	90,973	114,072	117,000	114,072
Other Charges	113,065	22,713	20,395	22,595	21,607
Pass Throughs	568,288	348,685	593,323	453,323	451,623
Capital Outlay	-	-	-	-	-
Vehicle Operating Costs	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
046 Systems Planning	79,630	13,566	354,994	233,669	273,978
Personnel Services	21,018	9,533	19,626	4,600	15,450
Personnel Services-Other	355	-	-	-	-
Payroll Fringes	18,258	4,033	10,259	4,069	8,450
Employee Allowances	-	-	109	-	78
Other Services	-	-	250,000	150,000	250,000
Materials & Supplies	-	-	-	-	-
Other Charges	-	-	-	-	-
Pass Throughs	40,000	-	75,000	75,000	-
061 Public Works	55,140	101,996	120,404	88,359	69,665
Personnel Services	24,004	22,762	38,079	12,817	43,280
Personnel Services-Other	8,278	38,293	-	48,245	-
Payroll Fringes	16,596	19,372	26,695	17,667	26,299
Employee Allowances	258	233	258	39	86
Other Services	6,003	21,262	-	9,591	-
Materials & Supplies	-	39	-	-	-
Other Charges	-	35	55,372	-	-
070 Public Services Administration	79,766	88,008	116,646	95,231	124,033
Personnel Services	804	3,775	7,015	6,300	5,239
Personnel Services-Other	316	-	-	-	-
Payroll Fringes	1,314	2,569	6,544	6,472	6,116
Employee Allowances	-	-	16	25	-
Other Services	3,641	3,515	26,737	100	26,737
Materials & Supplies	72	5,454	-	6,000	-
Other Charges	73,620	72,696	76,334	76,334	85,941
Pass Throughs	-	-	-	-	-
074 Utilities-Water Treatment	751,375	991,861	869,143	596,775	3,415,593
Personnel Services	94,237	102,819	59,875	39,071	60,420
Personnel Services-Other	3,455	1,738	3,347	4,479	3,380
Payroll Fringes	64,597	70,960	44,226	36,048	49,650
Employee Allowances	880	930	170	-	78
Other Services	280,813	356,666	726,485	473,825	565,806
Materials & Supplies	11,469	15,713	10,816	19,124	10,824
Other Charges	45,924	33,036	24,224	24,228	25,435
Pass Throughs	250,000	410,000	-	-	2,700,000
Capital Outlay	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Safety Services	49,810,011	49,801,824	51,456,584	51,077,640	52,698,338
031 Police	31,993,177	31,178,848	32,526,839	31,960,971	33,545,957
Personnel Services	12,033,143	11,764,853	13,222,291	11,997,576	12,694,197
Personnel Services-Other	2,967,178	2,858,561	1,915,732	2,294,383	1,763,328
Payroll Fringes	9,262,701	8,451,492	8,888,679	8,741,782	9,910,918
Employee Allowances	304,184	294,515	308,040	310,340	311,240
Other Services	2,756,477	2,656,231	2,887,616	3,206,093	3,221,269
Materials & Supplies	321,000	355,778	266,797	292,299	161,466
Other Charges	4,322,650	4,700,357	4,993,298	4,991,886	5,450,793
Pass Throughs	541	-	-	-	-
Capital Outlay	25,301	97,062	44,386	126,612	32,746
Vehicle Operating Costs	-	-	-	-	-
032 Fire	17,816,834	18,622,976	18,929,745	19,116,669	19,152,381
Personnel Services	7,008,689	7,198,211	7,365,112	7,248,966	7,515,898
Personnel Services-Other	1,254,993	1,016,635	852,642	983,533	747,318
Payroll Fringes	5,631,668	5,406,102	5,675,628	5,625,549	6,235,874
Employee Allowances	132,936	134,748	128,810	132,253	149,470
Other Services	1,354,107	1,351,077	1,357,087	1,478,063	1,437,729
Materials & Supplies	213,142	319,609	231,939	267,839	231,939
Other Charges	2,221,299	2,489,805	2,481,729	2,490,108	2,734,153
Pass Throughs	-	4,949	-	-	-
Capital Outlay	-	701,841	836,798	890,358	100,000
Vehicle Operating Costs	-	-	-	-	-
District Court	4,867,654	4,946,365	5,661,380	5,546,102	5,440,028
021 District Court	4,867,654	4,946,365	5,661,380	5,546,102	5,440,028
Personnel Services	1,912,367	1,967,864	2,128,038	2,021,281	2,146,755
Personnel Services-Other	141,561	115,786	63,772	72,126	50,762
Payroll Fringes	1,344,542	1,289,985	1,501,937	1,448,398	1,484,387
Employee Allowances	1,140	1,140	1,140	1,140	1,140
Other Services	298,874	372,303	416,888	449,619	416,888
Materials & Supplies	83,177	82,815	83,886	87,294	72,350
Other Charges	1,063,382	1,116,471	1,205,719	1,206,244	1,267,746
Pass Throughs	-	-	-	-	-
Capital Outlay	22,610	-	260,000	260,000	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Community Services	17,493,073	19,331,197	23,689,615	24,428,275	23,743,043
002 Ann Arbor Housing Commission	5,681,036	4,455,900	6,766,061	6,441,826	7,081,815
Personnel Services	1,961,607	2,125,689	2,701,340	2,473,480	2,993,967
Personnel Services-Other	178,561	160,728	199,239	138,377	215,096
Payroll Fringes	1,378,612	1,508,192	1,809,248	1,697,535	2,057,502
Employee Allowances	24,524	26,583	27,930	29,130	30,150
Other Services	165,085	-	-	75,000	-
Materials & Supplies	514	-	-	-	-
Other Charges	595,843	634,708	2,028,304	2,028,304	1,785,100
Pass Throughs	-	-	-	-	-
Capital Outlay	-	-	-	-	-
Grant/Loan Recipients	1,376,289	-	-	-	-
006 Community Development	-	1,706,824	2,142,464	2,143,243	1,943,836
Personnel Services	-	15,600	15,682	16,216	16,826
Personnel Services-Other	-	77	-	-	-
Payroll Fringes	-	9,520	9,670	9,915	9,748
Employee Allowances	-	36	39	39	39
Other Services	-	165,000	465,000	465,000	165,000
Materials & Supplies	-	-	-	-	-
Other Charges	-	81,900	84,861	84,861	94,894
Pass Throughs	-	80,000	100,000	100,000	-
Capital Outlay	-	-	-	-	-
Grant/Loan Recipients	-	1,354,691	1,467,212	1,467,212	1,657,329
033 Building & Rental Services	1,148,171	1,345,185	1,479,978	1,513,201	1,507,676
Personnel Services	445,750	540,376	557,657	585,905	611,084
Personnel Services-Other	25,384	24,913	17,128	18,097	8,311
Payroll Fringes	261,912	322,829	331,487	362,433	372,142
Employee Allowances	1,979	1,794	1,402	1,512	1,402
Other Services	43,644	68,224	183,252	171,221	105,490
Materials & Supplies	5,369	4,475	21,345	6,326	21,345
Other Charges	364,134	382,574	367,707	367,707	387,902
Capital Outlay	-	-	-	-	-
Vehicle Operating Costs	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
050 Planning	1,437,995	1,465,793	2,566,061	2,599,250	2,011,814
Personnel Services	693,495	734,405	775,084	748,480	826,241
Personnel Services-Other	5,865	11,809	79,824	146,089	23,540
Payroll Fringes	478,717	463,758	564,691	565,962	557,236
Employee Allowances	2,372	2,320	3,715	4,367	2,462
Other Services	22,591	49,692	895,827	891,653	257,484
Materials & Supplies	11,258	14,638	17,921	13,700	17,921
Other Charges	223,696	189,171	228,999	228,999	291,402
Pass Throughs	-	-	-	-	-
Capital Outlay	-	-	-	-	35,528
060 Parks & Recreation	9,225,871	10,357,494	10,735,051	11,730,755	11,197,902
Personnel Services	1,398,973	1,453,141	1,609,581	1,457,774	1,593,909
Personnel Services-Other	2,218,996	3,137,336	3,087,601	3,134,367	3,224,823
Payroll Fringes	1,129,567	1,157,963	1,089,786	1,251,751	1,068,630
Employee Allowances	11,252	9,490	9,204	10,502	8,411
Other Services	1,946,625	1,938,844	2,106,995	2,234,737	2,343,769
Materials & Supplies	551,016	599,800	626,834	632,026	682,834
Other Charges	1,543,381	1,631,751	1,633,958	1,637,040	1,818,269
Pass Throughs	350,707	290,441	291,085	291,085	291,197
Capital Outlay	29,595	71,765	235,007	1,028,212	90,060
Vehicle Operating Costs	45,759	66,963	45,000	53,261	76,000
Grant/Loan Recipients	-	-	-	-	-
Other	15,601,677	16,113,151	24,367,361	24,349,032	20,556,328
019 Non-Departmental	15,601,677	16,113,151	24,367,361	24,349,032	20,556,328
Personnel Services	-	-	-	-	-
Personnel Services-Other	-	-	2,092	-	1,326,760
Payroll Fringes	-	-	-	-	-
Other Services	110,828	141,535	199,379	187,239	163,669
Materials & Supplies	22,891	20,026	30,501	30,501	30,501
Other Charges	641,587	425,704	640,151	636,054	1,956,521
Pass Throughs	14,750,818	15,525,886	21,591,988	21,591,988	17,078,877
Capital Outlay	75,554	-	1,903,250	1,903,250	-
Grand Total	\$ 116,231,032	\$ 120,358,271	\$ 145,385,709	\$ 141,402,982	\$ 140,901,730

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Mayor & Council	475,333	532,202	565,361	546,915	759,099
010 Mayor	475,333	532,202	565,361	546,915	759,099
1010 Mayor & Council	475,333	532,202	565,361	546,915	759,099
City Administrator Service Area	15,038,565	16,236,615	24,845,350	21,358,717	19,293,321
011 City Administrator	1,135,470	1,484,052	3,181,944	3,126,900	3,015,351
1000 Administration	1,135,470	1,207,272	1,972,341	1,980,335	1,629,068
1110 DEI	-	-	448,772	387,346	492,165
1140 Communications	-	-	-	-	-
2127 City Deflection Program	-	272,664	737,606	736,190	605,849
2410 Economic Development	-	4,116	23,225	23,029	288,269
012 Human Resources	2,313,892	2,425,078	2,941,327	2,748,507	2,923,853
1000 Administration	2,182,375	2,287,044	2,794,307	2,601,446	2,765,002
1217 Union Business	131,517	138,034	147,020	147,061	158,851
013 Safety	342,942	373,683	391,135	377,554	409,804
1000 Administration	342,942	373,683	391,135	377,554	409,804
015 City Clerk	1,268,652	1,781,906	2,967,885	3,059,370	2,279,444
1000 Administration	1,246,698	1,780,339	2,393,892	2,419,804	2,254,135
1130 Fairview Cemetery	21,954	1,567	25,329	26,645	25,309
1522 Election Center	-	-	548,664	612,921	-
016 Police Commission	117,973	111,328	161,533	151,847	170,045
1000 Administration	117,973	111,328	161,533	151,847	170,045
029 Sustainability & Innovation	1,705,413	1,960,117	6,601,469	3,390,583	1,333,548
1000 Administration	631,919	707,177	808,985	754,339	787,633
7019 Public Engagement	198,226	135,571	156,460	117,825	148,440
7021 Partnerships	52,500	300,000	-	-	-
7023 Program Management	814,725	733,994	5,577,048	2,480,183	345,365
7024 Asset Management	8,043	83,376	58,976	38,236	52,110

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
091 Fleet & Facility Services	3,447,080	3,355,855	3,620,511	3,560,405	3,805,474
1000 Administration	956,664	936,043	791,706	824,671	898,230
1381 Municipal Center	1,336,311	1,355,094	1,276,248	1,317,036	1,278,902
1382 Election Center	-	-	-	1,825	-
1383 Community Dental Center	4,882	5,153	1,000	1,000	1,000
2000 COVID 19	-	-	-	-	-
3231 Fire Station #1	108,186	80,551	121,711	94,522	89,286
4912 Materials & Supplies	5,754	4,656	6,631	6,449	7,042
4914 Repairs	686,043	704,799	1,027,960	948,763	1,111,261
4918 Garage Maintenance	9,865	6,802	11,900	5,561	12,981
7060 Outstations	331,296	254,865	362,393	349,677	384,633
9091 Vehicle Purchases	8,080	7,894	20,962	10,901	22,139
092 Information Technology	4,177,783	4,231,230	4,434,218	4,396,005	4,780,079
1000 Administration	214,406	217,599	204,581	204,284	214,719
1921 Infrastructure	1,212,193	1,202,351	1,215,945	1,208,951	1,473,313
1922 Enterprise Applications	858,859	890,502	844,341	874,346	880,873
1925 Technical Services	-	-	-	-	-
1926 Help Desk	589,540	611,404	631,817	569,745	672,432
1927 Application Development	1,302,785	1,309,374	1,382,234	1,380,680	1,382,353
7020 Cell Tower Administration	-	-	155,300	157,999	156,389
094 Communications Office	529,360	513,364	545,328	547,546	575,723
1000 Administration	-	-	-	-	-
1140 Communications	529,360	513,364	545,328	547,546	575,723
City Attorney	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077
014 Attorney	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077
1000 Administration	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Financial & Administrative Services Area	4,213,389	4,417,560	4,859,360	4,802,533	5,379,777
018 Finance	4,213,389	4,417,560	4,859,360	4,802,533	5,379,777
1000 Administration	1,118,450	1,292,564	1,352,501	1,314,018	1,545,309
1371 Purchasing	148,930	161,673	176,485	176,666	184,224
1820 Accounting	889,724	919,424	985,991	1,010,595	1,141,546
1830 Assessing	1,107,117	1,103,299	1,285,301	1,272,715	1,424,060
1850 Treasury/Violations Bureau	421,891	449,249	555,641	578,074	597,973
1860 Parking Referees	345,008	211,685	215,847	216,090	221,912
4550 Customer Service	65,178	74,822	73,854	20,619	21,857
7010 Customer Service	-	-	-	4,602	194,148
7011 Call Center	117,091	204,846	213,740	209,154	48,748
Public Services	5,888,108	6,123,665	6,744,737	6,156,353	9,706,719
040 Engineering	4,922,196	4,928,233	5,283,550	5,142,319	5,823,450
1000 Administration	1,585,164	1,657,534	1,642,538	1,697,110	1,719,914
4100 DDA Street Lighting	119,249	155,794	138,818	122,059	147,905
4101 Street Lighting	2,294,164	2,373,272	2,664,237	2,643,687	2,979,704
4146 Football/Special Events	-	37,330	38,000	38,000	63,000
4149 Major Traffic Signs	2,692	2,906	9,395	2,206	11,968
4510 Engineer - Private-Of-Way	209,254	190,786	113,313	178,586	153,013
4511 Hollywood Dr Paving	-	-	-	-	-
4512 Healthy Streets	-	-	-	-	-
4550 Customer Service	70,471	66,060	55,470	61,107	44,523
4560 Resident Sidewalk Gap Program	249,416	-	-	-	-
4570 Record Maintenance	14,149	24,930	31,433	21,608	36,581
4580 Private Dev. Construction	287,569	312,033	447,572	266,667	510,237
4930 Systems Maintenance	68,106	73,999	86,171	74,176	91,342
4931 Installs and Repairs	10,078	10,504	28,723	11,438	30,447
7012 Training	9,140	12,209	1,500	675	34,816
7019 Public Engagement	2,745	30,875	26,380	25,000	-
9000 Capital Outlay	-	(20,000)	-	-	-

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
046 Systems Planning	79,630	13,566	354,994	233,669	273,978
1000 Administration	-	-	325,000	230,189	250,000
7016 Design	-	1	-	-	-
7019 Public Engagement	79,630	13,565	29,994	3,480	23,978
061 Public Works	55,140	101,996	120,404	88,359	69,665
1000 Administration	40,308	89,003	77,356	67,110	19,871
6209 Parks - Mowing	-	-	-	-	-
6222 Snow & Ice Control	8,157	4,756	21,524	6,991	24,897
6301 Mowing - Non Parks	6,675	8,238	21,524	14,258	24,897
070 Public Services Administration	79,766	88,008	116,646	95,231	124,033
1000 Administration	6,146	7,008	40,312	18,897	38,092
1100 Fringe Benefits	73,620	72,696	76,334	76,334	85,941
7015 Study/Planning	-	-	-	-	-
7019 Public Engagement	-	8,305	-	-	-
074 Utilities-Water Treatment	751,375	991,861	869,143	596,775	3,415,593
1000 Administration	57,203	204,091	82,754	50,830	233,322
4160 Barton Dam	203,450	484,433	476,448	291,673	2,978,742
4162 Superior Dam	344,883	143,728	277,304	203,784	172,706
4164 Water Quality/PFAS	18,502	27,413	15,000	33,488	15,000
7020 Cell Tower Administration	109,825	118,793	-	-	-
7091 Maintenance - Hydropower	-	-	-	-	-
7099 Recreational Dams	17,512	13,404	17,637	17,000	15,823

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Safety Services	49,810,011	49,801,824	51,456,584	51,077,640	52,698,338
031 Police	31,993,177	31,178,848	32,526,839	31,960,971	33,545,957
1000 Administration	3,662,856	4,177,333	4,661,252	4,566,751	5,120,832
1221 Recruiting & Hiring	4,402	11,444	9,565	10,754	9,565
2000 COVID 19	435	-	-	-	-
3111 Professional Standards	2,381	360	1,500	1,200	1,500
3112 Community Mental Health	-	-	276,000	276,000	250,000
3115 DEA Officer	351	-	-	-	-
3121 Administrative Services	2,385,559	2,017,857	1,743,029	1,798,401	1,668,040
3123 Communications	895,850	967,934	1,045,308	1,045,308	1,232,457
3125 Management Info Syst	1,796,604	1,768,233	1,810,066	1,810,066	1,895,758
3126 Property	250,434	466,469	260,234	274,959	383,299
3127 Records	795,887	638,577	636,752	606,365	645,251
3135 Hostage Negotiations	425	4,458	2,206	2,744	2,565
3144 District Detectives	3,940,957	3,518,996	3,497,248	3,248,132	4,586,808
3146 Firearms	45,892	35,319	35,775	170,784	36,183
3147 L.A.W.N.E.T.	208,418	158,826	209,356	161,631	199,015
3149 Special Tactics	23,593	35,104	119,214	29,828	19,319
3150 Patrol	14,749,087	14,071,374	15,074,694	14,663,204	13,723,363
3152 Special Services	1,085,975	1,171,039	592,082	830,381	1,222,309
3156 Crossing Guards	160,027	173,251	208,672	199,900	208,672
3158 Mountain Bikes	9,445	1,676	1,765	350	1,765
3159 K-9	576,030	321,098	387,480	411,982	418,773
3160 Motorcycle Unit	11,024	12,188	23,597	23,633	23,202
3162 Community Standards	1,387,545	1,459,200	1,675,941	1,582,021	1,647,519
3165 2020 Presidential Debate	-	-	-	-	-
3170 Armed City Hall Security	-	32,543	119,533	111,007	114,192
3172 Animal Control	-	135,570	135,570	135,570	135,570

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
032 Fire	17,816,834	18,622,976	18,929,745	19,116,669	19,152,381
1000 Administration	3,395,329	4,373,642	4,617,721	4,690,898	4,166,422
2000 COVID 19	-	-	-	-	-
3220 Fire Prevention	757,287	838,469	834,811	726,671	845,903
3224 Sirens	15,615	12,984	29,381	32,497	29,453
3230 Fire Operations	779,235	814,117	798,604	929,621	732,046
3231 Fire Station #1	4,932,962	5,383,889	4,868,004	4,996,334	6,003,827
3232 Fire Station #2	14,447	10,541	12,340	-	2,317
3233 Fire Station #3	2,135,459	1,809,910	1,918,134	1,887,609	1,370,119
3234 Fire Station #4	1,710,504	1,434,909	1,685,368	1,701,831	1,696,045
3235 Emergency Management	196,548	187,445	261,610	218,993	317,348
3236 Fire Station #6	1,652,310	1,672,149	1,852,061	1,848,497	1,800,355
3237 Fire Station #5	1,421,846	1,469,369	1,383,321	1,433,330	1,477,169
3240 Repairs & Maintenance	392,191	230,814	239,643	232,170	267,940
3250 Fire Training	413,102	384,738	428,747	418,218	443,437
District Court	4,867,654	4,946,365	5,661,380	5,546,102	5,440,028
021 District Court	4,867,654	4,946,365	5,661,380	5,546,102	5,440,028
1000 Administration	1,491,100	1,594,893	1,731,067	1,690,386	1,910,622
2125 City Diversion Program	94,874	131,621	137,864	136,494	147,079
2126 City Expungement Program	36,044	39,328	59,845	60,102	62,145
2127 City Deflection Program	-	-	-	-	-
5120 Judicial & Direct Support	1,196,371	1,248,951	1,540,868	1,480,505	1,252,490
5140 Case Processing	1,128,576	1,142,709	1,368,996	1,367,250	1,239,158
5141 Court Appointed Attorney	-	-	-	-	-
5142 Appeals	-	-	-	-	-
5160 Probation/Post Judgmt Sup	920,688	788,864	822,740	811,365	828,534

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Community Services	17,493,073	19,331,197	23,689,615	24,428,275	23,743,043
002 Ann Arbor Housing Commission	5,681,036	4,455,900	6,766,061	6,441,826	7,081,815
1000 Administration	263,020	89	-	-	-
2034 Housing Commission Support	4,041,727	4,455,811	6,766,061	6,441,826	7,081,815
2310 Human Serv/Homeless Prevnt	1,376,289	-	-	-	-
3112 Community Mental Health	-	-	-	-	-
006 Community Development	-	1,706,824	2,142,464	2,143,243	1,943,836
1000 Administration	-	272,133	575,252	576,031	286,507
2310 Human Serv/Homeless Prevnt	-	1,434,691	1,567,212	1,567,212	1,657,329
033 Building & Rental Services	1,148,171	1,345,185	1,479,978	1,513,201	1,507,676
1000 Administration	442,832	468,587	524,627	510,296	507,303
3311 Deer Management	-	-	-	-	-
3330 Building - Construction	-	-	-	-	-
3340 Housing Bureau	610,800	781,907	871,656	917,111	905,280
3370 Building - Appeals	94,540	94,692	83,695	85,794	95,093
050 Planning	1,437,995	1,465,793	2,566,061	2,599,250	2,011,814
3320 Historic Preservation	116,011	125,119	115,570	122,390	109,043
3360 Planning	1,321,426	1,339,937	2,405,730	2,432,099	1,902,771
3364 Neighborhood Partnership Program	-	-	-	-	-
3365 Annexations	557	736	44,761	44,761	-

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
060 Parks & Recreation	9,225,871	10,357,494	10,735,051	11,730,755	11,197,902
1000 Administration	1,844,013	1,867,394	1,888,969	2,010,195	2,008,685
1646 Farmer's Market	189,617	220,219	227,132	230,883	249,411
4146 Football/Special Events	-	-	10,894	10,894	11,037
6001 Outdoor Ice Rinks	-	-	-	-	-
6100 Facility Rentals	297,744	307,120	396,067	399,051	407,492
6209 Parks - Mowing	620,588	534,486	767,878	731,230	895,977
6210 Operations	578,918	578,508	758,670	714,499	778,000
6211 Encampment Clean-up	-	-	-	-	-
6222 Snow & Ice Control	233,348	221,655	163,474	184,590	232,406
6231 Buhr Pool	349,563	426,969	376,198	410,887	448,609
6232 Buhr Rink	171,840	148,209	186,217	216,103	158,992
6234 Veteran's Pool	433,868	494,084	398,729	545,590	423,473
6235 Veteran's Ice Arena	375,737	480,254	557,361	581,781	553,853
6236 Fuller Pool	439,637	660,635	501,682	608,492	487,947
6237 Mack Pool	333,638	405,606	403,785	412,315	434,647
6242 Argo Livery	437,305	610,394	695,543	557,292	681,944
6244 Gallup Livery	383,297	496,033	501,485	462,046	486,316
6315 Senior Center Operations	223,101	275,426	269,405	296,340	265,518
6328 ROW Maintenance	6,844	2,359	12,772	13,874	12,782
6335 Athletic Fields/Game Courts	15,431	26,439	16,922	19,227	21,914
6365 Playground Maintenance	87,465	110,383	48,034	90,614	49,334
6403 Community Outreach Services	173,333	179,388	178,549	183,238	247,962
6420 Cultural Arts Building	-	-	-	-	-
6503 Huron Golf Course	607,115	688,513	779,475	745,341	742,685
6504 Leslie Golf Course	1,132,778	1,332,980	1,304,725	1,257,524	1,307,721
9377 Bicentennial Park	-	-	-	757,664	-
9500 Debt Service	290,692	290,441	291,085	291,085	291,197

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Other	15,601,677	16,113,151	24,367,361	24,349,032	20,556,328
019 Non-Departmental	15,601,677	16,113,151	24,367,361	24,349,032	20,556,328
1000 Administration	1,406,310	1,365,058	3,486,821	3,458,203	4,112,390
1810 Tax Refunds	395,316	185,531	150,000	150,000	200,000
1920 City Wide Memberships	123,860	109,426	137,135	147,424	137,135
1959 Pension/OPEB Contribution	149,358	34,000	-	-	18,475
2034 Housing Commission Support	(341)	-	-	-	-
9500 Debt Service	901,711	1,107,674	6,415,254	6,415,254	1,048,769
9541 Bad Debts	-	-	-	-	-
9800 Pass Throughs	12,625,464	13,311,463	14,178,151	14,178,151	15,039,559
Grand Total	\$ 116,231,032	\$ 120,358,271	\$ 145,385,709	\$ 141,402,982	\$ 140,901,730

FTE Count by Service Area/Unit

	FY 2022	FY 2023	FY 2024	FY 2025
MAYOR & CITY COUNCIL	1.00	1.00	1.00	1.00
Total Mayor & City Council	1.00	1.00	1.00	1.00
CITY ATTORNEY	13.50	15.00	15.00	15.00
Total City Attorney	13.50	15.00	15.00	15.00
CITY ADMINISTRATOR	4.00	5.00	8.00	10.00
HUMAN RESOURCES	14.80	14.80	15.80	16.00
CLERK SERVICES	7.00	7.00	7.00	7.00
COMMUNICATIONS OFFICE	11.91	10.91	10.91	10.91
SAFETY	3.00	3.00	3.00	3.00
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	11.50	20.50	20.50
FLEET & FACILITIES	21.03	21.03	19.98	19.98
INFORMATION TECHNOLOGY	27.90	27.90	28.90	31.40
POLICE COMMISSION	1.00	1.00	1.00	1.00
Total City Administrator Service Area	102.14	102.14	115.09	119.79
BUILDING & RENTAL SERVICES	36.19	38.19	37.69	42.89
PLANNING	9.25	9.25	10.25	11.68
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20
ANN ARBOR HOUSING COMMISSION	43.00	43.00	47.00	51.50
PARKS & RECREATION	37.03	40.03	40.93	41.91
Total Community Services Area	125.67	130.67	136.07	148.18
ACCOUNTING	7.00	7.00	7.00	8.00
ASSESSOR	8.00	8.00	8.00	9.00
FINANCIAL & BUDGET PLANNING	4.50	4.50	4.50	5.00
PROCUREMENT	1.00	1.00	1.00	1.00
RISK MANAGEMENT	0.85	0.85	0.80	0.45
TREASURY	14.26	14.26	14.55	14.52
Total Financial Services Area	35.61	35.61	35.85	37.97
CAPITAL PROJECTS	18.79	18.41	20.88	20.36
PUBLIC WORKS	92.55	96.45	97.47	96.47
ENGINEERING	33.89	34.65	35.07	36.08
PUBLIC SERVICES ADMINISTRATION	8.08	8.43	8.06	8.33
SYSTEMS PLANNING	9.77	9.07	10.89	10.99
WATER RESOURCE RECOVERY SERVICES	35.72	36.02	36.02	36.00
WATER TREATMENT	27.88	29.15	28.70	28.76
Total Public Services Area	226.68	232.18	237.09	236.99
FIRE	86.00	87.50	87.50	88.00
POLICE	149.00	151.00	152.75	152.75
Total Safety Services Area	235.00	238.50	240.25	240.75
FIFTEENTH DISTRICT COURT	35.00	35.00	35.00	35.00
Total Fifteenth District Court	35.00	35.00	35.00	35.00
RETIREMENT SYSTEM	4.00	4.00	4.00	4.00
Total Retirement System	4.00	4.00	4.00	4.00
DOWNTOWN DEVELOPMENT AUTHORITY	6.00	7.75	9.75	9.75
Total Downtown Development Authority	6.00	7.75	9.75	9.75
Grand Total of City FTEs	784.60	801.85	829.10	848.43

Note: The City's FTEs peaked in FY 2001 at 1,005

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MAYOR & CITY COUNCIL

Composed of the Mayor and ten Council members, two from each of five wards, the City Council is the governing body for the City of Ann Arbor. The role of the Mayor and City Council is to determine policy for the City.

MAYOR & COUNCIL

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	9	-	-	-
Total	-	\$9	-	-	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	9	-	-	-
Total	-	\$9	-	-	-

MAYOR & COUNCIL

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	307,787	374,311	416,595	381,545	445,895
PAYROLL FRINGES	64,228	59,339	37,986	54,187	39,217
OTHER SERVICES	616	8,655	20,265	20,531	179,765
MATERIALS & SUPPLIES	747	646	901	1,038	901
OTHER CHARGES	101,954	89,251	89,614	89,614	93,321
Total	\$475,332	\$532,202	\$565,361	\$546,915	\$759,099

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	475,332	532,202	565,361	546,915	759,099
Total	\$475,332	\$532,202	\$565,361	\$546,915	\$759,099

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
MAYOR & COUNCIL	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00

MAYOR AND CITY COUNCIL

EXPENSES

Personnel Services - This reflects an increase in Mayor and Council pay for FY 2025.

Other Services – The increase reflects educational reimbursement, one-time costs for the U of M City Dinner in FY 2025, funding for policymaker development, and one-time expenses communications to the community in FY 2025.

Municipal Service Charge (MSC) – A cost allocation study was performed in order to more effectively allocate the City’s administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Mayor and City Council would be charged \$20,831 in FY 2025.

MAYOR & COUNCIL

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
EXECUTIVE ASSISTANT	000820	1.00
Total		1.00

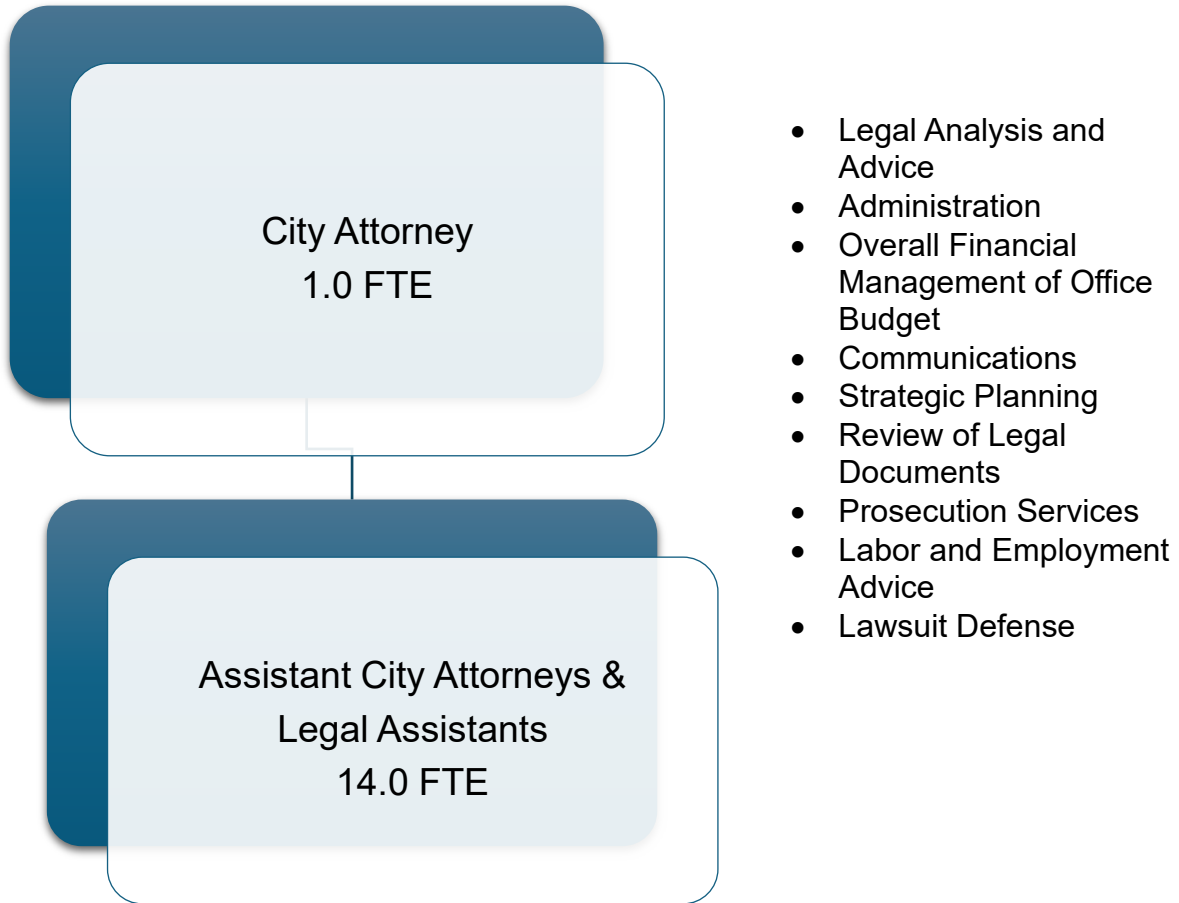
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CITY ATTORNEY

The City Attorney's Office performs legal services for the City. These services include the provision of legal advice to City Council, the City Administrator and other City officials, the preparation and review of legal documents, the prosecution of persons accused of violating City ordinances, and the representation of the City and City officials in litigation and labor matters.

City Attorney's Area Organization Chart



The City Attorney is appointed by and responsible to the City Council. The City Attorney is the City's Chief Legal Officer. The City Attorney's Area provides the organization with a broad array of services such as: preparation of legal advice to City Council, City Administrator, and Service Area Administrators, preparation and review of legal documents, drafting and review of ordinances, prosecution of persons accused of violating City ordinances, participation in labor negotiations, and representation of the City in lawsuits.

CITY ATTORNEY

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	29	-	-	-
FINES & FORFEITS	17,580	17,580	17,580	17,580	17,580
MISCELLANEOUS REVENUE	-	15	-	-	-
OPERATING TRANSFERS IN	257,508	245,236	263,446	263,446	273,939
Total	\$275,088	\$262,860	\$281,026	\$281,026	\$291,519

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	275,088	262,860	281,026	281,026	291,519
Total	\$275,088	\$262,860	\$281,026	\$281,026	\$291,519

CITY ATTORNEY

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	1,647,906	1,596,881	1,776,299	1,710,735	1,801,957
PAYROLL FRINGES	720,507	759,208	762,317	770,304	830,836
OTHER SERVICES	95,003	110,807	225,425	223,275	239,425
MATERIALS & SUPPLIES	8,480	6,182	26,553	26,553	14,688
OTHER CHARGES	368,662	381,052	403,807	404,435	436,611
EMPLOYEE ALLOWANCES	2,665	1,560	1,560	2,113	1,560
Total	\$2,843,223	\$2,855,690	\$3,195,961	\$3,137,415	\$3,325,077

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	2,843,223	2,855,690	3,195,961	3,137,415	3,325,077
Total	\$2,843,223	\$2,855,690	\$3,195,961	\$3,137,415	\$3,325,077

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CITY ATTORNEY	13.50	15.00	15.00	15.00
Total	13.50	15.00	15.00	15.00

CITY ATTORNEY

REVENUES

Operating Transfers In - The increase reflects additional revenue received from the Water Supply System Fund in FY 2025.

EXPENSES

Personnel Services - The increase reflects wage increases for personnel in FY 2025.
Payroll Fringes - The increase reflects higher employee healthcare and pension costs in FY 2025.

Other Services – The increase reflects a one-time cost in FY 2025 for office construction, and a recurring increase in conference, training, and travel.

Materials & Supplies – The decrease is due to a reduction in materials and supplies cost in FY 2025.

Other Charges – The increase is due to higher retiree healthcare costs in FY 2025.
Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the City Attorney would be charged \$222,474 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Attorney

Area Administrator: N/A

Service Unit: City Attorney

Service Unit Manager: Atleen Kaur

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provides legal advice to all Council, City Administration and Service Area Administrators and related employees - City Charter 5.2(1).	●	●	●	●	●	●	Assist in achieving City goals that are the subject of our advice.	Continuous	✓	✓	✓	✓
Prosecutes ordinance violations and represent the City before Courts and Tribunals - City Charter 5.2(2).	●	●	●	●	●	●	Assist in achieving City goals that are the subject of our advice.	Continuous	✓	✓	✓	✓
Prepares and reviews legality of all ordinances, contracts and all other legal instruments - City Charter 5.2(3).	●	●	●	●	●	●	Provided ordinances, contracts and legal documents that protect the City's interest and achieve City goals.	Continuous	✓	✓	✓	✓

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ATTORNEY

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ASSISTANT CITY ATTORNEY	403210	2.00
CHIEF DEP CITY ATTORNEY	404720	1.00
CITY ATTORNEY	403280	1.00
DEPUTY CITY ATTORNEY	404570	3.00
LEGAL & DOCKET MGMT ASST	000240	1.00
LEGAL ASSISTANT PARALEGAL	000920	2.00
REAL ESTATE SPC-PARALEGAL	000410	1.00
SENIOR ASST CITY ATTORNEY	403300	4.00
Total		15.00

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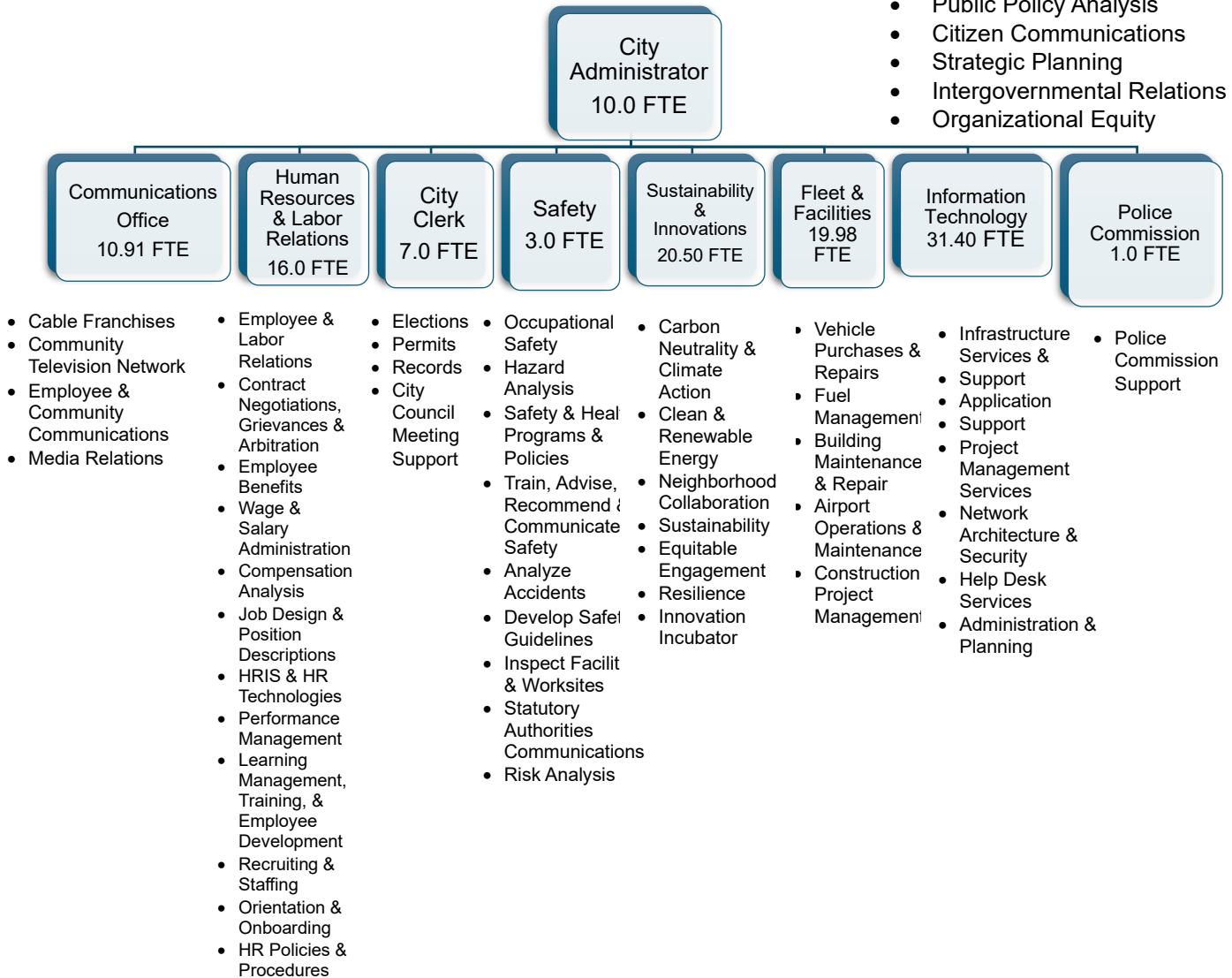


CITY ADMINISTRATOR SERVICE AREA

City Administrator Service Area

Organization Chart

- City Administration
- Public Policy Analysis
- Citizen Communications
- Strategic Planning
- Intergovernmental Relations
- Organizational Equity



The City Administrator is appointed by the City Council and is the Chief Executive Officer for the City. The City Administrator provides management and direction to nearly all City functions. The City Administrator's Service Area is comprised of nine service functions: Administration, Communications, Human Resources, City Clerk, Safety, Sustainability & Innovations, Fleet & Facilities, Information Technology, and Police Commission. The City Administrator's Area provides the organization with a broad array of services such as: employee policies, benefits, employee development, labor relations, information technology support, public policy analysis, citizen communications, safety, intergovernmental relations and general City administration.

CITY ADMINISTRATOR SERVICE AREA

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CITY ADMINISTRATOR	11,102	142,772	547,219	110,274	-
CITY CLERK	378,315	446,267	2,606,213	1,574,708	363,206
COMMUNICATIONS OFFICE	1,965,371	2,032,004	2,236,797	1,990,162	2,142,194
FLEET & FACILITIES	11,921,497	12,868,398	20,149,238	13,743,540	16,994,415
HUMAN RESOURCES	399,463	434,540	486,164	421,134	511,121
INFORMATION TECHNOLOGY	17,580,052	16,573,689	18,639,906	16,449,383	17,867,204
POLICE COMMISSION	-	55	-	-	-
SAFETY	342,942	374,112	391,136	374,685	418,039
SUSTAINABILITY & INNOVATIONS OFFICE	1,253,785	1,812,562	24,390,205	17,643,570	8,637,254
Total	\$33,852,527	\$34,684,399	\$69,446,878	\$52,307,456	\$46,933,433

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ENERGY PROJECTS (0002)	46,238	64,201	68,289	6,531	12,996
GENERAL (0010)	7,351,681	7,448,110	13,893,961	7,692,806	8,235,737
FLEET SERVICES (0012)	8,882,117	9,870,702	16,771,363	10,465,554	13,405,838
INFORMATION TECHNOLOGY (0014)	10,402,269	10,552,209	12,647,568	11,410,174	12,366,231
COMMUNITY TELEVISION NETWORK (0016)	1,590,152	1,663,327	1,959,796	1,713,161	1,934,443
AIRPORT (0048)	963,361	986,487	1,094,982	1,104,612	1,109,571
CEMETERY PERPETUAL CARE (0054)	1,135	1,704	6,261	3,200	6,828
RISK FUND (0057)	-	504	-	-	-
GENERAL CAPITAL FUND (00CP)	3,000,000	1,790,250	-	-	-
MAJOR GRANTS PROGRAMS (00MG)	203,572	865,747	11,568,988	10,467,838	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,012,006	1,041,162	2,473,172	1,134,000	1,147,881
CAPITAL SINKING FUND (0101)	399,996	399,996	400,000	400,000	450,000
TECHNOLOGY FIBER (0108)	-	-	1,424,220	782,905	787,531
CLIMATE ACTION MILLAGE (0109)	-	-	7,138,278	7,126,675	7,476,377
Total	\$33,852,527	\$34,684,399	\$69,446,878	\$52,307,456	\$46,933,433

CITY ADMINISTRATOR SERVICE AREA

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CITY ADMINISTRATOR	1,146,572	1,626,723	8,478,254	8,398,210	3,015,351
CITY CLERK	1,268,655	1,859,761	4,415,971	4,056,120	2,279,444
COMMUNICATIONS OFFICE	2,362,073	2,419,587	2,505,424	2,483,957	2,510,166
FLEET & FACILITIES	11,779,239	11,539,993	22,689,997	20,427,479	18,767,108
HUMAN RESOURCES	32,137,023	31,749,944	36,614,356	36,439,649	37,666,278
INFORMATION TECHNOLOGY	16,316,450	17,413,013	20,964,643	19,363,118	17,559,858
POLICE COMMISSION	117,972	111,328	161,533	151,847	170,045
SAFETY	888,633	910,221	1,058,617	1,028,882	1,098,723
SUSTAINABILITY & INNOVATIONS OFFICE	2,691,063	3,645,057	29,714,970	24,621,865	10,195,816
Total	\$68,707,680	\$71,275,627	\$126,603,765	\$116,971,127	\$93,262,789

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ENERGY PROJECTS (0002)	99,713	88,693	68,289	68,289	12,996
GENERAL (0010)	15,038,576	16,236,623	24,541,786	21,358,717	19,293,321
FLEET SERVICES (0012)	7,236,909	7,351,444	16,771,363	14,602,626	13,405,838
INFORMATION TECHNOLOGY (0014)	10,005,201	11,134,052	14,715,542	14,013,962	12,366,231
COMMUNITY TELEVISION NETWORK (0016)	1,832,713	1,906,221	1,959,796	1,936,411	1,934,443
WATER SUPPLY SYSTEM (0042)	50,886	48,580	63,525	43,387	66,813
SEWAGE DISPOSAL SYSTEM (0043)	26,598	39,046	49,276	26,240	50,450
AIRPORT (0048)	940,609	829,861	1,051,085	1,017,410	1,105,796
RISK FUND (0057)	30,368,820	29,861,403	34,340,511	34,342,470	35,431,344
STORMWATER SEWER SYSTEM FUND (0069)	46,890	30,260	48,298	39,579	50,831
SOLID WASTE (0072)	45,617	41,078	53,452	39,616	56,920
GENERAL CAPITAL FUND (00CP)	2,136,578	2,047,729	602,669	602,669	-
MAJOR GRANTS PROGRAMS (00MG)	33,572	865,746	20,487,271	19,385,739	-
COUNTY MENTAL HEALTH MILLAGE (0100)	693,474	792,059	2,473,172	1,131,081	1,147,881
CAPITAL SINKING FUND (0101)	151,524	2,832	1,247,038	1,247,038	450,000
TECHNOLOGY FIBER (0108)	-	-	992,414	350,482	413,548
CLIMATE ACTION MILLAGE (0109)	-	-	7,138,278	6,765,411	7,476,377
Total	\$68,707,680	\$71,275,627	\$126,603,765	\$116,971,127	\$93,262,789

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CITY ADMINISTRATOR	4.00	5.00	8.00	10.00
HUMAN RESOURCES	14.80	14.80	15.80	16.00
INFORMATION TECHNOLOGY	27.90	27.90	28.90	31.40
CITY CLERK	7.00	7.00	7.00	7.00
COMMUNICATIONS	11.91	10.91	10.91	10.91
SAFETY	3.00	3.00	3.00	3.00
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	11.50	20.50	20.50
FLEET & FACILITIES	21.03	21.03	19.98	19.98
POLICE COMMISSION	1.00	1.00	1.00	1.00
Total	102.14	102.14	115.09	119.79



CITY ADMINISTRATOR SERVICE AREA

CITY ADMINISTRATOR

The City Administrator is the Chief Executive Officer of the City and is appointed by the Mayor and the City Council. The City Administrator is responsible for directing the daily operations of the City, managing the City's finances, providing strategic planning and organizational development, enhancing communications and community relations, coordinating intergovernmental relations, and providing public policy analysis.

CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	98	-	-	-
CONTRIBUTIONS	-	-	25,000	12,000	-
INTERGOVERNMENTAL REVENUES	11,102	142,674	98,274	98,274	-
PRIOR YEAR SURPLUS	-	-	423,945	-	-
Total	\$11,102	\$142,772	\$547,219	\$110,274	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	98	448,945	12,000	-
MAJOR GRANTS PROGRAMS (00MG)	11,102	142,674	98,274	98,274	-
Total	\$11,102	\$142,772	\$547,219	\$110,274	-

CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	-	-	15,000	-	-
PERSONNEL SERVICES	536,757	795,721	1,010,920	970,590	1,166,861
PAYROLL FRINGES	266,616	265,340	395,537	384,608	475,270
OTHER SERVICES	164,874	359,387	1,522,029	1,505,834	928,011
MATERIALS & SUPPLIES	2,160	21,567	51,836	44,532	29,195
OTHER CHARGES	173,760	182,368	5,408,779	5,425,673	413,674
CAPITAL OUTLAY	-	-	71,813	64,633	-
EMPLOYEE ALLOWANCES	2,405	2,340	2,340	2,340	2,340
Total	\$1,146,572	\$1,626,723	\$8,478,254	\$8,398,210	\$3,015,351

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,135,470	1,484,051	3,206,944	3,126,900	3,015,351
MAJOR GRANTS PROGRAMS (00MG)	11,102	142,672	5,271,310	5,271,310	-
Total	\$1,146,572	\$1,626,723	\$8,478,254	\$8,398,210	\$3,015,351

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CITY ADMINISTRATOR	4.00	5.00	8.00	10.00
Total	4.00	5.00	8.00	10.00

CITY ADMINISTRATOR

REVENUES

Intergovernmental Revenues - This reflects one-time grant funds in FY 2024 for a Department of Justice grant and American Rescue Plan Act funding.

Prior Year Surplus – This decrease is due to a planned use of fund balance in FY 2024.

EXPENSES

Grant/Loan Recipients – This reflects one-time funding in FY 2024 for therapy training grants to area non-profits as part of the supportive connections program.

Personnel Services – This reflects a 2.0 FTE increase in the City Administrator budget for an Economic Development Manager and Economic Development Coordinator in FY 2025.

Payroll Fringes - This reflects a 2.0 FTE increase in the City Administrator budget for an Economic Development Manager and Economic Development Coordinator in FY 2025.

Other Services - The decrease is due to American Rescue Plan Act funds being used in FY 2024. Any unused funding will carry forward to FY 2025.

Other Charges - This reflects funding from the American Rescue Plan Act for a universal basic income program, Liberty Plaza updates and unarmed response being used in FY 2024. Any unused funding will carry forward to FY 2025.

Capital Outlay – The decrease is due to one-time funding for council chamber renovations in FY 2024.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the City Administrator would be charged \$66,901 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: City Administrator

Service Unit Manager: Milton Dohoney, Jr.

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURES	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide organizational leadership in the delivery of services to the community.	●	●	●	●	●	●	Recommended recurring General Fund budget surplus/(deficit).	Annually	√	√	√	√
							Workplace fatalities and major injuries.	Annually	√	√	√	√
Support Council operations and initiatives.	●	●		●			Prompt response to Council inquiries.	Annually	√	√	√	√
							Average days to respond to Council inquiries (RFIs).	Annually	7	7	7	7
Responsibly manage the financial resources of the City.	●		●				Unaudited General Fund expenditures versus budget (surplus/(deficit)).	Monthly	√	√	√	√
Provide annual reporting.	●		●			●	Prepare an Annual Report focusing on the delivery of core services and key projects and initiatives.	Annually	√	√	√	√
Support the development and oversee the execution of the City's legislative policy agenda.	●	●	●	●			Annual Legislative Policy Agenda adopted by Council.	Annually	√	√	√	√
							Percentage of policy items approved at the end of the fiscal year (City can only influence the State with this metric).	Annually	√	√	√	√
Stabilize and refine the organization.	●	●	●	●	●	●	Ensure HR, DEI, and SAA positions are filled with professionals dedicated to problem solving.	Ongoing	√	√	√	√
Reduce or eliminate some chronic areas of concern for the Council and community.	●						Implement new approaches for attacking ongoing issues like roads, other capital needs, and needed growth.	Ongoing	√	√	√	√

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADA COORDINATOR	409999	1.00
CITY ADMINISTRATOR	403120	1.00
CITY DEFLECTION ATTORNEY	404820	1.00
DEFLECTION PROG-CASE MGR	000420	1.00
DEI DATA ANALYST	404890	1.00
DEPUTY CITY ADMINISTRATOR	404510	1.00
DIRECTOR OF OPERATIONS	404410	1.00
DIRECTOR OF ORG EQUITY	404770	1.00
ECONOMIC DEVELOPMENT COOR	409999	1.00
ECONOMIC DEVELOPMENT MGR	409999	1.00
Total		10.00



CITY ADMINISTRATOR SERVICE AREA

HUMAN RESOURCES & LABOR RELATIONS

Human Resources is responsible for employee and labor relations, contract negotiation, and human resources policies and procedures. Human Resources provides wage and salary administration, employee benefits, compensation analysis, and recruitment and onboarding services. Human Resources is also responsible for performance and learning management, and employee training and development.

CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	182	-	-	-
INTRAGOVERNMENTAL SALES	399,463	434,379	486,164	421,134	511,121
MISCELLANEOUS REVENUE	-	(21)	-	-	-
Total	\$399,463	\$434,540	\$486,164	\$421,134	\$511,121

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	399,463	434,465	486,164	421,134	511,121
RISK FUND (0057)	-	75	-	-	-
Total	\$399,463	\$434,540	\$486,164	\$421,134	\$511,121

**CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	1,609,354	1,791,025	2,115,836	1,887,945	2,060,041
PAYROLL FRINGES	712,781	736,691	806,763	765,525	820,590
OTHER SERVICES	367,355	316,846	545,437	582,358	563,137
MATERIALS & SUPPLIES	7,387	4,677	15,548	15,659	15,548
OTHER CHARGES	28,831,634	28,001,737	32,547,088	32,608,018	33,865,488
PASS THROUGHS	599,316	890,202	574,174	574,174	334,724
EMPLOYEE ALLOWANCES	9,196	8,766	9,510	5,970	6,750
Total	\$32,137,023	\$31,749,944	\$36,614,356	\$36,439,649	\$37,666,278

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	2,313,894	2,425,078	2,941,327	2,748,507	2,923,853
RISK FUND (0057)	29,823,129	29,324,866	33,673,029	33,691,142	34,742,425
Total	\$32,137,023	\$31,749,944	\$36,614,356	\$36,439,649	\$37,666,278

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
HUMAN RESOURCES	14.80	14.80	15.80	16.00
Total	14.80	14.80	15.80	16.00

CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES SERVICE UNIT

REVENUES

Intragovernmental Sales - This reflects an increase in personnel reimbursements from the Risk Fund to the General Fund.

EXPENSES

Personnel Services - The decrease reflects planned retirement payout expenses in FY 2024.

Payroll Fringes - This is related to an increase in retirement contributions and employee healthcare costs in FY 2025.

Other Services - The increase is related to one-time funding for a Compensation Study in FY 2025.

Other Charges - The increase reflects an anticipated increase in prescription and healthcare costs for FY 2025.

Pass Throughs - This is due to a decrease in the calculated excess contribution for retiree healthcare from the Risk Fund.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Human Resources Services Unit would be charged \$395,803 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Human Resources

Service Unit Manager: Marc Thompson

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The compliant and cost effective administration of active and retiree benefits.	●		●		●	●	Number of Benefit & Wellness education communications distributed to all employees	Quarterly	5.25	6.5	4.25	3
The effective recruitment and retention of a high quality, diverse workforce.	●				●	●	% of offers accepted	Quarterly	N/A	82.75%	89%	80%
The efficient and timely negotiation and administration of the city's labor agreements.	●		●			●	Number of process improvements/policies created or reviewed/updated	Quarterly	1	3.75	3	3
Support the training of a qualified workforce.	●				●	●	Implement Learning Management System	End of FY25	N/A	70%	91%	100%
The efficient and error-free administration of the city's compensation programs.	●		●		●	●	# of progressions under revision	Quarterly	N/A	100%	100%	100%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
COMPENSATION & HR SUPV	401680	1.00
AFSCME PRESIDENT	110500	1.00
CHIEF HR & LABOR OFFICER	403890	1.00
EMP. BENEFITS SUPERVISOR	401550	1.00
EMPLOYEE BENEFITS COORDIN	000840	2.00
HR DEPUTY DIRECTOR	409999	1.00
HR OFFICE/PROJECT MGR	404900	1.00
HR SERVICES PARTNER	403110	3.00
HR TECHNOLOGY SPECIALIST	401110	1.00
HUMAN RESOURCES SRVS MGR	403920	1.00
RECRUITER	401750	2.00
RECRUITING SUPERVISOR	401570	1.00
Total		16.00



CITY ADMINISTRATOR SERVICE AREA

INFORMATION TECHNOLOGY

The Information Technology (IT) Services Unit is responsible for supporting information, communications, and technology needs of City government including network and data center operations, desktop/network/mobile computing, application and integration support, content and document management, geographical information systems, telecommunications, physical and virtual security, audio/visual systems and enterprise printing. IT provides leadership in setting future direction for Information Technology so the City can achieve its strategic priorities. IT collaborates with service areas on business process improvements by delivering clear business value and providing enterprise-level project management expertise while ensuring successful initiatives across the organization.

**CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	13,459,289	12,099,331	11,360,058	11,476,212	11,949,373
INTRAGOVERNMENTAL SALES	4,177,783	4,231,230	4,568,118	4,256,304	4,713,442
INVESTMENT INCOME	(99,856)	57,899	123,008	113,647	144,381
MISCELLANEOUS REVENUE	42,836	185,229	41,036	44,507	41,036
OPERATING TRANSFERS IN	-	-	1,170,028	558,713	528,713
PRIOR YEAR SURPLUS	-	-	1,377,658	-	490,259
Total	\$17,580,052	\$16,573,689	\$18,639,906	\$16,449,383	\$17,867,204

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,177,783	4,231,230	4,568,118	4,256,304	4,713,442
INFORMATION TECHNOLOGY (0014)	10,402,269	10,552,209	12,647,568	11,410,174	12,366,231
GENERAL CAPITAL FUND (00CP)	3,000,000	1,790,250	-	-	-
TECHNOLOGY FIBER (0108)	-	-	1,424,220	782,905	787,531
Total	\$17,580,052	\$16,573,689	\$18,639,906	\$16,449,383	\$17,867,204

**CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	6,895,871	7,044,160	7,686,009	7,183,724	7,805,422
PAYROLL FRINGES	1,522,290	1,482,758	1,655,276	1,642,042	1,868,729
OTHER SERVICES	5,601,681	5,540,148	4,931,458	5,105,532	4,343,279
MATERIALS & SUPPLIES	381,872	997,437	3,054,439	2,392,203	949,439
OTHER CHARGES	1,763,504	2,330,998	2,348,892	1,869,548	2,046,765
PASS THROUGHGS	133,981	-	1,170,028	528,713	528,713
CAPITAL OUTLAY	-	1	100,000	622,815	-
EMPLOYEE ALLOWANCES	17,251	17,511	18,541	18,541	17,511
Total	\$16,316,450	\$17,413,013	\$20,964,643	\$19,363,118	\$17,559,858

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,177,787	4,231,232	4,654,018	4,396,005	4,780,079
INFORMATION TECHNOLOGY (0014)	10,005,201	11,134,052	14,715,542	14,013,962	12,366,231
GENERAL CAPITAL FUND (00CP)	2,133,462	2,047,729	602,669	602,669	-
TECHNOLOGY FIBER (0108)	-	-	992,414	350,482	413,548
Total	\$16,316,450	\$17,413,013	\$20,964,643	\$19,363,118	\$17,559,858

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
INFORMATION TECHNOLOGY	27.90	27.90	28.90	31.40
Total	27.90	27.90	28.90	31.40

CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY SERVICES UNIT

REVENUES

Charges for Services – This reflects an increase in information technology charges to all other funds.

Intragovernmental Sales – This reflects an increase in wages in FY 2025 that are reimbursed to the General Fund.

Investment Income - This reflects an anticipated higher return on investments in FY 2025.

Operating Transfers In – This reflects a one-time transfer in FY 2024 of the fund balance related to the I-Net from the Information Technology fund to the Technology Fiber Fund.

Prior Year Surplus – This reflects a planned use of fund balance for information technology projects.

EXPENSES

Personnel Services – This reflects an additional 2.5 FTEs for the Information Technology Services Unit.

Payroll Fringes – The increase is due to the additional 2.5 FTEs noted above.

Other Services – The decrease is mainly due to a reduction in professional and contracted services related to the Technology Park Fiber project.

Materials & Supplies - The amount for FY 2024 represents non-capital equipment purchases related to projects for Access Control, as well as Network, PC, and Printer/Copier replacements. Any project amount leftover from FY 2024 will be rolled over to FY 2025.

Other Charges – This reflects an increase in the Municipal Service Charge as well as retiree medical costs and an allowance for a contingency for unanticipated information technology needs in FY 2025.

Pass Throughs – This reflects a one-time transfer in FY 2024 of the fund balance related to the I-Net from the Information Technology fund to the Technology Fiber Fund.

Capital Outlay – The amount for FY 2024 is related to one-time information technology upgrades to Council Chambers.

Information Technology Projects Summary

	Prior FY Budget	FY 2025 Request
<u>PROJECTS REQUESTING APPROPRIATION</u>		
Replacements¹		
PC's, High-End PCs, Laptops, Toughbooks, Tablets	250,000	250,000
Server Replacements Plus Storage	100,000	100,000
Data Center Improvement Project	316,500	316,500
Network Replacements & Facility Access System	245,000	175,000
Network Printers/Copiers	-	-
Wireless Replacement	50,000	-
Enterprise Wide		
Kiosks-Parks, Cust Service, City Hall digital signage, conference rooms	10,000	10,000
Business Intelligence	-	-
Enterprise Telecommunication	15,000	15,000
Enterprise Information Portal (EIP)	100,000	25,000
I-Net Fiber Network Capital Projects	-	-
Financial System Upgrade	25,000	25,000
Access Control Upgrades	-	30,000
Service Area/Unit Specific		
Police Parking Enforcement	-	-
	\$ 1,111,500	\$ 946,500

¹ Annual appropriation towards yearly replacement of aging equipment.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Information Technology

Service Unit Manager: Tom Shewchuk

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Application Delivery & Enterprise Applications Team provides software support and maintenance for city departments, develops and maintains integrations between applications, performs project management, business process engineering, and administers our business intelligence platform.	●	●	●	●	●	●	Systems Meets Business Needs >90% (Project Survey).	6/30/2025	100%	100%	100%	100%
	●	●	●	●	●	●	Customer Satisfaction >90% (Project closure survey)	6/30/2025	98.46%	97.33%	95%	95%
Help Desk Services Team provides hardware and software triage, troubleshooting, and repair for all city departments for all Help Desk requests.	●	●	●	●			Customer Satisfaction >80% (Biennial Survey).	6/30/2025	91.49%	80.58%	80.00%	80.00%
Infrastructure Services & Network Services designs, implements, maintains and supports all servers, backup/restore, data storage, security, IP Phones, network fiber, network switches, firewall, and Microsoft operations systems and productivity applications.		●	●	●	●		95% Network Up-Time of total available up-time. Excludes Scheduled Maintenance.	6/30/2025	99.93%	99.20%	95%	95%
							96% Server Up - Time of total available up-time. Excludes Scheduled Maintenance Time.	6/30/2025	96.9%	100%	96%	96%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
APPLICATIONS SPECIALIST	401690	2.00
APPLICATIONS DELIVERY MGR	403540	1.00
CELLULAR INFRASTR MANAGER	404430	1.00
DATA ANALYST	401830	1.00
FIELD OPER TECH III - COM	112724	0.20
FIELD OPER TECH IV - COMM	112734	0.25
HELP DESK SUPPORT SPEC	000900	5.00
INFRASTR & CYBER SEC MGR	404680	1.00
INFRASTRUCTURE SPEC	404420	1.00
INFRASTRUCTURE SPECIALIST	404420	1.00
ITSD DIRECTOR	403700	1.00
NETWORK MANAGER	404690	1.00
SENIOR APPLICATION SPEC	401050	6.45
SENIOR INFRASTRUCTURE SPE	401130	5.00
SENIOR NETWORK ENGINEER	409999	0.50
SERVICE DELIVERY MANAGER	403550	1.00
SR APPLICATION SPEC LEAD	404670	2.00
TECHNOLOGY & CHANGE MGR	403590	1.00
Total		31.40

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CITY ADMINISTRATOR SERVICE AREA

CITY CLERK

The City Clerk is the Clerk of Council and is responsible for keeping a public record of all proceedings of the Council, including the certification of all ordinances and resolutions. The City Clerk is the official custodian of the City Seal and other documents and records pertaining to the City and manages the release of public records under the Michigan Freedom of Information Act. The City Clerk's Office is responsible for the administration of City elections, with the City Clerk serving as Chief Elections Officer of the City. This unit also issues a number of permits and licenses, including liquor and marijuana permits, dog licenses, backyard chicken and duck permits, domestic partnerships, and banner permits.

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	5,414	6,342	9,466	5,408	7,910
INTERGOVERNMENTAL REVENUES	111,530	188,184	2,110,528	1,110,528	112,759
INVESTMENT INCOME	1,135	1,704	3,261	3,200	3,828
LICENSES, PERMITS & REGISTRATIONS	245,695	242,712	176,008	251,452	234,589
MISCELLANEOUS REVENUE	14,541	7,325	204,120	204,120	4,120
PRIOR YEAR SURPLUS	-	-	102,830	-	-
Total	\$378,315	\$446,267	\$2,606,213	\$1,574,708	\$363,206

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	377,180	366,710	603,202	574,758	356,378
CEMETERY PERPETUAL CARE (0054)	1,135	1,704	6,261	3,200	6,828
MAJOR GRANTS PROGRAMS (00MG)	-	77,853	1,996,750	996,750	-
Total	\$378,315	\$446,267	\$2,606,213	\$1,574,708	\$363,206

**CITY ADMINISTRATOR SERVICE AREA
CITY CLERK**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	531,049	944,865	1,035,830	1,039,173	1,048,001
PAYROLL FRINGES	270,938	285,170	263,073	333,212	299,808
OTHER SERVICES	95,447	168,397	1,330,797	822,269	392,971
MATERIALS & SUPPLIES	71,604	159,491	400,746	466,435	125,746
OTHER CHARGES	297,032	297,578	389,965	399,471	411,358
CAPITAL OUTLAY	-	-	994,000	994,000	-
EMPLOYEE ALLOWANCES	2,585	4,260	1,560	1,560	1,560
Total	\$1,268,655	\$1,859,761	\$4,415,971	\$4,056,120	\$2,279,444

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,268,655	1,781,907	2,419,221	3,059,370	2,279,444
MAJOR GRANTS PROGRAMS (00MG)	-	77,854	1,996,750	996,750	-
Total	\$1,268,655	\$1,859,761	\$4,415,971	\$4,056,120	\$2,279,444

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CITY CLERK	7.00	7.00	7.00	7.00
Total	7.00	7.00	7.00	7.00

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK SERVICES UNIT

REVENUES

Intergovernmental Revenues – The decrease reflects the use of American Rescue Plan Act Funds for an election center in FY 2024.

Licenses, Permits & Registrations - The increase reflects the total active medical marijuana licenses anticipated to be issued by the City in FY 2025.

Miscellaneous - This decrease reflects one-time reimbursement for Presidential Primary Election expenses in FY 2024.

Prior Year Surplus – This reflects a use of fund balance in FY 2024 for Election Headquarters expenses.

EXPENSES

Personnel Services - The increase reflects higher personnel costs in FY 2025.

Payroll Fringes – The increase reflects higher employee healthcare and pension costs.

Other Services - This decrease is due to one-time contracted services costs related to Council Chambers and Election Headquarters renovations in FY 2024.

Materials and Supplies – The decrease is due to one-time costs for materials and supplies for the Presidential Primary Election in FY 2024.

Other Charges - This increase reflects higher retiree healthcare costs and information technology costs in FY 2025.

Capital Outlay – This decrease reflects one-time American Rescue Plan Act funding in FY 2024 for the purchase of the Election Headquarters facility.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, City Clerk Services Unit would be charged \$264,443 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: City Clerk

Service Unit Manager: Jackie Beaudry

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide support to City Council by creating agendas, attending all Council meetings, posting meeting notices, preparing minutes, and participating in the City Council orientation and training program.	●	●		●	●	●	100% of agendas and minutes posted in compliance with the Open Meetings Act	Quarterly	100%	100%	100%	100%
Provide elections administration, including recruiting and training new and existing inspectors, registering new voters, issuing absentee ballots, testing ballots and voting equipment, and managing election-day setup and functioning of equipment and supplies.	●	●		●	●		>95% of target recruitment	Every election	96.00%	99.48%	100%	95%
							>40% of ballots cast before Election Day (via AV or early votes)	Every election	N/A	57.67%	75%	75%
Provide records management activities including contract routing and filing; records retention; and management of the City's Freedom Of Information Act (FOIA) process including logging, tracking, and responding to all FOIA requests received for City Hall and Fire Department.		●		●			>80% of FOIA requests within 5 days	Quarterly	87.88%	75.13%	80%	80%
Support City Boards and Commissions (B&C) through management of the Citywide roster of members; tracking of vacancies; and training and support of other City departments with agenda, meeting notices, and minutes.		●		●	●	●	>10% of Community Academy graduates actively engaged in the City of Ann Arbor for two consecutive years via one or more of the following: volunteer opportunities, board/commission appointments, hold local office, seasonal employment, part-time employment, or full-time employment	Quarterly	26.75%	29.46%	40%	25%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 3	110034	2.00
ADMIN ASSISTANT LVL 4	110044	1.00
BOARD COMM & FOIA COORD	401920	1.00
CITY CLERK	404240	1.00
DEPUTY CLERK ELECTIONS	404280	1.00
OFFICE MANAGER	403180	1.00
Total		7.00



CITY ADMINISTRATOR SERVICE AREA COMMUNICATIONS

The Communications Office coordinates and supports communication efforts across the organization as well as public information to the Ann Arbor community and media through a variety of platforms. The office provides internal communications to employees and communicates to the public about city initiatives and services. This office also operates Community Television Network and supports the Cable Communications Commission.

CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	243	-	-	-
INVESTMENT INCOME	(89,325)	51,710	108,734	102,901	127,626
LICENSES, PERMITS & REGISTRATIONS	1,679,477	1,608,491	1,577,750	1,608,491	1,483,086
MISCELLANEOUS REVENUE	-	2,883	-	1,769	-
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	375,219	368,677	277,001	277,001	207,751
	-	-	273,312	-	323,731
Total	\$1,965,371	\$2,032,004	\$2,236,797	\$1,990,162	\$2,142,194

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	375,219	368,677	277,001	277,001	207,751
COMMUNITY TELEVISION NETWORK (0016)	1,590,152	1,663,327	1,959,796	1,713,161	1,934,443
Total	\$1,965,371	\$2,032,004	\$2,236,797	\$1,990,162	\$2,142,194

**CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	737,084	809,618	841,566	840,115	856,122
PAYROLL FRINGES	618,942	592,577	646,022	654,572	728,413
OTHER SERVICES	242,016	39,812	318,607	294,869	288,929
MATERIALS & SUPPLIES	18,340	30,841	28,125	23,199	30,800
OTHER CHARGES	355,281	552,458	343,323	343,421	357,371
PASS THROUGHS	375,005	368,677	277,001	277,001	207,751
CAPITAL OUTLAY	14,625	24,824	50,000	50,000	40,000
EMPLOYEE ALLOWANCES	780	780	780	780	780
Total	\$2,362,073	\$2,419,587	\$2,505,424	\$2,483,957	\$2,510,166

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	529,360	513,366	545,628	547,546	575,723
COMMUNITY TELEVISION NETWORK (0016)	1,832,713	1,906,221	1,959,796	1,936,411	1,934,443
Total	\$2,362,073	\$2,419,587	\$2,505,424	\$2,483,957	\$2,510,166

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
COMMUNICATIONS	11.91	10.91	10.91	10.91
Total	11.91	10.91	10.91	10.91

CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS OFFICE UNIT

REVENUE

Investment Income - This reflects an anticipated higher return on investments in FY 2025.

Licenses, Permits, & Registrations - This is related to an anticipated decrease in Cable Television Franchise and Acquisition Fees received in FY 2025.

Operating Transfers In - This reflects a decrease in the amount of personnel services reimbursed to the General Fund from the CTN fund in FY 2025.

Prior Year Surplus - The increase is needed to offset the anticipated decrease in revenue in FY 2024.

EXPENSES

Personnel Services - The increase is due to annual pay increases.

Payroll Fringes - The increase is due to a rise in pension and employee healthcare costs for FY 2025.

Other Charges - This increase reflects higher retiree healthcare costs and information technology costs in FY 2025.

Pass Throughs - This reflects a decrease in the amount of personnel services transferred to the General Fund from the CTN fund in FY 2025.

Capital Outlay – The FY 2025 decrease is related to equipment purchases for the Communications Office.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Communications

Service Unit Manager: Lisa Wondrash

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide internal employee communications.	●			●	●	●	Ensure timely, accurate and relevant content. Conduct annual staff communication office survey.	26 issues annually	26 Issues	26 Issues	26 Issues	26 Issues
Support external communications and external reputation management.	●	●		●	●		Adjust web content on a periodic basis based upon website redesign project findings.	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly
							Track number of releases distributed and report monthly via Communication Office Report.	Weekly	176	169	175	175
Support crisis communications.	●		●	●	●		Ensure annual completion of the Emergency Operation Plan (EOP).	Annually	v	v	Annually	Annually
Manage and provide community interest programming on Community Television Network.	●			●	●		Programming provided live and on demand via cable and online options.	Monthly	934	911	910	910

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ASST MGR COMM ENG & EDU	402090	1.00
CITY COMMUNICATIONS MGR	402040	1.00
COMMUNICATIONS SPECIALIST	401590	0.91
COMMUNICATIONS UNIT MGR	403530	1.00
CTN MANAGER	402030	1.00
CTN SPECIALIST II	119210	2.00
CTN SPECIALIST III	119220	4.00
Total		10.91



CITY ADMINISTRATOR SERVICE AREA

SAFETY

The City of Ann Arbor Safety Unit in partnership with all employees, contractors, and vendors is committed to providing a safe working environment for all employees, contractors, vendors, and visitors. The City Safety Unit designs, implements, and communicates occupational safety and health policies and programs to all employees, contractors, vendors, and visitors while ensuring that all employees are aware of their role and responsibility to fulfill and sustain the City of Ann Arbor's safety management systems and policies. In addition, the City Safety Unit provides information, instruction, guidance, and expertise on safety-related training as required to enable employees to perform their work in a manner to avoid exposure to unnecessary hazards and recommends and consults on the proper identification, use, and purchase of personal protective equipment. Finally, the City Safety Unit conducts, as necessary, safety inspections of city facilities; and offers advice on specialized safety needs while working to eliminate hazard and risk from city worksites and facilities.

CITY ADMINISTRATOR SERVICE AREA
SAFETY

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	51	-	-	-
INTRAGOVERNMENTAL SALES	342,942	373,683	391,136	374,685	418,039
MISCELLANEOUS REVENUE	-	378	-	-	-
Total	\$342,942	\$374,112	\$391,136	\$374,685	\$418,039

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	342,942	373,683	391,136	374,685	418,039
RISK FUND (0057)	-	429	-	-	-
Total	\$342,942	\$374,112	\$391,136	\$374,685	\$418,039

**CITY ADMINISTRATOR SERVICE AREA
SAFETY**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	579,225	628,731	656,311	630,841	688,512
PAYROLL FRINGES	104,319	116,196	123,420	118,998	137,771
OTHER SERVICES	133,797	73,870	150,807	149,728	142,274
MATERIALS & SUPPLIES	26,296	40,542	47,025	47,000	47,000
OTHER CHARGES	42,656	48,442	78,514	79,915	81,606
EMPLOYEE ALLOWANCES	2,340	2,440	2,540	2,400	1,560
Total	\$888,633	\$910,221	\$1,058,617	\$1,028,882	\$1,098,723

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	342,942	373,684	391,135	377,554	409,804
RISK FUND (0057)	545,691	536,537	667,482	651,328	688,919
Total	\$888,633	\$910,221	\$1,058,617	\$1,028,882	\$1,098,723

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
SAFETY	3.00	3.00	3.00	3.00
Total	3.00	3.00	3.00	3.00

CITY ADMINISTRATOR SERVICE AREA
SAFETY UNIT

REVENUES

Intragovernmental Sales - This reflects an increase in personnel reimbursements from the Risk Fund to the General Fund.

EXPENSES

Personnel Services – This reflects an increase in wages for personnel.

Payroll Fringes – The increase reflects the rising cost of employee healthcare.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Safety

Service Unit Manager: Doug Forsyth

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Develop, implement, and maintain a comprehensive safety training program that includes all service areas and is relevant for all employees.	●		●		●	●	Ensure all safety training required to address workplace hazards is identified and assigned to employees.	6/30/2025	100%	100%	100%	100%
							Safety Unit will report safety training status to the organization quarterly.	6/30/2025	100%	100%	100%	100%
Develop and implement a Citywide workplace safety hazard analysis program.	●		●		●	●	Develop and Implement the program city wide.	6/30/2025	80%	85%	90%	95%
							Complete analysis of 10% of field work tasks.	6/30/2025	100%	100%	100%	100%
Maintain an incident/accident tracking and reporting program that includes the requirements for managers and supervisors to complete incident reports and investigations.	●				●	●	Ensure incidents are investigated within 24-hours at the manager and supervisor levels and/or within 2-hours at the Safety Unit level for severe incidents.	6/30/2025	100%	100%	100%	100%
Develop strategies and work plans to identify and prioritize hazards and risks that City employees encounter during required work activities.	●		●		●	●	Develop and Implement the program city wide.	6/30/2025	100%	100%	100%	100%
							Safety Unit will report status of prioritization and risk reduction efforts quarterly.	6/30/2025	100%	100%	100%	100%
Develop internal and external safety engagement programs that improve communications and support partnering efforts with outside agencies, including but not limited to the Michigan Occupational Safety and Health Administration (MIOSHA) and peer organizations.	●			●	●	●	Complete (1) annual safety culture survey with the intent to improve the internal safety culture when compared to previous year survey results.	6/30/2025	100%	100%	100%	100%
							Hold 50 safety committee meetings per year.	6/30/2025	100%	85%	100%	100%
							Ensure >99% of required OSHA and MIOSHA reporting requirements pertaining to recordable injuries are properly reported and communicated to the city workforce.	6/30/2025	>99%	>99%	>99%	>99%
Provide medical surveillance testing services for required employees and units.	●		●		●	●	Administer the program city-wide.	6/30/2025	99%	95%	99%	99%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
SAFETY

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
OFFICE MANAGER	403180	1.00
SAFETY MANAGER	401290	1.00
SR SAFETY COMPLIANCE SPEC	404460	1.00
Total		3.00



CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE

The City of Ann Arbor Office of Sustainability and Innovations helps the City, residents, businesses, nonprofits, and others within the City and broader region work towards a transition to community-wide carbon neutrality by generating, evaluating, and implementing environmentally responsible, climate-smart, and socially just opportunities that reduce our local environmental impact, preserve resources, and show sustainability in action.

CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	47,086	58,069	11,603	-	-
CONTRIBUTIONS	100,000	10,525	9,475	9,475	-
INTERGOVERNMENTAL REVENUES	85,470	634,695	8,926,996	8,844,722	-
INVESTMENT INCOME	(848)	7,461	6,531	6,531	7,666
MISCELLANEOUS REVENUE	24,021	60,650	-	3,550	-
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	-	-	537,493	518,617	-
TAXES	-	-	6,637,432	-	5,330
	998,056	1,041,162	8,260,675	8,260,675	8,624,258
Total	\$1,253,785	\$1,812,562	\$24,390,205	\$17,643,570	\$8,637,254

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ENERGY PROJECTS (0002)	46,238	64,201	68,289	6,531	12,996
GENERAL (0010)	3,071	61,979	5,236,502	3,550	-
MAJOR GRANTS PROGRAMS (00MG)	192,470	645,220	9,473,964	9,372,814	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,012,006	1,041,162	2,473,172	1,134,000	1,147,881
CLIMATE ACTION MILLAGE (0109)	-	-	7,138,278	7,126,675	7,476,377
Total	\$1,253,785	\$1,812,562	\$24,390,205	\$17,643,570	\$8,637,254

**CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	112,500	355,400	5,100,000	5,100,000	100,000
PERSONNEL SERVICES	739,508	826,562	2,297,093	1,985,764	1,988,595
PAYROLL FRINGES	348,797	386,429	808,094	643,301	823,763
OTHER SERVICES	607,336	1,145,705	5,240,547	4,082,691	2,812,003
MATERIALS & SUPPLIES	45,366	17,945	56,237	35,330	67,467
OTHER CHARGES	612,161	228,663	2,768,197	3,539,371	4,049,928
PASS THROUGHS	86,537	56,494	980,532	973,831	-
CAPITAL OUTLAY	138,013	627,340	12,463,490	8,260,115	352,500
EMPLOYEE ALLOWANCES	845	519	780	1,462	1,560
Total	\$2,691,063	\$3,645,057	\$29,714,970	\$24,621,865	\$10,195,816

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ENERGY PROJECTS (0002)	99,713	88,693	68,289	68,289	12,996
GENERAL (0010)	1,705,415	1,960,121	6,601,469	3,390,583	1,333,548
WATER SUPPLY SYSTEM (0042)	50,886	48,580	63,525	43,387	66,813
SEWAGE DISPOSAL SYSTEM (0043)	26,598	39,046	49,276	26,240	50,450
STORMWATER SEWER SYSTEM FUND (0069)	46,890	30,260	48,298	39,579	50,831
SOLID WASTE (0072)	45,617	41,078	53,452	39,616	56,920
MAJOR GRANTS PROGRAMS (00MG)	22,470	645,220	13,219,211	13,117,679	-
COUNTY MENTAL HEALTH MILLAGE (0100)	693,474	792,059	2,473,172	1,131,081	1,147,881
CLIMATE ACTION MILLAGE (0109)	-	-	7,138,278	6,765,411	7,476,377
Total	\$2,691,063	\$3,645,057	\$29,714,970	\$24,621,865	\$10,195,816

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	11.50	20.50	20.50
Total	11.50	11.50	20.50	20.50

CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE

REVENUES

Charges for Services – This reflects a one-time rebate in FY 2024 for the Wheeler Center lighting replacement project.

Contributions – This decrease is related to a one-time grant issued by the Urban Sustainability Directors Network.

Intergovernmental Revenue - This decrease reflects one-time grant revenue in FY 2024.

Operating Transfers In – The decrease is due to one-time required matching funds for various grants received in FY 2024.

Prior Year Surplus - The decrease is due to a use of fund balance in FY 2024 for sustainability related projects.

Taxes - This reflects a projected increase in taxes within the County Mental Health Millage and the Climate Action Millage.

EXPENSES

Grant/Loan Recipients – The decrease is related to one-time funding in FY 2024 for the Wheeler Center Solar Park project.

Personnel Services - This decrease reflects one-time funding for Americorp fellows in FY 2024.

Payroll Fringes – This is related to increased pension and employee healthcare costs.

Other Services - The decrease relates to one-time grant funding for various sustainability projects in FY 2024.

Other Charges – This reflects upcoming sustainability projects in FY 2025.

Pass Throughs – This reflects one-time transfers to other funds in FY 2024 that were primarily for grant matching purposes.

Capital Outlay - The decrease is due to one-time funding in FY 2024 associated with solar projects.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Sustainability & Innovations Office would be charged \$175,823 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Sustainability & Innovations

Service Unit Manager: Missy Stults

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Support Carbon Neutrality for the City of Ann Arbor operations.	●	●	●		●	●	100% reduction in greenhouse gas emissions from City operations from 2000/2015 levels	2030	31%	49%	57%	60%
Carbon Neutrality- community wide.	●	●	●	●	●	●	100% reduction in community wide greenhouse gas emissions from 2000/2015 levels	2030	25%	31%	41%	45%
Provide Equitable Neighborhood Engagement.	●			●	●	●	Number of public engagement or outreach activities that center the most vulnerable and/or impacted stakeholders	Ongoing	90	80	80	80
Provide transparency and reporting.	●			●	●	●	Number of website hits	Quarterly	42,000	79,279	80,000	85,000
More resilient community	●	●	●	●	●	●	Results of vulnerability and resilience assessment conducted at least every 5 years	2030	6	6	6	6

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
COMM RESILIENCE SPEC	000340	1.00
DIRECTOR SUSTAIN & INNOVA	401910	1.00
ENERGY ATTORNEY	409999	1.00
ENERGY COORDINATOR	409999	1.00
MANAGEMENT ASSISTANT	000200	1.00
RESILIENCE ANALYST	409999	0.50
S&I COMM ENGAGE INNOVATOR	404860	1.00
SR ANALYST-CIRC ECONOMY	402130	1.00
SR ANALYST-ENERGY	402150	1.00
SR ANALYST-MUNICIPAL OP	402140	1.00
SUS & INN SR ENER ANALYST	404760	1.00
SUST & INNOV COM ENER MGR	404610	1.00
SUST & INNOV ENERGY COORD	000810	1.00
SUST & INNO ENERGY ANALYST	404590	1.00
SUST AND INNOV ANALYST	404590	1.00
SUST AND INNOV MGR	402160	1.00
SUST COORD-COMMUNICATIONS	401970	1.00
SUSTAIN COORD-CIRC ECON	401980	1.00
SUSTAIN COORDINATOR-FOOD	000330	1.00
SUSTAIN-ENERGY ASSESSOR	402180	1.00
SUTAINABILITY COORD	401960	1.00
Total		20.50

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CITY ADMINISTRATOR SERVICE AREA

FLEET & FACILITIES

The Fleet and Facilities Service Unit is responsible for the maintenance and repair of City owned buildings and their grounds, as well as project oversight for these facilities. The unit is also responsible for maintenance and repair to 700 vehicles and pieces of City owned equipment. Procurement of new vehicles, including electrification of the City's fleet, and fueling/charging infrastructure operations are also handled by the Unit. The operation and maintenance of the Ann Arbor Municipal Airport is an additional responsibility of Fleet and Facilities Services.

CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	965,563	960,652	1,049,000	1,089,000	1,110,600
CONTRIBUTIONS	202,407	136,932	394,440	2,327,773	2,295,712
INTERGOVERNMENTAL REVENUES	23,000	-	-	-	-
INTRAGOVERNMENTAL SALES	10,138,792	10,518,135	9,368,129	9,158,542	10,503,840
INVESTMENT INCOME	(420,207)	292,858	527,853	725,352	619,565
MISCELLANEOUS REVENUE	569,787	431,521	20,000	42,873	-
OPERATING TRANSFERS IN	442,155	528,300	400,000	400,000	450,000
PRIOR YEAR SURPLUS	-	-	8,389,816	-	2,014,698
Total	\$11,921,497	\$12,868,398	\$20,149,238	\$13,743,540	\$16,994,415

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,676,023	1,611,213	1,882,893	1,773,374	2,029,006
FLEET SERVICES (0012)	8,882,117	9,870,702	16,771,363	10,465,554	13,405,838
AIRPORT (0048)	963,361	986,487	1,094,982	1,104,612	1,109,571
CAPITAL SINKING FUND (0101)	399,996	399,996	400,000	400,000	450,000
Total	\$11,921,497	\$12,868,398	\$20,149,238	\$13,743,540	\$16,994,415

**CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,982,968	2,959,828	3,334,354	3,188,689	3,633,884
PAYROLL FRINGES	917,124	832,315	916,659	855,542	905,781
OTHER SERVICES	1,606,274	1,635,585	1,815,281	1,717,331	1,685,506
MATERIALS & SUPPLIES	152,430	233,656	141,909	142,282	143,959
OTHER CHARGES	3,336,227	3,318,786	4,593,714	4,725,042	4,236,875
PASS THROUGHES	664,602	665,178	644,256	644,256	644,994
CAPITAL OUTLAY	257,592	(267,126)	9,175,203	6,987,760	5,413,075
VEHICLE OPERATING COSTS	1,848,028	2,147,588	2,057,500	2,153,019	2,092,000
EMPLOYEE ALLOWANCES	13,994	14,183	11,121	13,558	11,034
Total	\$11,779,239	\$11,539,993	\$22,689,997	\$20,427,479	\$18,767,108

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	3,447,081	3,355,856	3,620,511	3,560,405	3,805,474
FLEET SERVICES (0012)	7,236,909	7,351,444	16,771,363	14,602,626	13,405,838
AIRPORT (0048)	940,609	829,861	1,051,085	1,017,410	1,105,796
GENERAL CAPITAL FUND (00CP)	3,116	-	-	-	-
CAPITAL SINKING FUND (0101)	151,524	2,832	1,247,038	1,247,038	450,000
Total	\$11,779,239	\$11,539,993	\$22,689,997	\$20,427,479	\$18,767,108

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
FLEET & FACILITIES	21.03	21.03	19.98	19.98
Total	21.03	21.03	19.98	19.98

CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES

REVENUES

Charges for Services - The increase reflects additional electric vehicle charging revenue.

Contributions – This reflects the anticipated amount of contributed capital that will be received in FY 2025 from other City funds for new vehicle purchases.

Intragovernmental Sales - This is reflective of fleet replacement and maintenance costs in FY 2025 based on operational needs.

Investment Income - This reflects an anticipated higher return on investments in FY 2025.

Operating Transfers In – The increase is from additional contributions to the Capital Sinking Fund for repairs to City owned buildings.

Prior Year Surplus - This reflects the planned use of Fleet Fund balance for replacement vehicle purchases.

EXPENSES

Personnel Services – The increase reflects annual pay increases for staff.

Other Charges - This reflects the funding for the Capital Sinking Fund which is budgeted as a contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in Capital Outlay.

Capital Outlay - This reflects the level of funding required for vehicle purchases.

Vehicle Operating Costs - The increase reflects higher prices for diesel fuel, tires, and parts to repair the City's vehicles.

**CITY ADMINISTRATOR SERVICES AREA
FLEET & FACILITIES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	956,664	936,043	791,706	824,671	898,230
1381 MUNICIPAL CENTER	1,336,311	1,355,094	1,276,248	1,317,036	1,278,902
1382 ELECTION CENTER	-	-	-	1,825	-
1383 COMMUNITY DENTAL CENTER	4,882	5,153	1,000	1,000	1,000
3231 FIRE STATION #1	108,186	80,551	121,711	94,522	89,286
4912 MATERIALS & SUPPLIES	5,754	4,656	6,631	6,449	7,042
4914 REPAIRS	686,043	704,799	1,027,960	948,763	1,111,261
4918 GARAGE MAINTENANCE	9,865	6,802	11,900	5,561	12,981
7060 OUTSTATIONS	331,296	254,865	362,393	349,677	384,633
9091 VEHICLE PURCHASES	8,080	7,894	20,962	10,901	22,139
Total	\$3,447,081	\$3,355,857	\$3,620,511	\$3,560,405	\$3,805,474

Expenses by Activity (0012 FLEET SERVICES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	402,868	(1,038,273)	1,066,777	1,064,893	1,271,950
4912 MATERIALS & SUPPLIES	1,062,718	1,326,822	1,208,133	1,207,236	1,209,122
4914 REPAIRS	1,426,160	1,690,833	1,837,069	1,909,009	1,903,661
4916 OUTSIDE REPAIRS	243,276	383,813	335,000	312,587	355,000
4918 GARAGE MAINTENANCE	240,271	281,815	230,930	221,852	217,772
9091 VEHICLE PURCHASES	3,234,262	4,079,617	11,465,750	9,259,345	7,820,388
9500 DEBT SERVICE	627,354	626,814	627,704	627,704	627,945
Total	\$7,236,909	\$7,351,441	\$16,771,363	\$14,602,626	\$13,405,838

Expenses by Activity (0048 AIRPORT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	310,960	330,095	398,060	397,484	441,216
4822 GROUNDS	31,283	36,201	58,584	57,626	33,522
7060 OUTSTATIONS	598,365	463,565	594,441	562,300	631,058
Total	\$940,608	\$829,861	\$1,051,085	\$1,017,410	\$1,105,796

Expenses by Activity (00CP GENERAL CAPITAL FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9000 CAPITAL OUTLAY	3,116	-	-	-	-
Total	\$3,116	-	-	-	-

Expenses by Activity (0101 CAPITAL SINKING FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1381 MUNICIPAL CENTER	21,566	-	44,528	44,528	-
1390 JUSTICE CENTER	127,069	2,832	51,950	4,044	-
3233 FIRE STATION #3	-	-	16,107	16,107	-
9000 CAPITAL OUTLAY	2,889	-	1,134,453	1,182,359	450,000
Total	\$151,524	\$2,832	\$1,247,038	\$1,247,038	\$450,000

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: John Fournier

Service Unit: Fleet & Facilities

Service Unit Manager: Matthew Kulhanek

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Estimate	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide fleet maintenance and repair services.	●		●	●	●		95% PMSC - Preventive maintenance schedule compliance.	Quarterly	98%	98%	97%	97%
Provide fleet replacement (cycling) management.	●		●	●	●		Increase % of plug-in electric vehicles (PEV) in the City's Fleet consistent with the goals of the Green Fleet Policy (Light Vehicles).	Quarterly	12.14%	21.84%	30%	37%
							Increase % of plug-in electric vehicles (PEV) in the City's Fleet consistent with the goals of the Green Fleet Policy (Heavy Vehicles).	Quarterly	3.03%	3.87%	7%	10%
Provide well maintained and functional City facilities.	●		●		●	●	Close 80% of facility work orders within 5 business days.	Quarterly	86%	88%	87%	87%
							Facilities maintenance staff initiates 20% of facility work orders.	Quarterly	9%	14%	12%	20%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 5	110054	0.03
FACILITIES MAINT TECH II	110214	3.00
FACILITIES MAINT TECH IV	110234	2.00
FACILITIES MAINT TECH V	110244	1.00
FACILITIES SUPERVISOR III	190004	0.95
FIN ANALYST FL & FAC SVC	401420	1.00
FLEET & FAC PARKS SPE III	110820	2.00
FLEET & FACILITIES MGR	403200	1.00
FLEET SUPERVISOR IV	192920	1.00
VEHICLE & EQUIP TECH IV	113020	6.00
VEHICLE & EQUIP TECH V	113030	1.00
VEHICLE&EQUIP INSTALL III	110630	1.00
Total		19.98

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CITY ADMINISTRATOR SERVICE AREA

POLICE COMMISSION

This unit provides support to the Independent Community Police Oversight Commission, which provides review of police operating procedures and citizen concerns.

CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	55	-	-	-
Total	-	\$55	-	-	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	55	-	-	-
Total	-	\$55	-	-	-

**CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	56,869	55,441	60,399	65,920	65,920
PAYROLL FRINGES	34,302	33,184	36,587	37,207	38,306
OTHER SERVICES	14,807	11,547	53,488	36,881	53,488
MATERIALS & SUPPLIES	1,494	608	500	500	500
OTHER CHARGES	10,500	10,548	10,559	10,559	11,051
EMPLOYEE ALLOWANCES	-	-	-	780	780
Total	\$117,972	\$111,328	\$161,533	\$151,847	\$170,045

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	117,972	111,328	161,533	151,847	170,045
Total	\$117,972	\$111,328	\$161,533	\$151,847	\$170,045

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
POLICE COMMISSION	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00

CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION

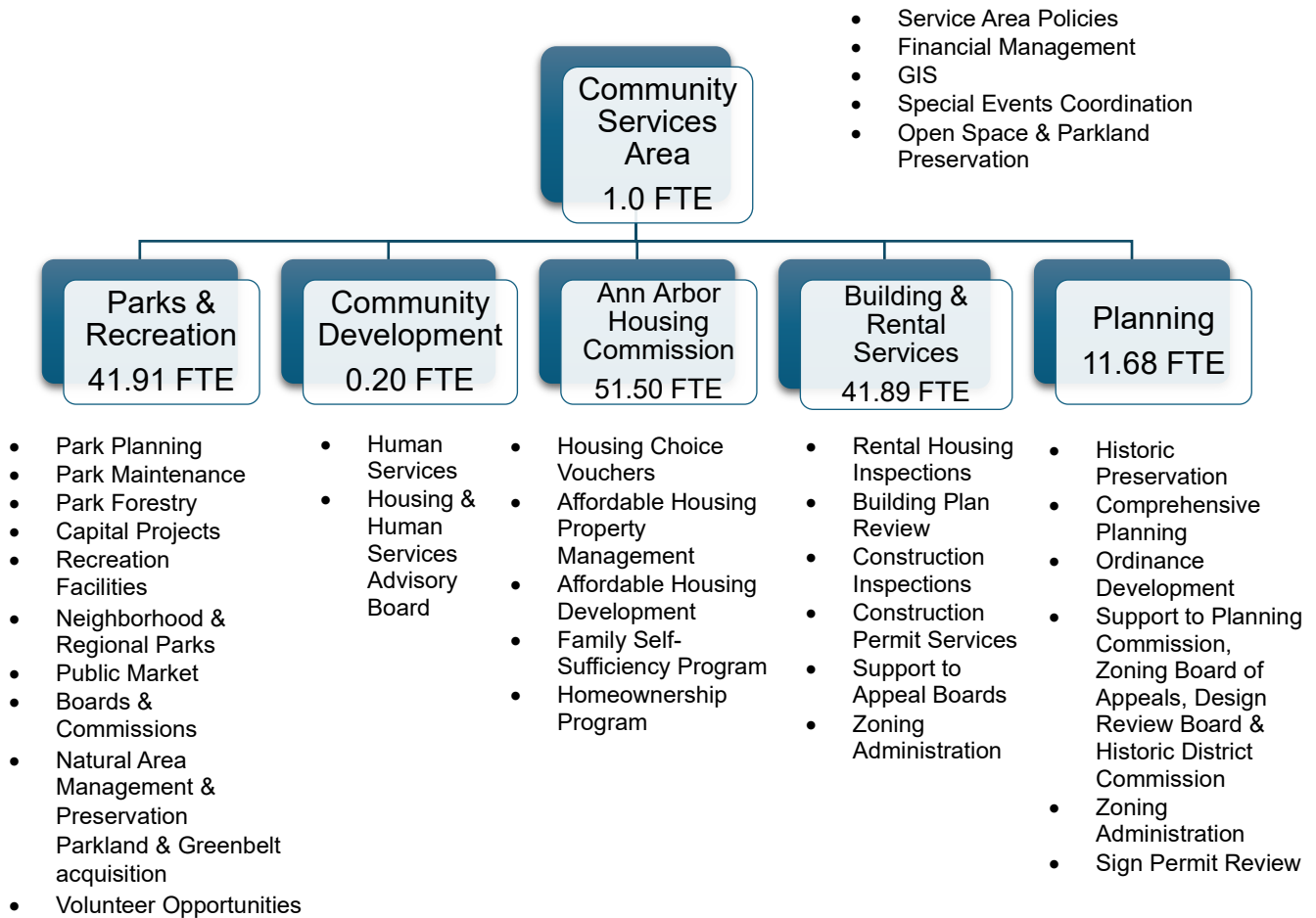
Allocated Positions

Job Description	Job Class	FY 2025 FTE's
OFFICE MGR-BOARDSCOMM	403950	1.00
Total		1.00



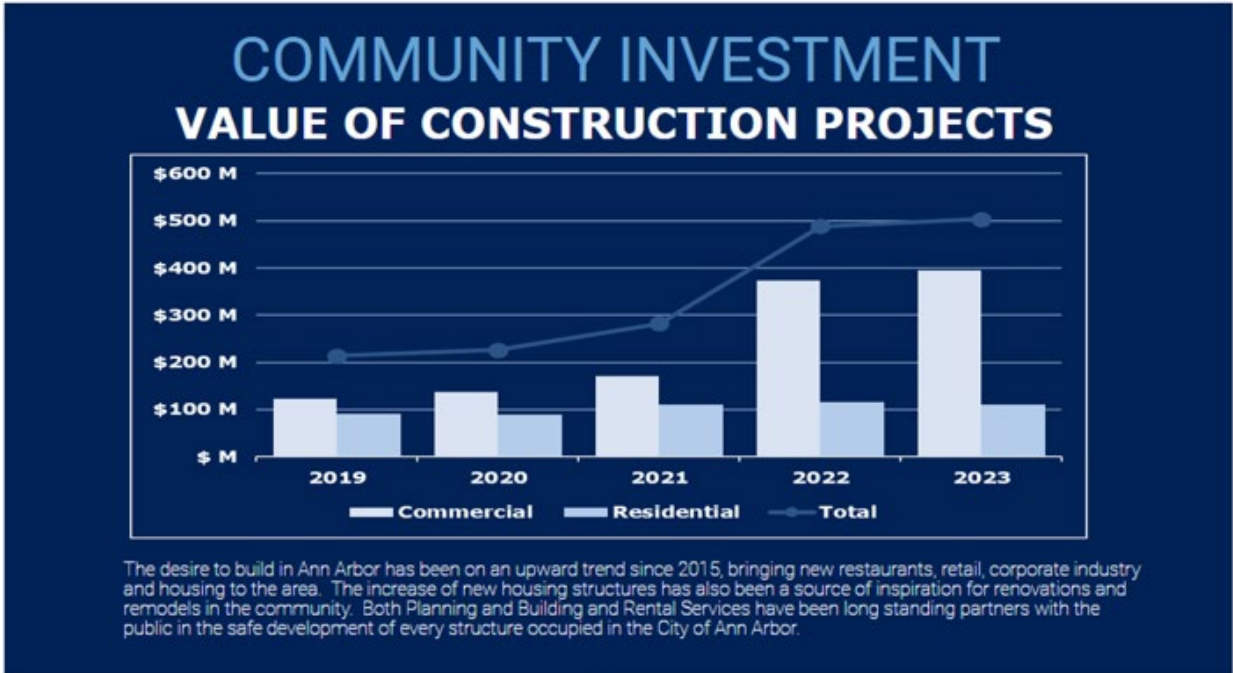
COMMUNITY SERVICES AREA

Community Services Area Organization Chart



The Community Services Area is comprised of five Service Units: Parks & Recreation, Community Development, the Ann Arbor Housing Commission, Building & Rental Services and Planning. These Service Units provide the organization with a broad array of services such as: Parks Planning, Park Maintenance, Recreation Programs, Volunteerism, Natural Area Preservation, Open Space & Parkland Preservation, Comprehensive Planning, Zoning, Rental Housing and Building Inspections, Construction Permitting, and Low-Income Housing and Human Services Support.

Community Services Area Dashboard 2023



COMMUNITY PARKS MATTER

37,031
HOMES AND APARTMENTS ARE WITHIN 1/4 MILE OF A PARK

44% NEIGHBORHOOD PARKS ADOPTED BY COMMUNITY AND PUBLIC VOLUNTEERS

19,331 VOLUNTEER HOURS FOR PARKS AND RECREATION FOR 2023

7,652 ACRES OF LAND PROTECTED VIA THE GREENBELT PROGRAM

HIGH-QUALITY RENTALS

52% RENTAL UNITS WERE CERTIFIED IN 2023

- 39% ARE UNDER REVIEW
- 8% OWNER OCCUPIED
- 4% CLOSED AND OTHER

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COMMUNITY SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ANN ARBOR HOUSING COMMISSION	10,888,706	15,455,877	25,634,304	14,081,275	14,212,459
BUILDING & RENTAL SERVICES	6,795,398	7,873,683	7,975,112	8,218,998	8,868,070
COMMUNITY DEVELOPMENT	(267)	674,909	646,718	642,980	20,631
PARKS & RECREATION	15,293,846	19,162,072	24,769,040	18,326,235	17,871,858
PLANNING	439,680	457,390	1,153,175	478,148	466,149
Total	\$33,417,363	\$43,623,931	\$60,178,349	\$41,747,636	\$41,439,167

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	9,915,058	10,943,406	13,996,718	12,430,570	13,374,925
OPEN SPACE & PARK ACQ MILLAGE (0024)	2,868,695	5,327,133	4,109,056	3,503,986	3,712,535
BANDEMER PROPERTY (0025)	6,910	10,095	10,949	10,949	11,500
CONSTRUCTION CODE FUND (0026)	5,508,950	6,642,853	5,790,102	6,293,571	6,890,310
PARKS MEMORIALS & CONTRIBUTIONS (0034)	290,790	462,628	424,842	215,096	256,754
SPECIAL ASSISTANCE (0038)	14,897	114,032	120,537	116,800	20,631
OPEN SPACE ENDOWMENT (0041)	26,661	109,111	85,939	24,000	105,446
AFFORDABLE HOUSING (0070)	94,873	2,079	74,534	4,600	5,401
PARK MAINT & CAPITAL IMP MILLAGE (0071)	7,044,050	7,514,192	13,288,342	9,008,304	8,318,838
MAJOR GRANTS PROGRAMS (00MG)	356,678	4,593,279	5,475,326	1,672,384	-
COUNTY MENTAL HEALTH MILLAGE (0100)	998,056	1,041,162	1,272,781	1,134,000	1,147,881
AFFORDABLE HOUSING MILLAGE (0103)	6,291,745	6,863,961	15,529,223	7,333,376	7,594,946
Total	\$33,417,363	\$43,623,931	\$60,178,349	\$41,747,636	\$41,439,167

COMMUNITY SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ANN ARBOR HOUSING COMMISSION	8,007,073	13,129,125	27,578,026	24,219,464	15,824,642
BUILDING & RENTAL SERVICES	5,854,444	6,233,700	7,324,040	7,144,088	8,236,226
COMMUNITY DEVELOPMENT	-	2,287,702	3,384,217	2,824,160	1,963,886
PARKS & RECREATION	21,053,068	24,855,813	35,372,020	33,502,780	21,969,360
PLANNING	1,517,511	1,541,223	2,760,642	2,725,173	2,155,652
Total	\$36,432,096	\$48,047,563	\$76,418,945	\$70,415,665	\$50,149,766

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	17,493,079	19,331,205	24,204,145	24,428,275	23,743,043
OPEN SPACE & PARK ACQ MILLAGE (0024)	4,726,687	6,771,361	2,846,783	2,847,438	2,228,688
BANDEMER PROPERTY (0025)	1,516	1,404	8,350	8,350	8,432
CONSTRUCTION CODE FUND (0026)	4,773,933	4,953,015	5,790,102	5,619,452	6,872,388
PARKS MEMORIALS & CONTRIBUTIONS (0034)	43,307	23,456	1,415,439	1,064,315	75,000
METRO EXPANSION (0036)	-	3,110	65,000	10,266	65,000
SPECIAL ASSISTANCE (0038)	24,000	20,000	120,000	120,040	20,050
OPEN SPACE ENDOWMENT (0041)	3,667	59,700	60,000	15,000	75,500
ALTERNATIVE TRANSPORTATION (0061)	11,856	10,926	33	33	-
AFFORDABLE HOUSING (0070)	52,841	-	69,932	69,932	-
PARK MAINT & CAPITAL IMP MILLAGE (0071)	6,695,336	7,175,351	16,808,663	15,857,269	8,318,838
GENERAL CAPITAL FUND (00CP)	-	-	137,325	137,325	-
MAJOR GRANTS PROGRAMS (00MG)	356,678	4,593,279	8,082,673	3,671,484	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,090,335	1,394,600	1,272,781	1,272,781	1,147,881
AFFORDABLE HOUSING MILLAGE (0103)	1,158,861	3,710,156	15,537,719	15,293,705	7,594,946
Total	\$36,432,096	\$48,047,563	\$76,418,945	\$70,415,665	\$50,149,766

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
BUILDING & RENTAL SERVICES	36.19	38.19	37.69	42.89
PLANNING	9.25	9.25	10.25	11.68
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20
ANN ARBOR HOUSING COMMISSION	43.00	43.00	47.00	51.50
PARKS & RECREATION	37.03	40.03	40.93	41.91
Total	125.67	130.67	136.07	148.18



COMMUNITY SERVICES AREA

BUILDING & RENTAL SERVICES

Building and Rental Services is one of five units in the Community Services Area working to further improve Ann Arbor's quality of life, housing stock and structural safety for all who live, visit and work in the community. Services include commercial and residential plan review, permit issuance and performing building, plumbing, mechanical, electrical, fire suppression and rental housing inspections. Building staff is responsible for monitoring projects throughout the construction process to ensure compliance with State Construction Codes and Local Ordinances. Rental staff is responsible for enforcement of the Ann Arbor Housing code Chapter 105, applied to all registered rental in the City of Ann Arbor.

Building and Rental Services works closely with other departments on all construction related activity within the City. Building and Rental staff partner with other units to ensure over 40,000 structures and 55,000 rental units meet the City's requirements for occupancy, zoning, fire and public safety. Department staff serve as the primary liaison for the City's Building Board of Appeals and Housing Board of Appeals.

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	75,800	113,237	257,500	149,015	100,150
INVESTMENT INCOME	(152,227)	103,162	189,708	200,000	222,669
LICENSES, PERMITS & REGISTRATIONS	6,871,156	7,628,222	6,979,710	7,869,483	8,044,410
MISCELLANEOUS REVENUE	669	29,062	500	500	500
PRIOR YEAR SURPLUS	-	-	547,694	-	500,341
Total	\$6,795,398	\$7,873,683	\$7,975,112	\$8,218,998	\$8,868,070

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,286,448	1,230,830	2,185,010	1,925,427	1,977,760
CONSTRUCTION CODE FUND (0026)	5,508,950	6,642,853	5,790,102	6,293,571	6,890,310
Total	\$6,795,398	\$7,873,683	\$7,975,112	\$8,218,998	\$8,868,070

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,370,403	2,758,003	3,025,446	2,955,179	3,463,138
PAYROLL FRINGES	1,375,292	1,504,820	1,799,948	1,811,483	2,026,406
OTHER SERVICES	832,802	682,941	1,126,547	1,024,824	1,130,924
MATERIALS & SUPPLIES	31,282	11,020	73,645	58,626	50,645
OTHER CHARGES	1,236,504	1,212,968	1,290,091	1,285,233	1,365,870
CAPITAL OUTLAY	-	55,654	-	-	190,280
VEHICLE OPERATING COSTS	118	-	350	350	350
EMPLOYEE ALLOWANCES	8,043	8,294	8,013	8,393	8,613
Total	\$5,854,444	\$6,233,700	\$7,324,040	\$7,144,088	\$8,236,226

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,148,171	1,345,186	1,519,978	1,513,201	1,507,676
CONSTRUCTION CODE FUND (0026)	4,706,273	4,888,514	5,666,737	5,493,562	6,728,550
GENERAL CAPITAL FUND (00CP)	-	-	137,325	137,325	-
Total	\$5,854,444	\$6,233,700	\$7,324,040	\$7,144,088	\$8,236,226

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
BUILDING & RENTAL SERVICES	36.19	38.19	37.69	42.89
Total	36.19	38.19	37.69	42.89

COMMUNITY SERVICES AREA
BUILDING AND RENTAL SERVICES

REVENUES

Charges for Services – The decrease reflects lower anticipated revenue generated from short term rental registration in FY 2025.

Investment Income - The increase reflects a higher rate of return on investments in FY 2025.

Licenses, Permits & Registrations - This reflects an increase for permit revenue in the Construction Fund based on present and anticipated levels of activity in FY 2025.

Prior Year Surplus - This reflects a planned use of fund balance in FY 2024 and FY 2025 in the Construction Fund.

EXPENSES

Personnel Services - This increase is due an additional 4.0 FTEs for Development Service Inspectors and 1.0 FTE for a Permit Coordinator in FY 2025.

Payroll Fringes - This increase is due an additional 4.0 FTEs for Development Service Inspectors and 1.0 FTE for a Permit Coordinator in FY 2025.

Materials & Supplies - This decrease reflects lower levels of spending on materials and supplies as well as equipment in FY 2025.

Other Charges – The increase is related to higher retiree healthcare and information technology costs in FY 2025.

Capital Outlay – This increase reflects one-time vehicle costs for additional vehicles for the additional Development Services Inspector FTEs in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Building and Rental Services Unit would be charged \$437,528 in FY 2025.

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	442,832	468,587	524,627	510,296	507,303
3340 HOUSING BUREAU	610,800	781,907	911,656	917,111	905,280
3370 BUILDING - APPEALS	94,540	94,692	83,695	85,794	95,093
Total	\$1,148,172	\$1,345,186	\$1,519,978	\$1,513,201	\$1,507,676

Expenses by Activity (0026 CONSTRUCTION CODE FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	758,391	727,583	787,138	789,260	786,058
3330 BUILDING - CONSTRUCTION	3,934,969	4,146,192	4,866,502	4,690,545	5,925,989
3370 BUILDING - APPEALS	12,912	14,737	13,097	13,757	16,503
Total	\$4,706,272	\$4,888,512	\$5,666,737	\$5,493,562	\$6,728,550

Expenses by Activity (00CP GENERAL CAPITAL FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9000 CAPITAL OUTLAY	-	-	137,325	137,325	-
Total	-	-	\$137,325	\$137,325	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Building and Rental Services

Service Unit Manager: Lisha Turner-Tolbert

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Perform building and trade inspections.	●	●		●	●		Average wait time for an (MEP) Trade Inspection - measured in days.	6/30/2025	3	4	3	2
							Average wait time for a Building Inspection - measured in days.	6/30/2025	1	Same Day	Same Day	Same Day
Complete building and trade plan reviews.	●	●		●	●		Percent of building plans reviewed within 10 business days of receiving application.	6/30/2025	95%	97%	100%	100%
							Average number of days to process and review building permits that require plan review.	6/30/2025	15	8	8	7
Provide building and trade permit issuance.	●	●		●			Percent of permits the public are not able to complete without human interaction.	6/30/2025	N/A	23%	20%	15%
Provide rental housing inspections and certifications.	●	●		●	●		Percent of properties passing initial inspection.	6/30/2025	27%	31%	35%	40%
							Number of days from initial inspection to Compliance Certificate issuance.	6/30/2025	119	110	90	60

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 1	110014	1.00
ADMIN ASSISTANT LVL 2	110024	2.00
ADMIN ASSISTANT LVL 3	110034	1.00
ADMIN ASSISTANT LVL 5	110054	2.00
BLDG & RENT SERV MGR	404500	1.00
BUILDING OFFICIAL	403230	1.00
CODE COMPLIANCE OFFICIAL	404300	1.00
COMM SERVICES AREA ADMIN	403630	0.70
COMMUNICATIONS SPECIALIST	401590	0.04
DEPUTY BUILDING OFFICIAL	404290	1.00
DEPUTY PLANNING MANAGER	404840	0.20
DEVELOPMENT SRVS INSP III	110534	7.00
DEVELOPMENT SRVS INSP IV	110544	2.00
DEVELOPMENT SRVS INSP V	110554	2.00
DEVELOPMENT SRVS INSP V	110555	16.00
MANAGEMENT ASSISTANT	000200	1.00
OPS & SPEC EVENTS MANAGER	403910	0.80
PERMIT COORDINATOR	409999	1.00
PLAN REVIEW OFFICIAL	404310	1.00
PROGRAMS & PROJECT MGR	403270	1.00
SENIOR APPLICATION SPEC	401050	0.15
Total		42.89

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COMMUNITY SERVICES AREA

PLANNING

The Planning Services Unit is one of five service units in the Community Services Area. The Planning unit provides relevant zoning and land development assistance to existing and prospective residents and businesses. Planning staff provides guidance and process specifications to applicants seeking approval for all zoning and land development related activities. The unit is also the primary point of contact and liaison for the City Planning Commission, Zoning Board of Appeals, Design Review Board, and Historic District Commission.

Planning staff is responsible for review and update of the City's Comprehensive Land Use Plan, including all public engagement and outreach. Also, the unit is responsible for the continued update and administration of the City's Unified Development Code, Historic Preservation Ordinances, and related enforcement activities.

The Planning Unit ensures that all new development projects conform to City Ordinances before approval or permitting. Staff also coordinate with other City departments and outside agencies to verify that new and redevelopment is constructed consistent with the approved plans.

**COMMUNITY SERVICES AREA
PLANNING**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	3,000	5,261	3,000	3,000	3,000
INTERGOVERNMENTAL REVENUES	3,500	-	-	-	-
LICENSES, PERMITS & REGISTRATIONS	433,180	452,129	406,304	475,148	463,149
PRIOR YEAR SURPLUS	-	-	743,871	-	-
Total	\$439,680	\$457,390	\$1,153,175	\$478,148	\$466,149

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	439,680	457,390	1,153,175	478,148	466,149
Total	\$439,680	\$457,390	\$1,153,175	\$478,148	\$466,149

**COMMUNITY SERVICES AREA
PLANNING**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	734,930	781,757	996,433	972,612	920,139
PAYROLL FRINGES	522,380	503,372	617,155	613,152	609,547
OTHER SERVICES	22,591	49,693	895,827	891,653	259,326
MATERIALS & SUPPLIES	11,258	14,639	17,921	13,700	17,921
OTHER CHARGES	223,696	189,171	228,999	228,999	298,540
CAPITAL OUTLAY	-	-	-	-	47,371
EMPLOYEE ALLOWANCES	2,656	2,591	4,307	5,057	2,808
Total	\$1,517,511	\$1,541,223	\$2,760,642	\$2,725,173	\$2,155,652

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,437,995	1,465,796	2,637,244	2,599,250	2,011,814
CONSTRUCTION CODE FUND (0026)	67,660	64,501	123,365	125,890	143,838
ALTERNATIVE TRANSPORTATION (0061)	11,856	10,926	33	33	-
Total	\$1,517,511	\$1,541,223	\$2,760,642	\$2,725,173	\$2,155,652

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
PLANNING	9.25	9.25	10.25	11.68
Total	9.25	9.25	10.25	11.68

COMMUNITY SERVICES AREA
PLANNING SERVICES

REVENUES

Licenses, Permits, & Registrations – The increase reflects higher anticipated revenue collection for site plans and zoning compliance permits in FY 2025.

Prior Year Surplus - The decrease reflects the planned use of fund balance in FY 2024 for annexations as well as a comprehensive plan update.

EXPENSES

Personnel Services – This reflects the retirements of long-time City employees in FY 2024.

Payroll Fringes – The decrease reflects lower healthcare costs in FY 2025 due to employee retirements.

Other Services - The decrease reflects one-time funding for an update of the City's comprehensive plan in FY 2024. The remaining funds will carry over into FY 2025.

Other Charges – The increase is due to higher retiree healthcare and information technology costs in FY 2025.

Capital Outlay – The increase is due to one-time vehicle costs in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Planning Services Unit would be charged \$97,966 in FY 2025.

COMMUNITY SERVICES AREA
PLANNING

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3320 HISTORIC PRESERVATION	116,011	125,119	120,324	122,390	109,043
3360 PLANNING	1,321,426	1,339,937	2,472,159	2,432,099	1,902,771
3365 ANNEXATIONS	557	736	44,761	44,761	-
Total	\$1,437,994	\$1,465,792	\$2,637,244	\$2,599,250	\$2,011,814

Expenses by Activity (0026 CONSTRUCTION CODE FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3360 PLANNING	67,660	64,500	123,365	125,890	143,838
Total	\$67,660	\$64,500	\$123,365	\$125,890	\$143,838

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3360 PLANNING	11,857	10,926	33	33	-
Total	\$11,857	\$10,926	\$33	\$33	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Planning

Service Unit Manager: Brett Lenart

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Conducting review of building permits, site plans, and other submissions to ensure compliance with applicable City codes and policies.	●	●	●	●	●		60 days or less between submitted application and Planning Commission determination.	Ongoing	179 days	213 days	221 days	130
							14 days or less between submitted plans and completed plan review and response to applicant.	Ongoing	13 days	13 days	13 days	14
Reviewing Historic District Work Permits Administrative and through the Historic District Commission to ensure compliance of work with City codes.	●	●	●	●	●		Percent of Administrative determinations completed within one week.	Ongoing	57%	80%	75%	75%
Conducting review and analysis, initiated by City Council, Planning Commission or staff, to update provisions of City Code to achieve community goals.		●	●	●			Various amendments.	4 UDC Amendments by 6/30/2025	6	4	5	5
Review and updates of the City Master Plan to articulate current, implementable policy goals for land use in the City.		●	●	●	●		City wide comprehensive plan update initiated	6/30/2025	1	0	0	0

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
PLANNING

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 1	110014	1.00
ADMIN ASSISTANT LVL 4	110044	1.00
CITY PLANNER 1	110414	2.00
CITY PLANNER 5	110454	4.00
DEPUTY PLANNING MANAGER	404840	0.80
PLANNING MANAGER	404110	1.00
SENIOR APPLICATION SPEC	401050	0.25
ZONING COORDINATOR	117460	0.63
ZONING COORDINATOR V	117520	1.00
Total		11.68

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COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Community Development Services are provided by the Office of Community and Economic Development (OCED).

Washtenaw County's Office of Community and Economic Development (OCED) works with community partners to deliver critical housing and human services programs and initiatives that support low-income residents within the City of Ann Arbor/Washtenaw County region. OCED provides direct services, shapes public policy, and invests resources to make Washtenaw County a better place to live for everyone. Direct housing services include home weatherization, critical repairs, and rehabilitation for local homeowners. Human services are delivered both directly and in partnership with local nonprofits. OCED also provides support for the Housing & Human Services Advisory Board (HHSAB).

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	-	132,000	132,000	-
CONTRIBUTIONS	-	12,652	183,000	183,000	15,000
INTERGOVERNMENTAL REVENUES	-	560,877	226,181	226,180	-
INVESTMENT INCOME	(267)	1,380	537	1,800	631
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	-	100,000	100,000	100,000	-
	-	-	5,000	-	5,000
Total	(\$267)	\$674,909	\$646,718	\$642,980	\$20,631

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	-	300,000	300,000	-
SPECIAL ASSISTANCE (0038)	(267)	114,032	120,537	116,800	20,631
MAJOR GRANTS PROGRAMS (00MG)	-	560,877	226,181	226,180	-
Total	(\$267)	\$674,909	\$646,718	\$642,980	\$20,631

**COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	-	1,915,568	2,588,965	2,028,089	1,657,329
PERSONNEL SERVICES	-	15,678	15,682	16,216	16,826
PAYROLL FRINGES	-	9,520	9,670	9,915	9,748
OTHER SERVICES	-	185,000	585,000	585,000	185,000
OTHER CHARGES	-	81,900	84,861	84,901	94,944
PASS THROUGHS	-	80,000	100,000	100,000	-
EMPLOYEE ALLOWANCES	-	36	39	39	39
Total	-	\$2,287,702	\$3,384,217	\$2,824,160	\$1,963,886

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	1,706,825	2,142,464	2,143,243	1,943,836
SPECIAL ASSISTANCE (0038)	-	20,000	120,000	120,040	20,050
MAJOR GRANTS PROGRAMS (00MG)	-	560,877	1,121,753	560,877	-
Total	-	\$2,287,702	\$3,384,217	\$2,824,160	\$1,963,886

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20
Total	0.20	0.20	0.20	0.20

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

REVENUES

Charges for Services – The City received one-time funding in FY 2024 from the University of Michigan to pilot a downtown restroom project.

Contributions – The City received one-time funding in FY 2024 from the Downtown Development Authority to pilot a downtown restroom project.

Intergovernmental Revenues – The FY 2024 amount is from American Rescue Plan Act funding.

Operating Transfers In – This reflects a one-time transfer from the General Fund to the Special Assistance Fund for Utility Support for Barrier Busters in FY 2024.

EXPENSES

Grant/Loan Recipients - The decrease is due to one-time American Rescue Plan Act funding in FY 2024 for Safety Net Grants.

Other Services - This reflects a decrease in contracted services related to Barrier Busters as well as one-time funding in FY 2024 to pilot a downtown restroom project.

Pass Throughs – A one-time transfer in FY 2024 to the Special Assistance Fund was budgeted for Utility Support for Barrier Busters.

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	272,133	575,252	576,031	286,507
2310 HUMAN SERV/HOMELESS PREVNT	-	1,434,691	1,567,212	1,567,212	1,657,329
Total	-	\$1,706,824	\$2,142,464	\$2,143,243	\$1,943,836

Expenses by Activity (0038 SPECIAL ASSISTANCE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	40	50
2290 ASSISTANCE TO PROGRAMS	-	20,000	120,000	120,000	20,000
Total	-	\$20,000	\$120,000	\$120,040	\$20,050

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2310 HUMAN SERV/HOMELESS PREVNT	-	560,877	1,121,753	560,877	-
Total	-	\$560,877	\$1,121,753	\$560,877	-

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LEVEL 5	110054	0.15
COMM SERVICES AREA ADMIN	403630	0.05
Total		0.20



COMMUNITY SERVICES AREA

ANN ARBOR HOUSING COMMISSION

The Ann Arbor Housing Commission (AAHC) provides affordable housing for low-income households through properties that they own and manage as well as vouchers for low-income households to use with private sector landlords. The AAHC also has a family Self-Sufficiency and a homeownership program. The Housing Commission collaborates with local non-profits to provide support services to its residents. The City budget includes the AAHC personnel costs, technology support, City affordable housing millage, County mental health millage, and any other funds the City provides to AAHC as support.

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CONTRIBUTIONS	103,364	-	-	-	-
INTERGOVERNMENTAL REVENUES	-	3,568,317	3,931,533	1,141,220	-
INTRAGOVERNMENTAL SALES	3,473,410	3,943,897	4,747,348	4,407,455	5,336,054
INVESTMENT INCOME	(3,885)	110,940	148,297	250,858	174,062
MISCELLANEOUS REVENUE	27,204	148,991	78,885	60,624	128,177
PRIOR YEAR SURPLUS	-	-	8,507,123	-	-
TAXES	7,288,613	7,683,732	8,221,118	8,221,118	8,574,166
Total	\$10,888,706	\$15,455,877	\$25,634,304	\$14,081,275	\$14,212,459

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	3,488,868	3,980,208	4,826,233	4,468,079	5,464,231
SPECIAL ASSISTANCE (0038)	15,164	-	-	-	-
AFFORDABLE HOUSING (0070)	94,873	2,079	74,534	4,600	5,401
MAJOR GRANTS PROGRAMS (00MG)	-	3,568,467	3,931,533	1,141,220	-
COUNTY MENTAL HEALTH MILLAGE (0100)	998,056	1,041,162	1,272,781	1,134,000	1,147,881
AFFORDABLE HOUSING MILLAGE (0103)	6,291,745	6,863,961	15,529,223	7,333,376	7,594,946
Total	\$10,888,706	\$15,455,877	\$25,634,304	\$14,081,275	\$14,212,459

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	2,079,629	-	69,932	69,932	-
PERSONNEL SERVICES	2,239,493	2,485,611	3,229,412	2,900,470	3,503,678
PAYROLL FRINGES	1,434,531	1,590,084	1,940,979	1,851,344	2,209,757
OTHER SERVICES	196,930	3,582,074	3,931,533	1,219,920	-
MATERIALS & SUPPLIES	1,542	312	-	-	-
OTHER CHARGES	2,029,254	5,443,941	18,376,680	18,147,108	9,366,987
PASS THROUGHES	-	-	-	-	712,510
EMPLOYEE ALLOWANCES	25,694	27,103	29,490	30,690	31,710
Total	\$8,007,073	\$13,129,125	\$27,578,026	\$24,219,464	\$15,824,642

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	5,681,036	4,455,902	6,766,061	6,441,826	7,081,815
SPECIAL ASSISTANCE (0038)	24,000	-	-	-	-
AFFORDABLE HOUSING (0070)	52,841	-	69,932	69,932	-
MAJOR GRANTS PROGRAMS (00MG)	-	3,568,467	3,931,533	1,141,220	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,090,335	1,394,600	1,272,781	1,272,781	1,147,881
AFFORDABLE HOUSING MILLAGE (0103)	1,158,861	3,710,156	15,537,719	15,293,705	7,594,946
Total	\$8,007,073	\$13,129,125	\$27,578,026	\$24,219,464	\$15,824,642

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ANN ARBOR HOUSING COMMISSION	43.00	43.00	47.00	51.50
Total	43.00	43.00	47.00	51.50

COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION

REVENUES

Intergovernmental Revenues – This decrease is related to a one-time US Department of HUD Grant and American Rescue Plan Act funding in FY 2024.

Intragovernmental Sales – This increase reflects the addition of 4.5 FTEs and wage increases in FY 2025 in the Ann Arbor Housing Commission, whose costs are reimbursable to the General Fund.

Investment Income - This increase reflects an anticipated higher return on investments in FY 2025.

Miscellaneous Revenue – This increase is due to additional IT charges reimbursable to the General Fund.

Prior Year Surplus - This decrease primarily reflects the one-time use of fund balance in the Affordable Housing Millage and County Mental Health Millage Fund for one-time projects or grants in FY 2024.

Taxes - This reflects a projected increase in taxes within both the County Mental Health Millage and Affordable Housing Millage.

EXPENSES

Grant/Loan Recipients - This reflects the use of funds in the Affordable Housing Fund.

Personnel Services - This increase is due to annual pay increases and the addition of 4.5 FTEs.

Payroll Fringes - This is related to the increase in personnel services noted above, as well as the increase in retirement contributions and employee healthcare costs in FY 2025.

Other Services - This decrease primarily reflects American Rescue Plan Act funding in FY 2024. Any unspent funds from these projects will be carried forward to FY 2025.

Other Charges - This decrease reflects one-time usage of Affordable Housing Millage funding in FY 2024 for affordable housing projects.

Pass Throughs – The increase in FY 2025 reflects the estimated debt service payment for a bond.

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	263,020	89	-	-	-
2034 HOUSING COMMISSION SUPPORT	4,041,727	4,455,811	6,766,061	6,441,826	7,081,815
2310 HUMAN SERV/HOMELESS PREVNT	1,376,289	-	-	-	-
Total	\$5,681,036	\$4,455,900	\$6,766,061	\$6,441,826	\$7,081,815

Expenses by Activity (0038 SPECIAL ASSISTANCE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2290 ASSISTANCE TO PROGRAMS	24,000	-	-	-	-
Total	\$24,000	-	-	-	-

Expenses by Activity (0070 AFFORDABLE HOUSING)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2220 HOUSING ACQUISITION	52,841	-	69,932	69,932	-
Total	\$52,841	-	\$69,932	\$69,932	-

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2035 HOMELESS HOUSING	-	-	975,542	975,542	-
2036 AFFORDABLE HOUSING PROPERTY ACQU	-	3,024,458	-	-	-
2037 AFFORDABLE HOUSING SUPPORT SERVI	-	500,000	-	-	-
2410 ECONOMIC DEVELOPMENT	-	44,009	2,955,991	165,678	-
Total	-	\$3,568,467	\$3,931,533	\$1,141,220	-

Expenses by Activity (0100 COUNTY MENTAL HEALTH MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2034 HOUSING COMMISSION SUPPORT	1,090,335	1,394,600	1,272,781	1,272,781	1,147,881
Total	\$1,090,335	\$1,394,600	\$1,272,781	\$1,272,781	\$1,147,881

Expenses by Activity (0103 AFFORDABLE HOUSING MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,158,862	3,710,156	15,537,719	15,293,705	6,882,436
9500 DEBT SERVICE	-	-	-	-	712,510
Total	\$1,158,862	\$3,710,156	\$15,537,719	\$15,293,705	\$7,594,946

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Jennifer Hall

Service Unit: Ann Arbor Housing Commission

Service Unit Manager: N/A

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The AAHC administers 5 HUD-funded voucher programs, that provide rental subsidies to low-income households (Housing Choice Vouchers, Non-Elderly Disabled Vouchers, Veteran's Administration Supportive Housing, Continuum of Care Vouchers and Family Unification Program Vouchers).	●	●	●	●		●	70% or greater lease-up success. The goal is for residents who are issued vouchers to successfully sign a lease with a private landlord.	Quarterly	N/A	N/A	N/A	72%
The Affordable Housing program is the entire housing portfolio that the AAHC owns and manages.	●	●	●	●	●	●	Greater than 95% occupancy. Occupancy is impacted by how long it takes to physically turn a unit when a tenant moves out as well as how quickly a new tenant is income-qualified and moves in.	Quarterly	93%	97%	97%	97%
The AAHC is an affordable housing developer. After the AAHC is done redeveloping all of its public housing, it will be developing additional affordable housing properties either through acquisition and rehabilitation or through new construction.	●	●	●	●	●	●	Number of income-restricted below market rate rental housing added to the market place.	Ongoing. Multiple projects will be at various development stages at the same time.	10 properties in various development stages	2 projects developed, 8 projects in various stages of development	9 projects in various stages of development	9 projects in various stages of development
The Family Self Sufficiency Program is a HUD-funded program to help families become economically self-sufficient, who live in AAHC apartments or receive a voucher from the AAHC.	●	●	●	●		●	At least 100 households are participating in the program and at least 30 participants are escrowing funds to reach goal of economic self-sufficiency.	Quarterly	38/75	54/89	57/95	55/100
The AAHC's administrative and financial staff manage operations through a HUD-designated cost center called the "Central Office." The Central Office is funded through management fees paid by other AAHC programs and properties.			●				1.15 debt coverage ratio for tax credit properties and no audit findings.	Quarterly. Audit completed by 4th quarter - June 2025.	Exceeded 1.15 DCR, no audit findings	Exceeded 1.15 DCR, no audit findings	Exceeded 1.15 DCR, no audit findings	Exceed 1.15 DCR, no audit findings

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
APPLICATIONS SPECIALIST	401690	1.00
ACCOUNTANT III	401670	2.00
ACCOUNTING SPECIALIST II	114131	2.00
ACCOUNTING SPECIALIST III	114132	1.00
ADMIN ASSISTANT LVL 1	110014	4.00
ADMIN ASSISTANT LVL 3	110034	1.00
CONSTRUCTION PROJECT MGR	404740	1.00
DEPUTY DIRECTOR	404470	2.00
DIR OF HOUSING ECON DEV	404850	1.00
FACILITIES& PROP MGR	404160	1.00
FINANCE MANAGER-AAHC	403770	1.00
FINANCIAL ANALYST	403370	1.00
FMT-AAHC I	114500	3.00
FMT-AAHC II	114510	1.00
FMT-AAHC III	114520	2.00
FMT-AAHC IV	114530	2.00
FMT-AAHC V	114540	1.00
FSS & SUPPORT SVC COORD	000390	2.00
OCCUPANCY SPEC I	114550	3.00
OCCUPANCY SPEC II	114560	1.00
OCCUPANCY SPECIALIST III	114570	4.00
OCCUPANCY SPECIALIST IV	114580	3.00
PLANNER	000610	1.00
PROPERTY & COMP SPE III	114650	1.00
PROPERTY AND COMP SPEC IV	114660	5.00
RESIDENCY VOUCHER MGR II	190003	2.00
RESIDENCY VOUCHER MGR III	190013	1.00
SENIOR NETWORK ENGINEER	409999	0.50
SOCIAL SERVICES MANAGER	409999	1.00
Total		51.50

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COMMUNITY SERVICES AREA

PARKS & RECREATION

Parks and Recreation Services is one of five service units in the Community Services Area. It handles the functions of the parks administration, park maintenance, park forestry, programming, operation of recreation facilities, volunteerism, natural area management and preservation and parkland and Greenbelt acquisition. Parks and Recreation administration is responsible for policy development, park planning and capital improvements, parks and park shelter reservations and the Parks and Recreation Boards and Commissions. Recreation facilities include two golf courses, four pools, two ice rinks, two community centers, two canoe liveries, a senior center, a customer service office and rental facility, a public market, three dog parks, a skatepark, a science and nature education center and a historic farm site. The park system is comprised of more than 160 parks, covering 2,200 acres, ranging from neighborhood parks to nature preserves. The Leslie Science & Nature Center is operated by a 501(c)(3) organization.

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	4,398,388	4,989,942	5,145,652	4,984,835	5,218,448
CONTRIBUTIONS	352,248	611,718	120,000	281,000	160,000
INTERGOVERNMENTAL REVENUES	600,342	2,620,384	1,232,107	232,107	-
INVESTMENT INCOME	(517,995)	287,674	624,145	711,027	732,577
MISCELLANEOUS REVENUE	289,848	283,742	1,158,377	1,151,583	206,787
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	518,864 -	195,464 -	100,000 5,642,566	100,000 -	100,000 75,000
TAXES	9,652,151	10,173,148	10,746,193	10,865,683	11,379,046
Total	\$15,293,846	\$19,162,072	\$24,769,040	\$18,326,235	\$17,871,858

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,700,062	5,274,978	5,532,300	5,258,916	5,466,785
OPEN SPACE & PARK ACQ MILLAGE (0024)	2,868,695	5,327,133	4,109,056	3,503,986	3,712,535
BANDEMER PROPERTY (0025)	6,910	10,095	10,949	10,949	11,500
PARKS MEMORIALS & CONTRIBUTIONS (0034)	290,790	462,628	424,842	215,096	256,754
OPEN SPACE ENDOWMENT (0041)	26,661	109,111	85,939	24,000	105,446
PARK MAINT & CAPITAL IMP MILLAGE (0071)	7,044,050	7,514,192	13,288,342	9,008,304	8,318,838
MAJOR GRANTS PROGRAMS (00MG)	356,678	463,935	1,317,612	304,984	-
Total	\$15,293,846	\$19,162,072	\$24,769,040	\$18,326,235	\$17,871,858

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	56,678	58,955	384,367	324,367	-
PERSONNEL SERVICES	5,583,706	6,807,395	7,196,661	6,944,363	7,368,912
PAYROLL FRINGES	2,101,834	2,137,447	2,227,456	2,408,912	2,169,887
OTHER SERVICES	3,616,627	4,530,464	8,703,187	7,387,085	4,951,535
MATERIALS & SUPPLIES	966,294	1,096,018	1,125,756	1,125,966	1,110,634
OTHER CHARGES	3,426,818	7,305,217	4,123,827	4,968,680	4,533,759
PASS THROUGHS	2,083,221	1,683,038	1,517,030	1,469,773	1,474,235
CAPITAL OUTLAY	3,150,729	1,151,266	10,004,716	8,798,414	266,691
VEHICLE OPERATING COSTS	45,759	66,964	70,000	53,261	76,000
EMPLOYEE ALLOWANCES	21,402	19,049	19,020	21,959	17,707
Total	\$21,053,068	\$24,855,813	\$35,372,020	\$33,502,780	\$21,969,360

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	9,225,877	10,357,496	11,138,398	11,730,755	11,197,902
OPEN SPACE & PARK ACQ MILLAGE (0024)	4,726,687	6,771,361	2,846,783	2,847,438	2,228,688
BANDEMER PROPERTY (0025)	1,516	1,404	8,350	8,350	8,432
PARKS MEMORIALS & CONTRIBUTIONS (0034)	43,307	23,456	1,415,439	1,064,315	75,000
METRO EXPANSION (0036)	-	3,110	65,000	10,266	65,000
OPEN SPACE ENDOWMENT (0041)	3,667	59,700	60,000	15,000	75,500
PARK MAINT & CAPITAL IMP MILLAGE (0071)	6,695,336	7,175,351	16,808,663	15,857,269	8,318,838
MAJOR GRANTS PROGRAMS (00MG)	356,678	463,935	3,029,387	1,969,387	-
Total	\$21,053,068	\$24,855,813	\$35,372,020	\$33,502,780	\$21,969,360

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
PARKS & RECREATION	37.03	40.03	40.93	41.91
Total	37.03	40.03	40.93	41.91

COMMUNITY SERVICES AREA
PARKS AND RECREATION SERVICES

REVENUES

Charges for Services - This increase reflects projected revenue from golf related and livery activities.

Contributions - This increase reflects the Parks Memorials & Contributions Fund anticipating developer contributions in FY 2025.

Intergovernmental Revenues – The decrease reflects one-time grant funds for Bicentennial Park FY 2024 as well as American Rescue Plan Act funding. The unused balance will carry forward in FY 2025.

Investment Income - This is due to an anticipated increase in the rate of return on investments in FY 2025

Miscellaneous Revenue – The decrease reflects one-time funding for the Barton Nature Area Border to Border Trail in FY 2024.

Prior Year Surplus – This decrease is due to the use of the Park Maintenance & Capital Improvement Millage Fund fund balance for various capital and maintenance projects in FY 2024.

Taxes - The increase reflects a normal adjustment due to inflation.

EXPENSES

Grant/Loan Recipients - This reflects the decrease in grants for various park projects.

Personnel Services - This reflects an increase in regular wages due to contractual increases and the addition of 1.0 FTE for a Parks and Recreation Coordinator in FY 2025.

Payroll Fringes - This reflects a decrease in retiree healthcare costs for FY 2025.

Other Services - This reflects a decrease for professional services and contracted services for various one-time capital projects in FY 2024.

Other Charges - The funding for Park Maintenance & Capital Improvement Fund monies for capital projects is budgeted as contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in Capital Outlay.

Pass Throughs - This reflects transfers from the General Fund and the Parks Memorials & Contributions Fund to the Park Maintenance & Capital Improvement Millage Fund for park projects.

Capital Outlay - The funding for the Park Maintenance & Capital Improvement Millage Fund monies for capital projects is budgeted as a contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in this category.

Vehicle Operating Costs – This reflects an increase in fuel costs for Parks and Recreation vehicles.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Parks and Recreation Services Unit would be charged \$1,478,534 in FY 2025.

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Revenues by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	8,206	16,910	59,233	25,000	12,071
1000 ADMINISTRATION	259,350	214,650	189,676	193,798	187,653
1646 FARMER'S MARKET	167,854	154,829	187,709	189,855	179,817
6100 FACILITY RENTALS	253,145	371,296	368,103	376,969	371,915
6231 BUHR POOL	186,510	144,449	219,943	206,236	226,721
6232 BUHR RINK	126,768	144,984	121,186	121,186	129,870
6234 VETERAN'S POOL	171,057	157,370	173,800	152,800	174,800
6235 VETERAN'S ICE ARENA	343,164	387,500	368,194	385,315	391,453
6236 FULLER POOL	360,730	419,113	437,996	422,534	442,975
6237 MACK POOL	96,695	169,923	131,310	144,784	163,404
6238 VETERAN'S MEETING ROOM	1,763	8,513	1,670	8,513	3,425
6242 ARGO LIVERY	640,208	738,243	819,737	666,429	806,733
6244 GALLUP LIVERY	527,849	464,413	551,660	484,959	540,243
6315 SENIOR CENTER OPERATIONS	29,360	49,892	48,124	48,124	49,424
6503 HURON GOLF COURSE	345,150	561,691	481,003	517,626	468,117
6504 LESLIE GOLF COURSE	1,182,249	1,271,197	1,372,956	1,314,788	1,318,164
Total	\$4,700,058	\$5,274,973	\$5,532,300	\$5,258,916	\$5,466,785

Revenues by Activity (0024 OPEN SPACE & PARK ACQ MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	(255,918)	122,102	304,271	300,000	357,137
9024 PARK LAND ACQUISITION	3,124,612	5,205,031	3,804,785	3,203,986	3,355,398
Total	\$2,868,694	\$5,327,133	\$4,109,056	\$3,503,986	\$3,712,535

Revenues by Activity (0025 BANDEMER PROPERTY)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	(2,098)	1,365	2,599	2,599	3,050
1000 ADMINISTRATION	9,008	8,730	8,350	8,350	8,450
Total	\$6,910	\$10,095	\$10,949	\$10,949	\$11,500

Revenues by Activity (0034 PARKS MEMORIALS & CONTRIBUTIONS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	(31,760)	22,881	289,842	39,833	46,754
1000 ADMINISTRATION	270,248	228,527	135,000	175,263	210,000
6970 PARK PLAN - ACTIVE RECREATION	40,302	32,470	-	-	-
9000 CAPITAL OUTLAY	12,000	178,750	-	-	-
Total	\$290,790	\$462,628	\$424,842	\$215,096	\$256,754

Revenues by Activity (0041 OPEN SPACE ENDOWMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	(21,073)	13,643	25,939	24,000	30,446
9024 PARK LAND ACQUISITION	47,734	95,468	60,000	-	75,000
Total	\$26,661	\$109,111	\$85,939	\$24,000	\$105,446

Revenues by Activity (0071 PARK MAINT & CAPITAL IMP MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	5,075,120	5,337,927	9,819,256	6,000,184	6,072,185
1000 ADMINISTRATION	1,283	6,648	-	1,291	-
9000 CAPITAL OUTLAY	1,967,647	2,169,617	3,469,086	3,006,829	2,246,653
Total	\$7,044,050	\$7,514,192	\$13,288,342	\$9,008,304	\$8,318,838

Revenues by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	56,678	463,935	1,317,612	304,984	-
6242 ARGO LIVERY	300,000	-	-	-	-
Total	\$356,678	\$463,935	\$1,317,612	\$304,984	-

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,844,013	1,867,394	1,963,969	2,010,195	2,008,685
1646 FARMER'S MARKET	189,617	220,219	227,132	230,883	249,411
4146 FOOTBALL/SPECIAL EVENTS	-	-	10,894	10,894	11,037
6100 FACILITY RENTALS	297,744	307,120	396,067	399,051	407,492
6209 PARKS - MOWING	620,588	534,486	855,878	731,230	895,977
6210 OPERATIONS	578,918	578,508	761,017	714,499	778,000
6222 SNOW & ICE CONTROL	233,348	221,655	198,474	184,590	232,406
6231 BUHR POOL	349,563	426,969	376,198	410,887	448,609
6232 BUHR RINK	171,840	148,209	186,217	186,103	158,992
6234 VETERAN'S POOL	433,868	494,084	398,729	545,590	423,473
6235 VETERAN'S ICE ARENA	375,737	480,254	557,361	581,781	553,853
6236 FULLER POOL	439,637	660,635	516,682	608,492	487,947
6237 MACK POOL	333,638	405,606	419,785	412,315	434,647
6242 ARGO LIVERY	437,305	610,394	710,543	557,292	681,944
6244 GALLUP LIVERY	383,297	496,033	501,485	462,046	486,316
6315 SENIOR CENTER OPERATIONS	223,101	275,426	269,405	296,340	265,518
6328 ROW MAINTENANCE	6,844	2,359	12,772	13,874	12,782
6335 ATHLETIC FIELDS/GAME COURTS	15,431	26,439	16,922	19,227	21,914
6365 PLAYGROUND MAINTENANCE	87,465	110,383	48,034	90,614	49,334
6403 COMMUNITY OUTREACH SERVICES	173,333	179,388	245,549	183,238	247,962
6503 HURON GOLF COURSE	607,115	688,513	829,475	745,341	742,685
6504 LESLIE GOLF COURSE	1,132,778	1,332,980	1,344,725	1,257,524	1,307,721
9377 BICENTENNIAL PARK	-	-	-	757,664	-
9500 DEBT SERVICE	290,692	290,441	291,085	291,085	291,197
Total	\$9,225,872	\$10,357,495	\$11,138,398	\$11,730,755	\$11,197,902

Expenses by Activity (0024 OPEN SPACE & PARK ACQ MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9024 PARK LAND ACQUISITION	3,559,924	5,606,359	1,683,095	1,683,750	1,060,650
9500 DEBT SERVICE	1,166,763	1,165,000	1,163,688	1,163,688	1,168,038
Total	\$4,726,687	\$6,771,359	\$2,846,783	\$2,847,438	\$2,228,688

Expenses by Activity (0025 BANDEMER PROPERTY)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	50	50	50
9018 PARK REHAB & DEVELOP MIL 95	1,516	1,404	8,300	8,300	8,382
Total	\$1,516	\$1,404	\$8,350	\$8,350	\$8,432

Expenses by Activity (0034 PARKS MEMORIALS & CONTRIBUTIONS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	30,692	20,493	325,000	275,000	75,000
6920 PARK PLAN - NEIGHBORHOOD PARKS	-	-	8,076	8,076	-
9000 CAPITAL OUTLAY	12,615	2,963	1,070,363	769,239	-
9024 PARK LAND ACQUISITION	-	-	12,000	12,000	-
Total	\$43,307	\$23,456	\$1,415,439	\$1,064,315	\$75,000

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
6222 SNOW & ICE CONTROL	-	3,110	65,000	10,266	65,000
Total	-	\$3,110	\$65,000	\$10,266	\$65,000

Expenses by Activity (0041 OPEN SPACE ENDOWMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	-	500
9024 PARK LAND ACQUISITION	3,667	59,700	60,000	15,000	75,000
Total	\$3,667	\$59,700	\$60,000	\$15,000	\$75,500

Expenses by Activity (0071 PARK MAINT & CAPITAL IMP MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	706,882	962,997	889,846	926,919	984,410
1646 FARMER'S MARKET	83,643	15,812	18,000	23,218	14,000
6100 FACILITY RENTALS	68,392	46,200	64,000	72,448	74,825
6121 LESLIE SCIENCE CENTER	48,445	72,999	65,000	126,358	41,000
6123 KEMPF HOUSE	5,660	12,675	8,000	42,000	6,950
6210 OPERATIONS	829,661	723,581	755,933	837,972	875,816
6231 BUHR POOL	45,636	106,667	41,053	47,941	70,837
6232 BUHR RINK	46,595	82,990	78,556	94,976	42,837
6234 VETERAN'S POOL	31,240	70,800	42,600	31,044	45,852
6235 VETERAN'S ICE ARENA	144,311	114,134	213,601	177,945	105,353
6236 FULLER POOL	76,648	86,483	113,863	91,685	53,825
6237 MACK POOL	50,956	52,950	68,864	52,755	44,326
6242 ARGO LIVERY	47,761	25,004	44,814	17,605	27,642
6244 GALLUP LIVERY	44,521	136,727	74,815	54,399	61,145
6250 NORTHSIDE COMMUNITY CENTER	15,752	7,029	75,000	33,333	16,000
6255 SKATE PARK	2,463	779	10,000	1,020	6,000
6260 BRYANT COMMUNITY CENTER	15,710	8,077	-	717	2,500
6286 NAP VOLUNTEER OFFICE	13,061	28,586	7,500	14,343	13,000
6287 ECOLOGICAL RESTORATION	257,021	272,938	348,974	358,001	290,655
6288 ECOLOGICAL ASSESS & MONITORING	165,160	176,736	198,928	174,282	200,389
6289 OUTREACH VOLUNTEER COORDINATION	244,214	264,342	297,026	275,082	334,744
6291 SWIFT RUN DOG PARK	1,431	-	12,500	1,130	13,000
6309 GENERAL CARE	1,310,711	1,823,639	2,005,894	1,865,143	2,053,215
6315 SENIOR CENTER OPERATIONS	29,250	44,086	42,163	31,250	35,164
6335 ATHLETIC FIELDS/GAME COURTS	402,667	404,777	272,113	427,995	304,759
6340 ADOPT-A-PARK/GARDEN	85,908	133,147	171,027	175,681	155,058
6420 CULTURAL ARTS BUILDING	-	6,263	-	465	1,000
6503 HURON GOLF COURSE	44,385	36,748	38,228	98,755	40,996
6504 LESLIE GOLF COURSE	34,655	138,102	35,729	41,990	54,226
6970 PARK PLAN - ACTIVE RECREATION	-	-	36,413	36,413	-
7017 CONSTRUCTION	1,446	-	-	-	-
7099 RECREATIONAL DAMS	190,563	136,908	183,083	141,715	149,456
9000 CAPITAL OUTLAY	1,650,583	1,183,170	10,595,140	9,582,689	2,199,858
Total	\$6,695,331	\$7,175,346	\$16,808,663	\$15,857,269	\$8,318,838

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1646 FARMER'S MARKET	56,678	58,955	134,367	74,367	-
6242 ARGO LIVERY	300,000	-	-	-	-
9000 CAPITAL OUTLAY	-	-	1,000,000	-	-
9009 GALLUP PARK BRIDGE REPLACEMENT	-	404,980	1,895,020	1,895,020	-
Total	\$356,678	\$463,935	\$3,029,387	\$1,969,387	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Parks & Recreation

Service Unit Manager: Josh Landefeld

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide high quality, affordable programming opportunities.	●	●	●	●			Percentage capacity of program spaces filled	6/30/2025	97%	87%	95%	85%
							Percentage satisfied (4 out of 5 rating average) per parks satisfaction program survey	6/30/2025	88%	90%	88%	90%
Protect and restore Ann Arbor's natural areas and foster an environmental ethic among the community.	●	●	●	●			Percentage capacity of the equivalent of 5 FTE's captured through volunteer hours	6/30/2025	138%	115%	105%	100%
							Percentage of the highest quality 400 acres of natural areas where NAP staff and volunteers have performed ecological restoration activities	6/30/2025	N/A	137%	110%	100%
Engage volunteers and make improvements and enhancements to the Park system.	●	●	●	●			Percentage of parks that have been adopted (Goal of 50%).	6/30/2025	43%	46%	48%	50%
							Percentage capacity of the equivalent of 3 FTE's captured through volunteer hours	6/30/2025	72%	100%	110%	100%
Provide a diverse number of active and passive recreation opportunities across the Parks system.	●	●	●	●			Number of admissions to each recreation facility and B2B trip counter	6/30/2025	N/A	842,666	900,000	1,000,000
Provide park planning & administrative support to effectively provide a Parks system reflective of community desires and values.	●	●	●	●			Number of active park improvement projects (Study, design, construction)	6/30/2025	N/A	34	30	25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
PARKS & RECREATION

Allocated Positions

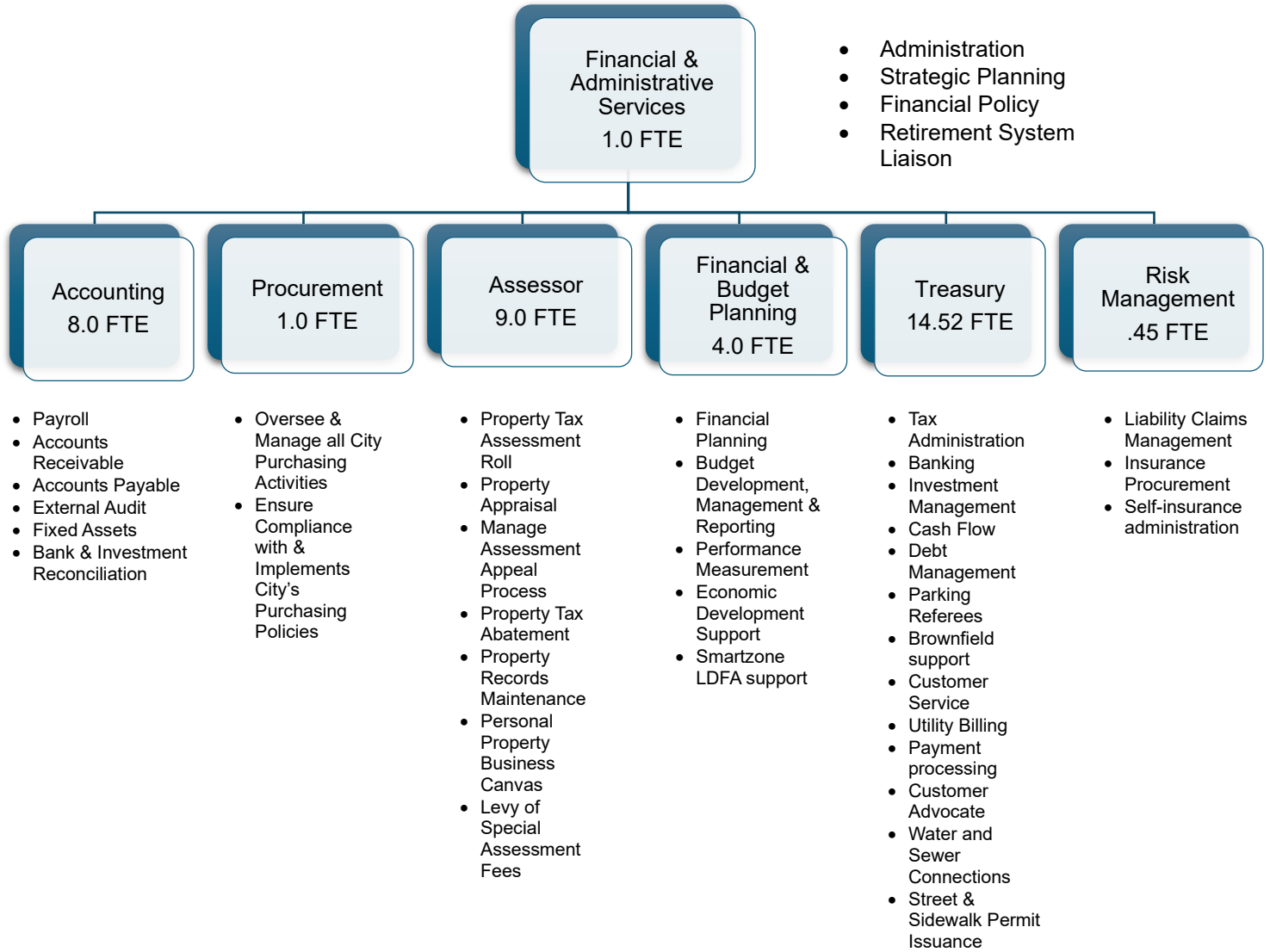
Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LEVEL 5	110054	0.85
ADOPT-A-PARK COORDINATOR	000430	1.00
APPLICATION SPECIALIST	401760	0.04
CIVIL ENGINEER V	401330	0.03
COMM SERVICES AREA ADMIN	403630	0.25
COMMUNICATIONS SPECIALIST	401590	0.05
CSPPSMS V	192144	1.00
CST PPSM 1	112900	2.00
CST PPSM III	112920	5.00
CST PPSM IV	112930	2.00
CST PPSM V	112940	4.00
ELEC & CONTROL TECH IV	116244	0.01
ELEC & CONTROL TECH V	116254	0.01
GOLF MAINTENANCE SUPERINT	404200	1.00
INV CON TECH IV WTP/WWTP	117610	0.01
LAND ACQUISITION SUP	404810	1.00
LANDSCAPE ARCHITECT IV	401380	2.00
MARKET MANAGER	401430	1.00
NAP ENVIRO ED/ENGAGE COOR	409999	1.00
NAP SUPERVISOR III	193100	1.00
NAP SUPERVISOR IV	193200	1.00
NAP SUPERVISOR V	193300	1.00
OPS & SPEC EVENTS MANAGER	403910	0.20
P&R DEP MGR-OPEN SPACE	404790	1.00
PARKS & REC COORDINATOR	409999	1.00
PARKS & REC DIRECTOR GOLF	404120	1.00
PARKS & REC SERVICES MGR	403480	1.00
PARKS & REC SRV DEP MGR	401270	1.00
PARKS & REC SRV DEP MGR	401800	1.00
PPSM SUPERVISOR III	192124	1.00
REC SUPERVISOR III	190201	3.00
REC SUPERVISOR IV	190211	1.00
REC SUPERVISOR V	190221	5.00
SENIOR APPLICATION SPEC	401050	0.15
WATER UTILITY MAIN SUP V	197480	0.01
WATER UTILITY TECH V	117441	0.30
Total		41.91



FINANCIAL & ADMINISTRATIVE SERVICES AREA

Financial & Administrative Services Area

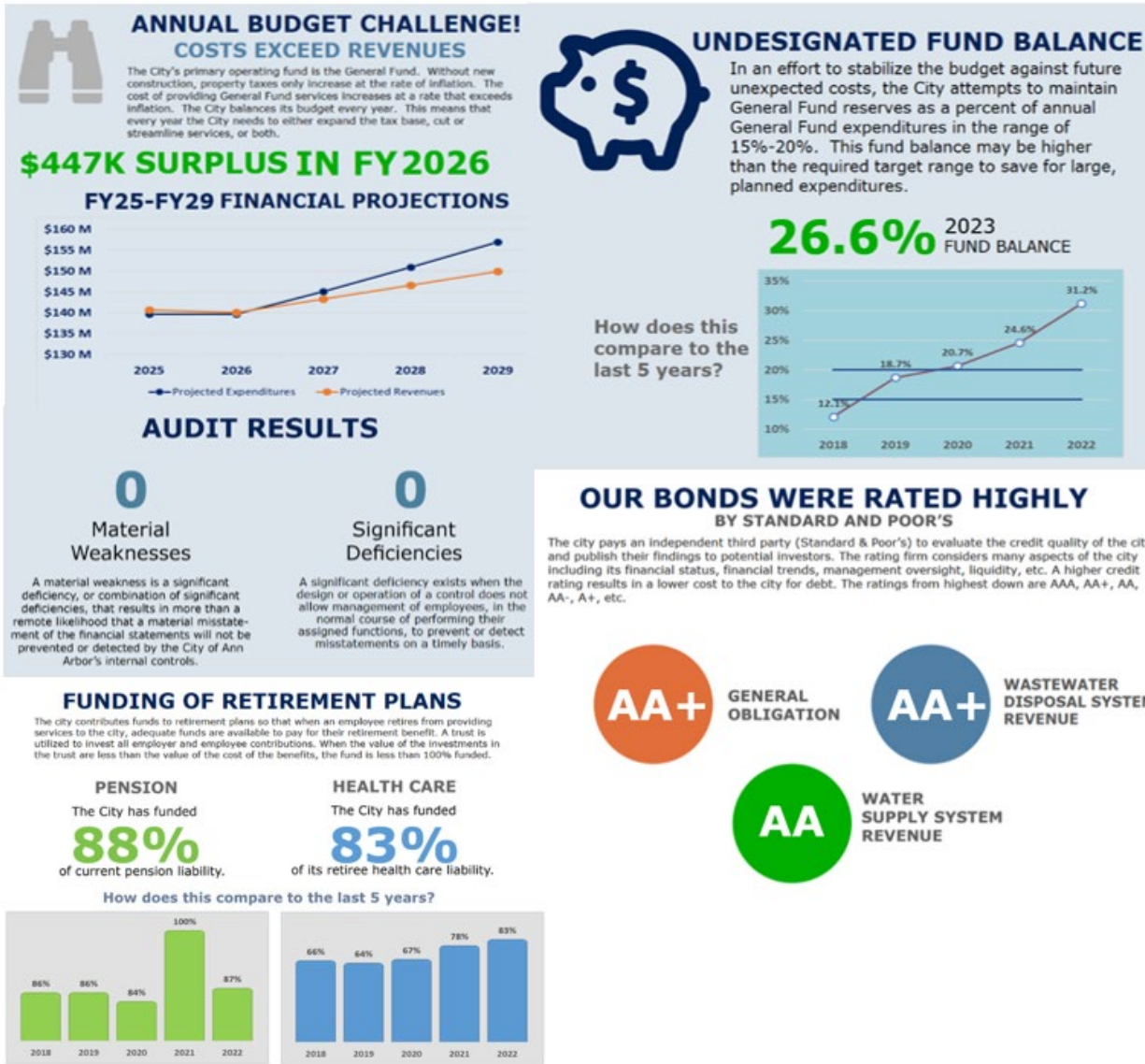
Organization Chart



Financial & Administrative Services Area

Dashboard

2023



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FINANCIAL & ADMINISTRATIVE SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ACCOUNTING SERVICES	-	840	-	-	-
ASSESSOR SERVICES	650	1,650	816	816	816
FINANCIAL & BUDGET PLANNING	20,996,719	26,698,448	20,719,720	24,581,959	23,557,913
RISK MANAGEMENT	33,677,719	35,500,559	37,987,173	35,414,178	39,182,476
TREASURY SERVICES	53,679,529	57,381,107	59,070,501	59,566,670	62,467,401
Total	\$108,354,617	\$119,582,604	\$117,778,210	\$119,563,623	\$125,208,606

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	74,731,724	83,771,347	79,736,143	83,805,317	85,961,698
WATER SUPPLY SYSTEM (0042)	-	45	-	-	-
RISK FUND (0057)	33,677,719	35,500,559	37,987,173	35,414,178	39,182,476
MAJOR GRANTS PROGRAMS (00MG)	(13,245)	277,980	-	300,000	-
COUNTY MENTAL HEALTH MILLAGE (0100)	(26,631)	20,605	35,766	25,000	41,980
CAPITAL SINKING FUND (0101)	(14,950)	12,068	19,128	19,128	22,452
Total	\$108,354,617	\$119,582,604	\$117,778,210	\$119,563,623	\$125,208,606

FINANCIAL & ADMINISTRATIVE SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ACCOUNTING SERVICES	889,722	919,426	985,991	1,010,595	1,141,546
ASSESSOR SERVICES	1,107,118	1,103,299	1,285,301	1,272,715	1,424,060
FINANCIAL & BUDGET PLANNING	987,519	1,179,199	1,248,689	1,251,927	1,472,070
PROCUREMENT	148,929	161,673	176,485	176,666	184,224
RISK MANAGEMENT	2,717,368	3,055,713	3,750,474	3,679,779	3,824,371
TREASURY SERVICES	3,194,832	3,143,076	3,286,574	2,959,818	3,306,146
Total	\$9,045,488	\$9,562,386	\$10,733,514	\$10,351,500	\$11,352,417

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,213,393	4,417,560	4,859,360	4,802,533	5,379,777
MAJOR STREET (0021)	11,600	11,574	12,152	12,152	415
WATER SUPPLY SYSTEM (0042)	823,318	815,379	855,951	850,681	1,566,245
SEWAGE DISPOSAL SYSTEM (0043)	686,934	699,891	700,757	682,566	292,441
PROJECT MANAGEMENT (0049)	66,606	76,250	76,778	22,924	24,781
RISK FUND (0057)	2,586,436	2,942,350	3,646,662	3,617,688	3,751,132
STORMWATER SEWER SYSTEM FUND (0069)	345,012	360,477	373,083	362,956	127,051
SOLID WASTE (0072)	312,189	238,905	208,771	-	210,575
Total	\$9,045,488	\$9,562,386	\$10,733,514	\$10,351,500	\$11,352,417

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ACCOUNTING SERVICES	7.00	7.00	7.00	8.00
ASSESSOR SERVICES	8.00	8.00	8.00	9.00
FINANCIAL & BUDGET PLANNING	4.50	4.50	4.50	5.00
PROCUREMENT	1.00	1.00	1.00	1.00
RISK MANAGEMENT	0.85	0.85	0.80	0.45
TREASURY SERVICES	14.26	14.26	14.55	14.52
Total	35.61	35.61	35.85	37.97



FINANCIAL & ADMINISTRATIVE SERVICES AREA

ACCOUNTING SERVICES

The Accounting Services Unit is responsible for recording and reporting on all financial activity of the City in accordance with generally accepted accounting principles. This service area oversees the accounts payable, accounts receivable and payroll functions, and compiles financial information for use by other service areas, management and the public.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MISCELLANEOUS REVENUE	-	840	-	-	-
Total	-	\$840	-	-	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	840	-	-	-
Total	-	\$840	-	-	-

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	476,554	504,861	525,039	538,349	604,286
PAYROLL FRINGES	314,927	302,494	353,225	364,762	425,614
OTHER SERVICES	7,360	4,390	8,050	7,807	8,050
MATERIALS & SUPPLIES	5,267	24,716	6,421	6,421	6,421
OTHER CHARGES	85,614	82,965	93,256	93,256	97,175
Total	\$889,722	\$919,426	\$985,991	\$1,010,595	\$1,141,546

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	889,722	919,426	985,991	1,010,595	1,141,546
Total	\$889,722	\$919,426	\$985,991	\$1,010,595	\$1,141,546

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ACCOUNTING SERVICES	7.00	7.00	7.00	8.00
Total	7.00	7.00	7.00	8.00

FINANCIAL & ADMINISTRATIVE SERVICES
ACCOUNTING SERVICES UNIT

EXPENSES

Personnel Services - The increase is due to changes in staffing as well as annual pay increases.

Payroll Fringes - The increase is due to a rise in pension costs as well as an increase in employee healthcare costs for FY 2025 due to a change in staffing.

Other charges - This reflects an increase in information technology costs.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Accounting Unit would be charged \$245,591 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Accounting

Service Unit Manager: Tami Cook

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Ensure compliance and timely filing of the annual audit and Annual Comprehensive Financial Report (ACFR).			●		●	●	Receive GFOA award for excellence.	6/30/2025	Yes	Yes	Yes	Yes
							No internal control deficiencies nor errors requiring disclosure / restatement.	6/30/2025	1	0	0	0
Process payroll and tax reporting accurately and timely.	●		●		●	●	No W-2C forms issued.	6/30/2025	458	0	0	0
							Cross training is occurring as part of succession planning and redundancy.	6/30/2025	N/A	Yes	Yes	Yes
Manage accounts payable and vendor maintenance accurately and timely.	●						<1 processing error per month resulting in a voided transaction	6/30/2025	3.50	6.42	3.00	0.99
Maintain and analyze the general ledger, ensuring compliance with policy.			●		●		Monthly reconciliations prepared within 30 days of month end; Interim annual reconciliations due March 1st.	6/30/2025	90%	57%	58%	100%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ACCOUNTANT I	000830	1.00
ACCOUNTANT III	401670	1.00
ACCOUNTING SERVICES MGR	403800	1.00
ADMIN ASSISTANT LVL 3	110034	1.00
ADMIN ASSISTANT LVL 5	110054	2.00
PAYROLL SPECIALIST	000460	1.00
PAYROLL SUPERVISOR	402190	1.00
Total		8.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA

ASSESSOR SERVICES

The Assessing Service Unit establishes market values on an annual basis and is responsible for tax assessments and property appraisals for all taxable property within the City. Other duties include maintaining current owner name and property addresses within the assessing database, reviewing and approving Principal Residence Exemptions and Veteran Exemptions, processing personal property statements, review and processing of land splits and combinations, reviewing and processing exemption applications, calculating Payments in Lieu of Taxes, establishing special assessment districts and apportioning the special assessment within that special assessment district, defending Assessed and Taxable Values before the Michigan Tax Tribunal and assisting other service areas and service units within the City with valuation, real estate and property taxation issues.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	650	650	816	816	816
TAXES	-	1,000	-	-	-
Total	\$650	\$1,650	\$816	\$816	\$816

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	650	1,650	816	816	816
Total	\$650	\$1,650	\$816	\$816	\$816

**FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	576,206	560,926	600,937	590,658	654,876
PAYROLL FRINGES	335,019	309,111	335,301	328,398	387,095
OTHER SERVICES	15,786	79,477	158,800	160,712	161,872
MATERIALS & SUPPLIES	21,895	19,459	21,257	21,849	24,857
OTHER CHARGES	144,212	120,126	154,606	156,698	178,560
EMPLOYEE ALLOWANCES	14,000	14,200	14,400	14,400	16,800
Total	\$1,107,118	\$1,103,299	\$1,285,301	\$1,272,715	\$1,424,060

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,107,118	1,103,299	1,285,301	1,272,715	1,424,060
Total	\$1,107,118	\$1,103,299	\$1,285,301	\$1,272,715	\$1,424,060

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ASSESSOR SERVICES	8.00	8.00	8.00	9.00
Total	8.00	8.00	8.00	9.00

FINANCIAL & ADMINISTRATIVE SERVICES
ASSESSOR SERVICES UNIT

EXPENSES

Personnel Services – This reflects an additional 1.0 FTE for a property appraiser in FY 2025.

Payroll Fringes – The increase is due to a rise in pension and employee healthcare costs for FY 2025 as well as the additional cost of benefits for an additional 1.0 FTE.

Other Charges – This reflects an increase in information technology costs in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Assessor Services Unit would be charged \$286,985 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Assessing

Service Unit Manager: Jerry Markey

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Appraise all real & personal property annually.			●		●		Establish ECF multipliers for neighborhoods; audit personal property accounts; site visit 10% of residential class for neighborhood review; site visit new construction based on permits.	6/30/2025	100%	100%	100%	100%
							Equalization factor of 1.00 (see below for definition)	April 2025 County Equalization & May 2025 State Equalization	1.00	1.00	1.00	1.00
Preparation and defense of assessment appeals, Board of Review, Michigan Tax Tribunal, and State Tax Commission proceedings.			●				Board of Review Appeals Heard / Processed at MBOR, JBOR & DBOR; Board of Review Decisions Mailed Within Two Weeks of the End of Board of Review.	3rd week of March for March BOR/ Tuesday following third Monday in July for JBOR/ Tuesday following second Tuesday in December for DBOR	100%	100%	100%	100%
							Full Tribunal Appeals answered within 28 days of notification.	6/30/2025	100%	100%	100%	100%
							All valuation disclosures are filed 21 days or greater from hearing date.	6/30/2025	100%	100%	100%	100%
Analyze and review property sales, ownership data and legal descriptions.					●		Process All Sales Data, Change of Ownership, Principal Residence Exemptions, Legal Description Adjustments Within 45 days of Notification.	6/30/2025	Daily & within 45 days from county receipt	100%	100%	100%
Handle customer inquiries and information requests.	●						Online data updated daily	6/30/2025	Yes	Yes	Yes	Yes
					●		Answer customer requests within 1 business day.	6/30/2025	95%	95%	100%	100%
							Adhoc requests performed within 3 business days.	6/30/2025	100%	100%	100%	100%

Equalization Factor Definition - Washtenaw County can apply a factor to the City's Assessments if the value change is not properly calculated. A factor of 1.00 affirms assessed values are calculated properly.

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 3	110034	1.00
ASSESSOR SERVICES MANAGER	403220	1.00
DEPUTY ASSESSOR	403430	1.00
PROPERTY APPRAISER III	115000	5.00
PROPERTY APPRAISER V	115020	1.00
Total		9.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA

FINANCIAL & BUDGET PLANNING

The Financial & Budget Planning Service Unit is responsible for strategic financial planning, debt management, coordinating the annual budget process, supporting economic development initiatives and acting as a resource for Citywide issues related to financial management.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	112,850	100	-	-	-
FINES & FORFEITS	350	155	-	-	-
INTERGOVERNMENTAL REVENUES	17,201,689	19,821,457	14,623,310	17,539,859	17,357,611
INTRAGOVERNMENTAL SALES	5,021,097	5,157,877	5,014,649	4,911,982	5,078,945
INVESTMENT INCOME	(1,366,910)	1,538,716	1,054,894	2,065,011	1,064,432
MISCELLANEOUS REVENUE	22,205	178,097	26,867	65,107	56,925
OPERATING TRANSFERS IN	3,716	-	-	-	-
TAXES	1,722	2,046	-	-	-
Total	\$20,996,719	\$26,698,448	\$20,719,720	\$24,581,959	\$23,557,913

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	21,051,545	26,387,795	20,664,826	24,237,831	23,493,481
MAJOR GRANTS PROGRAMS (00MG)	(13,245)	277,980	-	300,000	-
COUNTY MENTAL HEALTH MILLAGE (0100)	(26,631)	20,605	35,766	25,000	41,980
CAPITAL SINKING FUND (0101)	(14,950)	12,068	19,128	19,128	22,452
Total	\$20,996,719	\$26,698,448	\$20,719,720	\$24,581,959	\$23,557,913

FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	392,246	406,848	431,031	419,792	469,369
PAYROLL FRINGES	159,162	213,069	233,916	235,866	300,302
OTHER SERVICES	85,289	130,923	171,192	171,321	196,192
MATERIALS & SUPPLIES	1,357	291	1,636	1,781	1,636
OTHER CHARGES	348,325	426,928	409,774	422,027	503,431
EMPLOYEE ALLOWANCES	1,140	1,140	1,140	1,140	1,140
Total	\$987,519	\$1,179,199	\$1,248,689	\$1,251,927	\$1,472,070

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	987,519	1,179,199	1,248,689	1,251,927	1,472,070
Total	\$987,519	\$1,179,199	\$1,248,689	\$1,251,927	\$1,472,070

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
FINANCIAL & BUDGET PLANNING	4.50	4.50	4.50	5.00
Total	4.50	4.50	4.50	5.00

FINANCIAL & ADMINISTRATIVE SERVICES
FINANCIAL & BUDGET PLANNING SERVICES UNIT

REVENUES

Intergovernmental Revenues - This reflects an increase in State Shared Revenue for FY 2025.

Intragovernmental Sales - This reflects an increase in Municipal Service Charges paid by other funds to the General Fund as reimbursement for services rendered.

EXPENSES

Personnel Services – This reflects an additional 1.0 FTE for a finance generalist in FY 2025.

Payroll Fringes – The increase is due to a rise in pension and employee healthcare costs for FY 2025 as well as the cost of benefits for an additional 1.0 FTE.

Other Services - This reflects one-time funding in FY 2025 for a Municipal Services Charge study.

Other Charges - This reflects an increase in information technology and retiree medical costs.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Financial and Budget Planning Services Unit would be charged \$172,494 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Budget & Administration

Service Unit Manager: Kim Buselmeier

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Lead the Development of the City-wide Budget (2 year plan).	●	●	●	●	●	●	Receive GFOA award	12/31/2024	Yes	Yes	Yes	Yes
							Fund balances meet policy requirements	6/30/2025	Yes	Yes	Yes	Yes
Accurately Forecast the Year-end Financial Performance.			●		●		April forecast for year-end audit is within 1% of year-end actual results	6/30/2025	0.62%	-3.20%	1.0%	1.0%
Support the Operating Units with Expert Financial Analysis and Reporting.			●			●	Finance participation in labor negotiations	6/30/2025	Limited	Yes	Yes	Yes
							Review 5% of GFOA best practices annually	6/30/2025	5.0%	3.1%	5.0%	5.0%

Please refer to the Information Pages: The Budget Process section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
BUDGET ANALYST	000400	1.00
FIN ANALYST-BUDGET	403340	1.00
FINANCE GENERALIST	409999	1.00
FINANCIAL & ADMIN AREA AD	403520	1.00
FINANCIAL MANAGER	401070	1.00
Total		5.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA
PROCUREMENT

The Procurement Unit is responsible for ensuring the City's procurement policies and procedures are being followed. The Unit also provides surplus property disposition and general and administrative support in the preparation, reconciliation, and reporting of the City's procurement of goods and services.

**FINANCIAL & ADMINISTRATIVE SERVICES AREA
PROCUREMENT**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	92,049	94,800	97,263	97,263	97,263
PAYROLL FRINGES	50,184	49,821	54,042	54,232	61,289
OTHER SERVICES	378	1,186	7,905	7,896	7,905
MATERIALS & SUPPLIES	2,897	4,579	6,091	6,091	6,091
OTHER CHARGES	3,421	11,287	11,184	11,184	11,676
Total	\$148,929	\$161,673	\$176,485	\$176,666	\$184,224

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	148,929	161,673	176,485	176,666	184,224
Total	\$148,929	\$161,673	\$176,485	\$176,666	\$184,224

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
PROCUREMENT	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00

FINANCIAL & ADMINISTRATIVE SERVICES
PROCUREMENT SERVICES UNIT

EXPENSES

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Procurement Unit would be charged \$42,052 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Procurement

Service Unit Manager: Colin Spencer

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Maintaining internal purchasing compliance through adherence to established policies and procedures.	●		●		●		PO's processed or updated with the department within 24 hrs.	Quarterly	100%	100%	100%	100%
Managing the City's formal solicitation process.	●		●	●	●		No formal protests of solicitations.	Quarterly	1	1	1	0
Serving as the primary point of contact for potential vendors and service providers.	●			●	●		Average response rate of 3 or more vendors per solicitation per fiscal year.	Quarterly	2.68	3.12	3.25	>3
Administration of the City's "before purchase" Purchasing Card (P-Card) process.	●		●		●		Submission/entry of P-Card applications into Chase system within 24 hrs.	Quarterly	100%	100%	100%	100%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
PROCUREMENT

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
PURCHASING MANAGER	404210	1.00
Total		1.00

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FINANCIAL & ADMINISTRATIVE SERVICES AREA

RISK MANAGEMENT

The Risk Management Unit, in conjunction with the Treasury Unit, is responsible for management of the City's self-insurance program. This includes securing property, general liability and other insurance coverage, managing and investigating claims in conjunction with a third-party administrator, identifying and working to mitigate potential risks, and management of the Risk Fund.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	30,531,178	32,117,951	35,242,127	33,573,485	37,576,823
CONTRIBUTIONS	2,772,405	2,825,739	2,000,000	959,703	805,000
INVESTMENT INCOME	(262,412)	177,829	320,046	452,154	375,653
MISCELLANEOUS REVENUE	636,548	345,040	425,000	428,836	425,000
OPERATING TRANSFERS IN	-	34,000	-	-	-
Total	\$33,677,719	\$35,500,559	\$37,987,173	\$35,414,178	\$39,182,476

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
RISK FUND (0057)	33,677,719	35,500,559	37,987,173	35,414,178	39,182,476
Total	\$33,677,719	\$35,500,559	\$37,987,173	\$35,414,178	\$39,182,476

FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	214,327	179,701	168,994	99,779	120,718
PAYROLL FRINGES	47,458	46,948	38,514	24,187	27,244
OTHER SERVICES	587,454	584,996	810,754	810,694	835,622
OTHER CHARGES	1,868,051	2,243,990	2,732,095	2,744,956	2,840,514
EMPLOYEE ALLOWANCES	78	78	117	163	273
Total	\$2,717,368	\$3,055,713	\$3,750,474	\$3,679,779	\$3,824,371

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	130,932	113,363	103,812	62,091	73,239
RISK FUND (0057)	2,586,436	2,942,350	3,646,662	3,617,688	3,751,132
Total	\$2,717,368	\$3,055,713	\$3,750,474	\$3,679,779	\$3,824,371

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
RISK MANAGEMENT	0.85	0.85	0.80	0.45
Total	0.85	0.85	0.80	0.45

FINANCIAL & ADMINISTRATIVE SERVICES
RISK MANAGEMENT SERVICES UNIT

REVENUES

Charges for Services - The revenue increase is generated from higher charges to departments for active and retiree health care.

Contributions - The decrease reflects a reduction in anticipated reimbursements for prescriptions.

Investment Income - The increase reflects an anticipated higher rate of return on investments.

EXPENSES

Personnel Services - This reflects a change in staffing for FY 2025.

Payroll Fringes - This reflects a change in staffing for FY 2025.

Other Services - This reflects an increase in workers' compensation costs.

Other Charges - This relates to an increase in insurance costs.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
TREASURY SERVICES MGR	403470	0.15
ASST TREASURY SRVS MGR	401090	0.10
ASST. TREASURER/CUST III	195100	0.20
Total		0.45

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FINANCIAL & ADMINISTRATIVE SERVICES AREA

TREASURY SERVICES

The Treasury Services Unit oversees the collection and distribution of City revenues, such as property taxes, parking ticket revenues, and special assessments. This unit is also responsible for investment portfolio management, cash flow management, bond issuance, risk management, and adjudicating contested parking tickets. Additionally, this unit manages the City's Customer Service function. Customer Service processes payments, performs utility billing, answers all general calls to the City, issues various permits, and manages citizen service requests.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	599,807	633,665	469,008	427,396	616,047
FINES & FORFEITS	267,286	207,060	272,854	272,854	272,854
MISCELLANEOUS REVENUE	70	20	4,039	4,000	4,039
TAXES	52,812,366	56,540,362	58,324,600	58,862,420	61,574,461
Total	\$53,679,529	\$57,381,107	\$59,070,501	\$59,566,670	\$62,467,401

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	53,679,529	57,381,062	59,070,501	59,566,670	62,467,401
WATER SUPPLY SYSTEM (0042)	-	45	-	-	-
Total	\$53,679,529	\$57,381,107	\$59,070,501	\$59,566,670	\$62,467,401

**FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	1,086,475	1,023,518	1,100,436	942,926	1,033,776
PAYROLL FRINGES	672,867	605,731	662,353	609,214	732,070
OTHER SERVICES	120,762	111,968	153,457	134,519	118,657
MATERIALS & SUPPLIES	78,659	77,439	87,058	86,789	87,058
OTHER CHARGES	768,279	843,801	828,644	768,997	867,415
PASS THROUGHS	467,088	479,592	453,962	415,971	465,883
EMPLOYEE ALLOWANCES	702	1,027	664	1,402	1,287
Total	\$3,194,832	\$3,143,076	\$3,286,574	\$2,959,818	\$3,306,146

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	949,173	940,600	1,059,082	1,028,539	1,084,638
MAJOR STREET (0021)	11,600	11,574	12,152	12,152	415
WATER SUPPLY SYSTEM (0042)	823,318	815,379	855,951	850,681	1,566,245
SEWAGE DISPOSAL SYSTEM (0043)	686,934	699,891	700,757	682,566	292,441
PROJECT MANAGEMENT (0049)	66,606	76,250	76,778	22,924	24,781
STORMWATER SEWER SYSTEM FUND (0069)	345,012	360,477	373,083	362,956	127,051
SOLID WASTE (0072)	312,189	238,905	208,771	-	210,575
Total	\$3,194,832	\$3,143,076	\$3,286,574	\$2,959,818	\$3,306,146

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
TREASURY SERVICES	14.26	14.26	14.55	14.52
Total	14.26	14.26	14.55	14.52

FINANCIAL & ADMINISTRATIVE SERVICES
TREASURY SERVICES UNIT

REVENUES

Charges For Services – This reflects an increase in tax collection fees and penalties. Taxes - General Fund property taxes are projected to increase in FY 2025.

EXPENSES

Personnel Services - The decrease reflects a change in staffing.

Payroll Fringes - The increase is due to a rise in pension and employee healthcare costs for FY 2025.

Other Services – This reflects a decrease in contracted services in FY 2025.

Other Charges - This reflects increased information technology and retirement medical costs.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Treasury Services Unit would be charged \$97,348 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Treasury, Risk Management, & Customer Service

Service Unit Manager: Michael Pettigrew

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Our employees interact with our customers and provide excellent customer service.	●		●	●	●		Address customer issues via phone effectively and efficiently with an average call duration of < 2 minutes.	6/30/2025	New for FY25	New for FY25	New for FY25	2 minutes
							Customer Satisfaction is >90%	6/30/2025	84%	89%	89%	90%
Collect payments for tax, parking citations, utilities, and invoices.	●	●	●	●	●		Less than 15% of all collections are manual over-the-counter transactions	6/30/2025	10%	10%	10%	15%
							Cash collection locations are audited for internal control compliance at least once every two years (50% annually)	6/30/2025	73%	100%	100%	100%
Manage cash to ensure sufficient liquidity and maximize investment returns.	●		●		●		Cash flow forecasting accuracy is within 1% as compared to actual results. The goal is to maintain sufficient liquidity to pay the bills while maximizing the amount of money that can be invested	6/30/2025	0%	1%	0%	1%
Manage risk to minimize cost, promote safety, and handle claims efficiently.	●		●		●		Claim volume is less than 1.2 claims per 10,000 of population	6/30/2025	0.11	0.17	0.20	1.20
							Claim expense is less than \$0.91 per capita	6/30/2025	\$ 0.01	\$ 0.04	\$ 0.04	\$ 0.91

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES

Allocated Positions

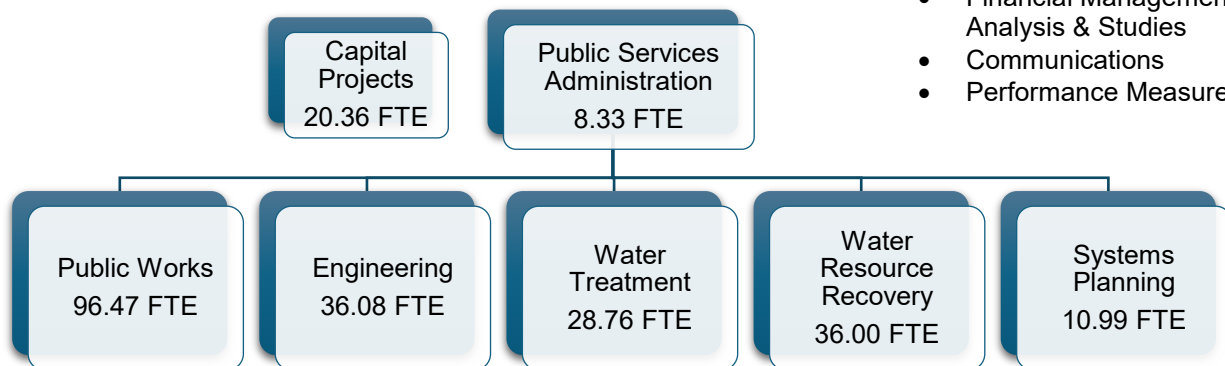
Job Description	Job Class	FY 2025 FTE's
TREASURY SERVICES MGR	403470	0.85
ADMIN ASSISTANT LVL 1	110014	2.00
ADMIN ASSISTANT LVL 3	110034	1.00
ADMIN ASSISTANT LVL 4	110044	2.00
ADMIN ASSISTANT LVL 5	110054	3.97
ASST TREASURY SRVS MGR	401090	0.90
ASST. TREASURER/CUST III	195100	0.80
FINANCIAL OP & CONTROL AN	401250	1.00
PARKING REFEREE	401200	2.00
Total		14.52



PUBLIC SERVICES AREA

Public Services Area Organization Chart

- Administration
- Strategic Planning
- Service Area Policies and Procedures
- Financial Management/Rate Analysis & Studies
- Communications
- Performance Measurement



- Sanitary Collection System
- Stormwater Conveyance System
- Water Distribution
- Meters and Cross Connection Inspection
- Street Maintenance
- Street Tree Maintenance
- The Urban Forest
- Solid Waste Collections and Programs

- Street, Bridge & Utility Improvement Projects
- Sidewalk Repair Program
- Private Development & Plan Review
- Construction Inspection
- Transportation Engineering
- Infrastructure Records & Drawings
- Street Lane Closure & Parking Lane Permits
- Right-of-Way Inspection
- Transportation Planning
- Pavement Markings
- Traffic Signs & Signals Operation & Maintenance
- Street Light Maintenance

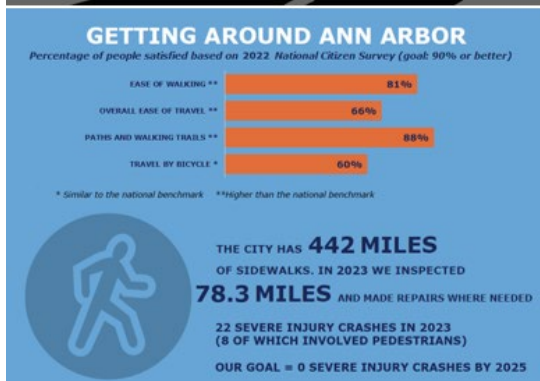
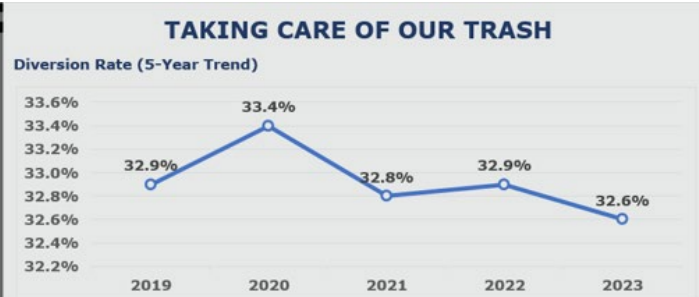
- Water Treatment
- Plant Engineering
- Water System Operation & Monitoring
- Dam & Hydropower Operations & Management
- Environmental Laboratory Services (Water, Wastewater & Storm Sewer)
- Water Quality & Pressure Inquiries
- After hours Call Center
- Storage Tank & Pump Station Operation & Maintenance

- Water Resource Recovery
- Plant Engineering
- Lift Station Operations & Maintenance
- Industrial Pre-treatment Program
- Laboratory Services

- GIS Management
- Capital Improvement Plan Programming
- Asset Management
- Development Review
- Soil Erosion & Sedimentation Control
- Floodplain, Creekshed & Water Resources Programs, Planning & Policies
- Systems (Natural & Constructed) Standards & Studies, Programs, Planning, & Policies
- Utility Systems Modeling
- Community Engagement

The Public Services Area is comprised of six Service Area Units: Administration, Public Works, Engineering, Water Treatment Services, Water Resource Recovery, and Systems Planning. These Service Units provide the organization with a broad array of services such as: Solid Waste and Recycling, Water, Wastewater & Stormwater Services, Engineering, Project Inspection, and Transportation Planning. *Note: Capital Projects is not a Service Unit. It represents the partial FTE allocations to support the design and management of capital projects.

Public Services Area Dashboard 2023



PERCENT OF CITIZENS WHO RATED OUR SERVICE EXCELLENT OR GOOD

Garbage Collection: 89%
Recycling: 82%
Yard Waste Pick Up: 84%

(SIMILAR TO THE NATIONAL BENCHMARK!)



SANITARY SEWAGE SPILLS

3 in 2023 (2 IN 2022)

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PUBLIC SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ADMINISTRATION	107,610,332	116,787,164	126,120,107	124,465,343	124,993,532
CAPITAL PROJECTS	13,441,355	30,269,613	141,085,250	29,263,283	67,869,084
ENGINEERING	10,141,305	10,259,257	19,370,284	9,757,182	25,034,057
PUBLIC WORKS	21,103,823	22,350,901	20,824,477	20,125,971	19,786,743
SYSTEMS PLANNING	236,429	290,965	165,000	243,000	165,000
WATER RESOURCE RECOVERY SERVICES	99,575	55,337	-	35,000	-
WATER TREATMENT	965,205	1,761,723	705,283	478,367	3,133,968
Total	\$153,598,024	\$181,774,960	\$308,270,401	\$184,368,146	\$240,982,384

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	(12,546)	7,857	-	-	-
GENERAL (0010)	3,277,282	2,913,273	3,363,311	2,662,000	6,048,794
CENTRAL STORES (0011)	1,177,137	1,081,627	1,534,463	1,359,600	1,585,531
MAJOR STREET (0021)	14,201,135	16,344,236	19,999,657	16,878,063	20,299,981
LOCAL STREET (0022)	3,420,766	3,944,232	4,308,165	3,984,146	4,464,255
METRO EXPANSION (0036)	433,758	570,461	539,102	545,000	604,970
WATER SUPPLY SYSTEM (0042)	31,780,963	38,734,420	46,655,605	38,479,034	36,680,243
SEWAGE DISPOSAL SYSTEM (0043)	34,034,460	35,462,042	34,338,663	34,906,690	34,837,084
PROJECT MANAGEMENT (0049)	3,700,573	4,147,861	6,326,086	6,284,391	6,669,539
CEMETERY PERPETUAL CARE (0054)	5,000	2,750	-	8,125	-
ELIZABETH R. DEAN TRUST FUND (0055)	(61,610)	13,557	61,400	55,000	71,415
WHEELER CENTER (0058)	664,577	700,118	1,136,228	910,121	951,531
ALTERNATIVE TRANSPORTATION (0061)	862,682	806,654	1,817,309	794,401	818,155
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	17,293,244	22,904,949	56,261,396	38,038,913	24,054,174
STORMWATER SEWER SYSTEM FUND (0069)	14,491,518	15,660,642	16,920,424	15,178,000	15,910,183
SOLID WASTE (0072)	18,604,176	20,243,640	21,719,447	19,331,976	19,382,624
SEWER REVENUE BONDS (0075)	373,475	948,055	1,789,462	-	-
STORM SEWER REVENUE BONDS (0081)	17,705	(10,642)	-	-	-
STORM SEWER REVENUE BONDS (0082)	(59)	35	8,127,000	-	12,357,000
DEVELOPER OFFSET MITIGATION (0084)	1,181,635	901,342	4,622,045	1,496,500	1,525,875
SEWER BOND PENDING SERIES (0088)	(2)	1	18,854,000	-	16,993,000
WATER PENDING BOND SERIES (0089)	(43)	26	36,694,000	-	28,659,000
WATER PLANT FINANCING (0092)	1,701	(18,084)	-	-	-
WATER REVENUE BONDS (0093)	75,212	(45,206)	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	2,706,878	8,832,429	7,520,176	-	-
WATER PENDING BOND SERIES (0096)	1,064,609	(22,417)	795,447	-	2,700,000
GENERAL CAPITAL FUND (00CP)	766,100	1,148,643	794,464	555,000	3,391,347
MAJOR GRANTS PROGRAMS (00MG)	1,531,020	2,224,722	803,010	803,010	-
COUNTY MENTAL HEALTH MILLAGE (0100)	499,028	520,581	679,326	567,000	573,942
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,507,650	2,005,987	2,230,359	1,442,333	2,403,741
MAJOR STREET ROAD BOND (0105)	-	1,576,007	88,843	88,843	-
WATER CIP BOND (0110)	-	175,162	10,291,013	-	-
Total	\$153,598,024	\$181,774,960	\$308,270,401	\$184,368,146	\$240,982,384

PUBLIC SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ADMINISTRATION	(2,990,664)	11,452,934	18,006,827	15,990,030	18,608,418
CAPITAL PROJECTS	25,627,235	42,881,475	273,063,885	147,645,441	94,996,953
ENGINEERING	15,147,555	15,979,858	16,788,418	16,708,029	17,437,263
PUBLIC WORKS	35,501,558	35,349,031	39,866,230	35,597,818	41,264,450
SYSTEMS PLANNING	2,793,818	2,562,373	4,867,709	3,431,147	5,308,605
WATER RESOURCE RECOVERY SERVICES	15,854,269	16,429,418	17,680,563	16,342,358	18,446,937
WATER TREATMENT	14,124,238	15,100,575	16,646,701	16,392,790	19,717,904
Total	\$106,058,009	\$139,755,664	\$386,920,333	\$252,107,613	\$215,780,530

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	(36,919)	739,308	-	-	-
GENERAL (0010)	5,888,107	6,123,667	7,003,769	6,156,353	9,706,719
CENTRAL STORES (0011)	1,183,128	1,082,615	1,492,742	1,363,565	1,544,109
MAJOR STREET (0021)	11,735,359	14,107,778	21,839,529	18,846,870	20,299,566
LOCAL STREET (0022)	3,974,012	2,728,638	5,554,765	5,227,268	4,464,255
METRO EXPANSION (0036)	342,038	323,701	370,261	329,209	539,970
WATER SUPPLY SYSTEM (0042)	17,967,947	21,617,046	47,695,316	26,613,502	29,130,363
SEWAGE DISPOSAL SYSTEM (0043)	19,391,975	21,945,151	47,018,717	24,342,074	27,223,889
PROJECT MANAGEMENT (0049)	4,269,954	4,623,307	6,249,308	4,792,581	6,644,758
ELIZABETH R. DEAN TRUST FUND (0055)	55,164	31,838	61,400	56,400	71,415
WHEELER CENTER (0058)	529,666	625,309	999,825	980,748	706,505
ALTERNATIVE TRANSPORTATION (0061)	445,353	855,632	975,136	773,108	714,499
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	14,628,394	24,582,015	67,605,922	39,164,285	24,054,174
STORMWATER SEWER SYSTEM FUND (0069)	7,229,058	13,213,803	28,216,697	8,196,713	12,159,074
SOLID WASTE (0072)	12,171,481	18,283,271	24,015,103	16,870,536	17,956,387
SEWER REVENUE BONDS (0075)	612,647	257,070	8,483,511	-	-
STORM SEWER REVENUE BONDS (0082)	-	-	6,505,711	11,355,000	11,338,000
DEVELOPER OFFSET MITIGATION (0084)	307,387	468,219	15,187,262	8,102,850	-
SEWER BOND PENDING SERIES (0088)	-	-	21,469,687	22,423,000	14,437,000
WATER PENDING BOND SERIES (0089)	-	-	12,718,321	38,743,000	28,659,000
WATER PLANT FINANCING (0092)	373,890	(417,016)	2,424,036	-	-
WATER BOND FUTURE 2019 SERIES (0095)	479,609	141,572	14,667,260	-	-
WATER PENDING BOND SERIES (0096)	1,573,122	225,710	2,856,145	-	-
GENERAL CAPITAL FUND (00CP)	893,917	568,830	2,124,960	2,124,960	3,230,000
MAJOR GRANTS PROGRAMS (00MG)	412,030	1,175,465	4,268,110	4,268,110	-
COUNTY MENTAL HEALTH MILLAGE (0100)	334,026	373,672	679,326	679,326	573,830
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,296,664	1,720,941	3,537,992	1,688,114	2,327,017
MAJOR STREET ROAD BOND (0105)	-	1,502,980	6,270,830	6,270,830	-
LOCAL STREET ROAD BOND (0106)	-	2,854,725	144,954	139,211	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	-	-	2,600,000	2,600,000	-
WATER CIP BOND (0110)	-	417	23,883,738	-	-
Total	\$106,058,009	\$139,755,664	\$386,920,333	\$252,107,613	\$215,780,530

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ADMINISTRATION	8.08	8.43	8.06	8.33
CAPITAL PROJECTS	18.79	18.41	20.88	20.36
ENGINEERING	33.89	34.65	35.07	36.08
PUBLIC WORKS	92.55	96.45	97.47	96.47
SYSTEMS PLANNING	9.77	9.07	10.89	10.99
WATER RESOURCE RECOVERY SERVICES	35.72	36.02	36.02	36.00
WATER TREATMENT	27.88	29.15	28.70	28.76
Total	226.68	232.18	237.09	236.99

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PUBLIC SERVICES AREA
ADMINISTRATION

Administration provides leadership, financial management, strategic planning, environmental services oversight, utility rate and fee development, programming, oversight, performance measurement administration, and communications support. Administration is the liaison to the City's Art and Environmental Commissions.

**PUBLIC SERVICES AREA
ADMINISTRATION**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	82,242,214	81,850,817	81,487,553	84,081,525	84,767,657
CONTRIBUTIONS	229,116	-	-	-	-
INVESTMENT INCOME	(4,060,266)	3,632,022	5,600,744	7,616,490	5,981,585
LICENSES, PERMITS & REGISTRATIONS	-	(288)	-	-	-
MISCELLANEOUS REVENUE	20,474	12,546	600	363	600
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	1,669,344	2,292,167	1,793,845	1,793,895	1,844,809
TAXES	27,509,450	28,999,900	30,596,996	30,973,070	32,398,881
Total	\$107,610,332	\$116,787,164	\$126,120,107	\$124,465,343	\$124,993,532

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	(16,371)	7,857	-	-	-
GENERAL (0010)	136,199	126,285	110,000	125,000	125,000
CENTRAL STORES (0011)	(44,253)	25,196	53,863	55,000	63,221
MAJOR STREET (0021)	380,853	1,288,364	3,925,268	1,469,777	1,369,394
LOCAL STREET (0022)	112,249	412,726	362,477	484,146	390,879
METRO EXPANSION (0036)	(63,876)	39,894	79,102	85,000	92,846
WATER SUPPLY SYSTEM (0042)	30,178,001	34,117,053	35,021,300	37,755,067	36,098,275
SEWAGE DISPOSAL SYSTEM (0043)	33,752,412	35,350,585	33,352,989	34,851,690	34,834,084
PROJECT MANAGEMENT (0049)	(45,061)	14,120	47,319	47,319	55,540
WHEELER CENTER (0058)	(14,549)	10,430	18,816	18,816	22,085
ALTERNATIVE TRANSPORTATION (0061)	(8,055)	7,441	5,329	5,329	6,255
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	12,427,144	14,029,868	18,725,698	14,936,596	15,669,892
STORMWATER SEWER SYSTEM FUND (0069)	13,321,387	14,721,992	15,134,116	15,110,000	15,839,183
SOLID WASTE (0072)	15,241,847	16,633,451	17,608,192	17,900,103	18,720,724
SEWER REVENUE BONDS (0075)	227,434	(187,114)	-	-	-
STORM SEWER REVENUE BONDS (0081)	17,705	(10,642)	-	-	-
STORM SEWER REVENUE BONDS (0082)	(59)	35	-	-	-
DEVELOPER OFFSET MITIGATION (0084)	1,181,635	883,737	1,522,045	1,496,500	1,525,875
SEWER BOND PENDING SERIES (0088)	(2)	1	-	-	-
WATER PENDING BOND SERIES (0089)	(43)	26	-	-	-
WATER PLANT FINANCING (0092)	1,701	(18,084)	-	-	-
WATER REVENUE BONDS (0093)	75,212	(45,206)	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	479,773	(408,508)	-	-	-
WATER PENDING BOND SERIES (0096)	391,217	(280,024)	-	-	-
GENERAL CAPITAL FUND (00CP)	(122,168)	58,643	137,464	100,000	161,347
SIDEWALK CONSTRUCTION MILLAGE (0102)	-	9,038	16,129	25,000	18,932
Total	\$107,610,332	\$116,787,164	\$126,120,107	\$124,465,343	\$124,993,532

**PUBLIC SERVICES AREA
ADMINISTRATION**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	(14,577,244)	(3,055,271)	2,329,998	1,664,790	2,305,854
PAYROLL FRINGES	450,382	411,124	422,014	397,821	468,164
OTHER SERVICES	443,391	1,581,062	996,137	515,989	993,387
MATERIALS & SUPPLIES	954	39,778	11,750	14,550	11,750
OTHER CHARGES	8,205,457	8,796,687	9,936,011	9,256,513	10,443,283
PASS THROUGHS	3,216,497	4,172,258	4,307,781	4,136,542	4,382,710
CAPITAL OUTLAY	(732,896)	(495,974)	-	-	-
EMPLOYEE ALLOWANCES	2,795	3,270	3,136	3,825	3,270
Total	(\$2,990,664)	\$11,452,934	\$18,006,827	\$15,990,030	\$18,608,418

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	79,766	88,010	116,646	95,231	124,033
CENTRAL STORES (0011)	-	-	1,000	800	800
MAJOR STREET (0021)	2,425,682	3,164,337	3,121,290	3,141,347	3,261,113
LOCAL STREET (0022)	276,475	589,687	689,439	688,239	698,783
METRO EXPANSION (0036)	1,680	1,728	9,505	9,205	9,745
WATER SUPPLY SYSTEM (0042)	(2,332,749)	1,073,027	5,445,000	4,858,092	5,919,694
SEWAGE DISPOSAL SYSTEM (0043)	(781,346)	2,189,732	4,283,473	4,104,295	4,115,705
PROJECT MANAGEMENT (0049)	-	(25,456)	-	500	800
WHEELER CENTER (0058)	-	-	500	300	400
ALTERNATIVE TRANSPORTATION (0061)	-	-	250	200	250
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	10,624	-	6,500	6,500	6,500
STORMWATER SEWER SYSTEM FUND (0069)	(869,607)	1,700,119	1,519,426	307,500	1,505,314
SOLID WASTE (0072)	(1,801,483)	2,671,750	2,813,798	2,777,321	2,964,631
SEWER REVENUE BONDS (0075)	294	-	-	-	-
DEVELOPER OFFSET MITIGATION (0084)	-	-	-	(150)	-
SIDEWALK CONSTRUCTION MILLAGE (0102)	-	-	-	650	650
Total	(\$2,990,664)	\$11,452,934	\$18,006,827	\$15,990,030	\$18,608,418

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ADMINISTRATION	8.08	8.43	8.06	8.33
Total	8.08	8.43	8.06	8.33

PUBLIC SERVICES AREA
ADMINISTRATION

REVENUES

Charges for Services - FY 2025 reflects increased utility rate revenue.

Investment Income - The increase in investment income is reflective of increased rate of return assumptions.

Operating Transfers In - This reflects increased contributions for shared costs.
Prior Year Surplus - The decrease is reflective of one-time uses of fund balance for project support in FY 2024.

Taxes – Increase reflects an increase in taxable value resulting in increased revenue collections.

EXPENSES

Payroll Fringes - FY 2025 reflects an increase in employee allocations to Public Services Administration and salary increases.

Other Charges - This reflects increases in interest on debt, retiree medical insurance, and insurance premiums.

Pass Throughs – This reflects transfers to other funds related to projects for FY 2025.

**PUBLIC SERVICES AREA
ADMINISTRATION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	6,146	7,008	40,312	18,897	38,092
1100 FRINGE BENEFITS	73,620	72,696	76,334	76,334	85,941
7019 PUBLIC ENGAGEMENT	-	8,305	-	-	-
Total	\$79,766	\$88,009	\$116,646	\$95,231	\$124,033

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	1,000	800	800
Total	-	-	\$1,000	\$800	\$800

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	929,638	994,149	1,020,141	1,040,198	1,080,945
1100 FRINGE BENEFITS	815,856	877,800	990,978	990,978	1,070,182
9500 DEBT SERVICE	680,188	1,292,389	1,110,171	1,110,171	1,109,986
Total	\$2,425,682	\$3,164,338	\$3,121,290	\$3,141,347	\$3,261,113

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	185,395	185,808	226,320	225,120	231,834
1100 FRINGE BENEFITS	91,080	97,224	109,679	109,679	113,679
9500 DEBT SERVICE	-	306,655	353,440	353,440	353,270
Total	\$276,475	\$589,687	\$689,439	\$688,239	\$698,783

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,680	1,728	9,505	9,205	9,745
Total	\$1,680	\$1,728	\$9,505	\$9,205	\$9,745

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(4,569,035)	(1,077,172)	2,110,087	1,355,157	2,018,117
1001 SERVICE AREA OVERHEAD/ADMIN	1,401,588	1,397,853	1,493,285	1,484,648	1,566,992
1100 FRINGE BENEFITS	13,356	15,576	38,167	38,167	55,248
7013 CUST RELATIONS/PUBLIC ED	2,596	8,784	2,000	2,020	2,000
9500 DEBT SERVICE	818,747	727,988	1,801,461	1,978,100	2,277,337
Total	(\$2,332,748)	\$1,073,029	\$5,445,000	\$4,858,092	\$5,919,694

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(3,558,717)	78,634	2,181,210	2,153,370	2,219,210
9500 DEBT SERVICE	2,777,368	2,111,098	2,102,263	1,950,925	1,896,495
Total	(\$781,349)	\$2,189,732	\$4,283,473	\$4,104,295	\$4,115,705

Expenses by Activity (0049 PROJECT MANAGEMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	(25,456)	-	500	800
Total	-	(\$25,456)	-	\$500	\$800

Expenses by Activity (0058 WHEELER CENTER)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	500	300	400
Total	-	-	\$500	\$300	\$400

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	250	200	250
Total	-	-	\$250	\$200	\$250

Expenses by Activity (0062 STREET, BRIDGE & SIDEWALK MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	10,624	-	6,500	6,500	6,500
Total	\$10,624	-	\$6,500	\$6,500	\$6,500

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(869,606)	1,700,118	1,519,426	307,500	1,505,314
Total	(\$869,606)	\$1,700,118	\$1,519,426	\$307,500	\$1,505,314

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(2,040,719)	2,371,012	2,343,764	2,228,218	2,425,263
4710 PROMOTION/INFO/EDUC	20,000	81,689	250,500	329,569	319,750
9500 DEBT SERVICE	219,237	219,048	219,534	219,534	219,618
Total	(\$1,801,482)	\$2,671,749	\$2,813,798	\$2,777,321	\$2,964,631

Expenses by Activity (0075 SEWER REVENUE BONDS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	294	-	-	-	-
Total	\$294	-	-	-	-

Expenses by Activity (0084 DEVELOPER OFFSET MITIGATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	(150)	-
Total	-	-	-	(\$150)	-

Expenses by Activity (0102 SIDEWALK CONSTRUCTION MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	650	650
Total	-	-	-	\$650	\$650

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Administration

Service Unit Manager: Skye Stewart

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Estimated	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide organizational leadership to the Public Services Area in the delivery of services to the community.						●	100% completion of Service Area Assigned Safety Training.	Ongoing	100%	87%	100%	100%
Provide strategic management of utility, road, and solid waste infrastructure and programs.	●		●	●	●		Achieve above the 75th percentile in AWWA Organizational Best Practice Index.	Ongoing	72.3	N/A	75	>75
Responsibly manage the Public Service Area Funding Sources.	●		●				Reliability of Utility Revenue Projections- 90% of Budget.	Annually	96%	101%	100%	>90%
							Maintain Sufficient Sewage Disposal System Debt Coverage Ratio - 1.25.	Ongoing	3.20	2.30	1.75	>1.25
							Maintain Sufficient Water Supply System Debt Coverage Ratio - 1.25.	Ongoing	2.40	3.80	2.51	>1.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
ADMINISTRATION

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 3	110034	0.95
ADMIN ASSISTANT LVL 4	110044	1.38
CHIEF OF STAFF	404520	1.00
COMMUNICATIONS SPECIALIST	401590	1.00
FINANCIAL ANALYST	401580	1.00
FINANCIAL MGR-PUBLIC SERV	401070	1.00
OFFICE MANAGER	403180	1.00
PUBLIC SERVICES AREA ADMI	403410	1.00
Total		8.33

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PUBLIC SERVICES AREA
CAPITAL PROJECTS

Capital Projects includes capital maintenance and improvements for roads, non-motorized transportation and pedestrian improvements, solid waste, water supply, storm water and sewer infrastructure.

**PUBLIC SERVICES AREA
CAPITAL PROJECTS**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	119,585	4,293,046	15,653,864	11,318,540	2,385,084
CONTRIBUTIONS	2,885,891	3,177,334	2,064,380	705,680	1,545,000
INTERGOVERNMENTAL REVENUES	2,027,109	5,040,528	3,140,174	1,374,873	-
MISCELLANEOUS REVENUE	291,498	984,124	-	-	-
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	8,117,272	16,774,581	44,501,832	15,864,190	5,930,000
SALE OF BONDS	-	-	12,050,000	-	-
	-	-	63,675,000	-	58,009,000
Total	\$13,441,355	\$30,269,613	\$141,085,250	\$29,263,283	\$67,869,084

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	3,825	-	-	-	-
MAJOR STREET (0021)	1,190,060	2,031,793	2,871,280	2,270,036	-
WATER SUPPLY SYSTEM (0042)	699,753	2,468,711	10,821,521	-	-
SEWAGE DISPOSAL SYSTEM (0043)	-	1,565	940,000	-	-
PROJECT MANAGEMENT (0049)	-	-	2,444,145	2,444,145	2,385,084
ALTERNATIVE TRANSPORTATION (0061) STREET, BRIDGE & SIDEWALK MILLAGE (0062)	221,525	-	905,000	-	-
STORMWATER SEWER SYSTEM FUND (0069)	4,866,100	8,874,581	29,700,698	23,102,317	1,545,000
SOLID WASTE (0072)	980,813	447,071	1,560,176	-	-
SEWER REVENUE BONDS (0075)	13,453	59,143	2,660,479	99,932	-
STORM SEWER REVENUE BONDS (0082)	146,041	1,135,169	1,789,462	-	-
DEVELOPER OFFSET MITIGATION (0084)	-	-	8,127,000	-	12,357,000
SEWER BOND PENDING SERIES (0088)	-	17,605	3,100,000	-	-
WATER PENDING BOND SERIES (0089)	-	-	18,854,000	-	16,993,000
WATER BOND FUTURE 2019 SERIES (0095)	-	-	36,694,000	-	28,659,000
WATER PENDING BOND SERIES (0096)	2,227,105	9,240,937	7,520,176	-	-
GENERAL CAPITAL FUND (00CP)	673,392	257,607	795,447	-	2,700,000
MAJOR GRANTS PROGRAMS (00MG)	888,268	1,090,000	657,000	455,000	3,230,000
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,531,020	2,224,722	803,010	803,010	-
MAJOR STREET ROAD BOND (0105)	-	669,540	462,000	-	-
WATER CIP BOND (0110)	-	1,576,007	88,843	88,843	-
	-	175,162	10,291,013	-	-
Total	\$13,441,355	\$30,269,613	\$141,085,250	\$29,263,283	\$67,869,084

**PUBLIC SERVICES AREA
CAPITAL PROJECTS**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	840,171	285,077	1,941,400	90	1,696,623
PAYROLL FRINGES	901,194	778,495	989,415	428,826	977,411
OTHER SERVICES	9,060,295	15,563,013	15,332,904	241,068	-
MATERIALS & SUPPLIES	1,951,353	448,505	63,916	-	-
OTHER CHARGES	1,528,012	1,129,056	96,609,866	118,054,368	89,612,087
PASS THROUGHS	7,073,610	16,442,438	44,487,325	13,646,721	2,700,000
CAPITAL OUTLAY	4,272,600	8,234,891	113,717,275	15,363,938	-
EMPLOYEE ALLOWANCES	-	-	11,354	-	10,832
Total	\$25,627,235	\$42,881,475	\$273,153,455	\$147,735,011	\$94,996,953

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	(36,919)	739,308	-	-	-
MAJOR STREET (0021)	2,117,625	4,272,587	11,399,304	8,806,725	8,386,000
LOCAL STREET (0022)	1,684,900	325,512	2,675,080	2,558,870	1,057,055
WATER SUPPLY SYSTEM (0042)	224,145	210,215	20,142,857	37,911	299,782
SEWAGE DISPOSAL SYSTEM (0043)	451,238	296,121	20,506,482	-	-
PROJECT MANAGEMENT (0049)	414,016	321,144	2,444,145	390,885	2,385,084
ALTERNATIVE TRANSPORTATION (0061)	19,229	318,799	361,510	270,650	49,350
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	13,887,651	23,298,405	66,343,724	37,984,435	22,859,500
STORMWATER SEWER SYSTEM FUND (0069)	908,875	4,417,252	16,110,651	-	-
SOLID WASTE (0072)	9,072	195,645	6,056,225	-	-
SEWER REVENUE BONDS (0075)	612,353	257,070	8,483,511	-	-
STORM SEWER REVENUE BONDS (0082)	-	-	6,505,711	11,355,000	11,338,000
DEVELOPER OFFSET MITIGATION (0084)	307,387	468,219	15,187,262	8,103,000	-
SEWER BOND PENDING SERIES (0088)	-	-	21,469,687	22,423,000	14,437,000
WATER PENDING BOND SERIES (0089)	-	-	12,718,321	38,743,000	28,659,000
WATER PLANT FINANCING (0092)	373,890	(417,016)	2,424,036	-	-
WATER BOND FUTURE 2019 SERIES (0095)	479,609	141,572	14,667,260	-	-
WATER PENDING BOND SERIES (0096)	1,573,122	225,710	2,856,145	-	-
GENERAL CAPITAL FUND (00CP)	893,917	568,830	2,124,960	2,124,960	3,230,000
MAJOR GRANTS PROGRAMS (00MG)	412,030	1,175,465	4,268,110	4,268,110	-
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,295,095	1,708,515	3,508,952	1,658,424	2,296,182
MAJOR STREET ROAD BOND (0105)	-	1,502,980	6,270,830	6,270,830	-
LOCAL STREET ROAD BOND (0106)	-	2,854,725	144,954	139,211	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	-	-	2,600,000	2,600,000	-
WATER CIP BOND (0110)	-	417	23,883,738	-	-
Total	\$25,627,235	\$42,881,475	\$273,153,455	\$147,735,011	\$94,996,953

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CAPITAL PROJECTS	18.79	18.41	20.88	20.36
Total	18.79	18.41	20.88	20.36

PUBLIC SERVICES AREA
CAPITAL PROJECTS

The Major Street Fund is requesting capital project funding in the amount of \$8,386,000 for FY 2025. Funds will be supplied by the Major Street Fund and remaining road bond proceeds.

The Local Street Fund is requesting capital project funding in the amount of \$1,057,055 for FY 2025. Funds will be supplied by the Local Street Fund.

The Street, Bridge, Sidewalk Repair Millage Fund is requesting capital project funding in the amount of \$22,859,500 for FY 2025. Funding will be supplied by the Street, Bridge & Sidewalk Repair Millage and remaining road bond proceeds.

The Stormwater Sewer System Fund is requesting capital project funding in the amount of \$11,338,000 for FY 2025. Funds will be provided by Stormwater rate revenue and fund balance.

The Sewage Disposal System is requesting capital project funding in the amount of \$14,437,000 for FY 2025. Funds will be supplied by Sewage Disposal System rate revenue and fund balance.

The Water Supply System is requesting capital project funding in the amount of \$28,659,000 for FY 2025. Funds will be supplied by Water rate revenue, fund balance, Drinking Water Revolving Funds, and water bond proceeds.

The Sidewalk Construction Millage Fund is requesting capital project funding in the amount of \$2,296,182 for FY 2025. Funding will be provided by the Sidewalk Construction Millage.

PUBLIC SERVICES AREA
CAPITAL PROJECTS

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
CIVIL ENGINEER 2	403640	0.80
CIVIL ENGINEER III	403620	3.15
CIVIL ENGINEER IV	403840	3.20
CIVIL ENGINEER V	401330	2.17
CIVIL ENGINEERING SPEC 3	112014	3.45
CIVIL ENGINEERING SPEC 4	112024	1.83
CIVIL ENGINEERING SPEC 5	112034	2.35
COMMUNITY ENGAGE SPEC I	401860	0.30
ENGINEERING ANALYST II	402100	0.50
FIELD OPER TECH III - COM	112724	1.11
FIELD OPER TECH IV - COMM	112734	0.39
LAND SURVEYOR	404050	0.81
SYSTEMS PLAN ANALYST II	401870	0.10
SYSTEMS PLANNING ENG V	404730	0.20
Total		20.36

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PUBLIC SERVICES AREA
ENGINEERING

Engineering is responsible for the engineering design and construction management of many of the City's capital improvement projects, transportation engineering and planning, maintenance of the City's traffic signs, signals, and streetlights, review and inspection of private development projects, administration of construction contracts and engineering service contracts, and updating and maintaining the City's infrastructure records. Engineering also actively pursues State and Federal grants, and partners with other City departments as well as external agencies and the public to complete major improvements to the City's infrastructure.

**PUBLIC SERVICES AREA
ENGINEERING**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	4,504,771	4,730,673	4,537,410	4,521,000	4,736,867
CONTRIBUTIONS	-	-	8,185,000	-	3,628,000
INTRAGOVERNMENTAL SALES	2,597,763	2,664,999	2,718,014	2,367,600	3,027,133
LICENSES, PERMITS & REGISTRATIONS	73,996	59,350	18,250	18,250	18,250
MISCELLANEOUS REVENUE	309,123	125,849	52,980	76,927	52,980
OPERATING TRANSFERS IN	898,628	830,636	789,072	789,072	811,900
PRIOR YEAR SURPLUS	-	-	1,100,328	-	10,700,176
TAXES	1,757,024	1,847,750	1,969,230	1,984,333	2,058,751
Total	\$10,141,305	\$10,259,257	\$19,370,284	\$9,757,182	\$25,034,057

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	2,413,714	2,481,460	2,661,960	2,132,000	2,778,854
CENTRAL STORES (0011)	692,485	642,597	817,600	767,600	838,960
MAJOR STREET (0021)	633,240	353,391	408,793	291,250	6,076,380
LOCAL STREET (0022)	342	366	473,773	-	501,015
PROJECT MANAGEMENT (0049)	3,745,634	4,133,741	3,834,622	3,792,927	4,228,915
ALTERNATIVE TRANSPORTATION (0061)	649,212	799,212	906,980	789,072	811,900
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	-	500	7,835,000	-	6,839,282
COUNTY MENTAL HEALTH MILLAGE (0100)	499,028	520,581	679,326	567,000	573,942
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,507,650	1,327,409	1,752,230	1,417,333	2,384,809
Total	\$10,141,305	\$10,259,257	\$19,370,284	\$9,757,182	\$25,034,057

**PUBLIC SERVICES AREA
ENGINEERING**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	5,154,690	5,331,998	5,433,552	5,096,176	6,006,251
PAYROLL FRINGES	1,760,858	1,658,836	1,642,852	1,638,603	1,788,553
OTHER SERVICES	4,470,291	4,324,839	4,703,426	5,158,921	4,783,849
MATERIALS & SUPPLIES	850,652	1,029,162	1,307,422	1,123,750	1,330,970
OTHER CHARGES	1,893,020	1,925,152	1,806,869	1,814,044	1,908,284
PASS THROUGHS	977,610	1,390,477	1,714,117	1,558,345	1,580,188
CAPITAL OUTLAY	-	280,957	169,166	268,389	27,818
EMPLOYEE ALLOWANCES	40,434	38,437	11,014	49,801	11,350
Total	\$15,147,555	\$15,979,858	\$16,788,418	\$16,708,029	\$17,437,263

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,922,192	4,928,232	5,542,582	5,142,319	5,823,450
CENTRAL STORES (0011)	653,967	668,775	829,242	815,765	859,959
MAJOR STREET (0021)	3,906,966	3,595,535	3,948,839	3,809,292	3,988,825
LOCAL STREET (0022)	382,593	358,079	360,763	344,062	361,681
METRO EXPANSION (0036)	109,650	102,440	85,593	72,582	85,678
PROJECT MANAGEMENT (0049)	3,855,938	4,327,619	3,805,163	4,401,196	4,258,874
ALTERNATIVE TRANSPORTATION (0061)	250,535	329,470	252,172	241,097	266,607
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	730,119	1,283,610	1,255,698	1,173,350	1,188,174
COUNTY MENTAL HEALTH MILLAGE (0100)	334,026	373,672	679,326	679,326	573,830
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,569	12,426	29,040	29,040	30,185
Total	\$15,147,555	\$15,979,858	\$16,788,418	\$16,708,029	\$17,437,263

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ENGINEERING	33.89	34.65	35.07	36.08
Total	33.89	34.65	35.07	36.08

PUBLIC SERVICES AREA
ENGINEERING SERVICES UNIT

REVENUES

Charges for Services - The increase is a result of increased support for City Capital projects.

Contributions - This decrease is reflective of a decrease in one-time construction reimbursements for construction projects.

Intragovernmental Sales - The FY 2025 increase is related to an increase in personnel reimbursements from the Project Management Fund to the General Fund.

Prior Year Surplus - This increase reflects planned one-time use of fund balance in FY 2025 for right-of-way improvement projects.

Taxes - The increase reflects anticipated increases in Sidewalk Construction Millage revenue and County Mental Health Millage revenue associated with property value increases.

EXPENSES

Personnel Services – This is reflective of increased staffing to support increased private development in FY 2025.

Other Services – This reflects increased electricity and vehicle operating expenses in FY 2025.

Other Charges - The increase in FY 2025 reflects an increase in information technology and Municipal Service Charges (MSC) for services rendered.

Capital Outlay - The decrease is reflective of one-time equipment purchases in FY 2024.

**PUBLIC SERVICES AREA
ENGINEERING**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,585,164	1,657,534	1,801,570	1,697,110	1,719,914
4100 DDA STREET LIGHTING	119,249	155,794	138,818	122,059	147,905
4101 STREET LIGHTING	2,294,164	2,373,272	2,764,237	2,643,687	2,979,704
4146 FOOTBALL/SPECIAL EVENTS	-	37,330	38,000	38,000	63,000
4149 MAJOR TRAFFIC SIGNS	2,692	2,906	9,395	2,206	11,968
4510 ENGINEER - PRIVATE-OF-WAY	209,254	190,786	113,313	178,586	153,013
4550 CUSTOMER SERVICE	70,471	66,060	55,470	61,107	44,523
4560 RESIDENT SIDEWALK GAP PROGRAM	249,416	-	-	-	-
4570 RECORD MAINTENANCE	14,149	24,930	31,433	21,608	36,581
4580 PRIVATE DEV. CONSTRUCTION	287,569	312,033	447,572	266,667	510,237
4930 SYSTEMS MAINTENANCE	68,106	73,999	86,171	74,176	91,342
4931 INSTALLS AND REPAIRS	10,078	10,504	28,723	11,438	30,447
7012 TRAINING	9,140	12,209	1,500	675	34,816
7019 PUBLIC ENGAGEMENT	2,745	30,875	26,380	25,000	-
9000 CAPITAL OUTLAY	-	(20,000)	-	-	-
Total	\$4,922,197	\$4,928,232	\$5,542,582	\$5,142,319	\$5,823,450

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	245,956	227,248	217,821	193,602	229,555
4912 MATERIALS & SUPPLIES	297,097	360,711	450,000	450,000	463,500
4930 SYSTEMS MAINTENANCE	97,912	66,961	127,198	125,163	130,792
4931 INSTALLS AND REPAIRS	13,000	13,856	34,223	47,000	36,112
Total	\$653,965	\$668,776	\$829,242	\$815,765	\$859,959

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	851,196	821,073	817,218	826,266	855,474
3360 PLANNING	61,857	205,584	86,319	119,215	70,511
4122 RRFB INSTALLATION/MAINTENANCE	24,333	27,924	91,197	11,900	94,095
4123 SIGNAL INSTALLATION/REBUILD	40,034	278,191	379,100	250,727	368,853
4124 TRAFFIC SIGNAL MAINTENANCE	347,481	178,395	229,209	249,605	336,438
4125 SIGNAL PREVENT MAINT	43,242	53,852	32,653	26,522	34,406
4126 SIGNAL EMERGENCY REPAIR	250,849	167,998	120,559	162,075	118,717
4127 SIGNAL SYSTEM CONTROL	273,296	235,367	334,022	272,201	345,740
4128 SIGNAL SHOP WORK	35,378	46,881	34,456	39,798	32,999
4135 SIGN SHOP WORK	2,414	2,067	11,952	1,225	8,184
4136 SIGN, WORK FOR OTHERS	34,660	31,239	42,312	39,521	47,922
4142 MAJOR SIGN MANUFACTURE	48,257	49,285	49,122	49,896	51,657
4146 FOOTBALL/SPECIAL EVENTS	87,392	93,466	84,804	92,417	87,621
4147 MAJOR ST PAVEMENT MARKING	383,283	352,622	366,740	399,762	377,831
4149 MAJOR TRAFFIC SIGNS	103,642	133,317	100,562	109,220	105,045
4150 SCHOOL ZONE SAFETY-TRAFFIC ENGIN	21,127	47,658	47,927	48,498	49,048
4151 PEDESTRIAN SAFETY-TRAFFIC ENGINE	21,127	47,658	47,927	48,608	49,048
4154 SCHOOL ZONE SFTY SIGN INST MAJOR	2,927	3,502	13,495	3,338	14,076
4156 PEDS SAFETY SIGN INSTALL - MAJOR	38,028	34,558	39,603	33,281	42,649

4170 QUICK-BUILD SAFETY PROJECTS	99,221	161,814	38,965	38,965	-
4183 TRUNKLINE CONSTRUCTION	195	1,311	1,843	1,769	2,110
4184 TRUNKLINE SIGNAL INSTALL	1,581	7,268	4,346	8,612	4,685
4185 TRUNKLINE PREV MAINT	9,138	13,165	19,555	5,939	17,850
4186 TRUCKLINE EMERG REPAIR	75,850	30,279	23,421	30,243	24,455
4187 TRUNKLINE SYSTEM CONTROL	15,208	5,582	6,148	9,568	7,047
4227 PAVEMENT EVALUATION	8,000	67	2,650	11,000	2,725
4229 TRAFFIC COUNTS	1,994	608	77,189	17,348	62,187
4239 BR 23 TRAFFIC SIGNS	487	779	225	906	232
4248 MAJOR SURFACE TREATMENT	4,440	5,422	-	-	-
4255 SIDEWALK RAMPS	106,765	279	56,000	56,000	56,000
4257 ENG SERVICES/INSPECTIONS	129,020	67,949	96,399	99,546	95,838
4512 HEALTHY STREETS	134,211	-	-	-	-
4520 TRAFFIC OPERATIONS	645,113	487,103	690,541	742,342	622,899
4949 BR 94 TRAFFIC SIGNS	5,225	3,278	2,380	2,979	2,483
Total	\$3,906,971	\$3,595,541	\$3,948,839	\$3,809,292	\$3,988,825

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4112 LOCAL SIGN MANUFACTURE	44,936	47,039	70,658	49,991	73,925
4117 LOCAL ST PAVEMENT MARKING	72,162	66,051	71,500	79,005	81,864
4119 LOCAL TRAFFIC SIGNS	95,640	86,328	90,151	92,968	95,352
4137 TRAFFIC CALMING	33,996	163,288	-	-	-
4155 SCHOOL ZONE SFTY SIGN INST LOCAL	568	486	2,513	1,141	2,557
4157 PEDS SAFETY SIGN INSTALL - LOCAL	1,155	93	15,941	2,935	15,983
4217 LOCAL PAVEMENT EVALUATION	16,003	133	20,000	28,000	2,000
4218 LOCAL SURFACE TREATMENT	373	336	-	22	-
4219 LOCAL TRAFFIC COUNTS	-	860	30,000	30,000	30,000
4255 SIDEWALK RAMPS	83,651	(6,536)	60,000	60,000	60,000
4512 HEALTHY STREETS	34,116	-	-	-	-
Total	\$382,600	\$358,078	\$360,763	\$344,062	\$361,681

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3380 PLAN REVIEW	32,875	23,714	40,136	21,059	34,242
4537 CONSTRUCTION - INSPECTION	61,000	66,566	44,261	40,645	32,664
4573 UNDERGROUND UTILITY LOCATION	13,997	11,683	1,196	10,878	18,772
4575 WIRELESS ANTENNA	1,778	476	-	-	-
Total	\$109,650	\$102,439	\$85,593	\$72,582	\$85,678

Expenses by Activity (0049 PROJECT MANAGEMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	2,533,288	2,616,772	2,667,987	2,794,736	3,022,116
4510 ENGINEER - PRIVATE-OF-WAY	376,806	396,041	122,119	358,000	163,399
4550 CUSTOMER SERVICE	70,471	66,060	55,785	57,000	44,709
4570 RECORD MAINTENANCE	19,534	24,930	33,476	18,000	36,880
4580 PRIVATE DEV. CONSTRUCTION	836,521	1,209,529	924,796	1,172,860	957,390
7012 TRAINING	19,317	14,290	1,000	600	34,380
Total	\$3,855,937	\$4,327,622	\$3,805,163	\$4,401,196	\$4,258,874

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	70,445	74,047	75,082	78,123	77,366
3360 PLANNING	56,495	82,124	65,974	58,226	71,419
4147 MAJOR ST PAVEMENT MARKING	30,331	119,808	45,000	45,000	46,350
4242 NON-MOTORIZED ROW MAINTENANCE	-	-	5,000	-	5,000
7021 PARTNERSHIPS	31,687	21,942	21,432	24,937	25,400
7023 PROGRAM MANAGEMENT	54,090	27,354	34,920	29,221	35,427
7024 ASSET MANAGEMENT	7,486	4,190	4,764	5,590	5,645
Total	\$250,534	\$329,465	\$252,172	\$241,097	\$266,607

Expenses by Activity (0062 STREET, BRIDGE & SIDEWALK MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	77,649	43,494	106,455	34,107	36,182
9042 STREET RESURF CONTINGENCY	652,468	626,806	442,363	432,363	445,452
9500 DEBT SERVICE	-	613,310	706,880	706,880	706,540
Total	\$730,117	\$1,283,610	\$1,255,698	\$1,173,350	\$1,188,174

Expenses by Activity (0100 COUNTY MENTAL HEALTH MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4101 STREET LIGHTING	277,266	293,868	267,137	267,137	267,553
4137 TRAFFIC CALMING	37,899	59,775	403,948	403,948	289,973
9000 CAPITAL OUTLAY	18,864	20,028	8,241	8,241	16,304
Total	\$334,029	\$373,671	\$679,326	\$679,326	\$573,830

Expenses by Activity (0102 SIDEWALK CONSTRUCTION MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,569	12,426	29,040	29,040	30,185
Total	\$1,569	\$12,426	\$29,040	\$29,040	\$30,185

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Engineering

Service Unit Manager: Nick Hutchinson

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Estimated	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The Engineering Unit maintains and replaces City infrastructure.	●	●	●	●			Complete 90% of CIP Programmed Projects on-time.	Ongoing	67%	67%	89%	90%
							Ensure final road patching by private contractors is completed within 30 days.	Ongoing	88%	100%	90%	100%
The Transportation Group within Engineering provides transportation engineering and planning services.							Complete spending of road bonds.	End of FY25	n/a	11%	75%	100%
	●	●	●	●			Complete 90% of traffic reviews for private development on time.	Ongoing	76%	77%	80%	90%
							Respond to 100% of A2FixIt Requests within the quarter.	Ongoing	78%	85%	85%	100%
							Spend at least 90% of budget through the processing of petitions and construction of devices.	Ongoing	N/A	N/A	90%	90%
Engineering provides services for private development projects.	●	●	●				Complete review of 85% of construction plans within 4 weeks.	Ongoing	71%	56%	60%	75%
							Complete over 90% of ROW permits within 3 weeks.	Ongoing	95%	94%	95%	95%
The Signs & Signals group within Engineering installs and maintains traffic signs, signals and streetlights.	●	●	●	●			100% of City streetlight outages repaired within 72 hours of receipt of Miss Dig clearance.	Ongoing	70%	86%	85%	100%

*PASER is the system used by most municipalities in Michigan to evaluate pavement condition. It operates on a 1 to 10 scale; with 1 being the worst and 10 being the best.

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
ENGINEERING

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
CIVIL ENGINEER 2	403640	0.20
ADMIN ASSISTANT LVL 3	110034	0.05
ADMIN ASSISTANT LVL 4	110044	1.38
APPLICATION SPECIALIST	401760	0.04
CAPITAL PROJECTS ASSET MG	404780	0.19
CITY ENGINEER	403160	1.00
CIVIL ENGINEER I	000990	0.87
CIVIL ENGINEER II	403640	0.90
CIVIL ENGINEER III	403620	1.60
CIVIL ENGINEER IV	403840	2.65
CIVIL ENGINEER V	401330	1.21
CIVIL ENGINEERING SPEC 3	112014	2.55
CIVIL ENGINEERING SPEC 4	112024	1.17
CIVIL ENGINEERING SPEC 5	112034	1.65
ENGINEERING ANALYST II	402100	0.50
FIELD OPER TECH III - COM	112724	5.69
FIELD OPER TECH IV - COMM	112734	3.36
FIELD OPER TECH V - COMM	112744	2.00
INFRASTRUC DATA ASSET MGR	402120	0.05
LAND SURVEYOR	404050	0.19
MANAGEMENT ASSISTANT	000200	0.75
PROJECT MGMT ANALYST	000970	1.00
SIGNS/SIGNAL SUPV III	192150	1.00
SUPERVISOR - CESS	192050	1.00
SYSTEMS PLAN ANALYST II	401870	0.05
SYSTEMS PLANNING ENG V	404730	0.03
TRANSPORATION ENG III	404630	1.00
TRANSPORTATION ENGINEER V	401930	1.00
TRANSPORTATION MANAGER	404560	1.00
TRANSPORTATION PROGRAM MG	404030	2.00
Total		36.08

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PUBLIC SERVICES AREA

PUBLIC WORKS

Public Works is responsible for routine maintenance of the majority of the City's above and below ground infrastructure including: streets, the drinking water distribution system, water meters, sanitary and stormwater collection systems and street trees. Public Works is also responsible for management of the City's urban forest and all solid waste programs and services including trash, compost and recycling collection.

**PUBLIC SERVICES AREA
PUBLIC WORKS**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	4,180,155	4,686,487	1,494,972	2,293,473	1,660,806
INTERGOVERNMENTAL REVENUES	15,791,720	16,666,978	16,434,496	16,800,000	16,891,068
INTRAGOVERNMENTAL SALES	578,042	465,367	728,032	592,000	753,290
INVESTMENT INCOME	(61,610)	13,557	55,512	55,000	71,415
MISCELLANEOUS REVENUE	266,124	158,644	17,500	54,974	17,600
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	349,392	359,868	330,524	330,524	340,440
	-	-	1,763,441	-	52,124
Total	\$21,103,823	\$22,350,901	\$20,824,477	\$20,125,971	\$19,786,743

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	77,651	51,533	118,404	55,000	69,940
CENTRAL STORES (0011)	528,905	413,834	663,000	537,000	683,350
MAJOR STREET (0021)	11,996,982	12,670,688	12,794,316	12,847,000	12,854,207
LOCAL STREET (0022)	3,308,175	3,531,140	3,471,915	3,500,000	3,572,361
METRO EXPANSION (0036)	497,634	530,567	460,000	460,000	512,124
WATER SUPPLY SYSTEM (0042)	445,677	478,635	459,448	425,600	402,000
SEWAGE DISPOSAL SYSTEM (0043)	181,444	51,942	45,674	15,000	3,000
CEMETERY PERPETUAL CARE (0054)	5,000	2,750	-	8,125	-
ELIZABETH R. DEAN TRUST FUND (0055)	(61,610)	13,557	61,400	55,000	71,415
WHEELER CENTER (0058)	679,126	689,688	1,117,412	891,305	929,446
STORMWATER SEWER SYSTEM FUND (0069)	95,963	365,524	182,132	-	27,000
SOLID WASTE (0072)	3,348,876	3,551,043	1,450,776	1,331,941	661,900
Total	\$21,103,823	\$22,350,901	\$20,824,477	\$20,125,971	\$19,786,743

PUBLIC SERVICES AREA
PUBLIC WORKS

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	6,352,756	6,912,267	7,354,664	6,910,715	7,703,216
PAYROLL FRINGES	4,104,547	4,185,655	4,593,175	4,356,322	4,840,529
OTHER SERVICES	18,617,649	17,847,290	19,069,817	16,399,903	19,331,216
MATERIALS & SUPPLIES	2,030,607	1,922,841	2,095,280	1,961,598	2,438,005
OTHER CHARGES	3,242,824	3,539,584	4,845,629	4,001,802	4,740,992
PASS THROUGH	433,839	444,242	415,085	415,085	425,034
CAPITAL OUTLAY	639,113	406,286	1,332,923	1,368,326	1,762,103
VEHICLE OPERATING COSTS	55,797	66,335	58,080	68,100	13,230
EMPLOYEE ALLOWANCES	24,426	24,531	12,007	26,397	10,125
Total	\$35,501,558	\$35,349,031	\$39,776,660	\$35,508,248	\$41,264,450

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	55,145	101,997	120,404	88,359	69,665
CENTRAL STORES (0011)	529,161	413,840	662,500	547,000	683,350
MAJOR STREET (0021)	3,156,202	2,992,644	3,236,469	2,955,005	4,527,755
LOCAL STREET (0022)	1,599,100	1,422,664	1,766,405	1,582,672	2,301,001
METRO EXPANSION (0036)	230,708	219,533	275,163	247,422	444,547
WATER SUPPLY SYSTEM (0042)	6,146,880	5,554,021	5,533,246	5,226,590	5,657,077
SEWAGE DISPOSAL SYSTEM (0043)	3,410,888	2,658,480	4,055,355	3,476,635	3,796,394
ELIZABETH R. DEAN TRUST FUND (0055)	55,164	31,838	61,400	56,400	71,415
WHEELER CENTER (0058)	529,666	625,309	999,325	980,448	706,105
ALTERNATIVE TRANSPORTATION (0061)	116,117	141,077	262,765	165,706	308,409
STORMWATER SEWER SYSTEM FUND (0069)	5,734,786	5,823,308	7,741,935	6,088,796	7,771,462
SOLID WASTE (0072)	13,937,741	15,364,320	15,061,693	14,093,215	14,927,270
Total	\$35,501,558	\$35,349,031	\$39,776,660	\$35,508,248	\$41,264,450

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
PUBLIC WORKS	92.55	96.45	97.47	96.47
Total	92.55	96.45	97.47	96.47

PUBLIC SERVICES AREA
PUBLIC WORKS

REVENUES

Charges for Services - The FY 2025 increase is associated with increases to solid waste fees.

Intergovernmental Revenues - The FY 2025 increase is associated with increased Michigan Transportation Fund revenue from the State of Michigan.

Prior Year Surplus - The FY 2025 decrease is a result of one-time appropriations made in FY 2024.

EXPENSES

Personnel Services - The FY 2025 increase reflects increased employee allocations.

Payroll Fringes - The FY 2025 increase reflects increased benefit costs associated with increased staff allocations.

Other Services - The FY 2025 increase is attributable to increased Fleet and contracted service costs.

Materials and Supplies – The FY 2025 increase is reflective of higher commodity costs.

Capital Outlay - The FY 2025 increase is associated with the one-time equipment replacement purchases.

**PUBLIC SERVICES AREA
PUBLIC WORKS**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	40,308	89,003	77,356	67,110	19,871
6222 SNOW & ICE CONTROL	8,157	4,756	21,524	6,991	24,897
6301 MOWING - NON PARKS	6,675	8,238	21,524	14,258	24,897
Total	\$55,140	\$101,997	\$120,404	\$88,359	\$69,665

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4912 MATERIALS & SUPPLIES	529,161	413,841	662,500	547,000	683,350
Total	\$529,161	\$413,841	\$662,500	\$547,000	\$683,350

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,133,918	1,201,803	1,100,983	1,251,900	1,229,839
4146 FOOTBALL/SPECIAL EVENTS	2,601	2,256	5,725	1,854	5,917
4222 POTHOLE REPAIR	313,614	357,482	324,994	203,319	291,093
4231 BR 23 SWEEPING	5,686	7,576	5,500	6,444	5,500
4232 BR 23 POTHOLE REPAIR	2,319	1,268	500	1,320	500
4235 BR 23 WINTER MAINTENANCE	7,470	5,628	6,500	5,195	6,700
4240 MAJOR BASE REPAIR/OVERLAY	425,058	181,499	193,667	163,224	222,948
4245 MAJOR SALTING/PLOWING	826,059	795,143	844,280	642,713	2,290,210
4251 STREET SWEEPING	312,295	307,421	624,900	578,483	329,599
4252 BRIDGE MAINTENANCE & REPAIR	12,085	4,995	11,385	1,828	9,591
4253 SHOULDER MAINTENANCE	6,552	21,370	1,963	1,364	6,522
4254 MISC CONCRETE REPAIRS	12,281	8,739	5,200	-	5,200
4256 SHOP WORK	4,552	5,479	-	17,501	7,014
4259 MISC. ROW MAINTENANCE	17,638	38,753	25,000	17,327	34,960
4940 BR 94 BASE REPAIR	632	77	6,000	-	6,000
4941 BR 94 SWEEPING	8,772	5,720	7,385	8,602	7,091
4942 BR 94 POTHOLE REPAIR	5,847	6,707	7,102	5,232	5,480
4943 BR 94 SHOULDER MAINTENANCE	7,261	6,276	25,000	7,500	25,000
4945 BR 94 WINTER MAINITENANCE	51,563	34,451	40,385	41,199	38,591
Total	\$3,156,203	\$2,992,643	\$3,236,469	\$2,955,005	\$4,527,755

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(1)	-	-	-	-
4209 LOCAL GRADING	251,637	220,771	237,752	257,272	233,524
4210 LOCAL BASE REPAIR/OVERLAY	127,273	230,119	252,694	286,743	308,507
4211 LOCAL STREET SWEEPING	275,712	267,063	421,369	303,386	551,794
4212 LOCAL POTHOLE REPAIR	328,260	250,271	324,892	237,984	311,581
4215 LOCAL SALTING/PLOWING	497,446	365,155	415,137	406,035	781,001
4253 SHOULDER MAINTENANCE	2,590	-	-	650	-
4254 MISC CONCRETE REPAIRS	8,932	2,392	15,000	5,041	15,000
4259 MISC. ROW MAINTENANCE	22,803	2,516	15,000	1,000	15,000
9500 DEBT SERVICE	84,447	84,374	84,561	84,561	84,594
Total	\$1,599,099	\$1,422,661	\$1,766,405	\$1,582,672	\$2,301,001

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4261 RIGHT-OF-WAY/MAINTENANCE & REP	23,427	26,108	34,280	27,097	35,751
6222 SNOW & ICE CONTROL	51,858	53,764	54,394	58,195	204,994
6328 ROW MAINTENANCE	102,888	106,069	85,830	108,377	113,151
6330 ROW VEGETATION/BRUSH CLEARANCE	52,539	33,591	100,659	53,753	90,651
Total	\$230,712	\$219,532	\$275,163	\$247,422	\$444,547

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	409,466	455,220	458,436	403,390	453,031
1100 FRINGE BENEFITS	138,072	160,956	179,931	179,931	196,437
1372 REVOLVING SUPPLY	(103,826)	(146,388)	-	-	-
4500 ENGINEERING - OTHERS	30,850	43,453	57,513	47,120	44,552
6210 OPERATIONS	351,074	455,544	643,667	579,736	661,423
7010 CUSTOMER SERVICE	357,237	367,513	458,535	419,679	474,910
7031 REVOLVING EQUIPMENT	249,386	13,788	214,584	67,975	198,897
7033 DCU MAINTENANCE	1,265	835	1,700	1,224	1,700
7034 INSPECTIONS	112,041	133,923	121,548	143,928	182,581
7047 SERVICE LINE REPLACEMENT	41,767	22,556	3,293	55,349	-
7061 SOUTH INDUSTRIAL SITE	102,791	72,561	64,074	75,100	30,460
7064 MISS DIG	79,184	84,919	61,762	72,090	65,238
7092 MAINTENANCE - MAINS	2,719,157	1,970,051	1,449,232	1,596,640	1,697,742
7093 MAINTENANCE - HYDRANTS	540,253	440,683	481,918	348,179	330,226
7094 MAINTENANCE - SERVICE	594,022	942,965	487,053	700,749	719,880
9000 CAPITAL OUTLAY	524,135	535,438	850,000	535,500	600,000
Total	\$6,146,874	\$5,554,017	\$5,533,246	\$5,226,590	\$5,657,077

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	283,072	331,783	330,476	297,772	316,424
1100 FRINGE BENEFITS	177,792	197,304	207,193	207,193	239,406
1372 REVOLVING SUPPLY	(2,705)	(2,729)	-	-	-
4500 ENGINEERING - OTHERS	125,228	69,205	92,433	100,086	97,156
6210 OPERATIONS	388,622	343,845	460,086	411,585	497,181
7010 CUSTOMER SERVICE	349,392	359,868	330,524	330,524	340,440
7031 REVOLVING EQUIPMENT	(6,748)	(9,678)	95,699	36,920	95,406
7064 MISS DIG	59,876	60,358	59,662	62,789	63,013
7074 TELEVISION COLLECTION SYSTEM	809,488	339,180	833,366	489,464	795,385
7077 MAINTENANCE - MANHOLE	288,997	253,780	185,805	229,060	362,155
7083 JETTING	746,948	455,799	909,638	881,517	777,721
7092 MAINTENANCE - MAINS	190,924	259,765	550,473	429,725	212,107
Total	\$3,410,886	\$2,658,480	\$4,055,355	\$3,476,635	\$3,796,394

Expenses by Activity (0055 ELIZABETH R. DEAN TRUST FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,614	1,314	1,400	1,400	1,415
6309 GENERAL CARE	-	241	-	1,315	-
6317 POST PLANT CARE	95	-	-	-	-
6320 TRIMMING	975	-	-	-	-
6327 TREE PLANTING	52,479	30,282	60,000	53,685	70,000
Total	\$55,163	\$31,837	\$61,400	\$56,400	\$71,415

Expenses by Activity (0058 WHEELER CENTER)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	504,718	604,765	950,277	954,831	650,311
6222 SNOW & ICE CONTROL	16,845	7,391	25,024	9,859	28,397
6301 MOWING - NON PARKS	8,101	13,153	24,024	15,758	27,397
Total	\$529,664	\$625,309	\$999,325	\$980,448	\$706,105

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4242 NON-MOTORIZED ROW MAINTENANCE	116,115	141,076	262,765	165,706	308,409
Total	\$116,115	\$141,076	\$262,765	\$165,706	\$308,409

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,394,767	1,573,615	2,210,164	1,660,847	2,248,341
1100 FRINGE BENEFITS	32,388	62,304	76,334	76,334	85,941
1372 REVOLVING SUPPLY	6,470	1,035	-	-	-
4251 STREET SWEEPING	169,562	111,365	381,718	85,123	517,953
4500 ENGINEERING - OTHERS	92,912	47,317	70,742	49,710	85,465
6210 OPERATIONS	608,168	800,641	748,281	709,955	747,283
6309 GENERAL CARE	44,514	36,093	27,895	27,142	164,072
6317 POST PLANT CARE	2,759	(2,029)	204,848	43,942	10,728
6320 TRIMMING	699,666	773,185	1,047,998	825,255	978,600
6324 STORM DAMAGE	156,295	282,025	122,795	239,190	98,486
6325 STUMP REMOVAL	152,398	134,805	148,512	225,574	238,982
6327 TREE PLANTING	60,268	50,658	63,538	69,667	95,743
6329 TREE REMOVALS	404,812	404,526	597,015	416,368	545,190
7031 REVOLVING EQUIPMENT	92,975	116,306	238,515	160,203	123,985
7064 MISS DIG	31,379	31,798	30,856	33,156	32,570
7074 TELEVISION COLLECTION SYSTEM	471,858	42,493	615,419	179,660	615,580
7077 MAINTENANCE - MANHOLE	84,501	90,903	42,535	45,649	59,599
7081 DITCH MAINTENANCE	35,632	36,603	81,367	55,912	43,514
7082 CATCHBASIN MAINTENANCE	419,468	516,388	312,318	543,482	394,450
7083 JETTING	293,471	308,144	209,633	316,335	226,076
7084 ILLICIT DISCHARGE ELIMINATION	3,368	4,583	56,467	8,938	44,776
7085 CULVERT MAINTENANCE	22,699	13,749	75,569	6,060	75,069
7090 BEST MGMT PRACTICES/GREEN INFRA	51,888	51,461	105,230	36,010	99,336
7092 MAINTENANCE - MAINS	402,569	335,340	274,186	274,284	239,723
Total	\$5,734,787	\$5,823,308	\$7,741,935	\$6,088,796	\$7,771,462

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	977,628	952,826	1,298,284	1,175,819	1,376,891
3162 COMMUNITY STANDARDS	23,422	35,665	76,737	23,217	35,000
4721 REAR-LOAD COMMER COLLECT	210,151	170,910	228,852	189,048	278,122
4724 RESIDENTIAL COLLECTION	1,910,136	2,273,251	2,743,330	2,254,957	2,987,561
4725 FRONT-LOAD COMMER COLLECT	2,916,388	3,304,706	1,346,387	930,963	1,359,682
4726 DDA REFUSE CANS COLLECTION	194,839	170,376	105,271	165,749	108,079
4727 CARTS RPR/D/DIST	8,783	20,733	48,769	24,067	525
4729 STUDENT MOVE IN/OUT	57,186	33,808	4,900	40,085	4,900
4730 DROP OFF STATION STAFFED	6,671	33,210	73,300	60,783	73,300
4732 SINGLE FAMILY RECYCLING	1,462,544	1,481,498	1,565,000	1,501,977	1,611,000
4733 MULTI FAMILY RECYCLING	662,054	727,340	780,000	760,864	803,500
4734 COMMERCIAL RECYCLING	1,393,223	1,198,499	1,230,222	1,468,833	1,382,040
4749 YARDWASTE COLLECTION	1,148,073	1,948,719	1,852,988	2,233,546	1,431,786
4764 RECYCLING PROCESSING	2,072,496	1,889,369	2,344,971	1,933,832	2,408,550
4919 MAINTENANCE - LANDFILL	473,071	504,289	766,215	748,826	537,333
6210 OPERATIONS	313,998	423,563	350,336	302,680	317,521
6362 PARK REFUSE	106,353	194,400	245,431	276,809	210,780
7060 OUTSTATIONS	717	1,159	700	1,160	700
Total	\$13,937,733	\$15,364,321	\$15,061,693	\$14,093,215	\$14,927,270

Street Maintenance and Traffic Control

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	3,135,098	3,216,597	3,206,238	3,384,775	3,430,773
1100 FRINGE BENEFITS	906,936	975,024	1,100,657	1,100,657	1,183,861
1935 GIS	1,373	694	5,073	1,316	5,215
3360 PLANNING	61,857	205,584	86,319	119,215	70,511
3380 PLAN REVIEW	32,875	23,714	40,136	21,059	34,242
4112 LOCAL SIGN MANUFACTURE	44,936	47,039	70,658	49,991	73,925
4117 LOCAL ST PAVEMENT MARKING	72,162	66,051	71,500	79,005	81,864
4119 LOCAL TRAFFIC SIGNS	95,640	86,328	90,151	92,968	95,352
4122 RRFB INSTALLATION/MAINTENANCE	24,333	27,924	91,197	11,900	94,095
4123 SIGNAL INSTALLATION/REBUILD	40,034	278,191	379,100	250,727	368,853
4124 TRAFFIC SIGNAL MAINTENANCE	347,481	178,395	229,209	249,605	336,438
4125 SIGNAL PREVENT MAINT	43,242	53,852	32,653	26,522	34,406
4126 SIGNAL EMERGENCY REPAIR	250,849	167,998	120,559	162,075	118,717
4127 SIGNAL SYSTEM CONTROL	273,296	235,367	334,022	272,201	345,740
4128 SIGNAL SHOP WORK	35,378	46,881	34,456	39,798	32,999
4135 SIGN SHOP WORK	2,414	2,067	11,952	1,225	8,184
4136 SIGN, WORK FOR OTHERS	34,660	31,239	42,312	39,521	47,922
4137 TRAFFIC CALMING	33,996	163,288	-	-	-
4142 MAJOR SIGN MANUFACTURE	48,257	49,285	49,122	49,896	51,657
4146 FOOTBALL/SPECIAL EVENTS	89,993	95,722	90,529	94,271	93,538
4147 MAJOR ST PAVEMENT MARKING	383,283	352,622	366,740	399,762	377,831
4149 MAJOR TRAFFIC SIGNS	103,642	133,317	100,562	109,220	105,045
4150 SCHOOL ZONE SAFETY-TRAFFIC ENGIN	21,127	47,658	47,927	48,498	49,048
4151 PEDESTRIAN SAFETY-TRAFFIC ENGINE	21,127	47,658	47,927	48,608	49,048
4154 SCHOOL ZONE SFTY SIGN INST MAJOR	2,927	3,502	13,495	3,338	14,076
4155 SCHOOL ZONE SFTY SIGN INST LOCAL	568	486	2,513	1,141	2,557
4156 PEDS SAFETY SIGN INSTALL - MAJOR	38,028	34,558	39,603	33,281	42,649
4157 PEDS SAFETY SIGN INSTALL - LOCAL	1,155	93	15,941	2,935	15,983
4170 QUICK-BUILD SAFETY PROJECTS	99,221	161,814	38,965	38,965	-
4183 TRUNKLINE CONSTRUCTION	195	1,311	1,843	1,769	2,110
4184 TRUNKLINE SIGNAL INSTALL	1,581	7,268	4,346	8,612	4,685
4185 TRUNKLINE PREV MAINT	9,138	13,165	19,555	5,939	17,850
4186 TRUCKLINE EMERG REPAIR	75,850	30,279	23,421	30,243	24,455
4187 TRUNKLINE SYSTEM CONTROL	15,208	5,582	6,148	9,568	7,047
4209 LOCAL GRADING	251,637	220,771	237,752	257,272	233,524
4210 LOCAL BASE REPAIR/OVERLAY	127,273	230,119	252,694	286,743	308,507
4211 LOCAL STREET SWEEPING	275,712	267,063	421,369	303,386	551,794
4212 LOCAL POTHOLE REPAIR	328,260	250,271	324,892	237,984	311,581
4215 LOCAL SALTING/PLOWING	497,446	365,155	415,137	406,035	781,001
4217 LOCAL PAVEMENT EVALUATION	16,003	133	20,000	28,000	2,000
4218 LOCAL SURFACE TREATMENT	373	336	-	22	-
4219 LOCAL TRAFFIC COUNTS	-	860	30,000	30,000	30,000
4222 POTHOLE REPAIR	313,614	357,482	324,994	203,319	291,093
4227 PAVEMENT EVALUATION	8,000	67	2,650	11,000	2,725
4229 TRAFFIC COUNTS	1,994	608	77,189	17,348	62,187
4231 BR 23 SWEEPING	5,686	7,576	5,500	6,444	5,500
4232 BR 23 POTHOLE REPAIR	2,319	1,268	500	1,320	500
4235 BR 23 WINTER MAINTENANCE	7,470	5,628	6,500	5,195	6,700
4239 BR 23 TRAFFIC SIGNS	487	779	225	906	232
4240 MAJOR BASE REPAIR/OVERLAY	425,058	181,499	193,667	163,224	222,948
4245 MAJOR SALTING/PLOWING	826,059	795,143	844,280	642,713	2,290,210
4248 MAJOR SURFACE TREATMENT	4,440	5,422	-	-	-
4251 STREET SWEEPING	312,295	307,421	624,900	578,483	329,599
4252 BRIDGE MAINTENANCE & REPAIR	12,085	4,995	11,385	1,828	9,591
4253 SHOULDER MAINTENANCE	9,143	21,370	1,963	2,014	6,522
4254 MISC CONCRETE REPAIRS	21,212	11,131	20,200	5,041	20,200
4255 SIDEWALK RAMPS	190,416	(6,257)	116,000	116,000	116,000
4256 SHOP WORK	4,552	5,479	-	17,501	7,014
4257 ENG SERVICES/INSPECTIONS	129,020	67,949	96,399	99,546	95,838
4259 MISC. ROW MAINTENANCE	40,441	41,269	40,000	18,327	49,960
4261 RIGHT-OF-WAY/MAINTENANCE & REP	23,427	26,108	34,280	27,097	35,751
4512 HEALTHY STREETS	168,326	-	-	-	-
4520 TRAFFIC OPERATIONS	645,113	487,103	690,541	742,342	622,899
4537 CONSTRUCTION - INSPECTION	61,000	66,566	44,261	40,645	32,664
4573 UNDERGROUND UTILITY LOCATION	13,997	11,683	1,196	10,878	18,772
4575 WIRELESS ANTENNA	1,778	476	-	-	-

4940 BR 94 BASE REPAIR	632	77	6,000	-	6,000
4941 BR 94 SWEEPING	8,772	5,720	7,385	8,602	7,091
4942 BR 94 POTHOLE REPAIR	5,847	6,707	7,102	5,232	5,480
4943 BR 94 SHOULDER MAINTENANCE	7,261	6,276	25,000	7,500	25,000
4945 BR 94 WINTER MAINITENANCE	51,563	34,451	40,385	41,199	38,591
4949 BR 94 TRAFFIC SIGNS	5,225	3,278	2,380	2,979	2,483
6222 SNOW & ICE CONTROL	51,858	56,874	119,394	68,461	269,994
6328 ROW MAINTENANCE	102,888	106,069	85,830	108,377	113,151
6330 ROW VEGETATION/BRUSH CLEARANCE	52,539	33,591	100,659	53,753	90,651
7011 CALL CENTER	11,601	11,575	12,152	12,152	415
7015 STUDY/PLANNING	77,034	126,926	131,595	121,595	-
7016 DESIGN	7,070	142,342	245,850	-	-
7017 CONSTRUCTION	1,806,446	3,412,370	3,534,762	3,780,615	-
7018 SIGN/SIGNAL CAPITAL SUPPORT	5,998	1,583	-	-	-
7019 PUBLIC ENGAGEMENT	49,302	27,244	39,252	38,030	50,750
7022 DEVELOPMENT PROCESS	1,037	165	-	150	-
7024 ASSET MANAGEMENT	74,836	75,231	120,309	116,344	102,707
9000 CAPITAL OUTLAY	1,905,976	914,880	10,340,175	7,631,383	9,443,055
9500 DEBT SERVICE	764,635	1,683,418	1,548,172	1,548,172	1,547,850
Total	\$16,063,016	\$17,174,803	\$28,019,705	\$24,593,763	\$25,369,206

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Public Works

Service Unit Manager: Paul Matthews

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Maintain streets to maximize asset life and ensure safe vehicular travel.	●		●	●	●		Sweep bike lanes twice monthly.	Monthly	Complete	Complete	Complete	Complete
							Sweep all streets 4 times per year.	Annually	Complete	Complete	Complete	Complete
							90% of citizen reported potholes patched within 72 hours.	Ongoing	86%	89%	88%	90%
Maintain systems to maximize asset life, protect water quality and minimize disruption in service.	●		●	●	●		Number of sanitary sewer backups.	Annually	6	7	8	< 8
							Complete cross connection inspections at 90% of high hazard accounts.	Annually	25%	99%	99%	99%
							Replace 40 water valves.	Annually	53	44	40	40
							Clean 35% of all stormwater catch basins and all swirl concentrators.	Annually	26%	70%	35%	35%
Collect trash, recycling and compost in a safe, efficient and timely manner.	●	●	●	●	●		Complete Route Optimization Plan. Balance all commercial and residential solid waste, compost and recycling routes.	Annually	New Goal	New Goal	New Goal	Complete
							Diversion Rate (tons)	Annually	47,800	48,700	51,400	< 51,000
Maintain and improve the health of the urban forest.	●		●	●	●		Prune 10% of the City's street trees.	Annually	8.0%	8.4%	8%	10%
							Perform 90% of street tree removals on schedule.	Ongoing	New Goal	New Goal	New Goal	90%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
PUBLIC WORKS

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
SOLID WASTE & REC COORD	403170	1.00
ADMIN ASSISTANT LVL 2	110024	1.00
ADMIN ASSISTANT LVL 5	110054	1.00
APPLICATION SPECIALIST	401760	1.92
BUDGET ANALYST	000400	1.50
FACILITIES SUPERVISOR III	190004	0.05
FIELD OP ASST MANAGER	401140	2.00
FIELD OPER TECH I - FOR/F	112754	1.00
FIELD OPER TECH I - INFRA	112804	8.00
FIELD OPER TECH II - INFR	112814	15.00
FIELD OPER TECH III - FOR	112774	1.00
FIELD OPER TECH III -INFR	112824	12.00
FIELD OPER TECH III-FOR/P	112874	2.00
FIELD OPER TECH IV - INFR	112834	18.00
FIELD OPER TECH IV-FOR/PA	112884	1.00
FIELD OPER TECH V - INFRA	112844	13.00
FIELD OPER TECH V-FOR/PA	112894	3.00
FIELD OPERATIONS MANAGER	403450	1.00
FIELD OPERATIONS SUPV I	192100	1.00
FIELD OPERATIONS SUPV V	192140	1.00
INVENTORY CNTRL CLERK III	110730	1.00
OFFICE MANAGER	403180	1.00
PUBLIC WORKS ENGINEER	404650	1.00
PUBLIC WORKS SUPV III	192120	1.00
PUBLIC WORKS SUPV III	192121	2.00
PUBLIC WORKS SUPV V	192141	1.00
PW SUPV I	192101	1.00
RESOURCE RECOVERY MANAGER	402000	1.00
SW COMPLIANCE SPECIALIST	000500	1.00
URBAN FORESTRY & NAT RES	401620	1.00
Total		96.47



PUBLIC SERVICES AREA

SYSTEMS PLANNING

The Systems Planning Unit is an interdisciplinary team that coordinates with internal and external partners to plan for the long-term success and maintenance of the city's built infrastructure and natural features.

Systems Planning manages several key programs and activities including the citywide capital improvements planning process, floodplain and watershed management, water resources planning, utility system modeling, spatial data management for public infrastructure, and the maintenance the Public Services Standard Specifications for public improvements constructed in the City of Ann Arbor.

Systems Planning staff also provide leadership and support across the Public Services Area and throughout the organization for community engagement, asset management, and the implementation of GIS-based work management systems.

**PUBLIC SERVICES AREA
SYSTEMS PLANNING**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	95,744	150,908	45,000	108,000	45,000
LICENSES, PERMITS & REGISTRATIONS	134,815	134,619	120,000	130,800	120,000
MISCELLANEOUS REVENUE	5,870	5,438	-	4,200	-
Total	\$236,429	\$290,965	\$165,000	\$243,000	\$165,000

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
WATER SUPPLY SYSTEM (0042)	142,045	162,293	121,000	170,000	121,000
SEWAGE DISPOSAL SYSTEM (0043)	1,029	2,613	-	5,000	-
ALTERNATIVE TRANSPORTATION (0061)	-	1	-	-	-
STORMWATER SEWER SYSTEM FUND (0069)	93,355	126,055	44,000	68,000	44,000
SOLID WASTE (0072)	-	3	-	-	-
Total	\$236,429	\$290,965	\$165,000	\$243,000	\$165,000

**PUBLIC SERVICES AREA
SYSTEMS PLANNING**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	833,424	848,836	1,059,076	816,249	1,134,043
PAYROLL FRINGES	487,276	470,262	557,525	452,462	625,543
OTHER SERVICES	988,366	772,090	2,712,626	1,606,353	3,075,790
MATERIALS & SUPPLIES	11,444	23,140	19,025	26,900	19,400
OTHER CHARGES	341,361	356,603	353,725	347,868	362,898
PASS THROUGHES	124,996	84,996	160,000	160,000	85,000
CAPITAL OUTLAY	-	-	-	15,164	-
EMPLOYEE ALLOWANCES	6,951	6,446	5,732	6,151	5,931
Total	\$2,793,818	\$2,562,373	\$4,867,709	\$3,431,147	\$5,308,605

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	79,631	13,566	354,994	233,669	273,978
MAJOR STREET (0021)	128,884	82,675	133,627	134,501	135,873
LOCAL STREET (0022)	30,944	32,696	63,078	53,425	45,735
WATER SUPPLY SYSTEM (0042)	558,821	674,858	803,468	697,534	955,418
SEWAGE DISPOSAL SYSTEM (0043)	456,926	371,400	492,844	418,786	864,853
ALTERNATIVE TRANSPORTATION (0061)	59,472	66,286	98,439	95,455	89,883
STORMWATER SEWER SYSTEM FUND (0069)	1,452,989	1,269,336	2,837,872	1,797,777	2,878,379
SOLID WASTE (0072)	26,151	51,556	83,387	-	64,486
Total	\$2,793,818	\$2,562,373	\$4,867,709	\$3,431,147	\$5,308,605

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
SYSTEMS PLANNING	9.77	9.07	10.89	10.99
Total	9.77	9.07	10.89	10.99

PUBLIC SERVICES AREA
SYSTEMS PLANNING

EXPENSES

Personnel Services - The FY 2025 increase is reflective of increased staff allocations and salary adjustments.

Payroll Fringes - The FY 2025 increase is reflective of increased staff allocations and benefit costs.

Other Services - The increase is reflective of one-time Comprehensive Planning efforts in FY 2025.

Pass Throughs - The FY 2025 decrease is associated with completion of one-time capital efforts in FY 2024.

**PUBLIC SERVICES AREA
SYSTEMS PLANNING**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	325,000	230,189	250,000
7016 DESIGN	-	1	-	-	-
7019 PUBLIC ENGAGEMENT	79,630	13,565	29,994	3,480	23,978
Total	\$79,630	\$13,566	\$354,994	\$233,669	\$273,978

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	33,273	12,036	32,071	32,086	22,936
1935 GIS	826	347	1,032	1,032	1,103
7019 PUBLIC ENGAGEMENT	49,302	27,244	39,252	38,030	50,750
7022 DEVELOPMENT PROCESS	1,037	165	-	150	-
7024 ASSET MANAGEMENT	44,442	42,884	61,272	63,203	61,084
Total	\$128,880	\$82,676	\$133,627	\$134,501	\$135,873

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1935 GIS	547	347	4,041	284	4,112
7024 ASSET MANAGEMENT	30,394	32,348	59,037	53,141	41,623
Total	\$30,941	\$32,695	\$63,078	\$53,425	\$45,735

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	126,904	249,284	109,355	113,168	116,059
3360 PLANNING	3,571	8,170	-	1,019	-
7019 PUBLIC ENGAGEMENT	58,811	56,586	93,672	67,066	95,033
7021 PARTNERSHIPS	22,040	8,423	7,793	6,053	8,185
7022 DEVELOPMENT PROCESS	159,641	170,112	127,354	192,246	153,291
7023 PROGRAM MANAGEMENT	344	125	1,838	154	1,838
7024 ASSET MANAGEMENT	187,509	182,161	463,456	317,828	581,012
Total	\$558,820	\$674,861	\$803,468	\$697,534	\$955,418

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	115,771	36,007	71,666	77,550	75,805
3360 PLANNING	2,676	-	-	-	-
7019 PUBLIC ENGAGEMENT	55,359	52,947	65,377	54,144	65,503
7021 PARTNERSHIPS	7,887	13,214	20,275	20,275	4,400
7022 DEVELOPMENT PROCESS	5,640	4,158	1,427	4,295	4,590
7023 PROGRAM MANAGEMENT	532	15	1,838	20	1,838
7024 ASSET MANAGEMENT	269,058	265,058	332,261	262,502	712,717
Total	\$456,923	\$371,399	\$492,844	\$418,786	\$864,853

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	25	16	-
7019 PUBLIC ENGAGEMENT	33,839	34,584	58,587	58,612	49,964
7024 ASSET MANAGEMENT	25,630	31,703	39,827	36,827	39,919
Total	\$59,469	\$66,287	\$98,439	\$95,455	\$89,883

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	80,925	77,498	129,620	122,938	185,879
3360 PLANNING	41,015	53,596	577,987	395,203	584,120
7019 PUBLIC ENGAGEMENT	231,366	158,269	337,852	170,770	351,224
7021 PARTNERSHIPS	479,465	427,504	881,974	798,760	694,613
7022 DEVELOPMENT PROCESS	90,183	85,369	92,650	106,000	110,490
7023 PROGRAM MANAGEMENT	97,436	91,790	297,803	204,106	419,663
7024 ASSET MANAGEMENT	183,452	183,765	324,986	-	332,390
7090 BEST MGMT PRACTICES/GREEN INFRAS	249,143	191,543	195,000	-	200,000
Total	\$1,452,985	\$1,269,334	\$2,837,872	\$1,797,777	\$2,878,379

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	103	96	3,531	-	3,668
7019 PUBLIC ENGAGEMENT	16,360	42,476	53,151	-	34,268
7024 ASSET MANAGEMENT	9,688	8,983	26,705	-	26,550
Total	\$26,151	\$51,555	\$83,387	-	\$64,486

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Systems Planning

Service Unit Manager: Skye Stewart

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide program management.	●			●			Increase annual volume of stormwater infiltration by continued installation of Green Infrastructure.	Ongoing	59 million gallons	60.3 million gallons	> 60.3 million gallons	Increase over FY24
							Increase the percentage of parcel land area with stormwater detention.	Ongoing	New	New	36.8%	37.0%
Public engagement.	●			●	●		Increase racial diversity in community-wide public engagement efforts to better reflect the community population. (% participants that self identify as persons of color)	Ongoing	20%	10%	10%	Data collection subject to change in FY25 with new public engagement platform. Goals will be revisited.
							Increase age diversity in community-wide public engagement efforts to better reflect the community population. (% of participants under 40)	Ongoing	34%	24%	24%	Data collection subject to change in FY25 with new public engagement platform. Goals will be revisited.
Manage City's Asset Management Plans/Efforts.	●	●			●		Establish a decreasing trend in the number of Sanitary Sewer Systems overflows. (goal 0)	Ongoing	2	4	2	0
							Establish a decreasing trend in the volume of Sanitary Sewer Systems overflows. (goal 0)	Ongoing	80 gallons	2,280 gallons	10 gallons	0
							Establish an improving trend in overall average risk/PAN score for the Water Distribution System. (lower score is better) (scale of 100 to 1)	Ongoing	8.9	9.2	9.2	Maintain or decrease from previous period
							Establish an improving trend in overall average risk score for the Sanitary Sewer Collection System. (lower score is better) (scale of 100 to 1)	Ongoing	10.2	7.2	7.9	Maintain or decrease from previous period
							Establish an improving trend in overall average risk score for the Stormwater System. (lower score is better) (scale of 100 to 1)	Ongoing	14.2	12.5	15.48	Maintain or decrease from previous period
Support private development efforts within the City.	●	●		●			Complete 80% of site plan reviews on-time (usually within two weeks)	Ongoing	75%	78.5%	77%	80%
							Complete 90% of grading reviews on-time (usually within one week)	Ongoing	97%	92%	90%	90%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
SYSTEMS PLANNING

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 4	110044	0.04
CAPITAL PROJECTS ASSET MG	404780	0.81
CIVIL ENGINEER I	000990	0.13
CIVIL ENGINEER II	403640	0.10
CIVIL ENGINEER IV	403840	0.15
CIVIL ENGINEER V	401330	0.24
COMMUNITY ENGAGE SPEC I	401860	0.70
ENVIRONMENTAL PLANNER	409999	1.00
GIS SPECIALIST	000960	1.00
INFRASTRUC DATA ASSET MGR	402120	0.95
LAND DEV COORDINATOR IV	114310	1.00
MANAGEMENT ASSISTANT	000200	0.25
STORMWATER/FLOODPLAIN CO	401630	2.00
SYSTEMS PLAN ANALYST II	401870	0.85
SYSTEMS PLANNING ENG V	404730	0.77
WATER QUALITY MANAGER	403820	1.00
Total		10.99



PUBLIC SERVICES AREA

WATER RESOURCE RECOVERY SERVICES

Water Resource Recovery Services is responsible for the effective pumping, treatment and environmentally acceptable discharge of the wastewater generated by the Ann Arbor community. Water Resource Recovery Services operates and maintains the City's Water Resource Recovery Facility (WRRF) and seven sewage lift stations located around the City. In addition, Water Resource Recovery Services manages the Industrial Pretreatment Program to assure that wastewater discharged to the sanitary sewer system will not be harmful to the public, employees, environment or equipment.

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	2,490	449	-	-	-
CONTRIBUTIONS	3,284	-	-	-	-
MISCELLANEOUS REVENUE	93,801	54,888	-	35,000	-
Total	\$99,575	\$55,337	-	\$35,000	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
SEWAGE DISPOSAL SYSTEM (0043)	99,575	55,337	-	35,000	-
Total	\$99,575	\$55,337	-	\$35,000	-

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,597,934	2,689,783	2,891,105	2,726,873	2,949,794
PAYROLL FRINGES	1,555,246	1,560,645	1,641,257	1,660,655	1,779,916
OTHER SERVICES	2,250,876	2,553,390	3,067,404	2,503,227	2,868,441
MATERIALS & SUPPLIES	838,443	975,458	1,195,600	1,155,870	1,230,180
OTHER CHARGES	8,503,414	8,540,260	8,844,914	8,198,995	9,577,358
PASS THROUGHS	34,706	32,352	37,833	37,833	38,968
CAPITAL OUTLAY	65,327	69,662	-	52,455	-
EMPLOYEE ALLOWANCES	8,323	7,868	2,450	6,450	2,280
Total	\$15,854,269	\$16,429,418	\$17,680,563	\$16,342,358	\$18,446,937

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
SEWAGE DISPOSAL SYSTEM (0043)	15,854,269	16,429,418	17,680,563	16,342,358	18,446,937
Total	\$15,854,269	\$16,429,418	\$17,680,563	\$16,342,358	\$18,446,937

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
WATER RESOURCE RECOVERY SERVICES	35.72	36.02	36.02	36.00
Total	35.72	36.02	36.02	36.00

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

EXPENSES

Personnel Services – This relates to increased wages for FY 2025.

Payroll Fringes - The FY 2025 increase reflects increases in employee health care and pension contributions.

Other Services - The FY 2025 decrease reflects a reduction in contracted services.

Materials & Supplies - This reflects an increase equipment parts/maintenance in FY 2025.

Other Charges – The FY 2025 increase is due to increased depreciation costs associated with the plant renovation and other capital work in progress.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Water Resource Recovery

Service Unit Manager: Keith Sanders

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Operate and maintain the WWTP to ensure continuous treatment of sanitary and industrial wastewater that meets or exceeds regulatory standards before discharge to the Huron River.	●						99% compliance with daily NPDES permit limits.	Ongoing	99%	99%	99%	99%
							No bypass of untreated wastewater to the Huron River or backups from lift stations to private property or the environment due to equipment failures.	Ongoing	0	1	0	0
							Complete >90% of monthly preventive and corrective maintenance work orders on time.	Monthly	95%	97%	95%	>90%
Raise public awareness of wastewater treatment.				●			>250 people attending tours annually.	Annually	N/A COVID	180	180	>250
Ensure that all staff have sufficient technical and safety training and skills to meet performance expectations of their positions and teams.						●	100% of staff have up to date safety training.	Ongoing	100%	100%	100%	100%
							WWTP staff annually create a career development plan (training/continuing education, leadership topics).	Annually	100%	100%	100%	100%
Assess infrastructure needs, develop a sustainable capital improvement plan, execute and implement capital projects identified in two-year budget cycle.	●	●					Maintain compliance with Asset Management Plan as defined in the NPDES permit	Annually	100%	100%	100%	100%
							Maintain average ratio of total capital expenditures/budgeted capital expenditures between .20 and .25	Quarterly	N/A	0.16	0.2	0.20-0.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 4	110044	1.00
ADMIN ASSISTANT LVL 5	110054	1.00
ASST WWTP MANAGER	401010	1.00
CIVIL ENGINEER V	401330	1.00
ELEC & CONTROL TECH III	116234	1.00
ELEC & CONTROL TECH IV	116244	2.00
ENVIRON LAB ANALYST III	110334	1.25
ENVIRON LAB ANALYST IV	110344	1.25
ENVIRON LAB SUPV III	196931	0.50
INV CON TECH IV WTP/WWTP	117610	1.00
PROCESS CONTROL SYS SPEC	403190	1.00
WATER UT MAIN SUPV IV	197470	1.00
WATER UTIL SUPV III	197500	2.00
WATER UTILITY SUPV IV	197510	3.00
WATER UTILITY TECH I	117400	4.00
WATER UTILITY TECH II	117410	1.00
WATER UTILITY TECH III	117420	7.00
WATER UTILITY TECH IV	117430	2.00
WATER UTILITY TECH IV	117431	1.00
WATER UTILITY TECH V	117441	2.00
WWTP MANAGER	401300	1.00
Total		36.00



PUBLIC SERVICES AREA

WATER TREATMENT

Water Treatment Services is primarily responsible for the treatment and supply of safe drinking water to the citizens of Ann Arbor and portions of Ann Arbor and Scio Townships. Water Treatment Services also works collaboratively with local partners and state agencies to advocate for the protection of the City's source water. Water Treatment Services operates and maintains the City's source water facilities, water treatment plant, six finished water storage facilities and four remote pumping stations. Water Treatment Services is also responsible for the operation and maintenance of four dams and two hydroelectric power generation facilities and provides laboratory services for internal and external drinking water, wastewater and stormwater customers. The Water Treatment Service Unit serves as the afterhours Customer Service Call Center.

PUBLIC SERVICES AREA
WATER TREATMENT

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	521,827	248,632	425,000	355,000	375,000
LICENSES, PERMITS & REGISTRATIONS	10,000	21,280	-	-	-
MISCELLANEOUS REVENUE	401,962	1,459,459	80,000	85,534	20,000
OPERATING TRANSFERS IN	31,416	32,352	37,833	37,833	38,968
PRIOR YEAR SURPLUS	-	-	162,450	-	2,700,000
Total	\$965,205	\$1,761,723	\$705,283	\$478,367	\$3,133,968

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	649,718	253,995	472,947	350,000	3,075,000
WATER SUPPLY SYSTEM (0042)	315,487	1,507,728	232,336	128,367	58,968
Total	\$965,205	\$1,761,723	\$705,283	\$478,367	\$3,133,968

**PUBLIC SERVICES AREA
WATER TREATMENT**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,186,875	2,246,568	2,539,324	2,497,696	2,558,779
PAYROLL FRINGES	1,324,862	1,238,942	1,308,320	1,248,088	1,458,681
OTHER SERVICES	2,731,681	3,128,107	3,707,311	3,631,972	3,328,960
MATERIALS & SUPPLIES	1,645,736	2,076,508	2,336,086	2,245,847	2,397,358
OTHER CHARGES	5,755,208	5,894,830	6,361,566	6,348,270	7,054,873
PASS THROUGHES	250,000	410,000	-	-	2,700,000
CAPITAL OUTLAY	223,348	98,827	390,000	417,258	217,000
EMPLOYEE ALLOWANCES	6,528	6,793	4,094	3,659	2,253
Total	\$14,124,238	\$15,100,575	\$16,646,701	\$16,392,790	\$19,717,904

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	751,373	991,862	869,143	596,775	3,415,593
WATER SUPPLY SYSTEM (0042)	13,370,850	14,104,925	15,770,745	15,793,375	16,298,392
STORMWATER SEWER SYSTEM FUND (0069)	2,015	3,788	6,813	2,640	3,919
Total	\$14,124,238	\$15,100,575	\$16,646,701	\$16,392,790	\$19,717,904

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
WATER TREATMENT	27.88	29.15	28.70	28.76
Total	27.88	29.15	28.70	28.76

PUBLIC SERVICES
WATER TREATMENT SERVICES

REVENUE:

Prior Year Surplus - The FY 2025 increase is reflective of a one-time use of fund balance for a dam capital improvement project.

EXPENSES

Payroll Fringes - The FY 2025 increase is reflective of increased employee healthcare and pension costs.

Other Services - The FY 2025 decrease is associated with decreases in professional service support.

Other Charges – The FY 2025 increase is due to increased depreciation costs associated with anticipated completion of capital work in progress.

Pass throughs - The increase is due to a one-time transfers related to a dam capital improvement project in FY 2025.

Capital Outlay - The FY 2025 decrease reflects one-time equipment purchases in FY 2025.

PUBLIC SERVICES AREA
WATER TREATMENT

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	57,203	204,091	82,754	50,830	233,322
4160 BARTON DAM	203,450	484,433	476,448	291,673	2,978,742
4162 SUPERIOR DAM	344,883	143,728	277,304	203,784	172,706
4164 WATER QUALITY/PFAS	18,502	27,413	15,000	33,488	15,000
7020 CELL TOWER ADMINISTRATION	109,825	118,793	-	-	-
7099 RECREATIONAL DAMS	17,512	13,404	17,637	17,000	15,823
Total	\$751,375	\$991,862	\$869,143	\$596,775	\$3,415,593

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,209,381	1,400,053	1,513,680	1,492,945	1,522,226
4160 BARTON DAM	174,390	204,996	243,110	247,215	222,240
4161 STEERE FARM WELL-FIELD	102,022	104,012	100,500	126,249	133,060
4163 SURFACE WATER SUPPLY	403,250	481,154	423,361	473,533	512,927
4164 WATER QUALITY/PFAS	158,340	120,999	361,812	287,552	209,780
7013 CUST RELATIONS/PUBLIC ED	22,333	23,095	23,332	11,382	20,142
7031 REVOLVING EQUIPMENT	52,836	31,077	59,459	52,219	56,698
7043 PLANT	10,214,443	10,597,500	11,648,689	11,587,661	12,350,689
7044 PROCESS LAB	57,669	61,678	55,400	73,362	57,062
7045 WRF TAILORED COLLABORATION	113,595	94,135	80,000	82,089	20,000
7053 LAB	265,956	328,245	373,492	387,687	356,137
7055 SOLIDS	334,735	393,391	608,176	714,003	569,793
7060 OUTSTATIONS	261,901	264,583	279,734	257,478	267,638
Total	\$13,370,851	\$14,104,918	\$15,770,745	\$15,793,375	\$16,298,392

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
7053 LAB	2,016	3,787	6,813	2,640	3,919
Total	\$2,016	\$3,787	\$6,813	\$2,640	\$3,919

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Water Treatment Services

Service Unit Manager: Molly Maciejewski

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide continuous supply of safe drinking water to citizens of Ann Arbor and neighboring townships.	●	●		●		●	Achieve 100% compliance with EGLE and EPA Safe Drinking Water Act regulations	Ongoing	100%	100%	100%	100%
							Total coliform detection - 0/qtr.	Ongoing	0/qtr	3/yr	1/yr	0/qtr
							E. Coli detection - 0/qtr.	Ongoing	0/qtr	0	0	0/qtr
							Maintain individual filter water quality (turbidity) < 0.1 NTU 95% of the time.	Ongoing	97.7%	97.3%	98.9%	95.0%
							Maintain quarterly avg PFOS+PFOA < 10 ppt.	Ongoing	0	0	0	< 10
Raise public awareness of drinking water.				●	●		Establish increasing trend in customer engagement.	Ongoing	123/qtr	127/qtr	292/qtr	>115/qtr
Provide laboratory services for existing and future customers.	●			●	●		Achieve 24-hour turnaround time (TAT) for all wastewater sample analyses except for biological oxygen demand (5 day TAT).	Ongoing	100%	100%	100%	100%
Ensure WTSU staff have sufficient training and skills to meet performance expectations of their positions and teams.	●					●	> 6 hrs of technical training/employee/qtr.	Quarterly	1.8/qtr	5.5/qtr	8.3/qtr	>6
Maintenance of WTSU equipment and facilities.	●		●		●	●	Maintain the ratio of preventive maintenance hours to corrective maintenance hours above 1.1.	Quarterly	1.8	2.1/qtr	2.0/qtr	1.1
Assess infrastructure needs, develop a sustainable capital improvement plan, execute and implement capital projects identified in the two-year budget cycle.	●	●	●		●		Maintain Ratio of Total Capital Expenditures/Budgeted Capital Expenditures between 0.20 and 0.25	Quarterly	0.2	0.24	0.14	0.20-0.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
WATER TREATMENT

Allocated Positions

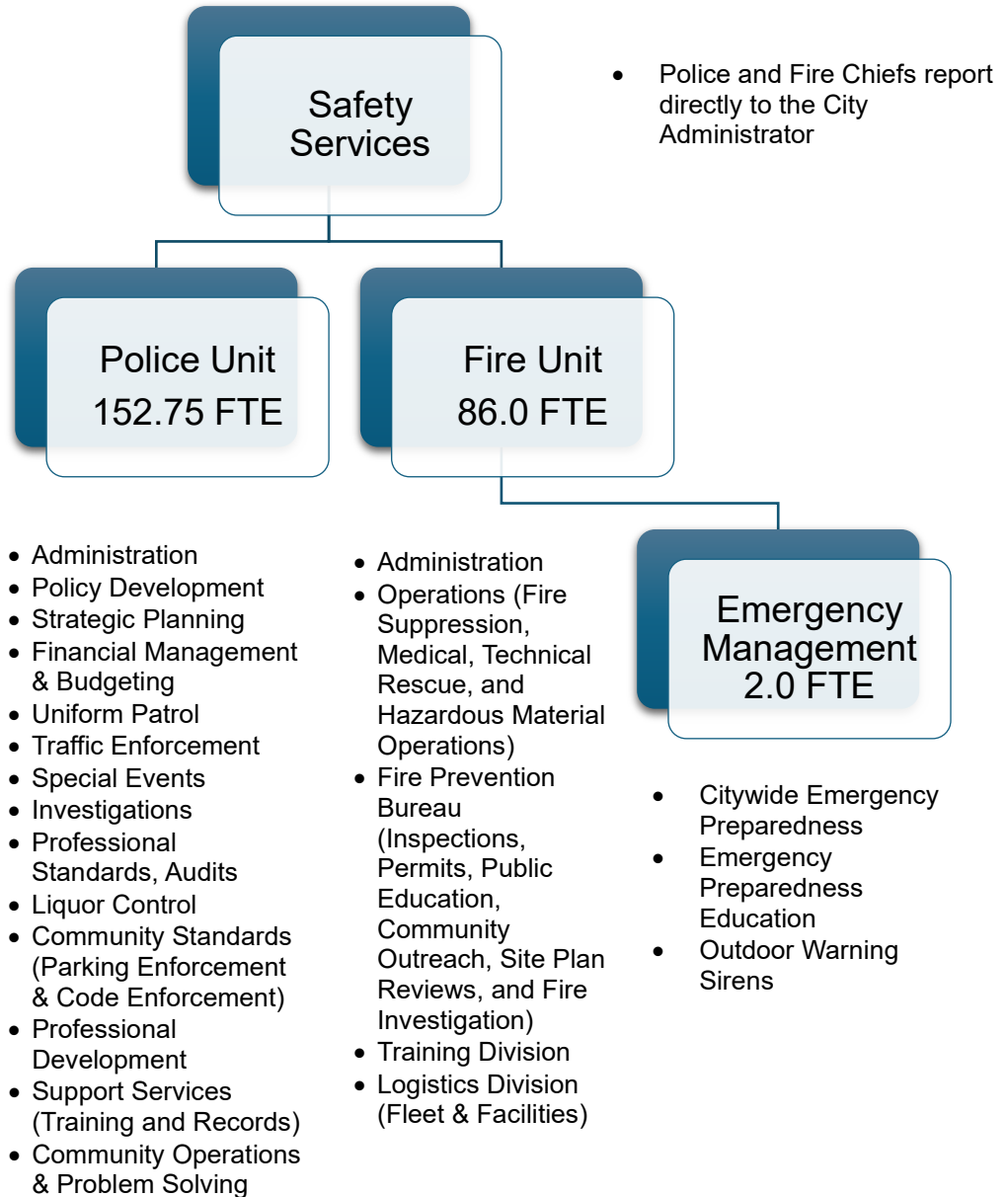
Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 3	110034	1.00
ASST WTP MANAGER	401020	1.00
BUDGET ANALYST	000400	0.50
CIVIL ENGINEER III	403620	0.25
CIVIL ENGINEER V	401330	0.35
DRINKING WATER QUALITY MG	401000	1.00
ELEC & CONTROL TECH IV	116244	0.99
ELEC & CONTROL TECH V	116254	0.99
ENVIRON LAB ANALYST III	110334	0.75
ENVIRON LAB ANALYST IV	110344	0.75
ENVIRON LAB SUPV III	196931	0.50
INV CON TECH IV WTP/WWTP	117610	0.99
PROCESS CONTROL SYS SPEC	403190	1.00
WATER UTIL SUPV III	197500	1.00
WATER UTILITY MAIN SUP V	197480	0.99
WATER UTILITY SUPV III	197421	1.00
WATER UTILITY SUPV IV	197510	3.00
WATER UTILITY TECH I	117400	4.00
WATER UTILITY TECH II	117410	1.00
WATER UTILITY TECH III	117420	3.00
WATER UTILITY TECH IV	117430	2.00
WATER UTILITY TECH IV	117431	1.00
WATER UTILITY TECH V	117441	0.70
WTP MANAGER	401310	1.00
Total		28.76

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SAFETY SERVICES AREA

Safety Services Area Organization Chart



The Safety Services Area is comprised of two Service Units: Police Services and Fire Services. These service units provide the citizens with a broad array of services such as: Citywide emergency preparedness and education, fire operations and inspections, fire safety, police patrol, traffic enforcement, parking and code enforcement, police investigations and community engagement.

Safety Services Area

Fire Services Unit Dashboard

2023



Safety Services Area

Police Services Unit Dashboard

2023

58,027

CALLS FOR SERVICE
IN 2023

Average Response Time
to Emergency and
Non-Emergency Calls

7 MINUTES

10 SECONDS

HOW DOES ANN ARBOR COMPARE TO SIMILAR CITIES?

CITY	POPULATION	# CRIMES	CRIMES/1,000 RESIDENTS
Ann Arbor	120,549	5,569	46.2
Grand Rapids	196,662	20,669	105.1
Lansing	112,567	9,557	84.9
Sterling Heights	132,393	6,067	45.8
Warren	137,138	9,250	67.5

Group A & B Crime Source: 2022 Crime in Michigan Report

HOW DO ANN ARBOR CITIZENS THINK WE'RE DOING? (BASED ON 2022 CITIZEN SURVEY)

90%

have an overall
feeling of safety

98%

feel safe in their
neighborhood

77%

have a favorable
opinion of the
A2 Police

76%

have a favorable opinion of the
City's Crime Prevention efforts

2023 CRIMES BY TYPE

Assault Offenses	Q1	Q2	Q3	Q4	TOTAL
Aggravated Assault	53	67	71	61	252
Intimidation	41	46	49	30	166
Simple Assault	169	181	174	177	701
Total	263	294	272	239	900
Arson	1	4	5	0	10
Burglary/Breaking & Entering	44	39	87	45	215
Destruction/Damage/Vandalism of Property	91	104	138	85	418
Homicide					
Murder/Non-Negligent Manslaughter	0	4	0	0	4
Negligent Manslaughter	1	0	0	0	1
Total	1	4	0	0	5
Larceny/Theft Offenses	434	414	479	418	1,745
Motor Vehicle Theft	27	34	54	54	169
Robbery	5	12	16	13	46
Sex Offenses	27	27	32	37	123
Weapon Law Violations	15	17	12	6	50
TOTAL	908	949	1,117	926	3,900

NOTE: the above crime data represents a snapshot of specific crime categories but does not reflect all AAPD crime stats.

SAFETY SERVICES

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
FIRE SERVICES	1,448,070	2,022,263	1,500,940	1,520,060	1,539,360
POLICE SERVICES	3,169,747	3,850,860	3,823,249	3,295,089	3,976,990
Total	\$4,617,817	\$5,873,123	\$5,324,189	\$4,815,149	\$5,516,350

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	3,469,346	4,186,442	4,092,894	3,691,151	4,156,040
HOMELAND SECURITY GRANT FUND (0017)	59,526	49,547	38,743	38,743	-
DRUG ENFORCEMENT (0027)	19,383	5,068	37,832	17,032	26,536
FEDERAL EQUITABLE SHARING FORFEI (0028)	43,532	229,652	66,507	19,482	268,866
POLICE & FIRE RELIEF (0053)	1,619	26,721	50,025	25,866	50,025
MICHIGAN JUSTICE TRAINING (0064)	14,670	23,781	37,688	20,082	14,383
GENERAL CAPITAL FUND (00CP)	999,996	999,996	1,000,000	1,000,000	1,000,000
MAJOR GRANTS PROGRAMS (00MG)	9,745	351,916	500	2,793	500
Total	\$4,617,817	\$5,873,123	\$5,324,189	\$4,815,149	\$5,516,350

SAFETY SERVICES

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
FIRE SERVICES	18,246,729	20,452,416	21,444,435	21,110,895	20,177,381
POLICE SERVICES	32,090,807	31,208,226	32,759,253	32,039,894	33,879,068
Total	\$50,337,536	\$51,660,642	\$54,203,688	\$53,150,789	\$54,056,449

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	49,810,018	49,801,826	52,038,871	51,077,640	52,698,338
HOMELAND SECURITY GRANT FUND (0017)	59,516	49,544	38,743	38,743	-
DRUG ENFORCEMENT (0027)	3,000	-	37,332	17,619	25,949
FEDERAL EQUITABLE SHARING FORFEI (0028)	53,000	11,992	65,482	20,686	267,662
POLICE & FIRE RELIEF (0053)	-	-	50,000	50,000	50,000
MICHIGAN JUSTICE TRAINING (0064)	31,884	15,000	37,362	12,825	14,000
GENERAL CAPITAL FUND (00CP)	300,882	1,383,491	1,730,421	1,730,421	1,000,000
MAJOR GRANTS PROGRAMS (00MG)	9,745	351,917	5,415	2,793	500
CAPITAL SINKING FUND (0101)	69,491	46,872	200,062	200,062	-
Total	\$50,337,536	\$51,660,642	\$54,203,688	\$53,150,789	\$54,056,449

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
FIRE SERVICES	86.00	87.50	87.50	88.00
POLICE SERVICES	149.00	151.00	152.75	152.75
Total	235.00	238.50	240.25	240.75



SAFETY SERVICES AREA

FIRE SERVICES

The Fire Services Unit protects the lives and property of Ann Arbor residents and visitors through planning, training, and response to all hazardous incidents including fires, medical emergencies, technical rescues, hazardous materials, automatic alarms, utility failures, citizen assists, and large events. This unit also includes fire prevention services dedicated to reducing and eliminating harm via fire safety inspections, overseeing fire-related permits, educating the public, reviewing construction site plans, and investigating fires. The Emergency Management Services Unit is responsible for the planning, training, exercising, and coordination of citywide emergency preparedness. The unit also manages mass notification for emerging or ongoing threats to public welfare, management of tornado warning sirens, coordination of emergency response and recovery, liaisons with local, regional, state, and federal partner agencies, and administers state and federal grants.

**SAFETY SERVICES
FIRE SERVICES**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	361,141	592,096	411,199	466,795	525,160
INTERGOVERNMENTAL REVENUES	59,516	394,122	38,743	38,743	-
LICENSES, PERMITS & REGISTRATIONS	1,734	2,050	1,500	1,500	1,500
MISCELLANEOUS REVENUE	22,602	29,050	12,700	13,022	12,700
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	1,003,077 -	1,004,945 -	1,000,000 36,798	1,000,000 -	1,000,000 -
Total	\$1,448,070	\$2,022,263	\$1,500,940	\$1,520,060	\$1,539,360

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	388,558	623,196	462,197	481,317	539,360
HOMELAND SECURITY GRANT FUND (0017)	59,516	49,544	38,743	38,743	-
GENERAL CAPITAL FUND (00CP)	999,996	999,996	1,000,000	1,000,000	1,000,000
MAJOR GRANTS PROGRAMS (00MG)	-	349,527	-	-	-
Total	\$1,448,070	\$2,022,263	\$1,500,940	\$1,520,060	\$1,539,360

**SAFETY SERVICES
FIRE SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	8,323,198	8,251,429	8,462,046	8,271,242	8,263,216
PAYROLL FRINGES	5,631,669	5,419,066	5,675,628	5,625,549	6,235,874
OTHER SERVICES	1,724,483	2,785,824	1,830,971	1,641,947	1,437,729
MATERIALS & SUPPLIES	213,143	319,607	231,939	267,839	231,939
OTHER CHARGES	2,221,299	2,489,805	4,273,328	4,281,707	3,759,153
PASS THROUGHES	-	4,949	-	-	-
CAPITAL OUTLAY	-	1,046,988	841,713	890,358	100,000
EMPLOYEE ALLOWANCES	132,937	134,748	128,810	132,253	149,470
Total	\$18,246,729	\$20,452,416	\$21,444,435	\$21,110,895	\$20,177,381

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	17,816,840	18,622,981	19,445,294	19,116,669	19,152,381
HOMELAND SECURITY GRANT FUND (0017)	59,516	49,544	38,743	38,743	-
POLICE & FIRE RELIEF (0053)	-	-	25,000	25,000	25,000
GENERAL CAPITAL FUND (00CP)	300,882	1,383,491	1,730,421	1,730,421	1,000,000
MAJOR GRANTS PROGRAMS (00MG)	-	349,528	4,915	-	-
CAPITAL SINKING FUND (0101)	69,491	46,872	200,062	200,062	-
Total	\$18,246,729	\$20,452,416	\$21,444,435	\$21,110,895	\$20,177,381

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
FIRE SERVICES	86.00	87.50	87.50	88.00
Total	86.00	87.50	87.50	88.00

SAFETY SERVICES AREA
FIRE SERVICES UNIT

REVENUES

Charges for Services – This reflects an increase in false alarm and fire inspection fees as well as ambulance transport revenue.

Intergovernmental Revenues - This reflects one-time grant money received in FY 2024 for a Homeland Security Grant for wage reimbursement for the Emergency Manager position.

Prior Year Surplus - The reduction in FY 2025 reflects one-time funding in FY 2024 for a vehicle replacement.

EXPENSES

Personnel Services – The decrease reflects planned retirement payout expenses that occurred in FY 2024.

Payroll Fringes - The increase is due to a rise in pension and employee healthcare costs for FY 2025.

Other Services – The decrease reflects one-time architectural services in FY 2024.

Other Charges - This reflects the FY 2025 amount for the construction of a replacement of Fire Station 4.

Capital Outlay – This reflects a one-time fire engine purchase for FY 2024 and in FY 2025 a generator for Station 3 is included as a one-time item.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Fire Services Unit would be charged \$1,506,732 in FY 2025.

**SAFETY SERVICES AREA
FIRE SERVICES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	3,395,329	4,373,642	4,721,484	4,690,898	4,166,422
3220 FIRE PREVENTION	757,287	838,469	834,811	726,671	845,903
3224 SIRENS	15,615	12,984	29,381	32,497	29,453
3230 FIRE OPERATIONS	779,235	814,117	888,604	929,621	732,046
3231 FIRE STATION #1	4,932,962	5,383,889	5,088,004	4,996,334	6,003,827
3232 FIRE STATION #2	14,447	10,541	12,340	-	2,317
3233 FIRE STATION #3	2,135,459	1,809,910	1,918,134	1,887,609	1,370,119
3234 FIRE STATION #4	1,710,504	1,434,909	1,685,368	1,701,831	1,696,045
3235 EMERGENCY MANAGEMENT	196,548	187,445	261,610	218,993	317,348
3236 FIRE STATION #6	1,652,310	1,672,149	1,852,061	1,848,497	1,800,355
3237 FIRE STATION #5	1,421,846	1,469,369	1,403,580	1,433,330	1,477,169
3240 REPAIRS & MAINTENANCE	392,191	230,814	321,170	232,170	267,940
3250 FIRE TRAINING	413,102	384,738	428,747	418,218	443,437
Total	\$17,816,835	\$18,622,976	\$19,445,294	\$19,116,669	\$19,152,381

Expenses by Activity (0017 HOMELAND SECURITY GRANT FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3035 PUBLIC SAFETY GRANTS	59,516	49,544	38,743	38,743	-
Total	\$59,516	\$49,544	\$38,743	\$38,743	-

Expenses by Activity (0053 POLICE & FIRE RELIEF)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	25,000	25,000	25,000
Total	-	-	\$25,000	\$25,000	\$25,000

Expenses by Activity (00CP GENERAL CAPITAL FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9000 CAPITAL OUTLAY	300,883	1,383,491	1,730,421	1,730,421	1,000,000
Total	\$300,883	\$1,383,491	\$1,730,421	\$1,730,421	\$1,000,000

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3035 PUBLIC SAFETY GRANTS	-	54,443	-	-	-
3239 LIFE SUPPORT AMBULANCE	-	295,085	4,915	-	-
Total	-	\$349,528	\$4,915	-	-

Expenses by Activity (0101 CAPITAL SINKING FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9000 CAPITAL OUTLAY	69,491	46,872	200,062	200,062	-
Total	\$69,491	\$46,872	\$200,062	\$200,062	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Safety Services

Area Administrator: N/A

Service Unit: Fire

Service Unit Manager: Mike Kennedy

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exception/Al Service	EN/AbLe Economic Development	Ensure FIN/Anclal Health	Integrate ExterNAl Engagement	Leverage Information Technology	Strengthen Human Capital						
Fire leadership provides oversight and management while ensuring that personnel are provided with proper tools and equipment to perform their job.	●		●		●	●	Renovate or build new fire stations to address aging infrastructure	6/30/2025	Ongoing	Station 1 renovation	Station 4 financing	Station 4 start
							Establish a recruitment and hiring culture that provides a sustainable pool of candidates to reflect the community.	Continuous	2 hired	2 recruits hired	2 recruits hired	2 recruits hired
Fire operations protects life and property through a commitment to the health, safety, training, and operational readiness of assigned personnel.	●			●	●	●	Citywide department response: turnout and travel	Continuous	5:19	5:27	5:37	< 6 minutes
							Maintain basic life support transport.	Continuous	N/A	Licensed	Licensed	Licensed
							Continuing education and professional development to meet medical control, city safety unit, MIOSHA, and ISO requirements	Continuous	10,560 hours	9,621 hours	5,760 hours	5,760 hours
Logistics	●						Coordinate preventive maintenance and repair to support operations.	Continuous	Fleet needs met	Fleet needs met	Fleet needs met	Fleet needs met
Fire prevention preserves life and property through community safety education, fire inspections, fire plan review, and fire investigation.	●	●			●		Conduct fire inspections within frequency specified in City Ordinance.	Continuous	Progress - staffing issues	Progress - 1 inspector short	Progress - 1 inspector short	Fully staffed
Emergency management provides for the planning, mitigation and coordination of response and recovery from natural and human made emergencies and disasters.	●			●			Maintain compliance with Emergency Performance Program Grant (EMPG) via Michigan State Police/ FEMA.	Continuous	Grant renewed	Grant renewed	Grant renewed	Grant renewed
							Ensure operation of outdoor sirens.	Continuous	22 of 22	22 of 22	22 of 22	22 of 22

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

SAFETY SERVICES
FIRE SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ASST FIRE CHIEF	170000	2.00
BATTALION CHIEF	131740	3.00
BATTALION CHIEF/TRNG	131850	1.00
DRIVER/OPERATOR	131660	19.00
DRIVER/OPERATOR - BACH	131662	2.00
EMERGENCY MGMT COOR	401820	1.00
EMERGENCY MGMT SPECIALIST	409999	1.00
EMS COORDINATOR II	131810	1.00
FIRE - CAPTAIN - ASSOC	131771	2.00
FIRE - CAPTAIN - BACH	131772	1.00
FIRE CHIEF	403680	1.00
FIRE INSPECTOR 2	131830	1.00
FIRE INSPECTOR I	131790	2.00
FIRE LIEUTENANT	131710	12.00
FIRE LIEUTENANT - ASSOC	131711	3.00
FIRE LIEUTENANT - BACH	131712	3.00
FIRE MARSHAL	131750	1.00
FIRE RECRUIT	130009	2.00
FIREFIGHTER	131820	27.00
LOGISTICS OFFICER-BACH	131732	1.00
MANAGEMENT ASSISTANT	000200	1.00
SAFETY SERV ADMIN MGR	404320	1.00
Total		88.00

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SAFETY SERVICES AREA

POLICE SERVICES

The Police Services Unit provides the organization with a broad array of law enforcement services such as: uniformed patrol, traffic enforcement, traffic crash investigation, ordinance enforcement, parking enforcement, general criminal investigations, specialized investigations and records management. In addition to responding to calls for service and follow-up investigations, the Police Services Unit is committed to partnering with the community through various engagement methods to ensure superior service delivery.

**SAFETY SERVICES
POLICE SERVICES**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	1,224,791	1,348,642	1,148,380	1,214,111	1,159,437
CONTRIBUTIONS	5,926	-	-	-	-
FINES & FORFEITS	1,831,298	2,166,685	2,448,476	1,881,659	2,416,462
INTERGOVERNMENTAL REVENUES	24,277	26,150	37,862	22,549	14,500
INVESTMENT INCOME	817	29,652	1,876	30,692	2,199
MISCELLANEOUS REVENUE	59,121	279,731	40,781	146,078	40,781
OPERATING TRANSFERS IN	23,517	-	-	-	-
PRIOR YEAR SURPLUS	-	-	145,874	-	343,611
Total	\$3,169,747	\$3,850,860	\$3,823,249	\$3,295,089	\$3,976,990

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	3,080,788	3,563,246	3,630,697	3,209,834	3,616,680
HOMELAND SECURITY GRANT FUND (0017)	10	3	-	-	-
DRUG ENFORCEMENT (0027)	19,383	5,068	37,832	17,032	26,536
FEDERAL EQUITABLE SHARING FORFEI (0028)	43,532	229,652	66,507	19,482	268,866
POLICE & FIRE RELIEF (0053)	1,619	26,721	50,025	25,866	50,025
MICHIGAN JUSTICE TRAINING (0064)	14,670	23,781	37,688	20,082	14,383
MAJOR GRANTS PROGRAMS (00MG)	9,745	2,389	500	2,793	500
Total	\$3,169,747	\$3,850,860	\$3,823,249	\$3,295,089	\$3,976,990

**SAFETY SERVICES
POLICE SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	15,009,310	14,625,800	15,205,261	14,294,752	14,458,025
PAYROLL FRINGES	9,263,463	8,451,494	8,888,679	8,741,782	9,910,918
OTHER SERVICES	2,788,359	2,671,230	2,924,978	3,218,918	3,235,269
MATERIALS & SUPPLIES	376,998	355,777	364,129	309,918	455,077
OTHER CHARGES	4,322,650	4,700,357	5,018,298	5,016,886	5,475,793
PASS THROUGHES	541	-	-	-	-
CAPITAL OUTLAY	25,301	109,054	49,868	147,298	32,746
EMPLOYEE ALLOWANCES	304,185	294,514	308,040	310,340	311,240
Total	\$32,090,807	\$31,208,226	\$32,759,253	\$32,039,894	\$33,879,068

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	31,993,178	31,178,845	32,593,577	31,960,971	33,545,957
DRUG ENFORCEMENT (0027)	3,000	-	37,332	17,619	25,949
FEDERAL EQUITABLE SHARING FORFEI (0028)	53,000	11,992	65,482	20,686	267,662
POLICE & FIRE RELIEF (0053)	-	-	25,000	25,000	25,000
MICHIGAN JUSTICE TRAINING (0064)	31,884	15,000	37,362	12,825	14,000
MAJOR GRANTS PROGRAMS (00MG)	9,745	2,389	500	2,793	500
Total	\$32,090,807	\$31,208,226	\$32,759,253	\$32,039,894	\$33,879,068

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
POLICE SERVICES	149.00	151.00	152.75	152.75
Total	149.00	151.00	152.75	152.75

SAFETY SERVICES AREA
POLICE SERVICES UNIT

REVENUES

Fines & Forfeits - This reflects a decrease in forfeitures in FY 2025.

Prior Year Surplus – This reflects a planned use of fund balance within the forfeiture funds.

EXPENSES

Personnel Services - The decrease reflects planned retirement payout expenses that occurred in FY 2024 as well as a reduction in overall wage costs due to retirements.

Payroll Fringes – This reflects an increase in pension and employee healthcare costs in FY 2025.

Other Services – The increase is due to a rise in the cost of dispatch services.

Materials & Supplies - The increase relates to a planned use of forfeiture funds for Police Department purchases in FY 2025.

Other Charges – The increase is due to a rise in retiree medical costs.

Capital Outlay - The decrease reflects the level of funding needed for hybrid or electric vehicles slated to replace existing gas vehicles in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Police Services Unit would be charged \$4,293,251 (includes \$794,443 for parking enforcement-patrol division) in FY 2025.

**SAFETY SERVICES AREA
POLICE SERVICES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	3,662,856	4,177,333	4,661,252	4,566,751	5,120,832
1221 RECRUITING & HIRING	4,402	11,444	9,565	10,754	9,565
2000 COVID 19	435	-	-	-	-
3111 PROFESSIONAL STANDARDS	2,381	360	1,500	1,200	1,500
3112 COMMUNITY MENTAL HEALTH	-	-	276,000	276,000	250,000
3115 DEA OFFICER	351	-	-	-	-
3121 ADMINISTRATIVE SERVICES	2,385,559	2,017,857	1,809,767	1,798,401	1,668,040
3123 COMMUNICATIONS	895,850	967,934	1,045,308	1,045,308	1,232,457
3125 MANAGEMENT INFO SYST	1,796,604	1,768,233	1,810,066	1,810,066	1,895,758
3126 PROPERTY	250,434	466,469	260,234	274,959	383,299
3127 RECORDS	795,887	638,577	636,752	606,365	645,251
3135 HOSTAGE NEGOTIATIONS	425	4,458	2,206	2,744	2,565
3144 DISTRICT DETECTIVES	3,940,957	3,518,996	3,497,248	3,248,132	4,586,808
3146 FIREARMS	45,892	35,319	35,775	170,784	36,183
3147 L.A.W.N.E.T.	208,418	158,826	209,356	161,631	199,015
3149 SPECIAL TACTICS	23,593	35,104	119,214	29,828	19,319
3150 PATROL	14,749,087	14,071,374	15,074,694	14,663,204	13,723,363
3152 SPECIAL SERVICES	1,085,975	1,171,039	592,082	830,381	1,222,309
3156 CROSSING GUARDS	160,027	173,251	208,672	199,900	208,672
3158 MOUNTAIN BIKES	9,445	1,676	1,765	350	1,765
3159 K-9	576,030	321,098	387,480	411,982	418,773
3160 MOTORCYCLE UNIT	11,024	12,188	23,597	23,633	23,202
3162 COMMUNITY STANDARDS	1,387,545	1,459,200	1,675,941	1,582,021	1,647,519
3170 ARMED CITY HALL SECURITY	-	32,543	119,533	111,007	114,192
3172 ANIMAL CONTROL	-	135,570	135,570	135,570	135,570
Total	\$31,993,177	\$31,178,849	\$32,593,577	\$31,960,971	\$33,545,957

Expenses by Activity (0027 DRUG ENFORCEMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3150 PATROL	3,000	-	37,332	17,619	25,949
Total	\$3,000	-	\$37,332	\$17,619	\$25,949

Expenses by Activity (0028 FEDERAL EQUITABLE SHARING FORFEI)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3150 PATROL	53,000	11,992	65,482	20,686	267,662
Total	\$53,000	\$11,992	\$65,482	\$20,686	\$267,662

Expenses by Activity (0053 POLICE & FIRE RELIEF)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	25,000	25,000	25,000
Total	-	-	\$25,000	\$25,000	\$25,000

Expenses by Activity (0064 MICHIGAN JUSTICE TRAINING)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	195	-	-	359	-
3121 ADMINISTRATIVE SERVICES	1,080	190	-	850	-
3144 DISTRICT DETECTIVES	5,868	1,455	5,000	718	5,000
3146 FIREARMS	1,798	1,996	-	-	-
3150 PATROL	21,793	10,959	32,362	10,898	9,000
3152 SPECIAL SERVICES	350	-	-	-	-
3159 K-9	800	400	-	-	-
Total	\$31,884	\$15,000	\$37,362	\$12,825	\$14,000

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3035 PUBLIC SAFETY GRANTS	9,746	2,389	500	2,793	500
Total	\$9,746	\$2,389	\$500	\$2,793	\$500

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Safety Services

Area Administrator: N/A

Service Unit: Police

Service Unit Manager: Andre Anderson

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide uniform police response to the community.	●	●			●		Response time is less than or equal to 5 minutes.	6/30/2025	3.22 minutes	3.24 minutes	Will meet	Will meet
Provide follow up detective and criminal investigation services to the community.	●	●			●		Felony cases with a solvability factor are assigned to a detective 90% of the time.	6/30/2025	Met	Not met (81%)	Will meet	Will meet
Provide traffic safety services to the community.	●	●		●	●		School zones related complaints are evaluated within three days of receipt.	6/30/2025	Met	Met	Will meet	Will meet
							All traffic complaints are evaluated within one week of receipt.	6/30/2025	Met	Met	Will meet	Will meet
Enhance the department's engagement with the community.	●			●	●		Community meetings attended by a member of AAPD (5 per quarter)	6/30/2025	Met	Met	Will meet	Will meet
							100% of citizen complaints are investigated.	6/30/2025	Met	Met	Will meet	Will meet
Provide parking and community standards enforcement for the community.	●	●			●		100% of complaints are assigned.	6/30/2025	Met	Met	Will meet	Will meet
							Provide parking enforcement staffing for routine and special events 100% of the time.	6/30/2025	Met	Met	Will meet	Will meet
Provide the direction and planning for the organization.	●	●	●	●	●	●	Increase frequency of hiring to improve staffing levels.	6/30/2025	Met	20 total hired - 8 Police Officers, 7 Cadets, 5 Clerical Staff	Goal to hire 32 Police Officers to fill vacancies	Goal to hire 15 Police Officers to fill anticipated vacancies
							Increase public transparency through use of community dashboard	6/30/2025	In - progress	Met - dashboard functional	Addition of Force Data	Will meet

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

SAFETY SERVICES
POLICE SERVICES

Allocated Positions

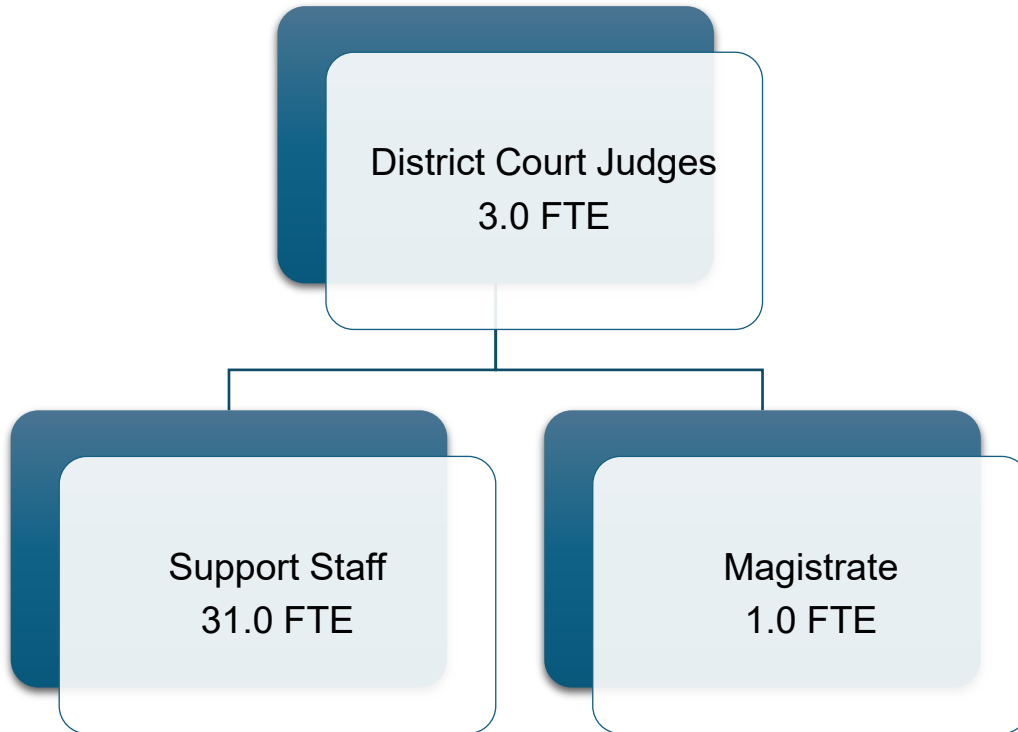
Job Description	Job Class	FY 2025 FTE's
COMM STANDARD OFFICER I	118504	1.00
COMM STANDARDS OFFICER I	118504	1.00
COMM STANDARDS OFFICER II	118514	2.00
COMM STANDARDS OFFICER IV	118534	3.00
COMM STANDARDS OFFICER V	118544	2.00
COMM STANDARDS SUPV V	196724	1.00
DEPUTY CHIEF	168810	2.00
DETECTIVE	140020	4.00
DETECTIVE-BACH	140021	15.00
MANAGEMENT ASSISTANT	000200	1.00
MUNICIPAL SAFETY OFFICER	000510	1.75
POLICE CHIEF	403710	1.00
POLICE LIEUTENANT DEGREED	158731	7.00
POLICE OFFICER	140000	11.00
POLICE OFFICER - BACH	148701	2.00
POLICE OFFICER-BACH	140001	56.00
POLICE PROFESSIONAL ASST	180000	6.00
POLICE SERVICE SPECIALIST	128560	3.00
POLICE SERVICE SPECIALIST	128561	2.00
POLICE SRVS SPEC CADET	128559	2.00
POLICE STAFF SGT DEGREED	158761	18.00
RECORDS AND DATA UNIT SUP	196800	1.00
SAFETY SERV ADMIN MGR	404320	1.00
SENIOR DATA ARCHITECT	404700	1.00
SPECIAL ASSGNMT OFC-BACH	140011	5.00
SPECIAL ASSGNMT OFFICER	140010	2.00
STRATEGIC COMM MANAGER	404800	1.00
Total		152.75



FIFTEENTH DISTRICT COURT

The 15th District Court is responsible for adjudicating criminal misdemeanor cases filed for violation of local ordinances, the University of Michigan Regents' Ordinance and state laws. Judges conduct arraignments, probable cause conferences and preliminary examinations in felony cases, hear general civil cases where the amount claimed as damages does not exceed \$25,000, preside over landlord/tenant cases, hear appeals from small claims cases, and conduct formal hearings in civil infraction cases. The Court's magistrate conducts informal hearings in traffic civil infraction cases, hears small claims cases and presides over other matters as provided by state law. The Court operates three specialized problem-solving programs: Mental Health Treatment Court, Sobriety Court, and Veterans Treatment Court.

Fifteenth District Court Organization Chart



- Administration
- Financial Management
- Communications
- Strategic Planning

- Civil Cases ≤ \$25,000
- Landlord/Tenant Proceedings
- Small Claims Cases ≤ \$6,500
- Criminal & Traffic Misdemeanors punishable by 1 year or less in jail
- Arrest Warrant & Search Warrant Issuance
- Ann Arbor City Ordinance Violations
- Traffic & State Civil Infractions
- University of Michigan Regents' Ordinance Violations
- Felony Arraignments, Probable Cause Conferences & Preliminary Examinations
- Specialized Problem-solving Programs

15TH DISTRICT COURT

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	214	-	-	-
FINES & FORFEITS	1,105,832	949,492	1,244,172	1,110,120	1,137,650
INTERGOVERNMENTAL REVENUES	517,596	342,726	851,640	926,576	156,953
INVESTMENT INCOME	104	987	350	2,553	350
MISCELLANEOUS REVENUE	247	469	-	21,243	-
OPERATING TRANSFERS IN	321,036	203,500	195,000	135,000	135,000
Total	\$1,944,815	\$1,497,388	\$2,291,162	\$2,195,492	\$1,429,953

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,516,595	1,087,087	1,303,480	1,198,974	1,204,953
COURT FACILITIES (0023)	226,796	226,522	285,000	225,400	225,000
MAJOR GRANTS PROGRAMS (00MG)	201,424	183,779	702,682	771,118	-
Total	\$1,944,815	\$1,497,388	\$2,291,162	\$2,195,492	\$1,429,953

15TH DISTRICT COURT

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,088,998	2,119,785	2,282,155	2,184,298	2,197,517
PAYROLL FRINGES	1,347,157	1,292,761	1,512,217	1,456,647	1,484,387
OTHER SERVICES	463,261	518,153	1,045,367	1,078,175	416,888
MATERIALS & SUPPLIES	83,643	83,222	89,392	95,021	72,350
OTHER CHARGES	1,063,382	1,116,471	1,205,719	1,206,244	1,267,746
PASS THROUGHES	345,673	225,000	225,000	225,000	225,000
CAPITAL OUTLAY	22,610	-	260,000	260,000	-
EMPLOYEE ALLOWANCES	1,140	1,140	1,140	1,140	1,140
Total	\$5,415,864	\$5,356,532	\$6,620,990	\$6,506,525	\$5,665,028

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,867,656	4,946,362	5,661,380	5,546,102	5,440,028
COURT FACILITIES (0023)	225,000	225,000	225,000	225,000	225,000
MAJOR GRANTS PROGRAMS (00MG)	202,535	185,170	734,610	735,423	-
INDIGENT DEFENSE FUND (0260)	120,673	-	-	-	-
Total	\$5,415,864	\$5,356,532	\$6,620,990	\$6,506,525	\$5,665,028

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
15TH DISTRICT COURT	35.00	35.00	35.00	35.00
Total	35.00	35.00	35.00	35.00

FIFTEENTH JUDICIAL DISTRICT COURT

REVENUES

Fines & Forfeits - This reflects the anticipated decrease in ordinance fines, court fee, jury fees, and probation fee revenue due to lower case load for FY 2025.

Intergovernmental Revenues - The FY 2024 amount is attributable to various grants. The remainder of the grants will carry forward into 2025.

EXPENSES

Personnel Services - The reduction reflects staff turnover in FY 2024 within the 15th District Court as well as the planned reduction in temporary pay costs in FY 2025.

Payroll Fringes - The decrease is due to lower benefit costs for FY 2025 due to staff turnover.

Other Services - The FY 2024 amount is attributable to various grants. The remainder of the grants will carry forward into 2025.

Materials & Supplies – This decrease is due to reductions in materials and supplies and postage in FY 2025.

Other Charges - This increase is due to the higher insurance premiums, information technology costs and retiree medical insurance in FY 2025.

Capital Outlay – The decrease is due to one-time court recording system upgrades in FY 2024.

Municipal Service Charge (MSC) – A cost allocation study was performed in order to more effectively allocate the City’s administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Fifteenth District Court would be charged \$1,777,595 in FY 2025.

15TH DISTRICT COURT

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,491,100	1,594,893	1,731,067	1,690,386	1,910,622
2125 CITY DIVERSION PROGRAM	94,874	131,621	137,864	136,494	147,079
2126 CITY EXPUNGEMENT PROGRAM	36,044	39,328	59,845	60,102	62,145
5120 JUDICIAL & DIRECT SUPPORT	1,196,371	1,248,951	1,540,868	1,480,505	1,252,490
5140 CASE PROCESSING	1,128,576	1,142,709	1,368,996	1,367,250	1,239,158
5160 PROBATION/POST JUDGMNT SUP	920,688	788,864	822,740	811,365	828,534
Total	\$4,867,653	\$4,946,366	\$5,661,380	\$5,546,102	\$5,440,028

Expenses by Activity (0023 COURT FACILITIES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9500 DEBT SERVICE	225,000	225,000	225,000	225,000	225,000
Total	\$225,000	\$225,000	\$225,000	\$225,000	\$225,000

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,110	1,389	31,930	31,930	-
3035 PUBLIC SAFETY GRANTS	201,424	183,779	702,680	703,493	-
Total	\$202,534	\$185,168	\$734,610	\$735,423	-

Expenses by Activity (0260 INDIGENT DEFENSE FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2026 LOCAL SHARE FOR INDIGENT DEFENSE	120,673	-	-	-	-
Total	\$120,673	-	-	-	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: N/A	Area Administrator: N/A
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Service Unit: District Court	Service Unit Manager: Shryl Samborn
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CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Administration is responsible for managing all non-judicial functions of the court, including: personnel; budget; finances; and, compliance with state law, State Court Administrative Office directives and state reporting.	●		●		●	●	Ensure 100% compliance with State Court Administrative Office (SCAO) reporting requirements.	Quarterly	100%	100%	100%	100%
Judicial officers are responsible for providing timely and impartial resolution of disputes to ensure the rule of law and protection of individual rights. Judicial officers and support staff are responsible for creating an official record of court proceedings and maintaining decorum in the courtrooms.	●		●	●	●	●	Clearance Rate of 100%.	Quarterly	100%	114%	115%	100%
							Case handled fairly. Local results > or = Most Recent Statewide Average.	Annually	88%	N/A	88%	NA
Case Processing is responsible for performing clerical functions essential to the proper functioning of the court, such as case file creation, maintenance and destruction; customer service; event scheduling; notification of parties of court events; and, accepting payments.	●		●	●	●	●	Court users treated with courtesy and respect by staff. Local results > or = Most Statewide Average.	Annually	95%	N/A	95%	NA
							> or = to 97% of payments processed accurately.	Quarterly	96%	96%	94%	97%
Probation investigates offenders' histories (personal and criminal) prior to sentencing in order to make sentencing recommendations to the court. Post-sentence, Probation monitors offenders' compliance with court orders, and links clients to ancillary services based upon individual needs.	●		●		●	●	Problem-solving program graduates only recidivism rate for any new conviction < or = to statewide rate for same program.	Annually	3%	3%	3%	3%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

15TH DISTRICT COURT

Allocated Positions

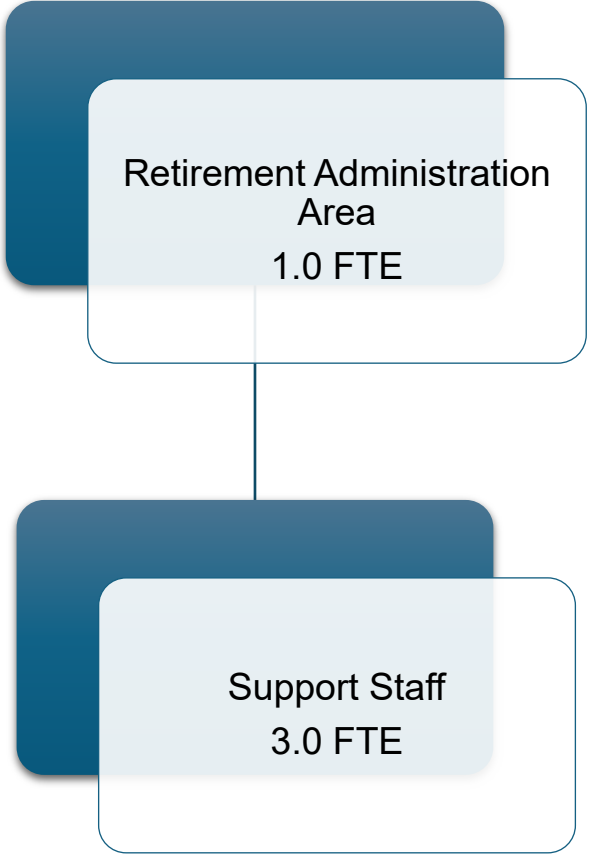
Job Description	Job Class	FY 2025 FTE's
CLERK SUPERVISOR	401940	1.00
COURT ADMINISTRATOR	404450	1.00
COURT BAILIFF	000850	3.00
COURT CLERK II	000930	9.00
COURT CLERK III	000940	2.00
COURT REC/SPEC	000895	1.00
COURT RECORDER	000860	2.00
COURT SUPPORT SPECIALIST	000450	1.00
DEPUTY COURT ADMIN	404710	1.00
DISTRICT COURT JUDGE	200030	3.00
FISCAL & ADMIN MANAGER	403610	1.00
JUDICIAL COORDINATOR	000880	3.00
MAGISTRATE	401880	1.00
PROBATION AGENT	000800	5.00
PROBATION SUPERVISOR	403150	1.00
Total		35.00



RETIREMENT SYSTEM

The Retirement System provides normal retirement, disability, death and surviving beneficiary benefits to the permanent employees of the City of Ann Arbor. The general administration, management and responsibility for the proper operation of the Employees' Retirement System are vested in the Board of Trustees pursuant to the Charter of the City of Ann Arbor Michigan, Chapter 18 of Title 1 of the Ann Arbor City Code. The Retirement System shall be construed and enforced under the laws of the State of Michigan and any applicable federal law, rule or regulation, and all of the provisions of the City Ordinance shall be administered in accordance with such laws and regulations as well as any applicable collective bargaining agreements with the City.

Retirement System Organization Chart



- Administration
- Financial Management
- Oversight of Consulting Services

- Employee Service Requests
- Retirement Board Support
- Benefit Payments
- Investment Services Accounting
- Employee Communications

RETIREMENT SYSTEM SERVICE AREA
RETIREMENT SYSTEM

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	20,213,508	18,920,200	19,051,881	19,901,881	20,346,652
CONTRIBUTIONS	556,018	655,875	666,553	666,553	682,351
INVESTMENT INCOME	(49,820,214)	84,956,776	45,554,288	45,984,288	46,040,158
MISCELLANEOUS REVENUE	12,428	18,603	20,000	32,000	47,500
OPERATING TRANSFERS IN	599,316	890,202	574,174	574,174	334,724
Total	(\$28,438,944)	\$105,441,656	\$65,866,896	\$67,158,896	\$67,451,385

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
VEBA TRUST (0052)	(17,643,091)	23,881,541	13,014,674	13,014,674	12,775,224
PENSION TRUST FUND (0059)	(10,795,853)	81,560,115	52,852,222	54,144,222	52,226,661
SECTION 401(A) DUAL HYBRID PLAN (0111)	-	-	-	-	2,400,000
SECTION 457(B) PLAN (0112)	-	-	-	-	47,500
SECTION 401(A) EXECUTIVE PLAN (0113)	-	-	-	-	2,000
Total	(\$28,438,944)	\$105,441,656	\$65,866,896	\$67,158,896	\$67,451,385

RETIREMENT SYSTEM SERVICE AREA
RETIREMENT SYSTEM

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	(136,410)	(118,055)	323,251	383,251	339,722
PAYROLL FRINGES	172,280	175,103	185,968	197,968	204,614
OTHER SERVICES	882,684	1,034,909	4,638,200	4,717,300	5,196,700
MATERIALS & SUPPLIES	4,450	4,081	5,300	7,060	6,300
OTHER CHARGES	42,806,332	44,537,601	45,740,595	45,891,795	47,559,328
CAPITAL OUTLAY	6,212	-	-	-	-
Total	\$43,735,548	\$45,633,639	\$50,893,314	\$51,197,374	\$53,306,664

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
VEBA TRUST (0052)	343,831	406,927	1,347,419	1,456,919	1,691,325
PENSION TRUST FUND (0059)	43,391,717	45,226,712	49,545,895	49,740,455	51,350,039
SECTION 401(A) DUAL HYBRID PLAN (0111)	-	-	-	-	215,800
SECTION 457(B) PLAN (0112)	-	-	-	-	47,500
SECTION 401(A) EXECUTIVE PLAN (0113)	-	-	-	-	2,000
Total	\$43,735,548	\$45,633,639	\$50,893,314	\$51,197,374	\$53,306,664

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
RETIREMENT SYSTEM	4.00	4.00	4.00	4.00
Total	4.00	4.00	4.00	4.00

RETIREMENT SYSTEM

REVENUES

Charges for Services - The increase reflects the anticipated pension transfers from all funds for FY 2025.

Investment Income - This reflects an anticipated higher return on investments in FY 2025.

Operating Transfers In - This reflects a decrease in the transfer of excess contributions into the VEBA Trust Fund, which is derived from the actuarial defined contribution less amounts paid for health care for current retirees.

EXPENSES

Other Services - This reflects an increase in fees with investment managers.

Other Charges - This reflects an increase in anticipated retirement payments.

RETIREMENT SYSTEM SERVICE AREA
RETIREMENT SYSTEM

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ACCOUNTANT II-RET SYSTEM	401770	1.00
EXECUTIVE DIRECTOR-RET SY	403740	1.00
MANAGEMENT ASSISTANT	000200	1.00
PENSION ANALYST	403650	1.00
Total		4.00



DOWNTOWN DEVELOPMENT AUTHORITY

The Downtown Development Authority was created by City Council in 1982 as a vehicle for urban revitalization. Since its creation, the DDA has been a vital agent in the rejuvenation of an evolving and diverse downtown, and a significant catalyst encouraging new private investment. Some of the more important DDA initiatives include management of the public parking system, support for downtown transportation and affordable housing, and street and other right-of-way improvements aimed at making downtown safer and more comfortable for pedestrians and other users.

DOWNTOWN DEVELOPMENT AUTHORITY

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	17,769,400	19,686,900	20,832,200	21,873,900	22,332,000
CONTRIBUTIONS	367,200	-	-	-	-
INVESTMENT INCOME	(768,900)	411,000	42,000	1,208,900	47,000
MISCELLANEOUS REVENUE	128,500	136,700	124,000	124,000	124,000
OPERATING TRANSFERS IN	4,356,100	2,975,700	6,726,400	6,726,400	2,471,000
PRIOR YEAR SURPLUS	-	-	10,849,700	-	4,759,500
SALE OF BONDS (PROCEEDS)	4,131,100	-	-	-	-
TAXES	7,928,800	8,152,700	8,438,200	8,727,100	9,028,200
Total	\$33,912,200	\$31,363,000	\$47,012,500	\$38,660,300	\$38,761,800

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
DDA HOUSING FUND (0001)	341,500	385,500	950,600	420,900	403,600
DOWNTOWN DEVELOPMENT AUTHORITY (0003)	8,977,600	8,311,000	12,592,800	9,205,800	9,936,900
DDA PARKING MAINTENANCE (0033)	2,528,200	2,672,800	6,603,000	6,516,200	4,116,000
DDA PARKING FUND (0063)	17,945,800	19,993,700	26,866,100	22,517,400	24,305,300
2019-A CAPITAL IMPROVEMENT BONDS (0086)	4,119,100	-	-	-	-
Total	\$33,912,200	\$31,363,000	\$47,012,500	\$38,660,300	\$38,761,800

DOWNTOWN DEVELOPMENT AUTHORITY

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	934,700	710,800	2,512,800	2,267,800	1,828,400
PERSONNEL SERVICES	521,800	816,000	1,355,600	1,355,600	1,465,016
PAYROLL FRINGES	291,000	334,000	417,600	417,600	480,788
OTHER SERVICES	11,064,300	12,316,400	16,736,200	16,417,600	17,391,900
MATERIALS & SUPPLIES	126,200	236,500	1,158,300	616,300	636,700
OTHER CHARGES	1,153,900	1,148,500	1,746,800	1,752,900	2,063,596
PASS THROUGHES	9,841,600	8,942,100	12,513,800	12,514,300	8,135,000
CAPITAL OUTLAY	5,226,100	7,338,200	10,565,900	7,604,000	6,750,000
EMPLOYEE ALLOWANCES	4,200	6,000	5,500	5,500	7,200
Total	\$29,163,800	\$31,848,500	\$47,012,500	\$42,951,600	\$38,758,600

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
DDA HOUSING FUND (0001)	45,300	523,000	950,600	950,600	400,400
DOWNTOWN DEVELOPMENT AUTHORITY (0003)	6,640,600	11,434,300	12,592,800	9,781,500	9,936,900
DDA PARKING MAINTENANCE (0033)	1,556,500	1,837,200	6,603,000	5,503,000	4,116,000
DDA PARKING FUND (0063)	16,290,400	18,054,000	26,866,100	26,716,500	24,305,300
2019-A CAPITAL IMPROVEMENT BONDS (0086)	4,631,000	-	-	-	-
Total	\$29,163,800	\$31,848,500	\$47,012,500	\$42,951,600	\$38,758,600

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
DOWNTOWN DEVELOPMENT AUTHORITY	6.00	7.75	9.75	9.75
Total	6.00	7.75	9.75	9.75

DOWNTOWN DEVELOPMENT AUTHORITY

REVENUES

Charges for Services - This category accounts for parking fees. Post pandemic levels remain reduced. Updated 3-year rate model implemented beginning in FY25.

Operating Transfers In – City ordinance requires the DDA to fund its Housing Fund with transfers from its Downtown Development Fund. This transfer is budgeted at the minimum required year-over-year increase of 3.5% unless additional funds are needed.

The DDA funds its Parking Maintenance Fund with transfers from its Parking Fund. During the pandemic, the DDA kept a higher fund balance in the Parking Fund due to the uncertainty of revenues during that time. In FY 2024, the DDA budgeted a transfer of a portion of that fund balance into its Parking Maintenance Fund to fund future maintenance and restoration of the parking structures.

Prior Year Surplus - This reflects a planned use of fund balance and varies from year to year depending primarily on capital project timing.

Taxes - The FY 2025 tax increment financing revenues are budgeted with an increase of 3.5% (over forecasted) based on the cap level implemented by City Ordinance.

EXPENSES

Grant/Loan Recipients - This category accounts for grants issued by the DDA. These are primarily for affordable housing, and alternative transportation. Grants have a high degree of variability from year to year and are to some degree budgeted to create program capacity rather than for pre-determined purposes.

Personnel Services - The DDA added 1.75 FTEs in FY 2023 and 2.0 FTEs in FY 2024 to bring staffing levels in line with staffing needs.

Payroll Fringes - The FY 2024 and FY 2025 increases are related to staffing level changes.

Other Services - This category primarily accounts for operating and administrative expenses of the parking system, including the 20% meter rent paid to the City. Parking system costs during the pandemic were reduced in response to revenue losses. As revenues recover, operating expenditures are increasing accordingly.

Materials & Supplies - An increase in general supplies was budgeted for FY 2024 to allow for modifications to the DDA offices and anticipated supply chain/inflationary increases. Office modifications were deferred to a future year.

Other Charges - Credit card fees, investment services, and City insurance payments are the primary expenses recorded in this category. Increases are attributed to the anticipated recovery of revenues in the parking system as well as rate changes.

Pass Throughs - The DDA funds its Housing Fund with transfers from its Downtown Development Fund, per City Ordinance. The DDA budgets for that transfer at a minimum year-over-year increase of 3.5%.

The DDA funds its Parking Maintenance Fund with transfers from its Parking Fund. During the pandemic, the DDA kept a higher fund balance in the Parking Fund due to the uncertainty of revenues during that time. In FY 2024, the DDA transferred a portion of that fund balance into its Parking Maintenance Fund to fund future maintenance and restoration of the parking structures.

Capital Outlay - Capital projects of the Parking CIP Fund, the TIF Fund, and the TIF Construction Fund are accounted for in this category. These are primarily one-time expenditures with a high degree of variability from year to year.

DOWNTOWN DEVELOPMENT AUTHORITY

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
DDA ACCT & PROCUREMENT SP	000220	0.75
DDA CAPITAL & PRIVATE PRJ	404490	1.00
DDA COMMUNICATIONS MGR	404540	1.00
DDA DEPUTY DIRECTOR	403720	1.00
DDA EXEC DIRECTOR	403290	1.00
DDA OFFICE MANAGER	403930	1.00
DDA PARKING SERVICES MGR	404480	1.00
DDA PLANNING SPECIALIST	403940	1.00
DDA PROGRAM SPECIALIST	402200	1.00
ENGAGEMENT SPECIALIST	409999	1.00
Total		9.75



SMART ZONE

The Ann Arbor/Ypsilanti SmartZone, created in 2001 by the Michigan Economic Development Corporation, provides capital needed for the facilitation of the commercialization of research projects being developed at University of Michigan and Eastern Michigan University and the development of private high technology enterprises. The SmartZone activities are funded by State of Michigan tax increment financing (TIF) mechanism.

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY
SMART ZONE

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
INVESTMENT INCOME	(66,992)	29,445	84,396	84,396	99,091
MISCELLANEOUS REVENUE	100,464	3	-	-	-
PRIOR YEAR SURPLUS	-	-	438,039	-	226,192
TAXES	4,713,750	4,986,698	5,236,506	5,371,668	5,420,526
Total	\$4,747,222	\$5,016,146	\$5,758,941	\$5,456,064	\$5,745,809

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
SMART ZONE LDFA (0009)	4,747,222	5,016,146	5,758,941	5,456,064	5,745,809
Total	\$4,747,222	\$5,016,146	\$5,758,941	\$5,456,064	\$5,745,809

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY
SMART ZONE

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
OTHER SERVICES	7,435,076	6,311,020	5,663,221	5,486,571	5,650,307
OTHER CHARGES	67,568	68,384	95,720	97,670	95,502
Total	\$7,502,644	\$6,379,404	\$5,758,941	\$5,584,241	\$5,745,809

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
SMART ZONE LDFA (0009)	7,502,644	6,379,404	5,758,941	5,584,241	5,745,809
Total	\$7,502,644	\$6,379,404	\$5,758,941	\$5,584,241	\$5,745,809

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY

REVENUES

Prior Year Surplus - The decrease reflects a planned use of fund balance in FY 2024.

Taxes - The increase is due to higher projected tax capture for the authority.

EXPENSES

Other Services - This reflects the programming for various activities of the Local Development Finance Authority (LDFA).



NON-DEPARTMENTAL AND DEBT SERVICE

The Non-Departmental Service Area is used to record and track revenue and expenditure activities that are not associated with any specific Service Area. Specific activities include: operating transfers to other funds, contingency for compensation, AAATA tax transfer, debt service, city wide dues and licenses, Michigan Tax Tribunal refunds, and other miscellaneous activities.

The debt service funds are used to record the debt service of the City. State law does not allow the City to issue general obligation debt in excess of 10% of State Equalized Value (SEV); the debt limit as of June 30, 2023 was \$942 million. The debt subject to that limit as of June 30, 2023, was \$106 million or 1.13% of the total SEV. Other indebtedness is financed through dedicated millages such as parks millages, specific revenues like water and sewer revenues and direct charges to individual taxpayers as with special assessments. Indebtedness, which is repaid from dedicated financing sources, does not count against the 10% of SEV limit. The total City debt (general obligation and all others) as of June 30, 2023 was \$287 million (including premiums and discounts).

NON-DEPARTMENTAL SERVICE AREA
NON-DEPARTMENTAL AND DEBT SERVICE

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	8,041,778	8,580,434	8,438,092	8,438,092	8,592,742
INTERGOVERNMENTAL REVENUES	1,321,322	1,408,108	14,641,175	14,641,175	1,400,000
INVESTMENT INCOME	(2,847)	(10,969)	1,200	1,200	1,200
LICENSES, PERMITS & REGISTRATIONS	-	-	9,167	9,167	9,167
MISCELLANEOUS REVENUE	744,231	623,202	6,800,750	6,800,750	1,800,751
OPERATING TRANSFERS IN	4,814,849	6,296,107	11,836,536	11,836,536	7,143,236
PRIOR YEAR SURPLUS	-	-	3,830,166	-	1,091,015
SALE OF BONDS	15,026,037	-	-	-	-
TAXES	12,294,170	12,923,429	13,641,734	13,794,655	14,445,108
Total	\$42,239,540	\$29,820,311	\$59,198,820	\$55,521,575	\$34,483,219

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	17,290,472	18,271,508	28,508,312	24,826,125	22,403,031
GENERAL DEBT SERVICE (0035)	9,863,847	11,548,803	17,099,333	17,104,275	12,080,188
MAJOR GRANTS PROGRAMS (00MG)	59,184	-	13,591,175	13,591,175	-
MAJOR STREET ROAD BOND (0105)	6,010,415	-	-	-	-
LOCAL STREET ROAD BOND (0106)	3,005,207	-	-	-	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	6,010,415	-	-	-	-
Total	\$42,239,540	\$29,820,311	\$59,198,820	\$55,521,575	\$34,483,219

NON-DEPARTMENTAL SERVICE AREA
NON-DEPARTMENTAL AND DEBT SERVICE

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	-	-	189,243	-	1,326,760
OTHER SERVICES	137,982	152,535	199,579	187,439	163,869
MATERIALS & SUPPLIES	22,891	20,026	30,501	30,501	30,501
OTHER CHARGES	10,576,533	12,221,842	17,743,871	17,739,774	14,042,044
PASS THROUGHS	14,810,502	15,525,886	21,651,988	21,591,988	17,078,877
CAPITAL OUTLAY	75,554	-	1,903,250	1,903,250	-
Total	\$25,623,462	\$27,920,289	\$41,718,432	\$41,452,952	\$32,642,051

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	15,601,679	16,113,151	24,614,512	24,349,032	20,556,328
GENERAL DEBT SERVICE (0035)	9,930,290	11,801,402	17,098,649	17,098,649	12,080,188
MAJOR GRANTS PROGRAMS (00MG)	59,184	-	-	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	4,656	5,736	5,271	5,271	5,535
MAJOR STREET ROAD BOND (0105)	11,061	-	-	-	-
LOCAL STREET ROAD BOND (0106)	5,531	-	-	-	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	11,061	-	-	-	-
Total	\$25,623,462	\$27,920,289	\$41,718,432	\$41,452,952	\$32,642,051

NON-DEPARTMENTAL

REVENUES

Charges for Services - This reflects an increase in anticipated parking revenue from the DDA for FY 2025 as parking revenue continues to return to pre-pandemic levels.

Intergovernmental Revenues - This reflects revenue from the American Rescue Plan Act in FY 2024.

Miscellaneous Revenue - This reflects a one-time increase in FY 2024 for the sale of 350 S. Fifth Avenue.

Operating Transfers In - This reflects a decrease in revenue to the Debt Service Fund for debt service payment, which is based on a schedule of debt payments for the fiscal year.

Prior Year Surplus - This line item is used to balance budgeted expenditures over projected revenues. It is the City's policy to utilize fund balance in the General Fund for one-time, non-operational items only.

Taxes - General Fund property taxes are projected to increase by 5.9% in FY 2025 for the Ann Arbor Area Transportation Authority tax levy.

EXPENSES

Personnel Services - This reflects an increase in pay contingency for unsettled contracts that are forecasted to not be settled by fiscal year end as well as non-union wage increases.

Other Charges - This decrease reflects principal and interest payments on bond debts that are due in FY 2025.

Pass Throughs - This decrease reflects a one-time transfer to the Debt Service Fund to pay off the debt related to 350 S. Fifth Ave.

Capital Outlay – This reflects the sale of 350 S. Fifth Ave in FY 2024 as well as the purchase of the Election Headquarters.

Below is a summary of general long-term debt (with various issue dates) and annual debt service requirements as of June 30, 2023:

Governmental Activities Debt									
FY Ending	General Obligation Portion				PACE Bonds		Total Governmental Activities Debt		
	Capital Projects Bonds Principal	Bonds Interest	Special Revenue Bonds Principal	Bonds Interest	Principal	Interest	Principal	Interest	Total
2024	6,530,000	2,453,072	2,035,000	2,089,888	54,000	1,172	8,619,000	4,544,132	13,163,132
2025	6,730,000	2,267,564	2,100,000	2,063,388			8,830,000	4,330,952	13,160,952
2026	6,910,000	2,075,619	2,175,000	2,037,713			9,085,000	4,113,332	13,198,332
2027	7,140,000	1,870,631	2,250,000	2,009,288			9,390,000	3,879,919	13,269,919
2028	7,375,000	1,657,030	2,335,000	1,983,038			9,710,000	3,640,068	13,350,068
2029	7,610,000	1,435,794	2,430,000	1,954,913			10,040,000	3,390,707	13,430,707
2030	6,235,000	1,207,494	2,535,000	1,922,388			8,770,000	3,129,882	11,899,882
2031	6,450,000	1,019,806	2,640,000	1,889,738			9,090,000	2,909,544	11,999,544
2032	6,670,000	825,630	2,755,000	1,856,019			9,425,000	2,681,649	12,106,649
2033	6,290,000	585,280	1,110,000	56,513			7,400,000	641,793	8,041,793
2034	4,665,000	355,012	1,140,000	19,238			5,805,000	374,250	6,179,250
2035	4,860,000	181,200	0	0			4,860,000	181,200	5,041,200
	<u>\$77,465,000</u>	<u>\$15,934,132</u>	<u>\$23,505,000</u>	<u>\$17,882,124</u>	<u>\$54,000</u>	<u>\$1,172</u>	<u>\$101,024,000</u>	<u>\$33,817,428</u>	<u>\$134,841,428</u>

Below is a summary of business-type activity and component unit debt (with various issue dates) and annual debt service requirements as of June 30, 2023:

Enterprise Funds

FY Ending	Water & Sewer Revenue Bonds		Storm Debt		CWRFS & DWRFS & SWQIFS		Other Bonds		Total Enterprise Debt		
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Total
2024	5,760,000	1,727,606	1,111,577	303,139	6,694,122	2,150,874	285,000	23,600	13,850,699	4,205,219	18,055,918
2025	5,565,000	1,981,806	1,141,577	276,947	6,900,882	2,006,921	290,000	17,900	13,897,459	4,283,575	18,181,033
2026	3,805,000	1,870,113	1,174,857	249,380	7,001,403	1,853,376	300,000	12,100	12,281,260	3,984,969	16,266,229
2027	3,855,000	1,785,763	1,201,423	221,280	7,106,476	1,697,369	305,000	6,100	12,467,899	3,710,511	16,178,409
2028	2,495,000	1,699,463	1,135,771	193,424	7,196,500	1,538,738			10,827,271	3,431,625	14,258,896
2029	2,605,000	1,630,253	1,155,771	165,841	7,301,500	1,377,579			11,062,271	3,173,673	14,235,944
2030	2,660,000	1,556,550	1,185,381	137,354	7,374,771	1,193,362			11,220,152	2,887,266	14,107,418
2031	2,710,000	1,477,894	1,180,918	108,900	7,426,500	1,042,766			11,317,418	2,629,560	13,946,978
2032	1,025,000	1,416,931	943,220	81,138	7,301,864	752,333			9,270,084	2,250,403	11,520,487
2033	1,065,000	1,375,931	842,198	58,358	7,063,203	721,045			8,970,401	2,155,335	11,125,735
2034	1,105,000	1,333,331	786,233	37,913	7,159,220	565,295			9,050,453	1,936,539	10,986,992
2035	1,150,000	1,289,131	495,404	20,205	6,753,022	411,312			8,398,426	1,720,648	10,119,074
2036	1,200,000	1,243,131	333,503	9,882	6,731,500	265,245			8,265,003	1,518,258	9,783,261
2037	1,245,000	1,195,131	343,226	1,247	4,671,500	132,283			6,259,726	1,328,662	7,588,388
2038	1,295,000	1,145,331	165,000	(4,314)	4,766,500	30,447			6,226,500	1,171,464	7,397,964
2039	1,345,000	1,093,531	150,000	(5,858)	371,500	8,798			1,866,500	1,096,471	2,962,971
2040	1,400,000	1,039,731	120,000	(3,370)	376,961	1,687			1,896,961	1,038,049	2,935,010
2041	1,455,000	983,731			180,000	(5,893)			1,635,000	977,838	2,612,838
2042	1,515,000	925,531			185,000	(9,988)			1,700,000	915,543	2,615,543
2043	1,575,000	864,931			190,000	(13,504)			1,765,000	851,428	2,616,428
2044	1,640,000	801,931			190,000	(7,642)			1,830,000	794,289	2,624,289
2045	1,705,000	736,331							1,705,000	736,331	2,441,331
2046	1,775,000	668,131							1,775,000	668,131	2,443,131
2047	1,845,000	597,131							1,845,000	597,131	2,442,131
2048	1,920,000	523,331							1,920,000	523,331	2,443,331
2049	1,995,000	446,531							1,995,000	446,531	2,441,531
2050	2,075,000	364,238							2,075,000	364,238	2,439,238
2051	2,160,000	278,644							2,160,000	278,644	2,438,644
2052	2,250,000	189,544							2,250,000	189,544	2,439,544
2053	2,345,000	96,731							2,345,000	96,731	2,441,731
									0	0	0
	\$64,540,000	\$32,338,366	\$13,466,058	\$1,851,466	\$102,942,424	\$15,712,403	\$1,180,000	\$59,700	\$182,128,482	\$49,961,935	\$232,090,417

FY2024-2029 UPDATE CIP SUMMARY

OVERVIEW OF CAPITAL EXPENDITURES

What is a Capital Improvements Plan (CIP)?

- A six-year schedule of public service expenditures; updated annually
- A planning tool for large, physical improvements that are permanent in nature
- Focused on basic needs for the community to function
- Includes municipal facilities, transportation infrastructure, utility systems, and more
- Required by the State of Michigan – Act 33 of the Public Acts of 2008

What are the minimum requirements for a CIP project?

- Aligned with 1) an adopted or anticipated component of the City comprehensive plan, 2) a state or federal requirement, or 3) a City Council approved policy;
- Constitute permanent, physical or system improvements greater than \$100,000; a “program” of projects whose total is greater than \$100,000; significant equipment purchases greater than \$100,000 with a useful life of at least 10 years; or, a study greater than \$50,000 that will lead to such projects; and,
- Add to the value or capacity of the infrastructure of the city.
- Projects that are considered operational or routine maintenance are not included in the CIP.

PLAN STRUCTURE

The City of Ann Arbor fiscal year (FY) runs July 1 - June 30. The current CIP covers fiscal years 2024-2029 (starting July 1, 2023, and ending June 30, 2029).

The City of Ann Arbor groups capital projects into three asset categories: Municipal Facilities, Transportation, and Utilities. Each asset category includes multiple, more specific asset groups, where capital projects are likely to occur. Categories are as follows:

Municipal Facilities
City Owned buildings
Parks and Recreation
Solid Waste

Transportation
Airport
Active Transportation
Transit
Bridges
New Streets
Other Transportation
Parking
Street Construction

Utilities
Sanitary
Stormwater
Water

CIP PROCESS

High priority capital projects are identified through the CIP. After City Planning Commission adoption of the CIP, projects move forward for City Council consideration as part of the proposed Capital Budget. If project funding is approved by City Council through the Annual Budget approval, then implementation planning begins.



Development of the Capital Improvements Plan includes input from over 70 staff members, community members, City and local commissions, agencies, and affiliated organizations. The process includes the City Planning Commission, the University of Michigan (U-M), the Downtown Development Authority (DDA), Washtenaw County Water Resources Commissioner's Office (WCWRC), the Ann Arbor Area Transportation Authority (AAATA), and more.

A team is established for each of the fourteen asset groups including broad input from unit managers, project managers, public works personnel, and staff from other agencies and organizations as appropriate. The asset group team completes the following steps to identify funded capital projects:

- Identify new projects and update existing projects; define needs, boundaries, and required elements
- Prepare an estimated cost and potential funding sources for proposed projects
- Score each project on defined criteria, which provides a priority ranking of the identified needs considering existing policies and defined community values
- Prepare a schedule of planned expenditures that identifies prioritization scores, year programmed, and projected funding needs for each project. To prepare the schedule of expenditures, consider the prioritization rank and relative merits of each project in comparison to all project needs recognizing funding constraints/budget availability, staff capacity and coordination with related projects.

How are capital projects identified?

- Comprehensive planning efforts, such as [Parks Recreation and Open Space Plan](#), the [Moving Together Toward Vision Zero Transportation Plan](#), or the [A2ZERO Carbon Neutrality Plan](#).

- Staff identification of needs based on maintenance history, inspections, risk of failure, regulatory compliance needs, and long-term asset management planning. Over 70 staff are involved in the CIP process, plus community partners like the University of Michigan and the Ann Arbor Area Transportation Authority (AAATA).
- Requests initiated by community members as well as recommendations from city boards and commissions.

How do community members shape the CIP?

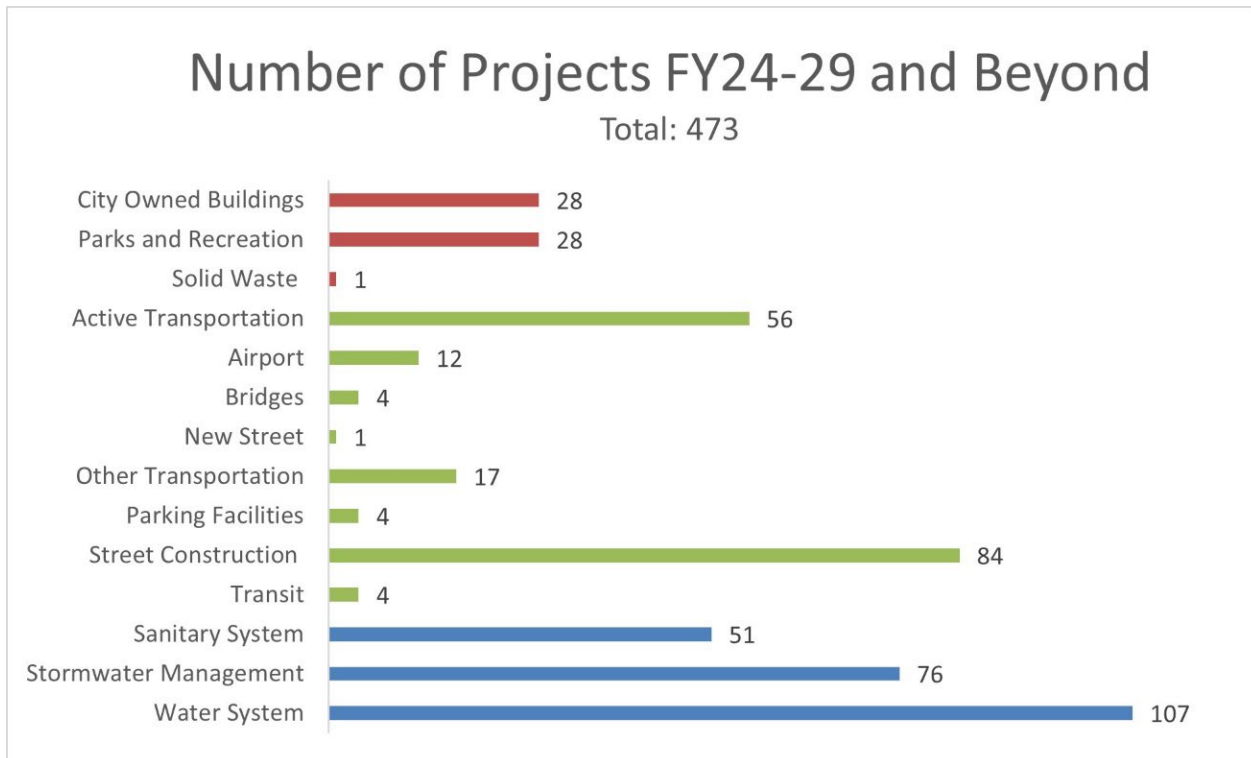
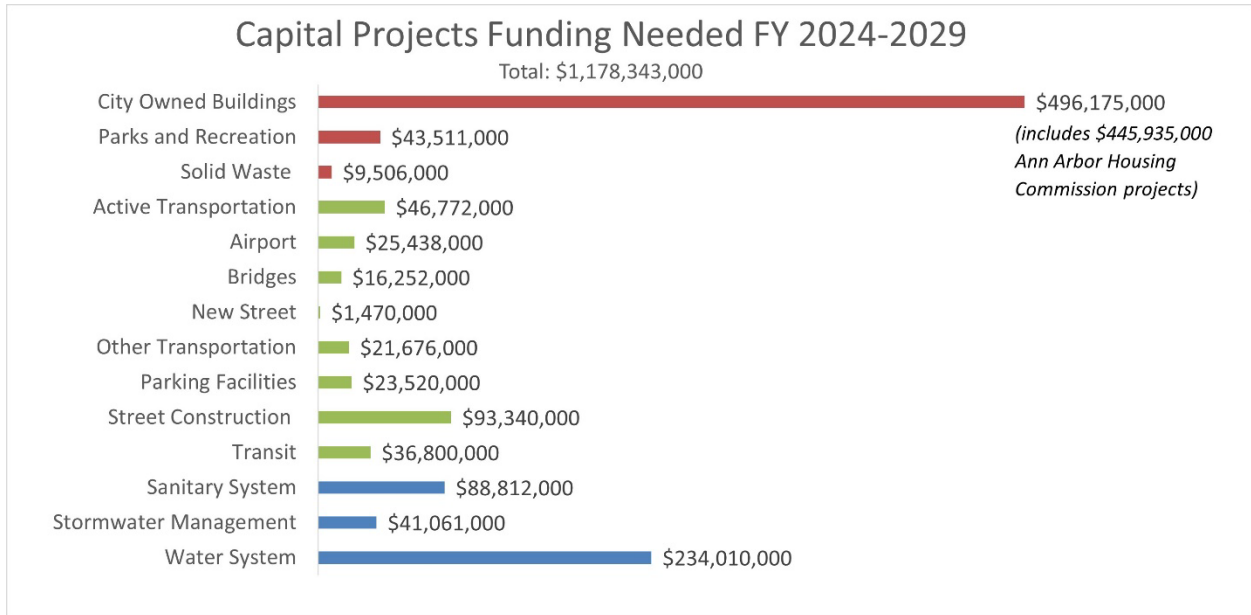
- Comprehensive Planning: Significant public involvement opportunities are provided through planning efforts, which occur before projects are included in the CIP. Comprehensive planning initiatives often include a community advisory group and city-wide engagement opportunities.
- Project ideas: Requests initiated by community members as well as recommendations from city boards and commissions.
- Project implementation: Public input is sought during the study and design of individual projects before implementation or construction.
- CIP adoption: The Planning Commission and City Council seek public input through public hearings during the preparation of the CIP and the capital projects budget.

THE TOTALS

A total of 473 projects are included in the updated FY2024-2029 CIP with a six-year funding need of \$1,178,343,000. The charts below indicate the total number of projects for each category, the total costs by asset category, and graphs of the six-year funding need as well as the first-year and second-year funding needs (i.e., the two years of the next capital budget cycle).

Capital Projects Funding Needed					
Category	Number of Projects	Total Project Costs	FY 2024-2029	Year 1 of Upcoming Budget Cycle (FY24)	Year 2 of Upcoming Budget Cycle (FY25)
Water System	107	\$392,067,000	\$234,010,000	\$25,343,000	\$32,332,000
Stormwater Management	76	\$62,988,000	\$41,061,000	\$3,913,000	\$10,938,000
Sanitary System	51	\$104,512,000	\$88,812,000	\$10,493,000	\$24,220,000
Transit	4	\$176,020,000	\$36,800,000	\$825,000	\$1,725,000
Street Construction	84	\$153,295,000	\$93,340,000	\$9,782,000	\$19,092,000
Parking Facilities	4	\$28,897,000	\$23,520,000	\$4,740,000	\$4,100,000
Other Transportation	17	\$27,203,000	\$21,676,000	\$3,604,000	\$4,458,000
New Street	1	\$1,583,000	\$1,470,000	\$0	\$100,000
Bridges	4	\$19,050,000	\$16,252,000	\$6,165,000	\$5,887,000
Airport	12	\$27,674,000	\$25,438,000	\$1,019,000	\$10,018,000
Active Transportation	56	\$66,541,000	\$46,772,000	\$7,457,000	\$10,572,000

Solid Waste	1	\$9,675,000	\$9,506,000	\$146,000	\$9,360,000
Parks and Recreation	28	\$112,082,000	\$43,511,000	\$8,825,000	\$7,905,000
City Owned Buildings	28	\$517,101,000	\$496,175,000	\$34,426,000	\$52,112,000
Totals:	473	\$1,698,688,000	\$1,178,343,000	\$116,738,000	\$192,819,000



CAPITAL PROJECT FUNDING SOURCES

Capital projects require substantial funding that could come from a variety of sources.

- Most capital funding sources have strict parameters on their use, and typically cannot be transferred from one capital project to another
- Some anticipated funding sources are not guaranteed
- Project costs are estimates and subject to change
- Available funding amounts are estimates and subject to change
- Anticipated funding sources for specific projects are available by viewing project details through the interactive mapping tool available at www.a2gov.org/a2CIPmap

External/outside funds contribute to capital projects and can be discretionary or non-discretionary:

- Discretionary outside funds require a specific application to obtain or come from non-City sources at the discretion of others. These funds are not guaranteed.
 - Grant programs through the state of Michigan and the federal government
 - Gifts such as donations and memorials
 - Contributions from other agencies such as Washtenaw County or the University of Michigan
- Non-discretionary (guaranteed) outside funds for capital projects come from the State of Michigan weight and gas tax, which is based on a formula set by the State of Michigan. The City of Ann Arbor receives a share of the state tax placed on motor fuel and highway usage. These funds can be spent on transportation-related projects or services

FUNDED AND UNFUNDED CAPITAL PROJECTS

It is typical that the total funding need identified for capital improvements exceeds the available funding. There are projects contained in this CIP that do not have an established, secure source of funding at this time; these are considered unfunded projects.

- Projects in the first two-years of the CIP are the basis for the Capital Budget, and typically have a secure funding source
- Projects with uncertain or unidentified funding are generally programmed for the third year, or later, in the plan
- Uncertain funding sources include potential grants that have not yet been awarded, and General Fund requests that have not yet been considered by City Council
- In some instances, high priority unfunded projects are included in earlier years, in anticipation of potential funding availability
- The CIP project prioritization process, using defined scoring criteria, helps determine which projects will be funded first

GENERAL FUNDED PROJECTS

The updated FY2024-FY2029 CIP includes some projects that are anticipated to be funded in whole or in part by general funds. Some of these projects require additional funds from discretionary (uncertain) funding sources, such as grants that have not yet been received; general funds would be needed for local match contributions if such grants were pursued and awarded.

General funded projects include the following:

- City Owned Building projects such as projects to rehabilitate or replace the City’s aging fire stations that are necessary for the safe and efficient function of such facilities;
- Water projects at the City’s dams;
- Active Transportation projects including studies that help shape the path of safety and multi-modal transportation efforts; and,
- Sustainability and carbon neutrality initiatives.

The chart below summarizes General Fund needs reflected in the updated FY2024-2029 CIP.

Category	FY2024-2029	Year 1 of Upcoming Budget Cycle (FY24)	Year 2 of Upcoming Budget Cycle (FY25)
City Owned Buildings	\$ 37,740,000	\$ 3,565,000	\$ 3,325,000
Parks and Recreation	-	-	-
Solid Waste	-	-	-
Airport	-	-	-
Active Transportation	\$ 2,823,000	\$50,000	\$50,000
Bridges	-	-	-
New Street*	\$ 340,000		\$ 100,000
Other Transportation	\$ 4,087,000	\$ 441,000	\$ 1,282,000
Parking Facilities	-	-	-
Street Construction	-	-	-
Transit	-	-	-
Sanitary System	-	-	-
Stormwater Management	-	-	-
Water System	\$ 9,709,000	\$ 223,000	\$ 1,286,000
TOTALS	\$ 54,699,000	\$ 4,279,000	\$ 6,043,000

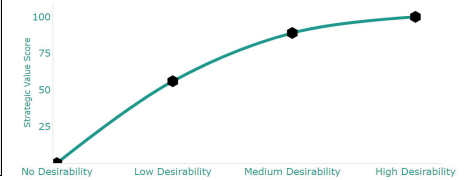
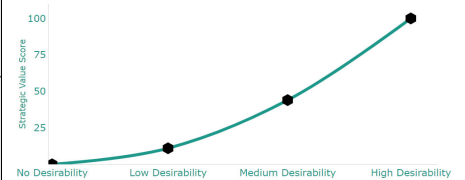
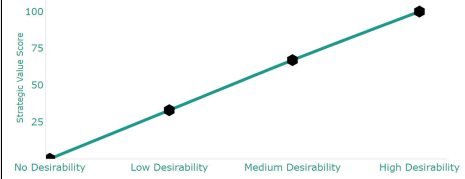
* For gravel roads to be paved, general funds are required to front costs but will be repaid over time via special assessment

Highlights from the Updated FY2024-2029 CIP

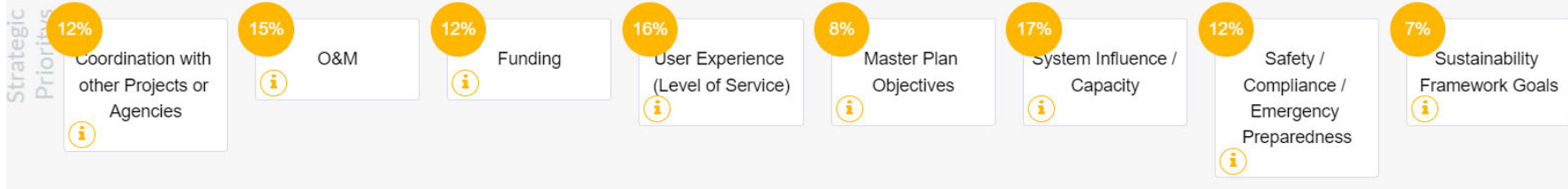
- 1) **Comprehensive Planning Coordination** – As a result of the comprehensive planning efforts currently underway, staff identified a need to add a coordinated sanitary sewer comprehensive planning project. The newly added “Sanitary Sewer Collection System Comprehensive Plan” will perform capacity analysis of city’s sanitary sewer collection system based on City’s Comprehensive Land Use Plan recommendations.
- 2) **Impact of University of Michigan Housing Development** – As U-M revealed plans this year for upcoming student housing projects, additional city infrastructure improvements are needed to support these significant demands on City systems. For example, a new High Level Trunkline Sewer Capacity Improvements project was added to evaluate and implement sanitary sewer capacity improvements.
- 3) **Traffic Calming Evaluation on Capital Projects** – With the approval of [R-23-330](#) Council directed “...the City Administrator to evaluate opportunities to incorporate traffic calming elements into capital projects which significantly disturb the existing road surface...” As a result of this resolution staff have updated scopes on several upcoming street projects to capture the need “...for calming to enhance comfort and safety for non-motorized uses...” Lack of dedicated funding for these improvements may delay other capital projects in the future; the added cost to incorporate traffic calming improvements on individual projects will leave less funding available overall, and fewer project areas able to be addressed within the same timeframe.
- 4) **Bicentennial Celebration** – In recognition of Ann Arbor’s upcoming bicentennial, City Council approved the naming of the new Bicentennial Park ([R-23-336](#)) and staff are planning for comprehensive park improvements with an emphasis on inclusive and equity-focused park improvements.
- 5) **Anticipated Dam Funding** – Schedule adjustments have been made to many projects at city dams, in anticipation of funding through the US Army Corp of Engineers Low-Interest Loan Program (CWIFP). Staff is pursuing this funding source and has programmed a CIP project to support the funding application process.
- 6) **Clarifications to Project Spending** – Historically, some CIP projects have included significant funding from multiple revenue sources. For example, a water utility improvement project might include street resurfacing expenses as a revenue source programmed under a water utility CIP project, because the work is managed under the same contract. Staff are now creating a new project for each expenditure of \$100,000+ from a single revenue source (note: though these are represented as “new” projects, they are generally expenses that were embedded within a previously existing project). This change improves public transparency and financial reporting and does not prevent coordinated projects from still being constructed under the same contract.
- 7) **CIP Interactive Mapping Tool** – CIP project details can be accessed through a2gov.org/a2CIPMap. This Interactive Mapping Tool improves public access to detailed project information. The proposed Updated FY24-29 CIP is now available to review through this interactive mapping tool.

Priority				
Coordination with other Projects & Agencies	Promotes regional or interagency planning and coordination OR public/private partnership	Costs can be modestly reduced (<20%) by aligning project with another project (e.g., street reconstruction with utility replacement) OR no cost savings will be realized but aligning with another project minimizes disruption to the public	Costs can be significantly reduced (≥20%) by aligning project with another project (e.g. street reconstruction with utility replacement) OR schedule is driven by other high-priority improvements that must be completed within the next two fiscal years	
O & M (Operations & Maintenance)	Makes modest contribution to O&M cost reduction	Makes modest contribution to O&M cost reduction AND creates opportunities to improve operational flexibility, use of technology, or extends asset life	Makes significant contribution to O&M cost reduction AND creates opportunities to maximize operational flexibility, use of technology, or extends asset life, or utilizes materials or techniques that provide lowest overall life-cycle costs	
Funding	Has uncertain funding source(s) (e.g., Special Assessment, General Fund) OR has anticipated funding from low-interest loan source (e.g., SRF, DWRP, Energy Fund) with no loan forgiveness	Funding available from standard City funding sources (e.g., utility rates, road millage, etc.) OR has anticipated funding from low-interest loan source (e.g., DWRP, SRF, Energy Fund) with high potential for loan forgiveness OR has anticipated partial project funding (<50%) from outside non-loan source(s)	Has anticipated substantial project funding (≥50%) from outside non-loan sources (e.g., STP, grant funding, developer, Township financed)	
User Experience (Level of Service)	Modestly improves existing Level of Service	Provides a new service requested by and that benefits a small segment of the community	Significantly improves existing Level of Service OR provides a new service which is requested by and benefits a large segment of the community	
Master Plan Objectives	Modestly contributes to meeting one of the City's master plan or other strategic planning document goals	Significantly contributes to meeting one of the City's master plan or other strategic planning document goals OR modestly contributes to meeting two or more of the City's master plan or other strategic planning document goals	Significantly contributes to meeting two or more of the City's master plan or other strategic planning document goals	

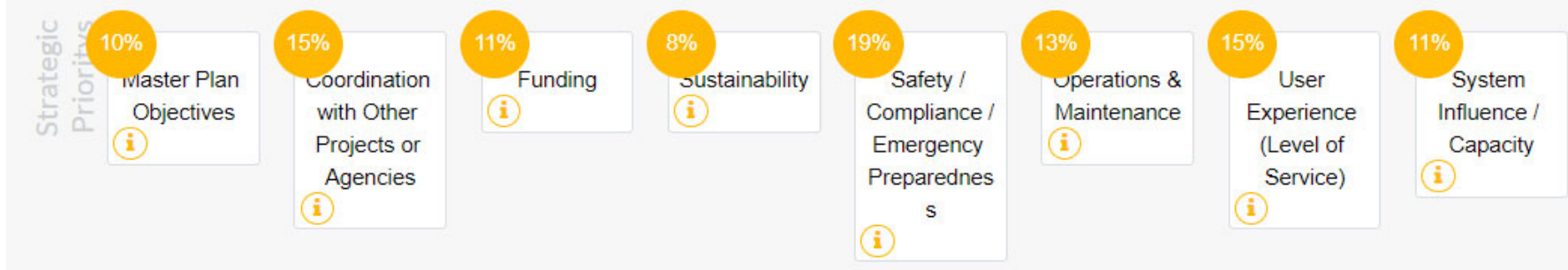
ALLOVANCE [™] City of Ann Arbor CIP 2022 - General			
Priority			
System Influence / Capacity	Meets future user demand	Addresses immediate user demand that benefits a small segment of the user population	Addresses immediate user demand that benefits a large segment of the user population
Safety / Compliance / Emergency Preparedness	Moderately contributes to reducing a public health or safety hazard, but is not required for compliance	Will assist in ability to continue governmental services during emergencies OR will eliminate a low risk public health or safety hazard or reduce exposure to a high risk public health or safety exposure OR necessary to meet recommended regulatory compliance	Contributes to mandatory regulatory compliance OR will eliminate exposure to a high risk public health or safety hazard OR is necessary to assure continuance of governmental services during emergencies
Sustainability Framework Goals	Modestly contributes to meeting two to three of the City's Sustainability Framework goals	Significantly contributes to meeting two or three of the City's Sustainability Framework goals OR modestly contributes to meeting four or more of the City's Sustainability Framework goals	Significantly contributes to meeting four or more of the City's Sustainability Framework goals



New Streets - Strategic Value Scorecard



Other Transportation - Strategic Value Scorecard

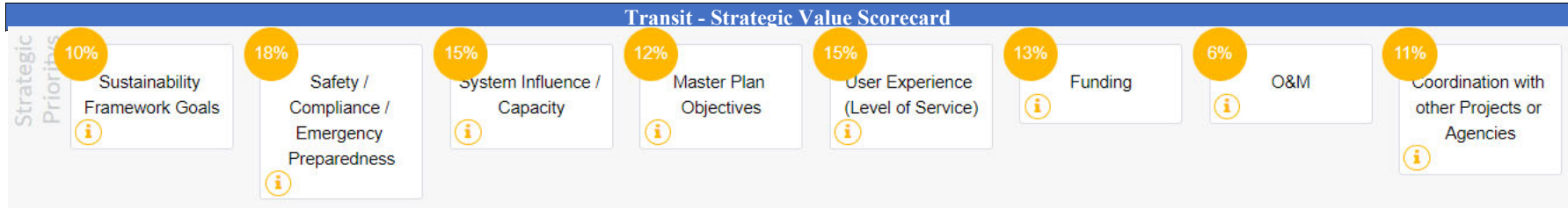


Parking Facilities - Strategic Value Scorecard



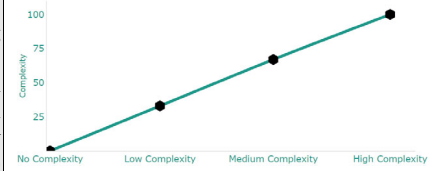
Solid Waste - Strategic Value Scorecard



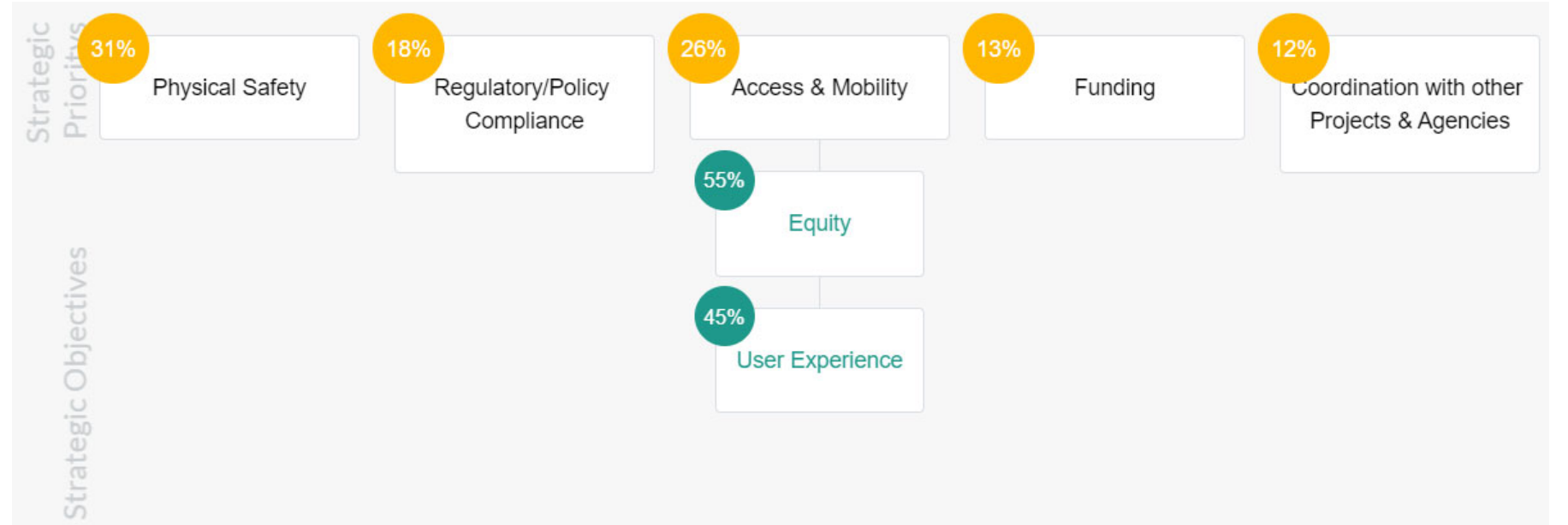


ALLOVANCE™		City of Ann Arbor CIP 2022 - Active Transportation													
Priority	Objective														
Physical Safety		Includes minor improvements that may improve transportation safety	Includes project elements that have a significant positive impact to transportation safety OR is a Tier 2 improvement in the transportation plan	Project is being driven by a transportation safety need OR is a Tier 1 improvement in the transportation plan	<table border="1"> <caption>Strategic Value Score vs Desirability (Physical Safety)</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>10</td></tr> <tr><td>Low Desirability</td><td>25</td></tr> <tr><td>Medium Desirability</td><td>60</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	10	Low Desirability	25	Medium Desirability	60	High Desirability	100
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Regulatory/Policy Compliance		Project maintains or refreshes existing active transportation system regulatory marking requirements (ex: pavement marking visibility, sign retro-reflectivity, curb ramps etc.)	Project enhances or updates systems towards regulatory or policy compliance (ex: Countdown X-walk heads, RRFB, new curb ramps, etc.)	Project addresses significant regulatory or policy compliance issues (ex: MMUTCD, eliminating stairs in a right of way, etc.)	<table border="1"> <caption>Strategic Value Score vs Desirability (Regulatory/Policy Compliance)</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>10</td></tr> <tr><td>Low Desirability</td><td>15</td></tr> <tr><td>Medium Desirability</td><td>85</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	10	Low Desirability	15	Medium Desirability	85	High Desirability	100
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Access & Mobility	Equity	Project occurs in a neighborhood with a low percentage of households in poverty (less than 5%) per Neighborhoods at Risk	Project occurs in a neighborhood with a moderate percentage of households in poverty (5- less than 10%) per Neighborhoods at Risk	Project occurs in a neighborhood with a high percentage of households in poverty (greater than 10%) per Neighborhoods at Risk	<table border="1"> <caption>Strategic Value Score vs Desirability (Access & Mobility - Equity)</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>10</td></tr> <tr><td>Low Desirability</td><td>30</td></tr> <tr><td>Medium Desirability</td><td>65</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	10	Low Desirability	30	Medium Desirability	65	High Desirability	100
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User Experience	A sidewalk gap identified as mid-low in the city's sidewalk prioritization metrics OR crosswalk requested by a single household OR adding a new bike lane in an area not identified in the transportation plan	A sidewalk gap identified as mid-high in the city's sidewalk prioritization metrics OR a crosswalks identified as a minor mid-block crossing in the transportation plan OR crosswalk requested by two or more households OR a bicycle network identified as non-critical in the transportation	A critical sidewalk gap identified as high or highest in the city's sidewalk prioritization metrics or identified in the transportation plan OR a crosswalk identified as a major mid-block crossing in the transportation plan OR a bicycle network identified as critical in the transportation plan		<table border="1"> <caption>Strategic Value Score vs Desirability (Access & Mobility - User Experience)</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>10</td></tr> <tr><td>Low Desirability</td><td>35</td></tr> <tr><td>Medium Desirability</td><td>65</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	10	Low Desirability	35	Medium Desirability	65	High Desirability	100
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Funding		Funding is identified from uncertain sources (i.e. General fund, special assessments, competitive grant that are not yet awarded)	Funding available from standard City funding sources (i.e. Act 51, city or county Street Millage).	Has anticipated substantial project funding (>33%) from certain outside sources (i.e. TAP, STP-U, HSIP, U of M, Developers, other grants, etc.)	<table border="1"> <caption>Strategic Value Score vs Desirability (Funding)</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>10</td></tr> <tr><td>Low Desirability</td><td>15</td></tr> <tr><td>Medium Desirability</td><td>45</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	10	Low Desirability	15	Medium Desirability	45	High Desirability	100
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Coordination with other Projects & Agencies		A project that has minimal interaction with other asset groups	A project that is coordinated with other asset groups resulting Modest in cost savings and minimizes disruption to the public OR has partnership with external agencies that minimize disruption to the public AND/OR provides opportunity to increase consistency across jurisdictional boundary	A project that is coordinated with other asset groups resulting in Significant cost savings and minimizes disruption to the public OR has partnership with external agencies that minimize disruption to the public AND/OR provides opportunity to increase consistency across jurisdictional boundary	<table border="1"> <caption>Strategic Value Score vs Desirability (Coordination with other Projects & Agencies)</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>10</td></tr> <tr><td>Low Desirability</td><td>35</td></tr> <tr><td>Medium Desirability</td><td>65</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	10	Low Desirability	35	Medium Desirability	65	High Desirability	100
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ALLOVANCE™		City of Ann Arbor CIP 2022 - Active Transportation		
Priority	Objective			
Complexity		Low impact on community, OR requires minimal coordination with other agencies	Special assessment charges apply OR medium impact on community (ex: modest level of community engagement)	Requires significant easement or ROW acquisition, OR multiple funding sources or agency sources to coordinate, OR high impact on community (ex: significant tree removal or high level of community engagement)



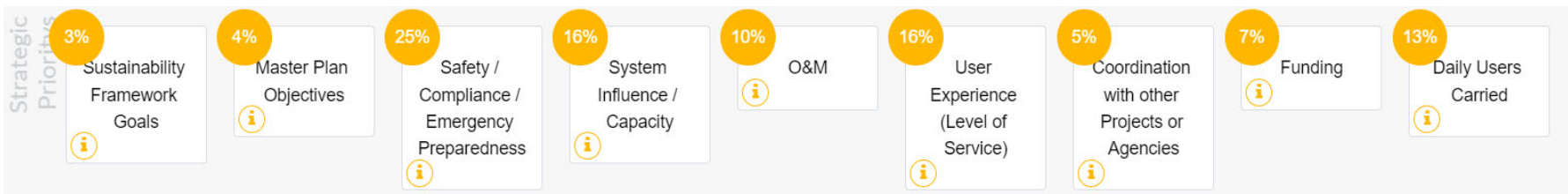
Active Transportation - Strategic Value Scorecard



Priority	←-----→			
Sustainability Framework Goals	Modestly contributes to meeting two to three of the City's Sustainability Framework goals	Significantly contributes to meeting two or three of the City's Sustainability Framework goals OR modestly contributes to meeting four or more of the City's Sustainability Framework goals	Significantly contributes to meeting four or more of the City's Sustainability Framework goals	
Master Plan Objectives	Modestly contributes to meeting one of the City's master plan or other strategic planning document goals	Significantly contributes to meeting one of the City's master plan or other strategic planning document goals OR modestly contributes to meeting two or more of the City's master plan or other strategic planning document goals	Significantly contributes to meeting two or more of the City's master plan or other strategic planning document goals	
Safety / Compliance / Emergency Preparedness	Moderately contributes to reducing a public health or safety hazard, but is not required for compliance	Will assist in ability to continue governmental services during emergencies OR will eliminate a low risk public health or safety hazard or reduce exposure to a high risk public health or safety exposure OR necessary to meet recommended regulatory compliance	Contributes to mandatory regulatory compliance OR will eliminate exposure to a high risk public health or safety hazard OR is necessary to assure continuance of governmental services during emergencies	
System Influence / Capacity	Meets future user demand	Addresses immediate user demand that benefits a small segment of the user population	Addresses immediate user demand that benefits a large segment of the user population	
O & M (Operations & Maintenance)	Makes modest contribution to O&M cost reduction	Makes modest contribution to O&M cost reduction AND creates opportunities to improve operational flexibility, use of technology, or extends asset life	Makes significant contribution to O&M cost reduction AND creates opportunities to maximize operational flexibility, use of technology, or extends asset life, or utilizes materials or techniques that provide lowest overall life-cycle costs	
User Experience (Level of Service)	Modestly improves existing Level of Service	Provides a new service requested by and that benefits a small segment of the community	Significantly improves existing Level of Service OR provides a new service which is requested by and benefits a large segment of the community	

ALLOVANCE™		City of Ann Arbor CIP 2022 - Bridges		
Priority				
Coordination with other Projects & Agencies	Promotes regional or interagency planning and coordination OR public/private partnership	Costs can be modestly reduced (<20%) by aligning project with another project (e.g., street reconstruction with utility replacement) OR no cost savings will be realized but aligning with another project minimizes disruption to the public	Costs can be significantly reduced (≥20%) by aligning project with another project (e.g. street reconstruction with utility replacement) OR schedule is driven by other high-priority improvements that must be completed within the next two fiscal years	
Funding	Has uncertain funding source(s) (e.g., Special Assessment, General Fund) OR has anticipated funding from low-interest loan source (e.g., SRF, DWRF, Energy Fund) with no loan forgiveness	Funding available from standard City funding sources (e.g., utility rates, road millage, etc.) OR has anticipated funding from low-interest loan source (e.g., DWRF, SRF, Energy Fund) with high potential for loan forgiveness OR has anticipated partial project funding (<50%) from outside non-loan source(s)	Has anticipated substantial project funding (≥50%) from outside non-loan sources (e.g., STP, grant funding, developer, Township financed)	
Daily Users Carried	Carries less than 1,000 users per day	Carries 1,001 - 10,000 users per day	Carries 10,001 or more users per day	
Complexity	Project to address need will not affect any other infrastructure item	Project to address need will affect 1 or 2 other infrastructure item(s)	Project to address need will affect 3 or more infrastructure items	
Urgency		Bridge is critical to operation of related system OR at least one critical facility	Bridge is critical to operation of related system AND at least one critical facility	

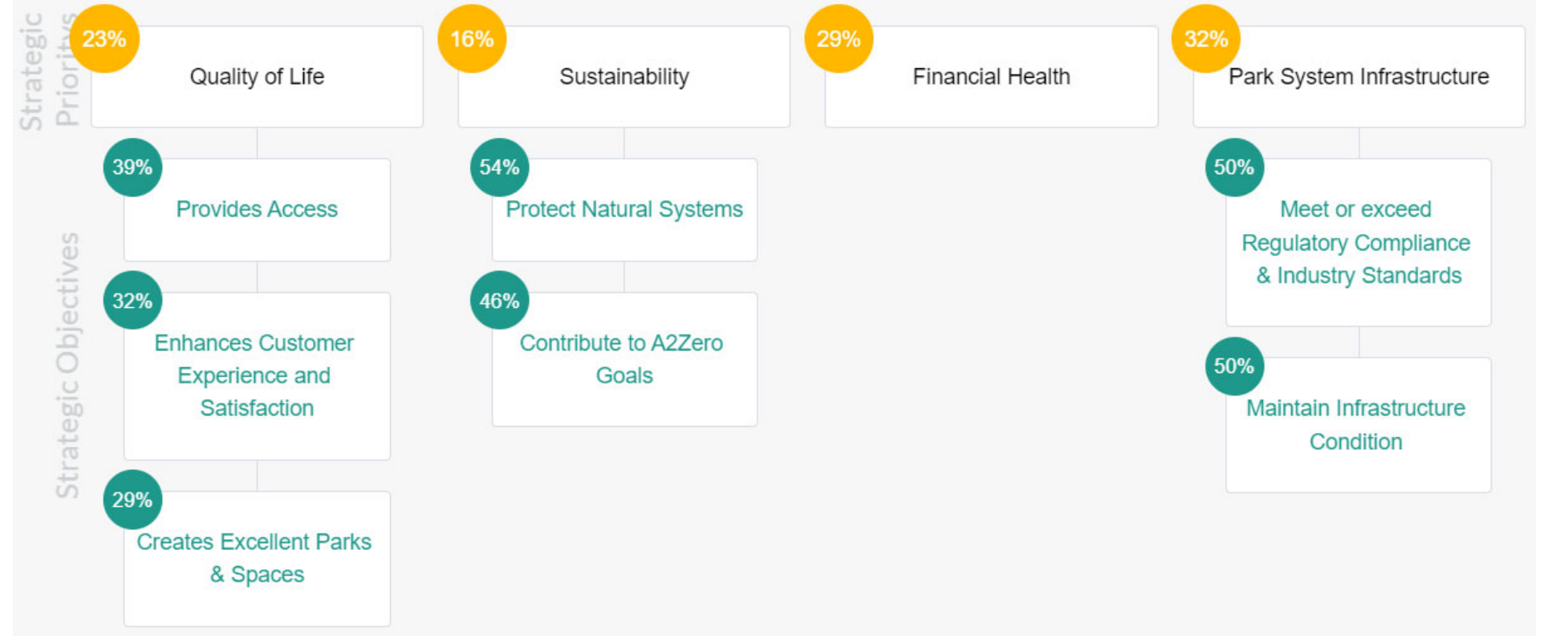
Bridges - Strategic Value Scorecard



Priority	Objective														
Quality of Life	Provides Access	Provides ADA access AND/OR Provides amenities not easily found within 1 mile radius from the project location	Provides ADA access plus limited Universal access AND/OR Provides amenities not easily found within 1/2 mile radius from the project location	Provides full Universal access AND/OR Provides amenities not easily found within ¼ mile radius from the project location AND/OR Provides an amenity in a neighborhood with a high percentage of households in poverty (greater than 10%) per Neighborhoods at Risk	<table border="1"> <caption>Strategic Value Score vs Desirability</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>0</td></tr> <tr><td>Low Desirability</td><td>35</td></tr> <tr><td>Medium Desirability</td><td>65</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	0	Low Desirability	35	Medium Desirability	65	High Desirability	100
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Enhances Customer Experience and Satisfaction	Response to a localized need	Provides a larger area opportunity for play and learning AND/OR enhances the visitor Experience (comfort / cleanliness / enjoyment) AND/OR improves overall customer Satisfaction	Creates diverse Recreation Opportunities and Experiences AND/OR provides new recreation opportunities or experiences	<table border="1"> <caption>Strategic Value Score vs Desirability</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>0</td></tr> <tr><td>Low Desirability</td><td>35</td></tr> <tr><td>Medium Desirability</td><td>65</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	0	Low Desirability	35	Medium Desirability	65	High Desirability	100	
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Creates Excellent Parks & Spaces	Provides a respite from Built Environment AND/OR provides a connection to natural world	Meets Low Desirability PLUS helps to enhance human connection, gatherings and events AND/OR aesthetic/Place Making	Meets Medium Desirability PLUS helps support Innovation AND/OR stewardship of cultural resources	<table border="1"> <caption>Strategic Value Score vs Desirability</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>0</td></tr> <tr><td>Low Desirability</td><td>35</td></tr> <tr><td>Medium Desirability</td><td>65</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	0	Low Desirability	35	Medium Desirability	65	High Desirability	100	
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Protect Natural Systems	Project meets rules and regulations regarding stormwater runoff OR project has minimal positive impact on existing natural system and biodiversity OR project has minimal positive impact on natural resources	Meets at least 2 of the 4 following objectives: - Project exceeds rules and regulations on stormwater runoff by reducing volume of stormwater and improving quality of stormwater runoff AND/OR - Project links together two or more high quality natural areas AND/OR - Project creates natural systems which increases the biodiversity of an area AND/OR - Project has a positive impact on natural resources	Meets at least 3 or 4 of the 4 following objectives: - Project exceeds rules and regulations on stormwater runoff by reducing volume of stormwater and improving quality of stormwater runoff AND/OR - Project links together two or more high quality natural areas AND/OR - Project creates natural systems which increases the biodiversity of an area AND/OR - Project has a positive impact on natural resources	<table border="1"> <caption>Strategic Value Score vs Desirability</caption> <tr><th>Desirability</th><th>Strategic Value Score</th></tr> <tr><td>No Desirability</td><td>0</td></tr> <tr><td>Low Desirability</td><td>15</td></tr> <tr><td>Medium Desirability</td><td>45</td></tr> <tr><td>High Desirability</td><td>100</td></tr> </table>	Desirability	Strategic Value Score	No Desirability	0	Low Desirability	15	Medium Desirability	45	High Desirability	100	
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ALLOVANCE™		City of Ann Arbor CIP 2022 - Parks & Recreation			
Priority	Objective				
Sustainability	Contribute to A2Zero Goals	<p>Project does not contribute to an A2Zero Strategy* AND project does not contribute to the City's interconnected non-motorized transportation network AND Does not play a role in the production of local food AND energy sources from the project come from the existing power grid</p> <p>*Power Our Electrical Grid with 100% Renewable Energy; Switch our Appliances...from Gasoline, Diesel, Propane, Coal, and Natural Gas to Electric; Significantly Improve the Energy Efficiency in our... Recreational Sites and Government Facilities; Reduce the Miles we Travel in our Vehicles by at least 50%; Change the Way We Use, Reuse, and Dispose of Materials.; Enhance the Resilience of Our People and Our Place</p>	<p>Project contributes to at least one of the A2Zero Resilience Strategies as outlined above AND/OR project improves and enhances the City's interconnected non-motorized transportation network AND/OR improves or expands existing local food production projects AND/OR project operates with partial renewable energy sources (less than 50%) or does not require power</p>	<p>Project contributes to two or more of the A2Zero Resilience Strategies as outlined above AND/OR project extends the City's interconnected non-motorized transportation network (Another level - Extending the City's interconnected non-motorized transportation network to underserved communities) AND/OR generates opportunities to add to the City's local food production programs AND/OR project operates with partial renewable energy sources (greater than 50%) or generates a surplus of energy that can be used to offset energy demands elsewhere in the Park System.</p>	
		<p>- Partnerships & Grants: City assumes all capital costs OR</p> <p>- Impacts Operating Budget: Project increases operating budget expenditures, generates no additional revenue. (example – a new boardwalk in a nature area)</p>	<p>- Partnerships & Grants: Partnerships and/or grant funding cover less than 50% of the capital project cost OR</p> <p>- Impacts Operating Budget: Project decreases operating budget expenditures with little or no impact on revenue (example – mechanical upgrades to Vets Pool that reduce utility and chemical costs – revenue might increase slightly if there is less pool down time), OR increased operating expenditures as a result of the project are offset by new revenues for a net zero effect.</p>	<p>- Partnerships & Grants: Partnerships and/or grant funding cover more than 50% of the capital project cost OR</p> <p>- Impacts Operating Budget: Project generates new revenues that exceed new expenditures (example, Argo Cascades).</p>	
Financial Health	Meet or exceed Regulatory Compliance & Industry Standards	Results in meeting minimal current industry standards	Results in meeting all current industry standards	Results in exceeding all current standards and adopts recommended practices that are not required	
		Maintain Infrastructure Condition	Provides minimal infrastructure condition improvement	Provides moderate infrastructure condition improvement	Provides substantial infrastructure condition improvement
Park System Infrastructure					

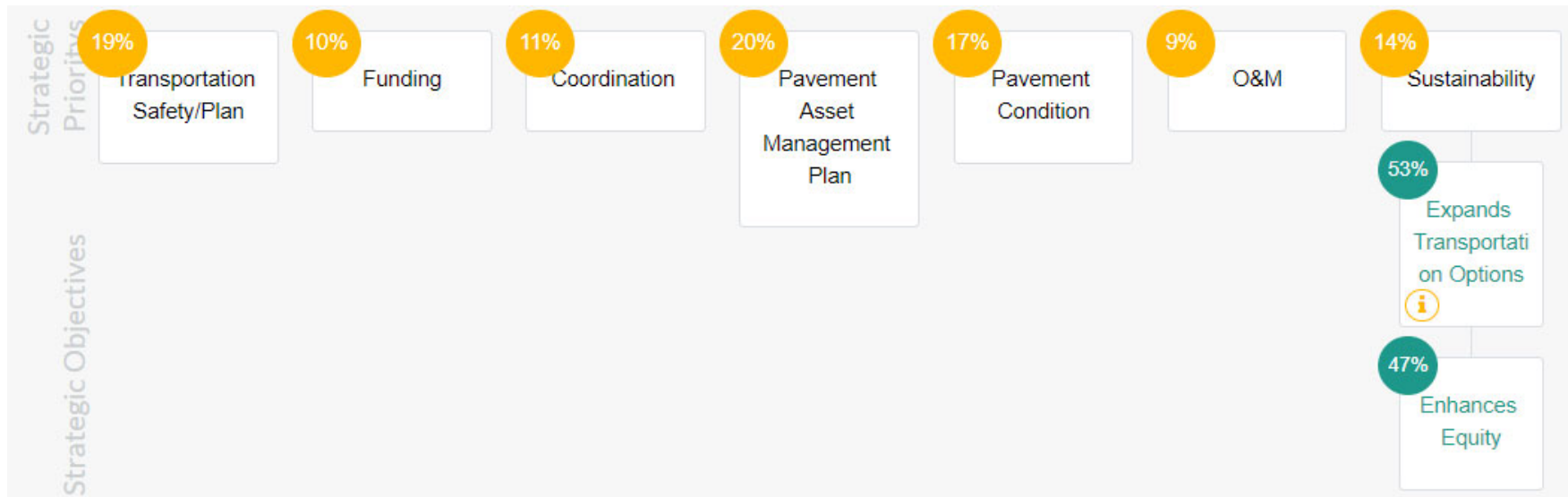
Parks & Recreation- Strategic Value Scorecard



ALLOVANCE [™]		City of Ann Arbor CIP 2022 - Street Construction			
Priority	Objective				
Transportation Safety/ Plan		Includes minor improvements that may improve transportation safety	Includes project elements that have a significant positive impact to transportation safety OR implements a Tier 2 improvement in the transportation plan	Project is being driven by a transportation safety need OR implements a Tier 1 improvement in the transportation plan	
Funding		Funding is identified from unstable/unreliable sources (i.e. General Fund, Special Assessments, Competitive Grants that are not yet awarded)	Funding available from standard City funding sources (i.e. Act 51, Street Millage, County Millage).	Has anticipated substantial project funding (>33%) from outside non-loan sources (i.e. STP, U of M, Developers, Grants, etc.)	
Coordination		A project that has minimal interaction with other asset groups	A project that is coordinated with other asset groups resulting Modest in cost savings and minimizes disruption to the public OR has partnership with external agencies that minimize disruption to the public AND/OR provides opportunity to increase consistency across jurisdictional boundary	A project that is coordinated with other asset groups resulting in Significant cost savings and minimizes disruption to the public OR has partnership with external agencies that minimize disruption to the public AND/OR provides opportunity to increase consistency across jurisdictional boundary	
Pavement Asset Management Plan		No significant contribution to the plan	Modestly aligns with plan (utility driven projects that require higher treatment level than what the plan specifies)	Significantly aligns with plan (matches recommended annual investment level)	
Pavement Condition		PASER score 9+	PASER score 5	PASER score 1	
O&M		Creates a net increase (i.e. adds facilities) in O&M	Makes a modest contribution to O&M cost reduction (i.e. nonstructural improvements)	Makes a significant contribution to O&M cost reduction (i.e. structural improvements)	

ALLOVANCE City of Ann Arbor CIP 2022 - Street Construction					
Priority	Objective				
Sustainability	Expands Transportation Options	Maintains or improves existing active transportation and/or transit features	Adds active transportation and/or transit features	Prioritizes active transportation and transit	
	Enhances Equity	Project occurs in a neighborhood with a low percentage of households in poverty (less than 5%)	Project occurs in a neighborhood with a moderate percentage of households in poverty (5- less than 10%)	Project occurs in a neighborhood with a high percentage of households in poverty (greater than 10%) https://headwaterseconomics.org/tools/neighborhoods-at-risk/	

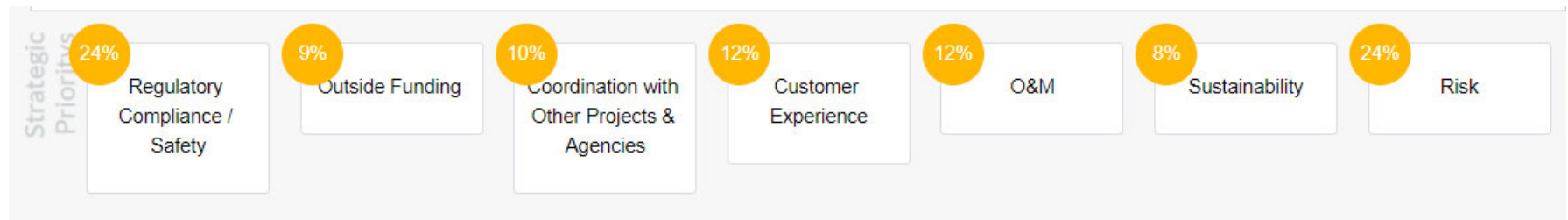
Street Construction - Strategic Value Scorecard



Priority				
Regulatory Compliance / Safety	Modestly contributes to reducing a public health or safety hazard, but is not required for regulatory compliance (i.e sewer extensions, plant improvement)	Contributes to continued regulatory compliance (NPDES or identified area with known SSO issues)	Contributes to mandatory regulatory compliance (new NPDES requirement or identified area with known SSO issues) OR will eliminate exposure to a high risk public health or safety hazard	
Outside Funding	Has internal funding only OR competitive outside grant funding source with uncertain outcome	Anticipated non-competitive outside funding (<50%) (ex: UM cost-share, grant, stimulus, private developers, DOM) OR low interest loans with high potential for loan forgiveness	Anticipated non-competitive outside funding (>50%) (ex: UM cost-share, grant, stimulus, private developers, DOM)	
Coordination with other Projects & Agencies	Inter-agency coordination	Align project schedules to minimize disruption and save costs, OR Inter-agency project implementation (eg. Townships, MDOT, UM)	Align project schedules to minimize disruption and save costs AND Inter-agency partnership (eg. Townships, MDOT, UM)	
Customer Experience	N/A	<ul style="list-style-type: none"> - Collection: Project lines or replaces pipe with known callouts - Plant: N/A 	<p>Collection:</p> <ul style="list-style-type: none"> - Projects identified in wet weather planning documents (SSWWEF) OR - Adds new requested service (extensions) OR - Reduces odor issues <p>Plant:</p> <ul style="list-style-type: none"> - Reduces odor issues 	
O & M (Operations & Maintenance)	Makes modest contribution to O&M cost reduction	Makes modest contribution to O&M cost reduction AND creates opportunities to improve operational flexibility, use of technology, or extends asset life	Makes significant contribution to O&M cost reduction AND creates opportunities to maximize operational flexibility, use of technology, extends asset life, or utilizes materials or techniques that provide lowest overall life-cycle costs	

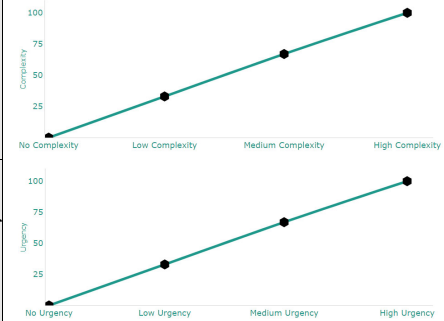
ALLOVANCE™ City of Ann Arbor CIP 20 - Sanitary Metrics														
Priority														
Sustainability	Project occurs in a neighborhood with a low percentage of households in poverty (less than 5%) per Neighborhoods at Risk	Addresses areas with known SSO issue (contributes to clean air and water) OR provides moderate electrical savings (1-2%) OR Project occurs in a neighborhood with a moderate percentage of households in poverty (5-less than 10%) per Neighborhoods at Risk	<ul style="list-style-type: none"> - Plant: Project reduces greenhouse gases OR - Collection: Project occurs in a neighborhood with a high percentage of households in poverty (greater than 10%) per Neighborhoods at Risk OR - Plant: Provides significant electrical savings (2-5%) 	<table border="1"> <caption>Sustainability Strategic Value Score</caption> <thead> <tr> <th>Desirability Level</th> <th>Strategic Value Score</th> </tr> </thead> <tbody> <tr> <td>No Desirability</td> <td>10</td> </tr> <tr> <td>Low Desirability</td> <td>35</td> </tr> <tr> <td>Medium Desirability</td> <td>65</td> </tr> <tr> <td>High Desirability</td> <td>100</td> </tr> </tbody> </table>	Desirability Level	Strategic Value Score	No Desirability	10	Low Desirability	35	Medium Desirability	65	High Desirability	100
Desirability Level	Strategic Value Score													
No Desirability	10													
Low Desirability	35													
Medium Desirability	65													
High Desirability	100													
Risk	<ul style="list-style-type: none"> - Collection: SCREAM pipe Risk grade 1-2, OR - PLANT: Maintains or replaces low risk process equipment 	<ul style="list-style-type: none"> - Collection: SCREAM pipe Risk grade 3, OR - PLANT: Maintains or replaces moderate risk process equipment OR Reduces risk to add redundancy 	<ul style="list-style-type: none"> - Collection: SCREAM pipe Risk grade 4-5, OR - PLANT: Maintains or replaces high risk process equipment 	<table border="1"> <caption>Risk Strategic Value Score</caption> <thead> <tr> <th>Desirability Level</th> <th>Strategic Value Score</th> </tr> </thead> <tbody> <tr> <td>No Desirability</td> <td>10</td> </tr> <tr> <td>Low Desirability</td> <td>35</td> </tr> <tr> <td>Medium Desirability</td> <td>65</td> </tr> <tr> <td>High Desirability</td> <td>100</td> </tr> </tbody> </table>	Desirability Level	Strategic Value Score	No Desirability	10	Low Desirability	35	Medium Desirability	65	High Desirability	100
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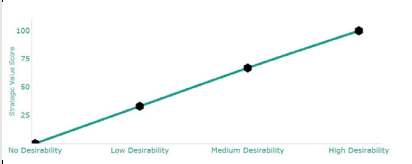
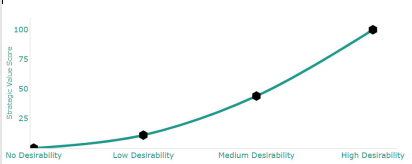
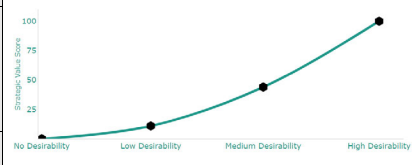
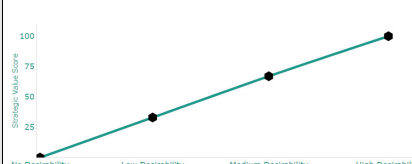
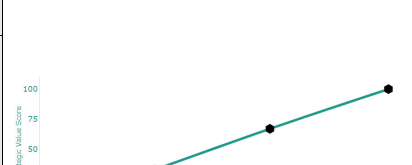

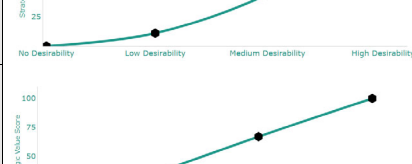
Sanitary - Strategic Value Scorecard



ALLOVANCE [™] City of Ann Arbor CIP - Stormwater Metrics					
Priority	Objective				
Water Quality		Replace and repave around catch basins, OR detention of stormwater	Non-green infiltration, OR non-measurable reduction in TMDLs, OR non TMDL pollutant removal	Green infrastructure, OR stream bank stabilization, OR measurable reduction of TMDLs	
Coordination & Collaboration		Inter-agency coordination	Align project schedules to minimize disruption and save costs, OR inter-agency project implementation (SRF)	Align project schedules to minimize disruption and save costs AND inter-agency partnership (eg. UM, WCWRC)	
Master Plan Objectives		Modestly contributes to meeting one of the City's master plan or other strategic planning document goals	Significantly contributes to meeting one of the City's master plan or other strategic planning document goals, OR modestly contributes to meeting two or more of the City's master plan or other strategic planning document goals	Significantly contributes to meeting two or more of the City's master plan or other strategic planning document goals	
Level of Service	Reduce Flooding	Improves Conveyance (eg. culvert and headwall projects)	- Reduces flooding in a localized area - # of parcels <= 3	- Reduces flooding in a regional area - # of parcels > 3	
	Maintain Healthy Urban Forest	Adds 0-10 new trees	Adds 11-50 new trees	Adds >50 new trees	
O&M Efficiency		Makes modest contribution to O&M cost reduction	Makes modest contribution to O&M cost reduction, AND creates opportunities to improve operational flexibility, use of technology, or extends asset life	Makes significant contribution to O&M cost reduction, AND creates opportunities to maximize operational flexibility, use of technology, extends asset life, or utilizes materials or techniques that provide lowest overall life-cycle costs	
Condition		SCREAM pipe Risk grade 1-2, OR slightly restores natural or built function	SCREAM pipe Risk grade 3, OR moderately restores natural or built function	SCREAM pipe Risk grade 4-5, OR significantly restores natural or built function	

ALLOVANCE™		City of Ann Arbor CIP - Stormwater Metrics		
Priority	Objective			
Complexity	Low impact on community, OR requires minimal coordination with other agencies	- Special assessment district projects (SADs) - Medium impact on community	Requires significant easement or ROW acquisition, OR multiple funding sources or agency sources to coordinate, OR high impact on community	
Urgency	Slight cost impact if delayed, OR slight impact on life or property if delayed	Moderate cost impact if delayed, OR moderate impact on life or property if delayed	Significant cost impact if delayed, OR significant impact on life or property if delayed, OR capitalize on unique available funding	



ALLOVANCE [®] City of Ann Arbor CIP - Water Metrics				
Priority				
Regulatory Compliance / Safety	Modestly contributes to reducing a public health or safety hazard, but is not required for regulatory compliance (e.g. ordinary pipe replacement)	Project results in improvement to fire flow (ordinary upsizing, looping) OR project creates desirable redundancy OR contributes to non-urgent regulatory compliance	Addresses known fire flow issues OR new service extensions OR contributes to urgent mandatory regulatory compliance OR will eliminate exposure to a high risk public health or safety hazard	
Funding	Has internal funding only OR competitive outside grant funding source with uncertain outcome	Anticipated non-competitive outside funding (<50%) (ex: UM cost-share, grant, stimulus, private developers) OR low interest loans with moderate potential for forgiveness (DWRP)	Anticipated non-competitive outside funding (>50%) (ex: UM cost-share, grant, stimulus, private developers) OR low interest loans with high potential for forgiveness (DWRP)	
Coordination with other Projects & Agencies	Inter-agency coordination	Align project schedules to minimize disruption and save costs, OR inter-agency project implementation (eg. UM, Townships, MDOT, FERC)	Align project schedules to minimize disruption and save costs AND inter-agency partnership (eg. UM, Townships, MDOT, FERC)	
Customer Experience	<ul style="list-style-type: none"> - Distribution Project: Minimally improves existing Level of Service (ex: ordinary replacement with main size same or one size greater) OR - Plant: Minimally improves water quality, water pressure, or water flow (i.e. system capacity) 	<ul style="list-style-type: none"> - Distribution Project: Modestly improves existing Level of Service (ex: project that adds redundancy, upsizes main by greater than one size, creates looping, or is in an area with a modest number of complaints) OR - Provides a new service (extension projects) OR - Plant: Moderately improves water quality, water pressure, or water flow (i.e. system capacity) 	<ul style="list-style-type: none"> - Distribution Project: Significantly improves existing Level of Service (ex: in area with high number of complaints or in an area with filters) OR - Provides a new service which is requested by abutting owners OR - Plant: Significantly improves water quality, water pressure, or water flow (i.e. system capacity) 	
O & M (Operations & Maintenance)	<ul style="list-style-type: none"> - Distribution: Extends asset life via ordinary pipe replacement - Plant: Makes modest contribution to O&M cost reduction 	<ul style="list-style-type: none"> - Distribution: Makes modest contribution to ongoing O&M cost reduction (replaces main in area of high break history) - Plant: Makes modest contribution to O&M cost reduction or creates opportunities to improve operational flexibility, use of technology 	Makes significant contribution to O&M cost reduction (e.g. pipe on frequent flush main replacement list or area with 2 or more water filters or consolidation) AND creates opportunities to maximize operational flexibility, use of technology, or extends asset life, or utilizes materials or techniques that provide lowest overall lifecycle costs	
Risk	<ul style="list-style-type: none"> - Distribution: PAN risk category color of Green OR - Plant: Reliability score of 1-2 (Criticality score of 1, 2, 3, or 4) 	<ul style="list-style-type: none"> - Distribution: PAN risk category color of Yellow/Orange OR - Plant: Reliability score of 3-8 (Criticality score of 6, 8, or 9) 	<ul style="list-style-type: none"> - Distribution: PAN risk category color of Red OR - Plant: Reliability score of 9 or greater (Criticality score of 12 or 16) 	
Sustainability	<ul style="list-style-type: none"> - Distribution: Project occurs in a neighborhood with a low percentage of households in poverty (less than 5%) per Neighborhoods at Risk - Plant: Minimally reduces energy load 	<ul style="list-style-type: none"> - Distribution: Project occurs in a neighborhood with a moderate percentage of households in poverty (5-less than 10%) per Neighborhoods at Risk - Plant: Moderately reduces energy load 	<ul style="list-style-type: none"> - Distribution: Project occurs in a neighborhood with a high percentage of households in poverty (greater than 10%) per Neighborhoods at Risk - Plant: Significantly reduces energy load OR utilizes alternative energy sources 	

City of Ann Arbor Updated FY2024-2029 Capital Improvements Plan

NOTE: All project cost and schedule estimates are subject to change. Projects may be delayed due to limited funding availability, or accelerated when new funding opportunities are identified.

Project ID	Project Name	Prioritizat	Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
Municipal Facilities-City Owned Buildings											
MF-CB-16-02	721 N Main Demolition and Site Stabilization	20	0	0	400,000	400,000	0	0	0	0	800,000
MF-CB-22-02	AAHC: 121 Catherine	14	1,500,000	18,000,000	11,500,000	0	0	0	0	0	31,000,000
MF-CB-22-11	AAHC: 123 Summit (split from 721 N Main)	23	100,000	50,000	2,900,000	50,000	0	0	0	0	3,100,000
MF-CB-18-01	AAHC: 1504-1508 Broadway	18	235,000	1,000,000	1,000,000	0	0	0	0	0	2,235,000
MF-CB-22-07	AAHC: 1510 E Stadium	18	200,000	100,000	2,850,000	2,850,000	0	0	0	0	6,000,000
MF-CB-22-09	AAHC: 2000 S. Industrial	7	0	850,000	9,038,000	18,075,000	9,038,000	0	0	0	37,000,000
MF-CB-22-04	AAHC: 309 S Ashley	20	0	0	2,000,000	1,000,000	49,250,000	98,500,000	49,250,000	0	200,000,000
MF-CB-22-01	AAHC: 350 S Fifth	8	1,530,000	440,000	11,100,000	43,080,000	43,080,000	10,770,000	0	0	110,000,000
MF-CB-22-03	AAHC: 353 S Main	14	375,000	650,000	2,325,000	11,200,000	13,800,000	0	0	0	28,350,000
MF-CB-22-05	AAHC: 404 N Ashley	17	0	0	450,000	900,000	950,000	11,350,000	11,350,000	0	25,000,000
MF-CB-24-04	AAHC: Fire Suppression Installation Baker Commons	4	50,000	500,000	250,000	0	0	0	0	0	800,000
MF-CB-24-06	AAHC: Solar Installation and Electrification	10	100,000	2,545,000	830,000	0	0	0	0	0	3,475,000
MF-CB-22-10	AAHC: Springbrook and Platt	22	36,000	36,000	1,514,000	1,514,000	0	0	0	0	3,100,000
MF-CB-24-01	City Clerk Election Center Building Renovations	14	0	290,000	2,000,000	0	0	0	0	0	2,290,000
MF-CB-24-09	Downtown Public Restroom Assessment & Capital Support	0	0	0	0	380,000	0	0	0	0	380,000
MF-CB-24-02	Fire Station 3 - Whole Building Generator	12	0	0	100,000	0	0	0	0	0	100,000
MF-CB-18-03	Fire Station 3 Replacement	1	0	0	0	0	0	0	500,000	11,500,000	12,000,000
MF-CB-18-05	Fire Station 4 Replacement	1	0	250,000	250,000	5,000,000	5,000,000	0	0	0	10,500,000
MF-CB-22-08	Fire Station 5 Replacement	1	0	0	300,000	6,000,000	6,000,000	0	0	0	12,300,000
MF-CB-24-07	Fire Training Facility - New Building	8	0	0	0	500,000	0	0	0	0	500,000
MF-CB-21-01	Guy C Larcom Municipal Building: HVAC Modernization	13	0	150,000	150,000	0	0	0	0	0	300,000
MF-CB-16-05	Guy C. Larcom Municipal Building: Exterior Shell Energy Improvements Study	24	0	0	50,000	250,000	0	0	0	0	300,000
MF-CB-24-05	Municipal Building Decarbonization	5	0	0	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
MF-CB-24-08	Municipal Building Decarbonization Pilot	5	1,250,000	625,000	625,000	0	0	0	0	0	2,500,000
MF-CB-24-S1	Municipal Building Decarbonization Study	10	0	40,000	30,000	400,000	400,000	400,000	400,000	0	1,670,000
MF-CB-24-10	Resilience Hubs	0	0	400,000	350,000	0	0	0	0	0	750,000
MF-CB-23-01	Solar on City Owned Buildings	0	2,050,000	8,000,000	1,600,000	0	0	0	0	0	11,650,000
MF-CB-24-03	Sustainable Energy Utility Launch	0	0	500,000	500,000	0	0	0	0	0	1,000,000
	Total		7,426,000	34,426,000	52,112,000	93,599,000	129,518,000	123,020,000	63,500,000	13,500,000	517,100,000
Municipal Facilities-Parks and Recreation											
MF-PR-24-05	Allmendinger Park Area Sidewalks	26	0	0	0	0	0	530,000	0	0	530,000
MF-PR-10-17	Bandemer Park Access	22	0	0	0	50,000	500,000	0	0	0	550,000
MF-PR-25-01	Bicentennial Park Improvements	0	0	1,600,000	1,600,000	0	0	0	0	0	3,200,000
MF-PR-23-01	Bicycle Pump Track	21	0	0	0	0	250,000	0	0	0	250,000
MF-PR-21-01	Dams: Argo Dam Gate Replacement	2	0	0	0	0	0	0	0	4,125,000	4,125,000
MF-PR-12-03	Farmers Market Winterization and Infrastructure Improvements	8	250,000	0	400,000	0	0	0	0	0	650,000
MF-PR-13-01	Gallup Park Boat Launch	5	8,000	0	0	0	0	0	140,000	0	148,000

Project ID	Project Name	Prioritizat	Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
MF-PR-22-01	Gallup Park Pedestrian and Vehicle Bridge Replacement	1	435,000	3,400,000	480,000	0	0	0	0	0	4,315,000
MF-PR-24-03	Gallup Park Road, Border-to-Border Trail and Parking Improvements	3	0	0	0	0	400,000	3,300,000	3,300,000	0	7,000,000
MF-PR-18-01	Gallup Pond Dredging	12	0	0	0	0	750,000	0	0	0	750,000
MF-PR-08-07	Game Court Renovations	18	1,650,000	100,000	100,000	100,000	100,000	100,000	100,000	0	2,250,000
MF-PR-12-06	Historic Park Structures Repair/Restoration	17	1,267,000	0	150,000	100,000	0	0	0	0	1,517,000
MF-PR-14-02	Leslie Science and Nature Center Improvements	20	200,000	125,000	125,000	0	0	0	0	0	450,000
MF-PR-01-04	Open Space and Park Acquisitions	25	44,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	4,000,000	60,000,000
MF-PR-24-01	Parks Accessibility Improvements	10	0	250,000	250,000	250,000	250,000	250,000	250,000	250,000	1,750,000
MF-PR-24-S1	Parks Capital Infrastructure Assessment	22	0	250,000	250,000	0	0	0	0	0	500,000
MF-PR-10-02	Parks Roads, Bridges and Parking Lots	12	3,040,000	150,000	300,000	300,000	300,000	300,000	300,000	0	4,690,000
MF-PR-24-S2	Parks Signage Comprehensive Plan	27	0	0	0	200,000	0	0	0	0	200,000
MF-PR-10-09	Picnic Shelters	18	850,000	100,000	100,000	100,000	100,000	0	0	0	1,250,000
MF-PR-10-01	Playgrounds and Neighborhood Park Improvements	15	1,689,000	100,000	150,000	200,000	200,000	200,000	200,000	0	2,739,000
MF-PR-08-21	Recreation Facility Updates and Infrastructure Repairs	6	3,955,000	250,000	250,000	300,000	0	0	0	0	4,755,000
MF-PR-24-06	Riverwood Nature Area Sidewalks	22	0	0	0	0	0	0	336,000	0	336,000
MF-PR-10-15	Spray Park	10	0	0	0	0	400,000	400,000	0	0	800,000
MF-PR-24-02	Sustainability Improvements for Park System	9	0	100,000	200,000	200,000	0	0	0	0	500,000
MF-PR-10-07	Trails & Pathways - New Construction	16	0	100,000	150,000	150,000	150,000	150,000	150,000	0	850,000
MF-PR-10-06	Trails & Pathways - Repairs & Reconstruction	14	2,853,000	200,000	200,000	500,000	500,000	500,000	500,000	0	5,253,000
MF-PR-14-08	Urban Park Improvements	7	0	0	0	225,000	0	0	0	0	225,000
MF-PR-24-04	West Park Band Shell	3	0	100,000	1,200,000	1,200,000	0	0	0	0	2,500,000
	Total		60,196,000	8,825,000	7,905,000	5,875,000	5,900,000	7,730,000	7,276,000	8,375,000	112,082,000
Municipal Facilities-Solid Waste											
MF-SW-06-03	Drop-off Station	1	169,000	146,000	9,360,000	0	0	0	0	0	9,675,000
	Total		169,000	146,000	9,360,000	0	0	0	0	0	9,675,000
Transportation-Active Transportation											
TR-AT-20-03	All Ages and Abilities Bike Network Signage	35	0	0	0	0	100,000	100,000	100,000	100,000	400,000
TR-AT-20-04	All Ages and Abilities Bike Routes	2	0	500,000	500,000	500,000	520,000	541,000	562,000	0	3,123,000
TR-AT-22-29	Annual Sidewalk Gap Filling Calendar 2024	19	0	131,000	231,000	0	0	0	0	0	362,000
TR-AT-22-30	Annual Sidewalk Gap Filling Calendar 2025	19	0	0	100,000	100,000	0	0	0	0	200,000
TR-AT-22-31	Annual Sidewalk Gap Filling Calendar 2026	19	0	0	0	100,000	100,000	0	0	0	200,000
TR-AT-22-32	Annual Sidewalk Gap Filling Calendar 2027	19	0	0	0	0	0	0	0	0	0
TR-AT-24-15	Annual Sidewalk Gap Filling Calendar 2028	24	0	0	0	0	0	200,000	200,000	0	400,000
TR-AT-24-16	Annual Sidewalk Gap Filling Calendar 2029	24	0	0	0	0	0	0	200,000	200,000	400,000
TR-AT-22-04	Annual Sidewalk Repair and Curb Ramp Program Calendar 2024	41	0	508,000	508,000	0	0	0	0	0	1,015,000
TR-AT-22-05	Annual Sidewalk Repair and Curb Ramp Program Calendar 2025	41	0	0	508,000	508,000	0	0	0	0	1,015,000
TR-AT-22-06	Annual Sidewalk Repair and Curb Ramp Program Calendar 2026	41	0	0	0	508,000	508,000	0	0	0	1,015,000
TR-AT-22-07	Annual Sidewalk Repair and Curb Ramp Program Calendar 2027	41	0	0	0	0	508,000	508,000	0	0	1,015,000
TR-AT-24-17	Annual Sidewalk Repair and Curb Ramp Program Calendar 2028	41	0	0	0	0	0	508,000	508,000	0	1,015,000

Project ID	Project Name	Prioritization		Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
TR-AT-24-18	Annual Sidewalk Repair and Curb Ramp Program Calendar 2029	46	0	0	0	0	0	0	0	508,000	508,000	1,015,000
TR-AT-24-03	Apple/Pear Area Sidewalk Gaps	29	0	0	0	360,000	360,000	0	0	0	0	720,000
TR-AT-01-07	Arboretum/Gallup Underpass	3	50,000	0	0	0	0	1,667,000	2,733,000	0	0	4,450,000
TR-AT-22-11	Asphalt Sidewalk Repairs Calendar 2024	47	0	150,000	150,000	0	0	0	0	0	0	300,000
TR-AT-22-12	Asphalt Sidewalk Repairs Calendar 2025	47	0	0	150,000	150,000	0	0	0	0	0	300,000
TR-AT-22-13	Asphalt Sidewalk Repairs Calendar 2026	47	0	0	0	150,000	150,000	0	0	0	0	300,000
TR-AT-22-14	Asphalt Sidewalk Repairs Calendar 2027	47	0	0	0	0	150,000	150,000	0	0	0	300,000
TR-AT-24-19	Asphalt Sidewalk Repairs Calendar 2028	47	0	0	0	0	0	150,000	150,000	0	0	300,000
TR-AT-24-20	Asphalt Sidewalk Repairs Calendar 2029	47	0	0	0	0	0	0	150,000	150,000	0	300,000
TR-AT-24-04	Barton Drive (M-14 to Brede) Sidewalk Gap	29	0	0	0	213,000	213,000	0	0	0	0	425,000
TR-AT-24-01	Bicycle Parking Program	34	0	50,000	104,000	108,000	112,000	119,000	126,000	0	0	620,000
TR-AT-14-08	Border to Border Trail: Bandemer to Barton Connection	3	520,000	2,470,000	2,470,000	0	0	0	0	0	0	5,460,000
TR-AT-18-22	Border to Border Trail: Fuller/Maiden Ln	8	0	0	0	0	0	0	0	1,220,000	530,000	1,750,000
TR-AT-24-05	Brockman & Crestland (Packard to Ferdon) Sidewalk Gaps	36	0	0	0	225,000	225,000	0	0	0	0	450,000
TR-AT-22-23	Crosswalk Improvements	5	500,000	500,000	750,000	250,000	250,000	250,000	250,000	0	0	2,750,000
TR-AT-18-02	Dexter (Maple to Rosewood/Ironwood) Sidewalks	19	0	0	460,000	540,000	0	0	0	0	0	1,000,000
TR-AT-22-17	Dhu Varren (Omlesaad west to Pontiac) Sidewalks	24	0	0	0	0	0	0	0	2,500,000	0	2,500,000
TR-AT-22-18	Fuller Ct Sidewalk (2100 Fuller Ct)	14	0	0	0	0	125,000	125,000	0	0	0	250,000
TR-AT-24-06	Geddes Road Sidewalk (Huron Pkwy to Earhart)	36	0	0	0	0	0	0	0	0	5,800,000	5,800,000
TR-AT-24-22	Huron River Drive (East) Sidewalk	54	0	0	0	0	0	0	0	0	3,400,000	3,400,000
TR-AT-18-08	Jewett (S Industrial to Packard) Sidewalk	36	0	0	0	0	0	0	0	0	920,000	920,000
TR-AT-18-06	Jones (Plymouth to Broadway) Sidewalk	17	0	0	0	0	0	0	0	0	1,000,000	1,000,000
TR-AT-02-13	Main St (AA-Saline to East Stadium) Sidewalk Gap	1	0	2,540,000	942,000	0	0	0	0	0	0	3,482,000
TR-AT-24-02	Main St (Huron to M-14) Active Transportation Improvements	0	0	0	0	0	4,000,000	0	0	0	0	4,000,000
TR-AT-24-S1	Main St (Huron to M-14) Active Transportation Needs Analysis and Conceptual Design	0	0	0	200,000	400,000	0	0	0	0	0	600,000
TR-AT-24-11	Miller (Fulmer to Newport) Crosswalk Improvements	6	0	283,000	0	0	0	0	0	0	0	283,000
TR-AT-24-12	Miller-Catherine Bikeway Extension (Division to U-M Campus)	12	0	0	0	0	320,000	0	0	0	0	320,000
TR-AT-24-13	Miller-Catherine Bikeway Extension (First to Chapin and Newport to Maple)	9	0	0	2,200,000	0	0	0	0	0	0	2,200,000
TR-AT-24-14	Miller-Catherine Bikeway Extension (Maple to M-14 park and ride)	11	0	0	0	0	300,000	0	0	0	0	300,000
TR-AT-16-04	Non-Motorized Connection under E Medical Center Dr Along S Side of Fuller	31	37,000	0	0	0	403,000	0	0	0	0	440,000
TR-AT-18-19	Oakwood Sidewalks	40	0	0	0	0	0	335,000	335,000	0	0	670,000
TR-AT-24-07	Page (Harpst to Esch) Sidewalk Gap	36	0	0	650,000	0	0	0	0	0	0	650,000
TR-AT-25-01	Pauline-Runnymede Path	24	0	50,000	375,000	325,000	0	0	0	0	0	750,000
TR-AT-22-20	Road Reconfiguration Projects	9	354,000	100,000	100,000	100,000	100,000	100,000	100,000	0	0	954,000
TR-AT-18-21	Snyder (Seventh to Edgewood) Sidewalks	33	0	0	0	0	255,000	255,000	0	0	0	510,000
TR-AT-22-15	Stone School (Eisenhower to Packard) Sidewalks	15	0	175,000	175,000	0	0	0	0	0	0	350,000
TR-AT-24-10	Sunset Transportation Improvements	16	0	0	0	0	0	1,000,000	1,000,000	0	0	2,000,000
TR-AT-24-08	Sunset/Wildt Sidewalk Gap	31	0	0	0	0	163,000	163,000	0	0	0	325,000
TR-AT-18-05	Traver Rd (John A Woods to Moore) Sidewalks	17	0	0	0	0	0	0	0	0	1,500,000	1,500,000
TR-AT-24-09	Traver Road (Barton to John A Woods) Sidewalk	13	0	0	0	0	0	260,000	260,000	0	0	520,000

Project ID	Project Name	Prioritizati		Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
TR-AT-24-23	Traver Road (Placid Way to Hideaway Lane) Sidewalk	53	0	0	0	0	0	0	0	0	1,700,000	1,700,000
TR-AT-18-11	Virginia and Fair Area Sidewalks	24	0	0	0	0	0	133,000	133,000	0	0	265,000
TR-AT-20-02	Washington Bicycle Boulevard	7	0	0	0	0	250,000	0	0	0	0	250,000
	Total			1,461,000	7,457,000	10,572,000	4,786,000	8,993,000	6,562,000	8,402,000	18,308,000	66,539,000

Transportation-Airport

TR-AP-20-01	Airport Access Road Reconstruction (Airport Blvd)	6	0	0	0	0	0	0	42,000	524,000	0	566,000
TR-AP-10-02	Airport Looping Water Main	4	0	0	0	0	0	0	750,000	0	0	750,000
TR-AP-03-03	Airport Stormwater Detention Pond and System	10	0	0	0	0	0	0	0	0	300,000	300,000
TR-AP-22-02	Heated Hangars	7	0	200,000	800,000	0	0	0	0	0	0	1,000,000
TR-AP-08-02	New Corporate Hangar	9	0	0	0	0	0	0	0	1,200,000	0	1,200,000
TR-AP-22-01	Precision Approach Path Indicator Runway 24 Installation	1	0	45,000	342,000	0	0	0	0	0	0	387,000
TR-AP-14-01	Reconstruct Southeast and Northeast Taxiways	8	0	0	0	0	0	0	0	0	1,160,000	1,160,000
TR-AP-10-04	Runway Safety Extension	3	0	774,000	8,876,000	0	0	0	0	0	0	9,650,000
TR-AP-10-01	Six Box Hangers	10	0	0	0	0	0	0	1,800,000	0	0	1,800,000
TR-AP-10-06	Taxilane for Box Hangers	12	0	0	0	0	0	0	400,000	0	0	400,000
TR-AP-24-01	Taxiway A and B Reconstruction Project	2	0	0	0	0	721,000	8,964,000	0	0	0	9,685,000
TR-AP-99-11	Terminal Expansion	4	0	0	0	0	0	0	0	0	776,000	776,000
	Total		0	1,019,000	10,018,000	721,000	8,964,000	2,992,000	1,724,000	2,236,000		27,674,000

Transportation-Bridges

TR-BR-10-01	Biennial Bridge Inspection Program	2	1,290,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	0	2,190,000
TR-BR-16-02	East Medical Center Drive Bridge Rehabilitation	1	1,508,000	6,015,000	5,537,000	0	0	0	0	0	0	13,060,000
TR-BR-24-01	Eisenhower Bridge Capital Maintenance	4	0	0	0	350,000	1,050,000	0	0	0	0	1,400,000
TR-BR-18-01	Fuller Rd/Maiden Lane Bridge Painting	3	0	0	200,000	1,100,000	1,100,000	0	0	0	0	2,400,000
	Total		2,798,000	6,165,000	5,887,000	1,600,000	2,300,000	150,000	150,000	0	0	19,050,000

Transportation-New Streets

TR-NS-20-01	Hollywood (Maple to Allison) Paving	1	113,000	0	100,000	617,000	753,000	0	0	0	0	1,583,000
	Total		113,000	0	100,000	617,000	753,000	0	0	0	0	1,583,000

Transportation-Other Transportation

TR-OT-22-02	Accessible Pedestrian Signals	5	150,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	0	450,000
TR-OT-24-03	Allen Drive Retaining Wall Replacement	13	0	0	0	140,000	0	0	0	0	0	140,000
TR-OT-20-17	Annual DDA General Capital Improvements and Maintenance	0	2,200,000	400,000	450,000	450,000	500,000	500,000	500,000	500,000	500,000	5,500,000
TR-OT-22-01	Communication Expansion and System Improvement for Arterial Traffic Operations (SCOOT)	10	105,000	1,140,000	530,000	0	0	0	0	0	0	1,775,000
TR-OT-24-S3	District Geothermal Feasibility Study	0	0	550,000	100,000	0	0	0	0	0	0	650,000
TR-OT-24-S1	Downtown Circulation Study	2	0	508,000	127,000	0	0	0	0	0	0	635,000
TR-OT-25-01	E Huron River Dr Retaining Wall	12	0	100,000	900,000	0	0	0	0	0	0	1,000,000
TR-OT-24-04	Electric Vehicle Charging in City Right-of-Way	4	0	50,000	250,000	450,000	0	0	0	0	0	750,000
TR-OT-24-06	Fifth and Division Implementation (end to end)	0	0	0	0	1,000,000	1,500,000	0	0	0	0	2,500,000
TR-OT-24-05	Geothermal and Solar Installation	0	0	0	0	0	0	2,000,000	2,000,000	0	0	4,000,000
TR-OT-22-03	Hill (5th to Washtenaw) Safety Improvements	6	7,000	95,000	48,000	0	0	0	0	0	0	150,000
TR-OT-24-01	Left Hand Turn Modifications	7	0	0	440,000	870,000	0	0	0	0	0	1,310,000
TR-OT-20-05	Streetlight Capital Maintenance	3	2,295,000	575,000	575,000	575,000	575,000	575,000	575,000	575,000	0	5,745,000
TR-OT-20-02	Streetlights: Ann Arbor-Saline Rd Corridor	9	0	0	0	469,000	0	0	0	0	0	469,000

Project ID	Project Name	Prioritizat	Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
TR-OT-20-03	Streetlights: Liberty Corridor (Scio Ridge to Maple)	10	0	0	0	0	195,000	0	0	0	195,000
TR-OT-20-04	Streetlights: Packard (State to Stadium)	1	0	0	853,000	0	0	0	0	0	853,000
TR-OT-23-01	Uncontrolled Crosswalk Lighting	7	270,000	135,000	135,000	135,000	135,000	135,000	135,000	0	1,080,000
	Total		5,027,000	3,604,000	4,458,000	4,139,000	2,955,000	3,260,000	3,260,000	500,000	27,202,000

Transportation-Parking Facilities

TR-PF-18-01	Parking Equipment	0	2,467,000	300,000	200,000	325,000	325,000	325,000	325,000	0	4,267,000
TR-PF-19-03	Parking Facilities General Capital Maintenance	0	1,507,000	569,000	400,000	115,000	343,000	343,000	343,000	0	3,620,000
TR-PF-17-01	Parking Structure Elevators Capital Maintenance	0	1,403,000	775,000	700,000	700,000	220,000	220,000	220,000	0	4,238,000
TR-PF-24-01	Parking Structure Restoration Capital Maintenance	0	0	3,096,000	2,800,000	3,202,000	2,995,000	1,582,000	3,097,000	0	16,772,000
	Total		5,377,000	4,740,000	4,100,000	4,342,000	3,883,000	2,470,000	3,985,000	0	28,897,000

Transportation-Street Construction

TR-SC-20-06	Ann (Division to Glen) Resurfacing	15	0	0	0	0	0	294,000	475,000	0	770,000
TR-SC-16-16	Ann (First St to Division) Resurfacing	4	0	0	0	570,000	742,000	0	0	0	1,312,000
TR-SC-25-15	Arbordale St, Sherwood St and Sherwood Ct Street Resurfacing	0	0	0	0	658,000	1,317,000	0	0	0	1,975,000
TR-SC-25-09	Arch (State to Packard) Street Resurfacing	0	0	0	0	0	0	0	0	260,000	260,000
TR-SC-22-26	Brockman Blvd (E Stadium to Washtenaw) Resurfacing	31	0	0	0	0	0	391,000	627,000	0	1,018,000
TR-SC-25-06	Bunker Hill, Georgetown, Prairie, Sheffield, Aurora Street Resurfacing	0	0	0	0	0	723,000	1,446,000	0	0	2,170,000
TR-SC-22-13	Capital Preventative Maintenance Program FY2025	48	0	0	1,000,000	0	0	0	0	0	1,000,000
TR-SC-22-14	Capital Preventative Maintenance Program FY2026	48	0	0	0	1,000,000	0	0	0	0	1,000,000
TR-SC-22-15	Capital Preventative Maintenance Program FY2027	48	0	0	0	0	1,000,000	0	0	0	1,000,000
TR-SC-24-11	Capital Preventative Maintenance Program FY2028	60	0	0	0	0	0	1,250,000	0	0	1,250,000
TR-SC-24-12	Capital Preventative Maintenance Program FY2029	60	0	0	0	0	0	0	1,500,000	0	1,500,000
TR-SC-24-06	Chapin Street (Huron to Miller) Reconstruction	40	0	0	0	0	0	0	297,000	246,000	543,000
TR-SC-24-07	Church (Hill to S University) Concrete Pavement Rehabilitation	47	0	0	0	0	0	0	0	309,000	309,000
TR-SC-22-27	Commerce/Pennsylvania (S Maple to Commerce) Resurfacing	31	0	0	0	0	0	0	0	348,000	348,000
TR-SC-22-25	Commonwealth (Plymouth to Green) Resurfacing	25	0	0	0	0	0	0	0	1,440,000	1,440,000
TR-SC-25-11	Crescents Street Resurfacing	0	0	1,375,000	1,375,000	0	0	0	0	0	2,750,000
TR-SC-06-05	Detroit Street Brick Rd Pavement Reconstruction	26	0	0	0	0	0	0	0	1,756,000	1,756,000
TR-SC-24-03	Dhu Varren and Pontiac Trail Roundabout	63	0	0	180,000	600,000	600,000	0	0	0	1,380,000
TR-SC-20-01	Downtown Alley Improvements	0	0	0	700,000	0	0	0	0	0	700,000
TR-SC-24-09	E Huron River Dr (Chalmers to Huron Pkwy) Resurfacing and Slope Stabilization	51	0	0	0	0	0	0	0	1,543,000	1,543,000
TR-SC-24-08	E University (Hill to S University) Pavement Resurfacing	26	0	0	0	209,000	338,000	0	0	0	548,000
TR-SC-22-28	Ferdon (Stadium to Washtenaw) Resurfacing	46	0	0	0	0	0	0	0	1,816,000	1,816,000
TR-SC-22-19	Fifth Ave (Madison to William) Resurfacing	7	0	0	168,000	267,000	0	0	0	0	435,000
TR-SC-20-10	Fletcher (N University to Huron) Resurfacing	20	0	0	0	0	0	0	0	488,000	488,000
TR-SC-22-20	Fourth Ave (Huron to Catherine and William to Madison) Resurfacing	16	0	0	0	0	0	354,000	572,000	0	926,000
TR-SC-24-05	Fourth Ave (Liberty to William) Transit Enhancements	66	310,000	100,000	350,000	3,397,000	0	0	0	0	4,157,000
TR-SC-25-10	Foxcroft, Fairlane and Hunting Valley Street Resurfacing	0	0	0	0	0	0	335,000	669,000	0	1,004,000

Project ID	Project Name	Prioritizati		Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
TR-SC-25-16	Glastonbury (Runnymede to south end) and Weldon (Covington to Waverly) Street Resurfacing	0	0	0	347,000	694,000	0	0	0	0	0	1,042,000
TR-SC-22-29	Glazier Way (Fuller to Huron Parkway) Resurfacing	22	0	0	0	0	0	0	0	0	901,000	901,000
TR-SC-18-04	Greenview (Stadium to Scio Church) Resurfacing	10	0	519,000	837,000	0	0	0	0	0	0	1,356,000
TR-SC-25-07	Hampshire Rd (Canterbury to Cranbrook) Street Resurfacing	0	0	0	0	0	0	386,000	772,000	0	0	1,158,000
TR-SC-25-17	Harding (Morton to Wallingford) Street Resurfacing	0	0	0	63,000	126,000	0	0	0	0	0	190,000
TR-SC-22-18	Hill (Fifth to Church) Resurfacing	7	175,000	480,000	240,000	0	0	0	0	0	0	895,000
TR-SC-25-05	Huronview (Main west to Limits of Dual Mains) Street Resurfacing	0	0	178,000	355,000	0	0	0	0	0	0	533,000
TR-SC-20-07	Ingalls and Kingsley (Huron to Detroit) Resurfacing	19	0	0	0	553,000	890,000	0	0	0	0	1,442,000
TR-SC-22-30	King George (Eisenhower Pkwy to Packard) Resurfacing	40	0	0	0	0	0	0	0	0	791,000	791,000
TR-SC-12-05	Liberty (First to Main) Road Reconstruction	12	65,000	0	0	0	0	0	0	0	2,934,000	2,999,000
TR-SC-22-05	Local Street Resurfacing Calendar 2024	34	0	3,750,000	4,200,000	0	0	0	0	0	0	7,950,000
TR-SC-22-06	Local Street Resurfacing Calendar 2025	34	0	0	2,000,000	2,100,000	0	0	0	0	0	4,100,000
TR-SC-22-07	Local Street Resurfacing Calendar 2026	34	0	0	0	2,300,000	500,000	0	0	0	0	2,800,000
TR-SC-22-08	Local Street Resurfacing Calendar 2027	34	0	0	0	0	2,000,000	1,500,000	0	0	0	3,500,000
TR-SC-24-13	Local Street Resurfacing Calendar 2028	59	0	0	0	0	1,400,000	2,000,000	0	0	0	3,400,000
TR-SC-24-14	Local Street Resurfacing Calendar 2029	57	0	0	0	0	0	2,000,000	2,000,000	0	0	4,000,000
TR-SC-22-21	Madison (Main to Division) Resurfacing	9	0	0	0	0	0	299,000	482,000	0	0	782,000
TR-SC-22-31	Maple Road (Dexter to Vets Park Entrance) Resurfacing	17	0	0	0	0	0	0	0	0	1,181,000	1,181,000
TR-SC-25-04	Medford (Nottingham to Dorchester) Street Resurfacing	0	0	0	0	0	0	93,000	185,000	0	0	278,000
TR-SC-25-12	Mershon (Scio Church to Avondale) & Glen Leven Street Resurfacing	0	0	0	0	0	284,000	569,000	0	0	0	853,000
TR-SC-20-04	Miller (Chapin to Newport) Rehabilitation	6	0	1,160,000	2,000,000	0	0	0	0	0	0	3,160,000
TR-SC-14-15	Miller - Newport Intersection Improvements	56	0	0	0	0	0	0	0	0	800,000	800,000
TR-SC-24-04	Moore/Pontiac Trail/Longshore Roundabout	62	0	0	0	0	667,000	933,000	0	0	0	1,600,000
TR-SC-18-09	N. University (State to Fletcher) and Thayer (N. University to Washington) Resurfacing	2	57,000	0	489,000	489,000	0	0	0	0	0	1,034,000
TR-SC-25-14	Needham, Medford, Buckingham Street Resurfacing	0	0	0	0	493,000	985,000	0	0	0	0	1,478,000
TR-SC-24-02	Neighborhood Traffic Calming Program	64	0	130,000	130,000	130,000	130,000	130,000	130,000	130,000	0	780,000
TR-SC-20-15	Nixon (Bluett to Dhu Varren) Phase 2 Road Improvements	40	0	0	0	1,167,000	2,333,000	0	0	0	0	3,500,000
TR-SC-20-16	Nixon (Dhu Varren to S of M-14) Phase 3 Road Improvements	53	0	0	0	0	0	0	0	0	2,000,000	2,000,000
TR-SC-20-14	Nixon (Huron Pkwy to S of Bluett) Phase 1 Road Improvements	26	0	0	667,000	1,333,000	0	0	0	0	0	2,000,000
TR-SC-22-32	Northbrook Pl (Eisenhower to Oakbrook) Resurfacing	40	0	0	0	0	0	0	0	0	476,000	476,000
TR-SC-22-24	Observatory and S Forest (Geddes to S University) Resurfacing	40	0	0	0	0	0	0	0	0	755,000	755,000
TR-SC-22-17	Packard (Main to State) Resurfacing	11	0	0	0	673,000	1,084,000	0	0	0	0	1,757,000
TR-SC-22-33	Park Pl (Granger to Stadium) Resurfacing	18	0	0	0	0	0	0	0	0	410,000	410,000
TR-SC-22-34	Pauline (7th to Main) Resurfacing	3	0	0	531,000	857,000	0	0	0	0	0	1,388,000
TR-SC-24-10	Pittsfield Village Street Improvements	12	11,000	205,000	1,040,000	1,943,000	486,000	0	0	0	0	3,684,000

Project ID	Project Name	Prioritizat		Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
TR-SC-25-01	S. Seventh (Miller to Madison) Capital Preventative Maintenance	0	0	0	0	376,000	376,000	0	0	0	0	753,000
TR-SC-14-21	Seventh (Scio Church to Delaware) and Greenview (Scio Church to Seventh) Road Improvements	34	184,000	747,000	667,000	0	0	0	0	0	0	1,598,000
TR-SC-22-16	Seventh and Madison Intersection Improvements Preliminary Engineering	65	0	0	0	0	0	0	50,000	0	0	50,000
TR-SC-22-23	South University, Oxford, Hill Area Resurfacing	24	0	0	0	0	0	0	0	0	1,235,000	1,235,000
TR-SC-24-01	Speed Management on Major Streets	57	0	200,000	200,000	200,000	200,000	200,000	200,000	200,000	0	1,200,000
TR-SC-18-02	Springwater Phase IV Road Reconstruction	26	0	0	0	0	596,000	955,000	0	0	0	1,551,000
TR-SC-18-19	Springwater Phase V Road Reconstruction	26	0	0	0	0	0	555,000	891,000	0	0	1,446,000
TR-SC-20-19	State St (Ellsworth to I-94 EB Ramp) Road Improvements	54	0	0	0	0	0	0	0	0	6,200,000	6,200,000
TR-SC-20-17	State St (I-94 WB Ramps to Oakbrook) Road Improvements	55	0	0	0	0	0	0	0	0	16,350,000	16,350,000
TR-SC-20-18	State St (Interchange at I-94 Bridge and Ramp) Reconstruction	52	0	0	0	0	0	0	0	0	9,450,000	9,450,000
TR-SC-06-07	State St (Kingsley to Fuller/Depot) Brick Pavement Reconstruction	31	0	0	0	0	0	0	0	0	1,970,000	1,970,000
TR-SC-22-39	State St (William to S University) Resurfacing	1	90,000	13,000	403,000	403,000	0	0	0	0	0	909,000
TR-SC-22-36	Stimson (State to S Industrial) Resurfacing	20	0	0	0	0	0	0	0	0	425,000	425,000
TR-SC-25-02	Summit (Daniel to Main) Street Resurfacing	0	0	0	0	0	0	179,000	359,000	0	0	538,000
TR-SC-22-37	Traver (Tuebingen to Nixon) Resurfacing	22	0	0	0	0	0	0	0	0	1,420,000	1,420,000
TR-SC-25-03	Traver Rd (Barton to Moore) Street Resurfacing	0	0	0	0	0	0	599,000	1,198,000	0	0	1,797,000
TR-SC-22-38	Varsity Dr (N of Ellsworth) and Phoenix Dr Resurfacing	40	0	0	0	0	0	0	0	0	2,213,000	2,213,000
TR-SC-20-02	Washington (First to Third) Reconstruction	34	0	0	0	0	0	878,000	1,339,000	0	0	2,216,000
TR-SC-22-22	Washington (Fourth Ave to Fletcher) Resurfacing	12	0	0	0	0	0	0	0	0	1,346,000	1,346,000
TR-SC-25-13	Yorkshire, Independence, Medford, Medford Ct Street Resurfacing	0	0	925,000	617,000	0	0	0	0	0	0	1,542,000
TR-SC-25-08	Yost (Washtenaw Service Dr to Parkwood) Street Resurfacing	0	0	0	0	0	101,000	201,000	0	0	0	302,000
TR-SC-12-01	Zina Pitcher/Catherine (Ann to Glen) Resurfacing	4	0	0	157,000	257,000	0	0	0	0	0	415,000
	Total		892,000	9,782,000	19,092,000	20,795,000	16,377,000	15,597,000	11,697,000	59,064,000	153,295,000	

Transportation-Transit

TR-TR-24-02	North-South Bus Rapid Transit (BRT)	0	0	0	0	0	0	0	0	150,000	59,850,000	60,000,000
TR-TR-24-03	Transit Priority Citywide	0	0	0	1,000,000	1,000,000	1,000,000	1,000,000	2,000,000	14,000,000	0	20,000,000
TR-TR-20-01	Transit Signal Priority Pilot	1	220,000	475,000	325,000	0	0	0	0	0	0	1,020,000
TR-TR-24-01	Washtenaw Bus Rapid Transit (BRT)	0	150,000	350,000	400,000	350,000	4,000,000	4,750,000	20,000,000	65,000,000	0	95,000,000
	Total		370,000	825,000	1,725,000	1,350,000	5,000,000	5,750,000	22,150,000	138,850,000	60,000,000	176,020,000

Utilities-Sanitary Sewer System

UT-SN-22-08	Aerial and Bridge Sanitary Crossing Pipe Coating	24	0	0	250,000	0	0	0	0	0	0	250,000
UT-SN-20-03	Ann Arbor Woods Wet Weather Sanitary Improvements Phase 1 (DOM)	11	0	0	0	0	0	633,000	867,000	0	0	1,500,000
UT-SN-24-19	Ann Arbor Woods Wet Weather Sanitary Improvements Phase 2 (DOM)	11	0	0	0	0	680,000	1,020,000	0	0	0	1,700,000
UT-SN-20-S1	Capital Recovery Charge Study Update - Sanitary	48	0	0	0	45,000	0	0	0	0	0	45,000
UT-SN-24-20	Dhu Varren and Pontiac Trail Sanitary Sewer Improvements	45	0	0	0	47,000	73,000	0	0	0	0	120,000

Project ID	Project Name	Prioritization		Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
UT-SN-18-01	Harding (Morton to Wallingford) Sanitary Sewer Improvements	43	0	0	150,000	250,000	0	0	0	0	0	400,000
UT-SN-22-12	High Level Trunkline Sanitary Sewer Rehabilitation Ph 3 (DOM)	13	0	0	0	0	0	0	0	0	5,000,000	5,000,000
UT-SN-25-01	High Level Trunkline Sewer Capacity Improvements	0	0	200,000	2,400,000	2,400,000	0	0	0	0	0	5,000,000
UT-SN-20-12	Huntington Place to North Sanitary Extension	42	0	0	0	0	233,000	367,000	0	0	0	600,000
UT-SN-19-01	Huron/West Park Sanitary SSWWEP Improvements (DOM)	9	1,150,000	3,675,000	3,675,000	0	0	0	0	0	0	8,500,000
UT-SN-24-01	North Main Sanitary Sewer Relocation (940-944 N Main)	23	0	0	0	50,000	125,000	125,000	0	0	0	300,000
UT-SN-20-01	Norwood (Bellwood to East of Whitewood) Sanitary Upsizing (DOM)	14	6,000	78,000	356,000	1,114,000	557,000	0	0	0	0	2,112,000
UT-SN-20-13	Orchard Hills Drive Sanitary Extension	46	0	0	0	0	0	467,000	733,000	0	0	1,200,000
UT-SN-22-10	Park View Place Sanitary Extension	41	0	0	0	0	152,000	248,000	0	0	0	400,000
UT-SN-24-02	Pittsfield Trunkline Rehabilitation Project Phase 1	17	0	200,000	2,250,000	2,250,000	0	0	0	0	0	4,700,000
UT-SN-24-18	Pittsfield Trunkline Rehabilitation Project Phase 2	17	0	0	1,400,000	2,600,000	0	0	0	0	0	4,000,000
UT-SN-24-17	Pittsfield Trunkline Rehabilitation Project Phase 3	19	0	0	0	1,067,000	1,933,000	0	0	0	0	3,000,000
UT-SN-18-07	Pittsfield Village Sanitary Sewers	15	8,000	106,000	486,000	1,517,000	759,000	0	0	0	0	2,876,000
UT-SN-14-03	Rock Creek Drive and Court, and Huntington Drive Sanitary Sewer Extension	28	0	0	0	0	0	0	0	0	2,800,000	2,800,000
UT-SN-25-S1	Sanitary Sewer Collection System Comprehensive Plan	0	0	0	400,000	0	0	0	0	0	0	400,000
UT-SN-21-06	Sanitary Sewer Lining Calendar 2023	3	0	1,883,000	917,000	0	0	0	0	0	0	2,800,000
UT-SN-22-13	Sanitary Sewer Lining Calendar 2024	3	0	0	1,200,000	0	0	0	0	0	0	1,200,000
UT-SN-22-14	Sanitary Sewer Lining Calendar 2025	3	0	0	1,000,000	1,000,000	0	0	0	0	0	2,000,000
UT-SN-24-08	Sanitary Sewer Lining Calendar 2026	6	0	0	0	1,000,000	1,000,000	0	0	0	0	2,000,000
UT-SN-24-09	Sanitary Sewer Lining Calendar 2027	6	0	0	0	0	1,000,000	1,000,000	0	0	0	2,000,000
UT-SN-24-10	Sanitary Sewer Lining Calendar 2028	6	0	0	0	0	0	1,000,000	1,000,000	0	0	2,000,000
UT-SN-24-12	Sanitary Sewer System Public Works Capital Maintenance FY2025	36	0	0	400,000	0	0	0	0	0	0	400,000
UT-SN-24-13	Sanitary Sewer System Public Works Capital Maintenance FY2026	36	0	0	0	400,000	0	0	0	0	0	400,000
UT-SN-24-14	Sanitary Sewer System Public Works Capital Maintenance FY2027	36	0	0	0	0	400,000	0	0	0	0	400,000
UT-SN-24-15	Sanitary Sewer System Public Works Capital Maintenance FY2028	33	0	0	0	0	0	400,000	0	0	0	400,000
UT-SN-24-16	Sanitary Sewer System Public Works Capital Maintenance FY2029	33	0	0	0	0	0	0	400,000	0	0	400,000
UT-SN-01-28	South Blvd Lift Station Elimination & Gravity Sewer	16	51,000	523,000	1,568,000	0	0	0	0	0	0	2,141,000
UT-SN-24-03	South Thayer Sanitary Sewer Improvements	32	0	11,000	52,000	52,000	0	0	0	0	0	115,000
UT-SN-21-07	Southside Interceptor Rehabilitation Phase 5	25	130,000	0	0	0	0	540,000	1,080,000	0	0	1,750,000
UT-SN-21-09	Southside Interceptor Rehabilitation Phase 6	28	100,000	0	0	0	1,633,000	3,267,000	0	0	0	5,000,000
UT-SN-21-08	Southside Interceptor Rehabilitation Phase 7	25	0	0	0	0	0	0	0	0	3,200,000	3,200,000
UT-SN-21-10	Southside Interceptor Rehabilitation Phase 8	25	0	0	0	0	0	0	0	0	2,500,000	2,500,000
UT-SN-01-30	Springbrook Sanitary Sewer Extension	33	0	0	0	0	0	211,000	489,000	0	0	700,000
UT-SN-18-08	Springwater Phase IV Sanitary Sewer	20	0	0	0	0	80,000	120,000	0	0	0	200,000
UT-SN-22-S1	Utility Billing Software	47	0	0	100,000	0	0	0	0	0	0	100,000
UT-SN-20-07	WWTP: Access Bridge Replacement	20	320,000	0	2,640,000	4,620,000	0	0	0	0	0	7,580,000
UT-SN-24-06	WWTP: Biodigester	40	0	0	0	0	3,500,000	2,500,000	0	0	0	6,000,000

Project ID	Project Name	Prioritization Prior Year		2024	2025	2026	2027	2028	2029 Beyond 2029		Total
UT-SN-22-03	WWTP: Centrifuge Centrate Treatment	1	125,000	0	1,700,000	0	0	0	0	0	1,825,000
UT-SN-24-07	WWTP: Chiller Replacement	43	0	0	0	0	0	175,000	0	0	175,000
UT-SN-24-S2	WWTP: Comprehensive Plan	10	0	0	0	0	250,000	0	0	0	250,000
UT-SN-22-05	WWTP: Odor Control System for Truck Load-Out	31	0	0	0	240,000	3,000,000	0	0	0	3,240,000
UT-SN-24-05	WWTP: Plant Road Resurfacing	49	0	0	0	0	750,000	0	0	0	750,000
UT-SN-22-06	WWTP: Retention and Tertiary Piping Replacement	28	0	100,000	360,000	0	0	0	0	0	460,000
UT-SN-24-04	WWTP: Sludge Building Programmable Logic Control (PLC) Replacement	22	0	0	85,000	580,000	0	0	0	0	665,000
UT-SN-22-01	WWTP: Ultraviolet (UV) Disinfection Replacement	2	310,000	3,417,000	2,832,000	0	0	0	0	0	6,559,000
UT-SN-08-01	Wagner Road Sanitary Sewer Extension	39	0	300,000	0	0	0	700,000	1,400,000	0	2,400,000
Total			2,200,000	10,493,000	24,220,000	19,232,000	16,126,000	12,772,000	5,969,000	13,500,000	104,512,000

Utilities-Stormwater

UT-ST-24-03	Ann (First St to Fourth) Stormwater Improvements (AC)	7	0	100,000	0	600,000	600,000	0	0	0	1,300,000
UT-ST-24-18	Annual Street Tree Planting FY25	19	0	0	515,000	0	0	0	0	0	515,000
UT-ST-24-19	Annual Street Tree Planting FY26	19	0	0	0	515,000	0	0	0	0	515,000
UT-ST-24-20	Annual Street Tree Planting FY27	19	0	0	0	0	515,000	0	0	0	515,000
UT-ST-24-21	Annual Street Tree Planting FY28	19	0	0	0	0	0	515,000	0	0	515,000
UT-ST-24-22	Annual Street Tree Planting FY29	19	0	0	0	0	0	0	515,000	0	515,000
UT-ST-20-04	Apple Way and Huntington Dr Stormwater Improvements	69	0	0	0	0	0	0	0	800,000	800,000
UT-ST-24-10	Arch (State to Packard) Stormwater Improvements (AC)	53	0	0	0	0	0	0	0	400,000	400,000
UT-ST-22-03	Boardwalk Area Railroad Culvert	38	0	400,000	178,000	0	0	0	0	0	578,000
UT-ST-14-24	Briarwood Mall Ponds	1	0	350,000	600,000	0	0	0	0	0	950,000
UT-ST-24-28	Capital Reconstruction of Structures/Resurfacing FY25	57	0	0	800,000	0	0	0	0	0	800,000
UT-ST-24-29	Capital Reconstruction of Structures/Resurfacing FY26	55	0	0	0	500,000	0	0	0	0	500,000
UT-ST-24-30	Capital Reconstruction of Structures/Resurfacing FY27	57	0	0	0	0	500,000	0	0	0	500,000
UT-ST-24-31	Capital Reconstruction of Structures/Resurfacing FY28	57	0	0	0	0	0	500,000	0	0	500,000
UT-ST-24-32	Capital Reconstruction of Structures/Resurfacing FY29	57	0	0	0	0	0	0	500,000	0	500,000
UT-ST-24-01	Chapin (Huron to Miller) Stormwater Improvements (AC)	40	0	0	0	0	0	0	64,000	96,000	160,000
UT-ST-25-06	Crescents Stormwater Improvements	0	0	217,000	217,000	0	0	0	0	0	434,000
UT-ST-20-05	Detention Basin Restoration/Reconstruction	6	0	200,000	1,000,000	0	0	0	0	0	1,200,000
UT-ST-12-03	Detroit Street Brick Rd Stormwater Management	15	0	0	0	0	0	0	0	1,300,000	1,300,000
UT-ST-25-01	Dhu Varren and Pontiac Trail Roundabout Stormwater Improvements	0	0	0	100,000	467,000	233,000	0	0	0	800,000
UT-ST-22-06	E University Stormwater Improvements (AC)(SWMM)	15	0	0	0	600,000	600,000	0	0	0	1,200,000
UT-ST-22-01	Ellsworth Basin Retrofit	11	0	0	900,000	0	0	0	0	0	900,000
UT-ST-22-S1	Elmwood Drive Drainage Study (Benz Creek)	45	0	0	75,000	0	0	0	0	0	75,000
UT-ST-24-38	Flood Mitigation Implementation Grant Matching FY25	45	0	0	200,000	0	0	0	0	0	200,000
UT-ST-24-39	Flood Mitigation Implementation Grant Matching FY26	45	0	0	0	200,000	0	0	0	0	200,000
UT-ST-24-40	Flood Mitigation Implementation Grant Matching FY27	45	0	0	0	0	200,000	0	0	0	200,000

Project ID	Project Name	Prioritizat	Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
UT-ST-24-41	Flood Mitigation Implementation Grant Matching FY28	45	0	0	0	0	0	200,000	0	0	200,000
UT-ST-24-42	Flood Mitigation Implementation Grant Matching FY29	53	0	0	0	0	0	0	200,000	0	200,000
UT-ST-24-13	Fourth Ave (Huron to Catherine and William to Packard) Stormwater Improvements	35	0	0	0	0	0	117,000	233,000	0	350,000
UT-ST-25-03	Fourth Ave (Liberty to William) Stormwater Improvements	0	0	0	0	987,000	0	0	0	0	987,000
UT-ST-25-05	Glastonbury and Weldon (Covington to Waverly) Stormwater Improvements	0	0	0	88,000	176,000	0	0	0	0	264,000
UT-ST-20-03	Greenview (Stadium to Scio Church) Stormwater Improvements (AC)	44	20,000	290,000	643,000	0	0	0	0	0	953,000
UT-ST-20-02	Hollywood (Maple to Allison) Stormwater Improvements	67	0	0	101,000	353,000	202,000	0	0	0	655,000
UT-ST-24-02	Huron River Drive W Culvert Replacement	45	0	20,000	480,000	0	0	0	0	0	500,000
UT-ST-16-09	Lawton Park Stormwater Basin (SWMM)	18	0	0	0	0	0	0	0	5,380,000	5,380,000
UT-ST-24-11	Liberty Detention Retrofit/Restoration	4	0	0	250,000	0	0	0	0	0	250,000
UT-ST-18-09	Lower Allen Creek SWMM Area Stormwater Improvements	27	0	0	0	600,000	600,000	0	0	0	1,200,000
UT-ST-22-07	Miller (Chapin to Linda Vista) Stormwater Improvements (AC)	7	0	640,000	560,000	0	0	0	0	0	1,200,000
UT-ST-24-08	Newport Creek - New Stormwater Storage - Confluence of the East and West branches	12	0	0	0	0	213,000	107,000	0	0	320,000
UT-ST-24-07	Newport Creek - New Stormwater Storage - Open field between Skyline High School and Newport Creek Drive	19	0	0	0	0	0	0	1,333,000	667,000	2,000,000
UT-ST-24-09	Newport Creek - New Stormwater Storage - Riverwood Nature Area between Riverwood Drive and M-14	12	0	0	0	0	0	667,000	333,000	0	1,000,000
UT-ST-24-06	Newport Creek Address Pinch Points at MDOT rail crossing	35	0	50,000	200,000	0	0	0	0	0	250,000
UT-ST-20-08	Nixon (Bluett to Dhu Varren) Phase 2 Stormwater Improvements	40	0	0	0	480,000	960,000	0	0	0	1,440,000
UT-ST-20-09	Nixon (Dhu Varren to S of M-14) Phase 3 Stormwater Improvements	42	0	0	0	0	0	0	0	1,090,000	1,090,000
UT-ST-20-07	Nixon (Huron Pkwy to S of Bluett) Phase 1 Stormwater Improvements	45	0	0	500,000	1,000,000	0	0	0	0	1,500,000
UT-ST-24-14	North University (State to Fletcher) Stormwater Improvements	55	0	100,000	350,000	350,000	0	0	0	0	800,000
UT-ST-25-04	Norwood (Bellwood to East of Whitewood) Stormwater Improvements	0	0	0	30,000	118,000	59,000	0	0	0	207,000
UT-ST-18-02	Park Place Apartments SWMM Stormwater Improvements	42	20,000	0	310,000	620,000	0	0	0	0	950,000
UT-ST-18-06	Parkwood/Pittsfield Village SWMM Area Stormwater Improvements	38	2,000	23,000	101,000	314,000	157,000	0	0	0	597,000
UT-ST-25-02	Pauline (7th to Main) Stormwater	0	0	0	70,000	141,000	0	0	0	0	211,000
UT-ST-24-S3	Pinecrest/Darrow Crosslot Storm Main Rerouting Study	66	0	0	50,000	0	0	0	0	0	50,000
UT-ST-22-02	Pittsfield Village Stormwater Improvements	2	3,000	37,000	170,000	531,000	266,000	0	0	0	1,007,000

Project ID	Project Name	Prioritizat	Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
UT-ST-14-22	Seventh (Scio Church to Greenview) Stormwater Improvements	17	50,000	343,000	257,000	0	0	0	0	0	650,000
UT-ST-18-13	Springwater Phase IV Stormwater Improvements	10	0	0	0	0	533,000	667,000	0	0	1,200,000
UT-ST-18-20	Springwater Phase V Stormwater Improvements	9	0	0	0	0	0	583,000	667,000	0	1,250,000
UT-ST-24-16	State (William to S University) Stormwater Improvements	45	0	100,000	288,000	288,000	0	0	0	0	675,000
UT-ST-20-13	State St (Ellsworth to I-94 EB Ramp) Stormwater	2	0	0	0	0	0	0	0	1,500,000	1,500,000
UT-ST-20-11	State St (I-94 WB Ramps to Oakbrook) Stormwater	4	0	0	0	0	0	0	0	4,400,000	4,400,000
UT-ST-20-12	State St (Interchange at I-94 Bridge and Ramp) Stormwater	19	0	0	0	0	0	0	0	2,300,000	2,300,000
UT-ST-12-06	State St (Kingsley to Fuller/Depot) Stormwater Improvements	19	0	0	0	0	0	0	0	500,000	500,000
UT-ST-24-23	Storm Sewer Rehabilitation and Installation (Public Works) FY2025	61	0	0	200,000	0	0	0	0	0	200,000
UT-ST-24-24	Storm Sewer Rehabilitation and Installation (Public Works) FY2026	61	0	0	0	200,000	0	0	0	0	200,000
UT-ST-24-25	Storm Sewer Rehabilitation and Installation (Public Works) FY2027	61	0	0	0	0	200,000	0	0	0	200,000
UT-ST-24-26	Storm Sewer Rehabilitation and Installation (Public Works) FY2028	61	0	0	0	0	0	200,000	0	0	200,000
UT-ST-24-27	Storm Sewer Rehabilitation and Installation (Public Works) FY2029	61	0	0	0	0	0	0	200,000	0	200,000
UT-ST-14-07	Storm Sewer Rehabilitation and Lining Projects Calendar 2023	28	2,900,000	752,000	188,000	0	0	0	0	0	3,840,000
UT-ST-24-33	Storm Sewer Rehabilitation and Lining Projects Calendar 2024	28	0	0	660,000	0	0	0	0	0	660,000
UT-ST-24-34	Storm Sewer Rehabilitation and Lining Projects Calendar 2025	32	0	0	400,000	400,000	0	0	0	0	800,000
UT-ST-24-35	Storm Sewer Rehabilitation and Lining Projects Calendar 2026	32	0	0	0	400,000	400,000	0	0	0	800,000
UT-ST-24-36	Storm Sewer Rehabilitation and Lining Projects Calendar 2027	28	0	0	0	0	400,000	400,000	0	0	800,000
UT-ST-24-37	Storm Sewer Rehabilitation and Lining Projects Calendar 2028	28	0	0	0	0	0	400,000	400,000	0	800,000
UT-ST-24-S2	Stormwater Comprehensive Plan	68	0	167,000	333,000	0	0	0	0	0	500,000
UT-ST-24-S1	Swift Run Drainage Study	70	0	125,000	125,000	0	0	0	0	0	250,000
UT-ST-18-08	Traver Rd/Barton SWMM Area Stormwater Improvements	35	0	0	0	0	0	133,000	167,000	0	300,000
UT-ST-20-06	Washington (First to Third) Stormwater Improvements	12	0	0	0	0	0	277,000	353,000	0	630,000
UT-ST-24-15	Washington (Fourth Ave to Fletcher) Stormwater Improvements	32	0	0	0	0	0	0	0	500,000	500,000
	Total		2,995,000	3,913,000	10,938,000	9,840,000	6,639,000	4,765,000	4,966,000	18,933,000	62,988,000
Utilities-Water System											
UT-WS-24-18	Ann (Division to Glen) Water Main Replacement	71	0	0	0	0	0	880,000	1,320,000	0	2,200,000
UT-WS-16-34	Ann (First to Fourth) Water Main Upsizing	26	50,000	50,000	0	600,000	600,000	0	0	0	1,300,000
UT-WS-20-13	Apple Way Water Main Extension	55	0	0	0	0	0	0	0	900,000	900,000

Project ID	Project Name	Prioritization Prior Year		2024	2025	2026	2027	2028	2029	Beyond 2029	Total
UT-WS-18-49	Arbordale St, Sherwood St and Sherwood Ct Water Main Replacement	71	0	0	244,000	1,056,000	1,950,000	0	0	0	3,250,000
UT-WS-20-15	Arlington Place Condos Water Main Replacement	91	0	0	0	0	0	0	0	1,400,000	1,400,000
UT-WS-22-04	Brockman Blvd (E Stadium to Washtenaw) Water Main Replacement	55	0	0	0	0	0	700,000	1,200,000	0	1,900,000
UT-WS-16-13	Bunker Hill, Georgetown, Prairie, Sheffield, Aurora Water Main Replacement	49	0	0	0	0	2,133,000	3,367,000	0	0	5,500,000
UT-WS-20-52	Capital Recovery Charge Update - Water	102	0	0	0	45,000	0	0	0	0	45,000
UT-WS-24-02	Chapin Street (Huron to Miller) Water Main Replacement	81	0	0	0	0	0	0	880,000	1,320,000	2,200,000
UT-WS-18-24	Crescents Water Main Replacement	35	117,000	4,568,000	4,510,000	0	0	0	0	0	9,195,000
UT-WS-25-53	Dams: FERC part 12 Comprehensive Inspection	0	0	0	0	0	0	100,000	200,000	0	300,000
UT-WS-10-01	Dams: Barton Dam Coating and Structural Steel Repairs	30	50,000	0	0	0	0	0	0	7,650,000	7,700,000
UT-WS-12-07	Dams: Barton Dam Concrete Repairs - Phase II	30	0	0	0	0	400,000	1,000,000	3,000,000	1,000,000	5,400,000
UT-WS-16-26	Dams: Barton Dam Embankment Rehabilitation	2	820,000	400,000	2,250,000	3,000,000	1,000,000	0	0	0	7,470,000
UT-WS-08-07	Dams: Barton Pond Early Warning System	8	0	0	0	0	500,000	0	0	0	500,000
UT-WS-25-52	Dams: Funding Application and Condition Assessment	0	0	30,000	215,000	100,000	0	0	0	0	345,000
UT-WS-12-08	Dams: Superior Dam Concrete Repairs	30	0	0	0	0	200,000	2,000,000	1,500,000	0	3,700,000
UT-WS-18-30	Dams: Superior Dam Gate Painting	26	50,000	0	0	0	0	0	0	1,275,000	1,325,000
UT-WS-08-34	Detroit Street Brick Rd Water Main Upsizing	64	0	0	0	0	0	0	0	600,000	600,000
UT-WS-24-21	Dhu Varren and Pontiac Trail Watermain Improvements	101	0	0	10,000	83,000	147,000	0	0	0	240,000
UT-WS-16-37	E University (619 E University to Monroe) Water Main Upsizing	45	0	0	67,000	350,000	633,000	0	0	0	1,050,000
UT-WS-16-29	Fifth Ave (Jefferson to Packard) Water Main Upsizing	23	0	0	120,000	180,000	0	0	0	0	300,000
UT-WS-24-17	Fourth Ave (Liberty southerly 250') Water Main Replacement	79	0	0	270,000	809,000	0	0	0	0	1,078,000
UT-WS-22-06	Fourth Ave (William to Packard) Water Main Upsizing	23	0	0	0	0	0	233,000	367,000	0	600,000
UT-WS-24-03	Foxcroft, Fairlane and Hunting Valley Water Main Replacement	91	0	0	0	0	0	900,000	1,350,000	0	2,250,000
UT-WS-20-14	Galvanized Water Services Replacements	23	3,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0	0	0	7,000,000
UT-WS-22-10	Glastonbury and Weldon (Covington to Waverly) Water Main Replacement	81	0	0	1,000,000	1,500,000	0	0	0	0	2,500,000
UT-WS-12-02	Greenview (Stadium to Scio Church) Water Main Replacement	71	50,000	1,350,000	600,000	0	0	0	0	0	2,000,000
UT-WS-16-15	Hampshire Rd (Canterbury to Cranbrook) Water Main Replacement	81	0	0	0	0	0	733,000	1,267,000	0	2,000,000
UT-WS-18-13	Harding (Morton to Wallingford) Water Main Construction	87	0	0	191,000	297,000	0	0	0	0	488,000
UT-WS-16-30	Hill St (Fifth to State) Water Main Upsizing	26	0	2,100,000	350,000	0	0	0	0	0	2,450,000
UT-WS-16-11	Hubbard (Murfin to 600' West) Water Main Replacement	91	0	0	360,000	360,000	0	0	0	0	720,000
UT-WS-20-11	Huntington Pl, Huntington Dr, & Onaway Pl Water Main Extension	55	0	0	0	0	0	0	0	850,000	850,000
UT-WS-24-09	Huron Parkway (Washtenaw to Platt) Transmission Main Replacement	35	0	0	0	0	0	0	0	3,000,000	3,000,000

Project ID	Project Name	Prioritizat		Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
UT-WS-22-15	Huronview (Main west to Limits of Dual Mains) Water Main Consolidation	11	0	733,000	1,267,000	0	0	0	0	0	0	2,000,000
UT-WS-20-05	Ingalls and Kingsley (Huron to Detroit) Water Main Improvements	18	0	0	360,000	1,080,000	2,160,000	0	0	0	0	3,600,000
UT-WS-16-27	Liberty (318 W Liberty to Main St) Water Main Replacement	35	78,000	0	0	0	0	0	0	0	1,022,000	1,100,000
UT-WS-18-39	Lutz/Eberwhite/Elder/Crest Raw Water Main 30" Upgrade	81	0	0	0	0	0	0	0	0	3,200,000	3,200,000
UT-WS-22-05	Madison (Fifth to Fourth) Water Consolidation	14	0	0	0	0	0	100,000	0	0	0	100,000
UT-WS-18-33	Main St (Huron to RR Bridge) Water Main Replacement	16	0	0	0	100,000	2,050,000	2,050,000	0	0	0	4,200,000
UT-WS-14-16	Main St (RR Bridge to Huronview Blvd) Water Main Upsizing	10	0	0	0	100,000	1,250,000	1,250,000	0	0	0	2,600,000
UT-WS-18-51	Medford (Nottingham to Dorchester), Nottingham, Dorchester Water Main	75	0	0	0	0	0	810,000	1,020,000	0	0	1,829,000
UT-WS-22-12	Mershon (Scio Church to Avondale) & Glen Leven Water Main Replacement	89	0	0	0	0	493,000	807,000	0	0	0	1,300,000
UT-WS-24-04	Miller (Chapin to Linda Vista) Water Main Replacement	91	0	2,800,000	2,000,000	0	0	0	0	0	0	4,800,000
UT-WS-16-23	Needham, Medford, Buckingham Water Main Replacement	55	0	0	113,000	1,688,000	2,700,000	0	0	0	0	4,500,000
UT-WS-20-23	Nixon (Huron Pkwy to S of Bluett) Phase 1 Water Improvements	52	0	100,000	1,484,000	2,969,000	0	0	0	0	0	4,553,000
UT-WS-20-24	Nixon (S of Bluett to S of Traver) Phase 2 Water Improvements	45	0	50,000	0	163,000	488,000	0	0	0	0	700,000
UT-WS-20-17	North University (State to Fletcher) Water Main Improvements	18	80,000	100,000	1,235,000	1,235,000	0	0	0	0	0	2,650,000
UT-WS-24-06	Orkney and Culver Water Main Replacement	87	0	1,080,000	1,620,000	0	0	0	0	0	0	2,700,000
UT-WS-22-07	Oxford (S University to Geddes Ave) Water Main Consolidation	75	0	0	0	0	0	0	0	0	150,000	150,000
UT-WS-24-12	Packard (Main to State) Water Main Replacement	55	0	0	127,000	1,393,000	2,280,000	0	0	0	0	3,800,000
UT-WS-22-18	Packard (under Malletts Creek) Water Main Replacement	30	0	0	33,000	133,000	233,000	0	0	0	0	400,000
UT-WS-22-13	Park View Pl Water Main Extension	55	0	0	0	0	347,000	453,000	0	0	0	800,000
UT-WS-24-07	Pauline (Seventh to Main) Water Main Replacement	52	0	0	880,000	1,320,000	0	0	0	0	0	2,200,000
UT-WS-20-09	Pittsfield Village Water Main Improvements	35	20,000	270,000	1,360,000	4,360,000	2,180,000	0	0	0	0	8,191,000
UT-WS-24-08	Platt (Packard to I-94) Water Main Replacement	71	0	0	133,000	1,988,000	3,180,000	0	0	0	0	5,300,000
UT-WS-20-12	Riverview Drive (Huntington to end) Water Main Extension	55	0	0	0	0	0	0	0	0	3,250,000	3,250,000
UT-WS-20-10	Rock Creek and Huntington Dr. Water Main Extension	55	0	0	0	0	0	0	0	0	4,200,000	4,200,000
UT-WS-24-10	S Industrial (Marlborough to 2505 S Industrial) Water Main Replacement	21	0	0	760,000	1,140,000	0	0	0	0	0	1,900,000
UT-WS-22-14	S Maple (Scio Church to N of Breckinridge) Water Pressure Improvements	49	0	0	450,000	700,000	0	0	0	0	0	1,150,000
UT-WS-13-02	Seventh (Potter to Lutz) Raw Water Main 30" Upgrade	81	0	0	0	0	0	0	0	0	4,500,000	4,500,000
UT-WS-16-40	Seventh (Scio Church to Delaware) & Greenview (Scio Church to Seventh) Water Main Replacement	98	185,000	850,000	2,000,000	0	0	0	0	0	0	3,035,000

Project ID	Project Name	Prioritizati		Prior Year	2024	2025	2026	2027	2028	2029 Beyond 2029		Total
UT-WS-22-25	South Blvd Water Looping	16	25,000	125,000	375,000	0	0	0	0	0	0	525,000
UT-WS-18-36	Springwater Phase IV Water Main Replacement	75	0	0	0	0	1,467,000	1,933,000	0	0	0	3,400,000
UT-WS-18-58	Springwater Phase V Water Main Replacement	66	0	0	0	0	0	1,333,000	1,667,000	0	0	3,000,000
UT-WS-20-16	State (William to S University) Water Main Improvements	26	150,000	100,000	1,175,000	1,175,000	0	0	0	0	0	2,600,000
UT-WS-18-42	State St (Eisenhower to UM Tennis Ct Entrance) Raw Water Main 30" Upgrade	79	0	0	0	0	0	0	0	0	5,000,000	5,000,000
UT-WS-18-40	State St (Ellsworth to I-94) Raw Water Main 30" Upgrade	67	0	0	0	0	0	0	0	0	3,700,000	3,700,000
UT-WS-18-41	State St (I-94 to Eisenhower) Raw Water Main 30" Upgrade	67	0	0	0	0	0	0	0	0	3,800,000	3,800,000
UT-WS-08-35	State St (Kingsley to Fuller/Depot) Water Main Replacement	40	0	0	0	0	0	0	0	0	800,000	800,000
UT-WS-18-43	State St (UM Tennis Ct Entrance to Railroad ROW) Raw Water Main 30" Upgrade	67	0	0	0	0	0	0	0	0	3,900,000	3,900,000
UT-WS-24-S1	Steere Farm Raw Water Main Capacity & Alignment Study	21	0	0	125,000	125,000	0	0	0	0	0	250,000
UT-WS-18-10	Summit (Broadway to Main) Water Main Replacement	14	0	0	0	0	0	0	0	0	2,800,000	2,800,000
UT-WS-18-35	Summit (Daniel to Main) Water Main Replacement	35	0	0	0	0	0	1,433,000	1,867,000	0	0	3,300,000
UT-WS-24-13	Towner (Dorchester to Canterbury) Water Main Replacement	98	0	0	0	0	920,000	1,380,000	0	0	0	2,300,000
UT-WS-16-24	Traver Rd (Barton to Moore) Watermain Replacement	40	0	0	0	0	0	1,200,000	1,800,000	0	0	3,000,000
UT-WS-18-44	U-M Golf Course (State to Stadium) Raw Water Main 30" Upgrade	89	0	0	0	0	0	0	0	0	1,700,000	1,700,000
UT-WS-25-02	WTP: Filter Underdrain Improvements	0	0	100,000	490,000	510,000	0	0	0	0	0	1,100,000
UT-WS-25-01	WTP: Sentinel Well	0	0	0	750,000	0	0	0	0	0	0	750,000
UT-WS-18-18	WTP: Barton Pump Station 20" Raw Water Suction Piping Replacement	2	0	0	0	0	0	0	0	0	13,750,000	13,750,000
UT-WS-18-19	WTP: Barton Pump Station Raw Water Transmission Pipe Condition Analysis - Phase 2	5	0	0	0	0	0	0	0	0	1,000,000	1,000,000
UT-WS-20-04	WTP: Barton Pump Station Valve Replacement	4	3,230,000	3,100,000	0	0	0	0	0	0	0	6,330,000
UT-WS-22-03	WTP: Filter Improvements Project	45	0	0	0	0	0	0	0	0	6,650,000	6,650,000
UT-WS-16-20	WTP: HVAC Improvements - Phase II	43	800,000	800,000	0	0	0	0	0	0	0	1,600,000
UT-WS-24-14	WTP: HVAC Improvements Phase III	81	0	0	0	40,000	1,000,000	750,000	0	0	0	1,790,000
UT-WS-20-18	WTP: LIMS Software	9	160,000	166,000	34,000	0	0	0	0	0	0	360,000
UT-WS-16-17	WTP: Plant 1 Replacement Project	1	4,100,000	1,600,000	800,000	250,000	3,000,000	20,000,000	26,000,000	56,000,000	0	111,750,000
UT-WS-06-08	WTP: Pressure District Improvements	45	0	0	0	350,000	350,000	1,500,000	1,000,000	0	0	3,200,000
UT-WS-25-S1	WTP: Raw Water Resiliency Study	0	0	0	0	20,000	400,000	0	0	0	0	420,000
UT-WS-16-18	WTP: Residuals Handling Project	5	0	0	50,000	2,000,000	1,500,000	0	0	0	0	3,550,000
UT-WS-08-12	WTP: Steere Farm New Well	11	0	0	0	0	0	0	0	0	2,300,000	2,300,000
UT-WS-92-35	WTP: Steere Farm Well Booster Station	40	0	0	0	0	0	0	0	0	5,000,000	5,000,000
UT-WS-24-15	WTP: Valve Replacement and Finished Water Tank and Reservoir Improvements Phase I	30	425,000	1,200,000	200,000	0	0	0	0	0	0	1,825,000
UT-WS-24-19	WTP: Valve Replacement and Finished Water Tank and Reservoir Improvements Phase II	11	0	0	0	0	0	1,100,000	1,100,000	0	0	2,200,000
UT-WS-20-22	Washington (First to Third) Water Main	75	0	0	0	0	0	300,000	400,000	0	0	700,000

Project ID	Project Name	Prioritizat	Prior Year	2024	2025	2026	2027	2028	2029	Beyond 2029	Total
UT-WS-24-20	Washington (Fourth Ave to State St) Water Main Consolidation	96	0	0	0	0	0	0	0	700,000	700,000
UT-WS-18-05	Washington Heights/Arboretum Transmission Main Replacement	18	0	0	0	0	0	0	0	3,250,000	3,250,000
UT-WS-16-42	Washtenaw Ave (County Farm Park to Platt) Water Main Replacement	64	0	0	0	0	1,100,000	1,400,000	0	0	2,500,000
UT-WS-16-43	Washtenaw Ave (Platt to Huron Parkway) Water Main Replacement	97	0	0	0	0	0	633,000	867,000	0	1,500,000
UT-WS-10-06	Washtenaw Ave (South University to Wayne Street) Water Main Upgrade	67	0	0	0	0	0	1,733,000	2,267,000	0	4,000,000
UT-WS-16-22	Washtenaw Ave (Stadium to County Farm Park) Water Main Replacement	98	0	0	0	0	0	1,967,000	2,533,000	0	4,500,000
UT-WS-16-03	Washtenaw Ave (Wayne St to North End of Tappan School) Water Main	49	0	0	150,000	2,200,000	920,000	0	0	0	3,270,000
UT-WS-20-51	Water Distribution Plan and Model Update	54	0	80,000	120,000	0	0	0	0	0	200,000
UT-WS-24-11	Water Main Distribution System Valve Replacements - Phase 2	7	0	1,415,000	1,500,000	0	0	0	0	0	2,915,000
UT-WS-14-08	Westgate Shopping Center Water Main Replacement	43	0	0	893,000	1,187,000	0	0	0	0	2,080,000
UT-WS-24-05	Yorkshire, Independence, Medford, Medford Ct Water Main Replacement	95	0	1,175,000	663,000	0	0	0	0	0	1,838,000
UT-WS-22-21	Yost (Washtenaw Service Dr to Parkwood)	55	0	0	0	0	200,000	300,000	0	0	500,000
	Total		13,390,000	25,343,000	32,332,000	35,605,000	36,781,000	52,346,000	51,603,000	144,667,000	392,067,000
										Total FY24-29	\$1,178,343,000
										Grand Total	\$1,698,684,000

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CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

ProjectID	Project Name	Request FY2025	FY2026+	Total FY2024-FY2026+
<u>Municipal Facilities - Parks and Recreation</u>				
MF-PR-08-07	Game Court Renovations	100,000	400,000	500,000
MF-PR-24-01	Parks Accessibility Improvements	200,000	1,000,000	1,200,000
MF-PR-10-02	Park's Roads, Bridges and Parking Lots	169,858	1,200,000	1,369,858
MF-PR-10-01	Playgrounds & Neighborhood Park Improvements	150,000	800,000	950,000
MF-PR-08-21	Recreation Facility Updates & Infrastructure Repairs	100,000	550,000	650,000
MF-PR-24-04	West Park Band Shell	750,000	1,200,000	1,950,000
MF-PR-10-09	Picnic Shelters	100,000	200,000	300,000
MF-PR-10-06	Trails & Pathways - Repairs & Reconstruction	150,000	2,000,000	2,150,000
MF-PR-22-01	Gallup Park Pedestrian & Vehicle Bridge Replacement	480,000	-	480,000
		2,199,858	7,350,000	9,549,858
<u>Transportation - Alternative Transportation</u>				
TR-AT-24-S1	Main St (Huron to M-14) Active Transportation Needs Analysis and Conceptual Design	9,350	200,000	209,350
TR-AT-22-Various	Sidewalk Repair Program	900,000	3,600,000	4,500,000
TR-AT-22-08	Asphalt Sidewalk Replacement & Maintenance	600,000	1,320,000	1,920,000
TR-AT-22-23	Crosswalk Improvements	250,000	1,000,000	1,250,000
TR-AT-02-13	Main St. (AA-Saline to Stadium)	756,182	900,000	1,656,182
UT-AT-18-02	Dexter (Maple to Ironwood/Rosewood)	100,000	900,000	1,000,000
TR-AT-24-07	Page (Harpst to Esch)	650,000	-	650,000
TR-AT-Various	Sidewalk Gap Program	790,000	900,000	1,690,000
		4,055,532	8,820,000	12,875,532
<u>Transportation - Other</u>				
TR-OT-22-02	Accessible Pedestrian Signals	50,000	200,000	250,000
TR-OT-24-01	Left Hand Turn Modifications	150,000	-	150,000
TR-OT-25-01	E Huron River Dr Retaining Wall	900,000	-	900,000
		1,100,000	200,000	1,300,000
<u>Transportation - Bridges</u>				
TR-BR-10-01	Biennial Bridge Inspection Program	150,000	600,000	750,000
TR-BR-16-02	EMC Drive Bridge Rehab & Widening	5,537,000	-	5,537,000
TR-BR-18-01	9246 Fuller & Maiden Lane Bridge Painting	200,000	2,200,000	2,400,000
		5,887,000	2,800,000	8,687,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

ProjectID	Project Name	Request FY2025	FY2026+	Total FY2024-FY2026+
Transportation - Street Construction				
TR-SC-22-Various	Annual Capital Street Maintenance Program (Street, Bridge & Sidewalk Millage)	1,250,000	4,850,000	6,100,000
TR-SC-22-Various	Annual Street Resurfacing	6,458,000	16,367,000	22,825,000
TR-SC-20-14	xxxx Nixon Road Phase 1 (HPW to Bluett)	333,000	1,167,000	1,500,000
TR-SC-14-21	9475 S. Seventh & Greenview	2,681,000	-	2,681,000
TR-SC-18-09	North University (State to Fletcher) & Thayer	291,500	-	291,500
TR-SC-22-29	State St. (William to South U)	404,000	-	404,000
TR-SC-24-05	9882 Fourth Ave (Liberty to William)	25,000	257,000	282,000
TR-SC-25-01	S. Seventh Street (Miller to Madison)	325,000	-	325,000
TR-SC-25-18	Yorkshire/Independence/Medford Watermain	1,000,000	-	1,000,000
TR-SC-25-05	Huronview Watermain	625,000	-	625,000
TR-SC-25-16	Glastonbury/Weldon Watermain	347,000	694,000	1,041,000
TR-SC-25-17	Harding Watermain	63,000	126,000	189,000
TR-SC-12-01	Zina Pitcher/Catherine (Ann to Glen)	145,000	232,000	377,000
UT-WS-18-24&34	9675 Crescents Watermain Phase 1 & 2	1,425,000	-	1,425,000
TR-SC-18-09	N. University (State to Fletcher) and Thayer (N. Univ) Resurfacing - Alternative Transportation Fund	7,000	20,000	27,000
TR-SC-22-39	State St (William to S. University) Resurfacing	33,000	100,000	133,000
TR-SC-18-04	Greenview (Stadium to Scio Church) Resurfacing	837,000	-	837,000
TR-SC-22-19	Fifth Ave (Madison to William) Resurfacing	168,000	267,000	435,000
TR-SC-22-34	Pauline (7th to Main) Resurfacing	331,000	457,000	788,000
TR-SC-22-12	Capital Preventative Maintenance - Major Streets Fund	5,800,000	2,600,000	8,400,000
TR-SC-22-12	Capital Preventative Maintenance - Local Streets Fund	1,057,055	1,200,000	2,257,055
		23,605,555	28,337,000	51,942,555

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

<u>ProjectID</u>	<u>Project Name</u>	<u>Request FY2025</u>	<u>FY2026+</u>	<u>Total FY2024-FY2026+</u>
<u>Utilities - Sanitary Sewer</u>				
UT-SN-24-20	Dhu Varren and Pontiac Trail Sanitary Sewer Improvements	10,000	110,000	120,000
UT-SN-24-03	South Thayer Sanitary Sewer Improvements	52,000	52,000	104,000
UT-SN-24-04	WWTP: Sludge Building Programmable Logic Control (PLC) Replacement	85,000	580,000	665,000
UT-SN-18-01	Harding (Morton to Wallingford) Sanitary Sewer Improvements	150,000	250,000	400,000
UT-SN-24-02	Pittsfield Trunkline Rehabilitation Project Phase 1	250,000	4,250,000	4,500,000
UT-SN-22-08	Aerial and Bridge Sanitary Crossing Pipe Coating	250,000	-	250,000
UT-SN-20-01	Norwood (Bellwood to East of Whitewood) Sanitary Upsizing (DOM)	356,000	1,671,000	2,027,000
UT-SN-22-06	WWTP: Retention and Tertiary Piping Replacement	360,000	-	360,000
UT-SN-24-12	Sanitary Sewer System Public Works Capital Maintenance FY2025	400,000	-	400,000
UT-SN-25-S1	Sanitary Sewer Collection System Comprehensive Plan	400,000	-	400,000
UT-SN-22-09	Sanitary Manhole Raising Project	460,000	-	460,000
UT-SN-18-07	Pittsfield Village Sanitary Sewers	486,000	2,276,000	2,762,000
UT-SN-25-01	High Level Trunkline Sewer Capacity Improvements	500,000	500,000	1,000,000
UT-SN-22-03	WWTP: Centrifuge Centrate Treatment	500,000	-	500,000
UT-SN-21-06	Sanitary Sewer Lining Calendar 2023	917,000	-	917,000
UT-SN-22-14	Sanitary Sewer Lining Calendar 2025	1,000,000	1,000,000	2,000,000
UT-SN-22-13	Sanitary Sewer Lining Calendar 2024	1,200,000	-	1,200,000
UT-SN-01-28	South Blvd Lift Station Elimination & Gravity Sewer	1,589,000	397,000	1,986,000
UT-SN-20-07	WWTP: Access Bridge Replacement	2,640,000	4,620,000	7,260,000
UT-SN-22-01	WWTP: Ultraviolet (UV) Disinfection Replacement	2,832,000	-	2,832,000
		14,437,000	15,706,000	30,143,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

ProjectID	Project Name	Request FY2025	FY2026+	Total FY2024-FY2026+
Utilities - Storm Sewer				
TR-SC-12-01	Zina Pitcher/Catherine (Ann to Glen) Resurfacing	13,000	25,000	38,000
UT-WS-18-13	Harding (Morton to Wallingford) Water Main Construction	23,000	45,000	68,000
UT-WS-24-05	Yorkshire, Independence, Medford, Medford Ct Water Main Replacement	24,000	-	24,000
UT-ST-25-04	Norwood (Bellwood to East of Whitewood) Stormwater Improvements	30,000	177,000	207,000
UT-ST-24-S3	Pinecrest/Darrow Crosslot Storm Main Rerouting Study	50,000	-	50,000
UT-ST-25-02	Pauline (7th to Main) Stormwater	70,000	141,000	211,000
UT-ST-22-S1	Elmwood Drive Drainage Study (Benz Creek)	75,000	-	75,000
UT-ST-25-05	Glastonbury and Weldon (Covington to Waverly) Stormwater Improvements	88,000	176,000	264,000
UT-ST-25-01	Dhu Varren and Pontiac Trail Roundabout Stormwater Improvements	100,000	700,000	800,000
UT-ST-18-06	Parkwood/Pittsfield Village SWMM Area Stormwater Improvements	101,000	471,000	572,000
UT-ST-20-02	Hollywood (Maple to Allison) Stormwater Improvements	101,000	555,000	656,000
UT-ST-24-S1	Swift Run Drainage Study	125,000	-	125,000
UT-ST-22-02	Pittsfield Village Stormwater Improvements	170,000	797,000	967,000
UT-ST-24-11	Liberty Detention Retrofit/Restoration	175,000	-	175,000
UT-ST-22-03	Boardwalk Area Railroad Culvert	178,000	-	178,000
UT-ST-14-07	Storm Sewer Rehabilitation and Lining Projects Calendar 2023	188,000	-	188,000
UT-ST-24-38	Flood Mitigation Implementation Grant Matching FY25	200,000	-	200,000
UT-ST-24-23	Storm Sewer Rehabilitation and Installation (Public Works) FY2025	200,000	-	200,000
UT-ST-24-06	Newport Creek Address Pinch Points at MDOT rail crossing	200,000	-	200,000
UT-ST-25-06	Crescents Stormwater Improvements	217,000	-	217,000
UT-ST-14-22	Seventh (Scio Church to Greenview) Stormwater Improvements	257,000	-	257,000
UT-ST-24-16	State (William to S University) Stormwater Improvements	288,000	288,000	576,000
UT-ST-18-02	Park Place Apartments SWMM Stormwater Improvements	310,000	620,000	930,000
UT-ST-24-S2	Stormwater Comprehensive Plan	333,000	-	333,000
UT-ST-24-14	North University (State to Fletcher) Stormwater Improvements	350,000	350,000	700,000
UT-ST-24-34	Storm Sewer Rehabilitation and Lining Projects Calendar 2025	400,000	400,000	800,000
UT-ST-16-14	Annual Street Tree Planting	414,000	414,000	828,000
UT-ST-24-02	Huron River Drive W Culvert Replacement	480,000	-	480,000
UT-ST-20-07	Nixon (Huron Pkwy to S of Bluett) Phase 1 Stormwater Improvements	500,000	1,000,000	1,500,000
UT-ST-24-18	Annual Street Tree Planting FY25	515,000	-	515,000
UT-ST-22-07	Miller (Chapin to Linda Vista) Stormwater Improvements (AC)	560,000	-	560,000
UT-ST-14-24	Briarwood Mall Ponds	600,000	-	600,000
UT-ST-20-03	Greenview (Stadium to Scio Church) Stormwater Improvements (AC)	643,000	-	643,000
UT-ST-24-33	Storm Sewer Rehabilitation and Lining Projects Calendar 2024	660,000	-	660,000
UT-ST-24-28	Capital Reconstruction of Structures/Resurfacing FY25	800,000	-	800,000
UT-ST-22-01	Ellsworth Basin Retrofit	900,000	-	900,000
UT-ST-20-05	Detention Basin Restoration/Reconstruction	1,000,000	-	1,000,000
		11,338,000	6,159,000	17,497,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

<u>ProjectID</u>	<u>Project Name</u>	<u>Request FY2025</u>	<u>FY2026+</u>	<u>Total FY2024-FY2026+</u>
Utilities - Water System				
UT-WS-24-21	Dhu Varren and Pontiac Trail Watermain Improvements	20,000	220,000	240,000
UT-WS-22-18	Packard (under Malletts Creek) Water Main Replacement	33,000	366,000	399,000
UT-WS-16-18	WTP: Residuals Handling Project	50,000	3,500,000	3,550,000
UT-WS-16-37	E University (619 E University to Monroe) Water Main Upsizing	67,000	983,000	1,050,000
UT-WS-16-23	Needham, Medford, Buckingham Water Main Replacement	113,000	4,388,000	4,501,000
UT-WS-16-29	Fifth Ave (Jefferson to Packard) Water Main Upsizing	120,000	180,000	300,000
UT-WS-24-12	Packard (Main to State) Water Main Replacement	127,000	3,673,000	3,800,000
UT-WS-24-08	Platt (Packard to I-94) Water Main Replacement	133,000	5,168,000	5,301,000
UT-WS-16-03	Washtenaw Ave (Wayne St to North End of Tappan School) Water Main	150,000	3,120,000	3,270,000
UT-WS-18-13	Harding (Morton to Wallingford) Water Main Construction	168,000	252,000	420,000
UT-WS-24-15	WTP: Valve Replacement and Finished Water Tank and Reservoir Improvements Phase I	200,000	-	200,000
UT-WS-18-49	Arbordale St, Sherwood St and Sherwood Ct Water Main Replacement	244,000	3,006,000	3,250,000
UT-WS-24-17	Fourth Ave (Liberty southerly 250') Water Main Replacement	270,000	809,000	1,079,000
UT-WS-16-11	Hubbard (Murfin to 600' West) Water Main Replacement	360,000	360,000	720,000
UT-WS-20-05	Ingalls and Kingsley (Huron to Detroit) Water Main Improvements	360,000	3,240,000	3,600,000
UT-WS-22-25	South Blvd Water Looping	380,000	95,000	475,000
UT-WS-22-14	S Maple (Scio Church to N of Breckinridge) Water Pressure Improvements	450,000	700,000	1,150,000
UT-WS-20-14	Galvanized Water Services Replacements	500,000	2,000,000	2,500,000
UT-WS-12-02	Greenview (Stadium to Scio Church) Water Main Replacement	600,000	-	600,000
UT-WS-20-17	North University (State to Fletcher) Water Main Improvements	610,000	610,000	1,220,000
UT-WS-24-05	Yorkshire, Independence, Medford, Medford Ct Water Main Replacement	640,000	-	640,000
UT-WS-20-16	State (William to S University) Water Main Improvements	750,000	750,000	1,500,000
UT-WS-25-01	WTP: Sentinel Well	750,000	-	750,000
UT-WS-24-10	S Industrial (Marlborough to 2505 S Industrial) Water Main Replacement	760,000	1,140,000	1,900,000
UT-WS-16-17	WTP: Plant 1 Replacement Project	800,000	105,250,000	106,050,000
UT-WS-24-07	Pauline (Seventh to Main) Water Main Replacement	880,000	1,320,000	2,200,000
UT-WS-14-08	Westgate Shopping Center Water Main Replacement	893,000	1,187,000	2,080,000
UT-WS-22-10	Glastonbury and Weldon (Covington to Waverly) Water Main Replacement	1,000,000	1,500,000	2,500,000
UT-WS-16-26	Dams: Barton Dam Embankment Rehabilitation	6,000,000	2,000,000	8,000,000
UT-WS-22-15	Huronview (Main west to Limits of Dual Mains) Water Main Consolidation	1,267,000	-	1,267,000
UT-WS-20-09	Pittsfield Village Water Main Improvements	1,360,000	6,540,000	7,900,000
UT-WS-20-23	Nixon (Huron Pkwy to S of Bluett) Phase 1 Water Improvements	1,484,000	2,969,000	4,453,000
UT-WS-24-11	Water Main Distribution System Valve Replacements - Phase 2	1,500,000	-	1,500,000
UT-WS-24-06	Orkney and Culver Water Main Replacement	1,620,000	-	1,620,000
UT-WS-16-40	Seventh (Scio Church to Delaware) & Greenview (Scio Church to Seventh) Water Main Replacement	2,000,000	-	2,000,000
UT-WS-24-04	Miller (Chapin to Linda Vista) Water Main Replacement	2,000,000	-	2,000,000
		28,659,000	155,326,000	183,985,000
CIP Grand total		\$ 91,281,945	\$ 224,698,000	\$ 315,979,945

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

ProjectID	Project Name	Request FY2025	FY2026+	Total FY2024-FY2026+
<u>Non-CIP / Operations & Maintenance Capital</u>				
N/A	Streetlight Replacements	530,000	-	530,000
N/A	Fire Station Replacement	1,000,000	-	1,000,000
N/A	Capital Sinking Fund	450,000	-	450,000
		1,980,000	-	1,980,000
	Grand total	\$ 93,261,945	\$ 224,698,000	\$ 317,959,945

Capital Improvement Program: Significant Non-recurring Projects

- There are 139 capital projects in the FY 2025 capital budget totaling \$317,959,945. This is a 32.6% increase from the FY 2024 capital budget total of \$239,819,695.
- There are 53 projects over \$1,000,000 (38% of the number of projects). The total for these projects is \$277,160,095 (87% of total projects). All projects in excess of \$1,000,000 are considered significant. The significant projects for which appropriations were requested in FY2025 are listed in this section by project category.
- Of the 53 projects over \$1 million, 2 projects are over \$10 million. The total for these projects is \$128,875,000 (41% of the total dollar value of projects).
- Twenty-four of the projects in excess of \$1,000,000 are recurring. The recurring projects are:

CIP Recurring

- Accessibility \$1.2 million;
- Recreational Facilities \$1.95 million;
- Parks Roads, Bridges, Parking Lots, and Trails/Pathways \$3.5 million;
- Annual Sidewalk Repair & Curb Ramp Program \$9.36 million;
- Annual Capital Street Maintenance Program \$16.8 million;
- Annual Local Street Resurfacing Program \$22.8 million;
- Sanitary Sewer Lining Projects \$2 million;
- Water Main Projects \$33.9 million;
- Water Treatment Plant Projects \$109.6 million;

The three largest project categories make up 84% of all capital project dollars:

- | | |
|--|---------------------------------|
| • Utilities – Water System | \$183,985,000 (58% of projects) |
| • Transportation – Street Construction | \$51,942,555 (16% of projects) |
| • Utilities – Sanitary Sewer | \$30,143,000 (10% of projects) |
| • All other projects | \$49,909,390 (16% of projects) |

The effect of capital expenditures on future operating budgets – The City has migrated to a new capital improvement plan software. The operations and maintenance (O&M) component of scoring CIP projects are now part of the overall Strategic Value score given to each project. For Water System, Sanitary Sewer, Storm Sewer and Street Construction projects operations and maintenance components are rated as low, medium or high regarding their contribution towards reducing O&M costs. For all other areas, operations and maintenance is no longer an explicit scoring measure.

Municipal Facilities – Parks and Recreation

MF-PR-10-02 Park’s Roads, Bridges and Parking Lots – Tentative projects include lot repair/replacement at Fuller Park, Senior Center, SE Area, Leslie Park Golf Course,

Capital Improvement Program: Significant Non-recurring Projects

and Vets poolside and skatepark, in addition to a new parking lot at Brokaw. Bridge inspections, as well as a repair at Scheffler Park. Staff to evaluate needs annually. The project budget is \$169,858 in FY2025, and a total of \$1,369,858.

MF-PR-10-06 Trails & Pathways – Repair and reconstruct pathways as needed. Tentative projects include Gallup Park, Fuller Park, golf cart paths, an evaluation of Furstenberg and other boardwalks, making Barton Nature Area trail ADA accessible, the Barton Dam path and Plymouth Parkway path. Staff evaluate needs on an annual basis. New projects will be scheduled each year per condition assessment. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$150,000 in FY2025, and a total of \$2,150,000.

MF-PR-24-01 Parks Accessibility Improvements – Improvements based on Accessibility Transition Plan. The project budget is \$200,000 in FY2025, and a total of \$1,200,000.

MF-PR-24-04 West Park Band Shell – Repair or replace aging structure based on community engagement and cost estimates. The project budget is \$750,000 in FY2025, and a total of \$1,950,000.

Transportation – Alternative Transportation

TR-AT-02-13 Main St. (AA-Saline to Stadium) – Add sidewalk and bike lane on east side. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$756,182 in FY2025, and a total of \$1,656,182.

TR-AT-22 Various Sidewalk Repair and Curb Ramp Program – Repair and/or replacement of deficient sidewalks. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$900,000 in FY2025, and a total of \$4,500,000.

TR-AT-22-08 Asphalt Sidewalk Repairs – Repair and/or replacement of deficient asphalt sidewalks. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$600,000 in FY2025, and a total of \$1,920,000.

TR-AT-22-23 Crosswalk Improvements – Improve safety and access at crosswalks, including current design standards and school safety improvements. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$250,000 in FY2025, and a total of \$1,250,000.

TR-AT Various Sidewalk Gap Program – Fill existing sidewalk gaps to encourage modal shift to active transportation. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$790,000 in FY2025, and a total of \$1,690,000.

Capital Improvement Program: Significant Non-recurring Projects

Transportation – Bridges

TR-BR-16-02 East Medical Center Drive Bridge Rehabilitation – This rehabilitation project includes pier, steel and guardrail repair, hydro demolition and overlay of the deck, the removal and replacement of joints, painting, as well as widening. The project budget is \$5,537,000 in FY2025.

TR-BR-18-01 9246 Fuller & Maiden Lane Bridge Painting – This project includes the re-painting of the bridges, as well as the performance of any related rehabilitation work. The project budget is \$200,000 in FY2025, and a total of \$2,400,000.

Transportation - Street Construction

TR-SC-14-21 9475 S. Seventh (Scio Church to Greenview) – This project will repair pavement and make storm water improvements. The project budget is \$2,681,000 in FY2025. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

TR-SC-20-14 Nixon Road Phase 1 (HPW to Bluett) – This project will address changing transportation needs, including improvements per corridor study design phase such as opportunities for traffic calming elements to enhance comfort and safety for non-motorized uses. The project budget is \$333,000 in FY2025, and a total of 1,500,000. These renovations will make a modest reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

TR-SC-22-Various Annual Local Street Resurfacing Program (ASRP) – Millage funds to resurface/replace existing pavement, curb & gutter and utility surface structure repairs, sidewalk ramp repair/installation. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$6,458,000 in FY2025, and a total of \$22,825,000. These renovations will make a significant reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

TR-SC-22-Various Capital Preventative Street Maintenance Program – Utilize techniques other than resurfacing and reconstruction to maintain city street systems; integrate in pavement asset management system. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$8,107,055 in FY2025, and a total of \$16,757,055. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

TR-SC-25-16 Glastonbury/Weldon Watermain – This project, which will prevent deterioration and extend the service life of the roadway includes the

Capital Improvement Program: Significant Non-recurring Projects

resurfacing/replacement of existing pavement, curb & gutter and utility surface structure repairs, as well as sidewalk ramp repair/installation. The project budget is \$347,000 in FY2025, and a total of 1,041,000. These renovations will make a significant reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

UT-WS-18-24 & 34 9675 Crescents Watermain Phase 1 & 2 - This project will replace the aging watermain with a history of breaking. The project budget is \$1,425,000 in FY2025. These renovations will make a significant reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

Utilities - Sanitary Sewer

UT-SN-01-28 South Blvd Lift Station Elimination & Gravity Sewer – This project will provide a gravity flow sewer, eliminating the pump station which requires ongoing maintenance and has confined space entry. The project budget is \$1,589,000 in FY2025, and a total of \$1,986,000. These renovations will make a significant reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

UT-SN-18-07 Pittsfield Village Sanitary Sewers – This project will replace sanitary sewers based on condition analysis and in coordination with water project UT-WS-20-09 and paving projects. The project budget is \$486,000 in FY2025, and a total of \$2,762,000. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

UT-SN-20-01 Norwood (Bellwood to East of Whitewood) Sanitary Upsizing (DOM) – This project will address sanitary wet weather issues identified per the Sanitary Sewer Wet Weather Evaluation Study by upsizing sanitary along Norwood from Bellwood to the trunkline (east of Whitewood). The project budget is \$356,000 in FY2025, and a total of \$2,027,000. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as low.

UT-SN-20-07 WWTP: Access Bridge Replacement – This project involves the construction of a bridge in a new location and abandoning the existing bridge including addressing pipes on the existing bridge. The project budget is \$2,640,000 in FY2025, and a total of \$7,260,000. These renovations will make a significant reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

UT-SN-22-01 WWTP: Ultraviolet (UV) Disinfection Replacement – This project will replace aging UV disinfection equipment no longer supported by the manufacturer. The project budget is \$2,832,000 in FY2025. These renovations will make a modest to

Capital Improvement Program: Significant Non-recurring Projects

significant reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium-high.

UT-SN-22-13 Sanitary Sewer Lining Calendar 2024 - This project will line sanitary sewers for capital maintenance. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$1,200,000 in FY2025. These renovations will make a modest to significant reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium-high.

UT-SN-22-14 Sanitary Sewer Lining Calendar 2025 - This project will line sanitary sewers for capital maintenance. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$1,000,000 in FY2025, and a total of \$2,000,000. These renovations will make a modest to significant reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium-high

UT-SN-24-02 Pittsfield Trunkline Rehabilitation Project Phase 1 - This project will line trunkline sanitary sewers for capital maintenance. This is a recurring project, but significant enough in size to warrant inclusion on this list. The project budget is \$250,000 in FY2025, and a total of \$4,500,000. These renovations will make a modest to significant reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium-high.

Utilities - Storm Sewer

UT-ST-20-07 Nixon (Hurn Pkwy to S of Bluett) Phase 1 Stormwater Improvements – This project will provide Green Streets stormwater improvements. The project budget is \$500,000 in FY2025, and a total of \$1,500,000. These renovations should have little to no impact on maintenance costs.

Utilities - Water System

UT-WS-14-08 Westgate Shopping Center Water Main Replacement – This project will replace and relocate the aging water main, including rerouting the existing main further from under and near buildings, as well as replacing on-site water mains due to break history. The project budget is \$893,000 in FY2025, and a total of \$2,080,000. These renovations will make a modest reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

UT-WS-16-03 Washtenaw Ave (Wayne St to North End of Tappan School) Water Main Replacement – This project will replace the main due to main break/leak frequency and will consolidate parallel water mains between Toumy and Berkshire. The project budget is \$150,000 in FY2025, and a total of \$3,270,000. These renovations will

Capital Improvement Program: Significant Non-recurring Projects

make a modest to significant reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium-high.

UT-WS-16-17 WTP: Plant 1 Replacement Project – This project will replace 1938 treatment basins that are in disrepair and not meeting current performance standards for water treatment flocculation and settling basins with more efficient technology that meets Ten States Standards for Water Treatment. The project budget is \$800,000 in FY2025, and a total of \$106,050,000. These renovations will make a significant reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

UT-WS-16-18 WTP: Residuals Handling Project – This project involves the implementation of recommendations from the WTP Alternative Analysis and includes the removal of solids from the residual pond to ensure sufficient backup capacity for solids handling. Under normal operation, this would provide approximately 10-years of capacity. The project budget is \$50,000 in FY2025, and a total of \$3,550,000. These renovations will make a significant reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

UT-WS-16-23 Needham, Medford, Buckingham Water Main Replacement – This project will replace aging watermains due to the high number of breaks. The project budget is \$113,000 in FY2025, and a total of \$4,501,000. These renovations will make a modest reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

UT-WS-16-26 Dams: Barton Dam Embankment Rehabilitation – This project will include the repair of seepage through the right embankment, the installation of additional piezometers/monitor, and filling the pond at the toe of embankment. The project budget is \$6,000,000 in FY2025, and a total of \$8,000,000. These renovations will make a modest reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

UT-WS-16-37 E University (619 E University to Monroe) Water Main Upsizing – This project will upsize the existing 6” main to 12” from 619 E University to Monroe to complete loop, including abandoning the 6”main on E University south of Monroe to Hill St and consolidating the remaining leads to existing 12”. The project budget is \$67,000 in FY2025, and a total budget of \$1,050,000. These renovations will make a modest to significant reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium-high.

UT-WS-16-40 Seventh (Scio Church to Greenview) & Greenview (7th to Scio Church) Water Main Replacement – This project will replace 1100 linear feet of 12” water main on each street. The project budget is \$2,000,000 in FY2025. These renovations will extend the life of these water mains. O&M cost reductions for this project were rated as low.

Capital Improvement Program: Significant Non-recurring Projects

UT-WS-18-49 Arbordale St, Sherwood St and Sherwood Ct Water Main Replacement – This project will replace the aging water mains with break history and will be coordinated with road resurfacing. The project budget is \$244,000 in FY2025, and a total of \$3,250,000. These renovations will make a modest reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as low-medium.

UT-WS-20-05 Ingalls and Kingsley (Huron to Detroit) Water Main Improvements – This project will improve fire flow by replacing the existing 4"/6" water main to 12" in coordination with street project TR-SC-20-07. The project budget is \$360,000 in FY2025, and a total of 3,600,000. These renovations will make a modest reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as low-medium.

UT-WS-20-09 Pittsfield Village Water Main Improvements and Easy Street (Towner to Dead End) – This project will replace/upsized 9,350lf of aging water mains and galvanized service leads as needed. The project will be coordinated with sanitary improvement project UT-SN-18-07 and stormwater project UT-ST-22-02. The project budget is \$1,360,000 in FY2025, and a total budget of \$7,900,000. These renovations will make a significant reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

UT-WS-20-14 Galvanized Water Services Replacements – This MDEQ lead and copper rule compliance project includes field verification of pipes entering buildings and identification of galvanized piping as meters are replaced. A desktop inventory of private galvanized leads was completed by 2020, followed by the start of pipe replacement in 2021; field verified inventory is scheduled for completion in 2025. The project budget is \$500,000 in FY2025, and a total budget of \$2,500,000. These renovations should have little to no impact on maintenance costs.

UT-WS-20-16 State (William to S University) Water Main Improvements – This project will involve the replacement of the aging 10" and 12" mains, along with consolidation with U-M mains. The project budget is \$750,000 in FY2025, and a total budget of \$1,500,000. These renovations will make a modest reduction in annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

UT-WS-20-23 Nixon (Huron Pkwy to S of Bluett) Phase 1 Water Improvements – This project will be coordinated with road and stormwater projects and includes upsizing of the water main from 12" to 16" to complete loop. The project budget is \$1,484,000 in FY2025, and a total budget of \$4,453,000. These renovations should have little to no impact on maintenance costs.

Capital Improvement Program: Significant Non-recurring Projects

UT-WS-22-10 Glastonbury and Weldon (Covington to Waverly) Water Main Replacement– This project will replace aging mains with break history and will be coordinated with identified road resurfacing need. The project budget is \$1,000,000 in FY2025, and a total budget of \$2,500,000. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as low-medium.

UT-WS-22-14 S Maple (Scio Church to N of Breckinridge) Water Pressure Improvements – This project will increase water pressure in the area by creating water main loops, in addition to other improvements including possibly upsizing targeted segments of the existing water main. The project budget is \$450,000 in FY2025, and a total budget of \$1,150,000. These renovations should have little to no impact on maintenance costs.

UT-WS-22-15 Huronview (Main west to Limits of Dual Mains) Water Main Consolidation – This project will consolidate the water transmission mains and address aging pipe. The project budget is \$1,267,000 in FY2025. These renovations will make a significant reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

UT-WS-24-04 Miller (Chapin to Linda Vista) Water Main Replacement – This project will replace the aging local water main, in coordination with road, storm, and sanitary projects. The project budget is \$2,000,000 in FY2025. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as low-medium.

UT-WS-24-06 Orkney and Culver Water Main Replacement – This project will address water quality concerns in this area, by replacing the aging main with a history of frequent breaks with new 8” water main. The project budget is \$1,620,000 in FY2025. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

UT-WS-24-07 Pauline (Seventh to Main) Water Main Replacement – This project will include the replacement of the aging main, with a new 12” main as part of the programmed road project. The project budget is \$880,000 in FY2025, and a total of \$2,200,000. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as low-medium.

UT-WS-24-08 Platt (Packard to I-94) Water Main Replacement – This project will include the replacement of the aging 8” water main with history of frequent breaks, as well as any sanitary sewer spot repairs. It will also address the aging 4”/3” water main at 3040/3050 Platt. The project budget is \$133,000 in FY2025, and a total of \$5,301,000. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

Capital Improvement Program: Significant Non-recurring Projects

UT-WS-24-10 S Industrial (Marlborough to 2505 S Industrial) Water Main Replacement – This project will replace the aging 12” transmission water main due to break history; upsizing to 16”. The project budget is \$760,000 in FY2025, and a total of \$1,900,000. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as medium.

UT-WS-24-11 Water Main Distribution System Valve Replacements – Phase 2 – This project will include the repair/replacement of aging/broken, critical valves with need being determined by condition assessments. This project includes the capital rehabilitation of butterfly valves and is a continuation of work initiated with UT-WS-18-23. The project budget is \$1,500,000 in FY2025. These renovations will make a significant reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as high.

UT-WS-24-12 Packard (Main to State) Water Main Replacement – This project includes the replacement of the aging 6”/8” water main with a new 12” main as part of programmed road project. The existing 20” transmission main is under evaluation. The project budget is \$127,000 in FY2025, and a total of \$3,800,000. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as low.

UT-WS-24-17 Fourth Ave (Liberty southerly 250’) Water Main Replacement – This project includes the replacement of the aging/undersized 6” water main with the new 12” main as part of the DDA street improvement project. The project budget is \$270,000 in FY2025, and a total budget of \$1,079,000. These renovations will make a modest reduction to annual operation and maintenance expenses. O&M cost reductions for this project were rated as low.

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A

AAATA: Ann Arbor Area Transportation Authority provides local bus transportation in the Ann Arbor vicinity.

Accounting System: the total set of records that are used to record, classify, and report information on the financial status and operation of an entity.

Accrual Basis of Accounting: basis of accounting that records the financial effects of transactions and other events that have cash consequences in the periods in which those transactions or events occur rather than only in the periods in which cash is received or paid by the enterprise.

ACT 51: weight and gasoline tax collected in the State of Michigan that is then passed on to municipalities.

Adopted Budget: a budget that has been approved by the City Council.

Allocation: the distribution of available monies, personnel and equipment among various City functions.

Amortization: the reduction of an account through regular payments over a specific period of time.

Annual Budget: an estimate of expenditures for specific purposes during the fiscal year and the proposed means (estimated revenues) for financing those activities.

Appropriation: an authorization made by the legislative body of a government that permits officials to incur obligations and to make expenditures of governmental

resources.

Assessed Value: a valuation set upon real or personal property by the City Assessor as a basis for levying taxes.

Audit: a study of the City's accounting system to ensure financial records are accurate and in compliance with all legal requirements for handling of public funds, including state law and the City Charter.

B

Balanced Budget: a budget with revenues equal to expenditures, and neither a budget deficit nor a budget surplus.

Bond: a written promise to pay a specified sum of money (principal or face value) at a specified future date (maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are used typically for long-term debt and sold to investors.

Budget (Operating): a plan of financial operation embodying an estimate of proposed expenditures for a given period of time and the proposed means of financing them.

Budget Calendar: the schedule of key dates or milestones that a government follows in the preparation and adoption of the budget.

Budget Deficit: occurs when a government spends more than it receives in revenue.

Budget Message: a general discussion of the submitted budget and financial conditions of the City presented in writing by the City Administrator as part of the

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budget document.

C

Capital Budget: a plan of proposed capital expenditures and the means of financing them. The capital budget is enacted as part of the annual budget, which includes both capital operating and capital outlays. The capital budget is based on the Capital Improvement Program (CIP).

Capital Improvement Program (CIP): a plan for capital expenditures to be incurred each year over a fixed period of years setting forth each capital project, the duration of the project and the amount to be expended each year in financing those projects.

Capital Outlay: the purchase of items that cost over \$5,000 and have a useful life of more than two years.

Cash Basis of Accounting: records all revenues and expenditures when cash is either received or disbursed.

Cash Flow Budget: a projection of the cash receipts and disbursements anticipated during a given period.

Cost Center: an organizational and/or budgetary unit within a service area/unit.

CTN: Community Television Network provides access via the local cable network for local governments and public access.

CVTRS: City, Village, and Township Revenue Sharing - a State of Michigan program that provides funding based on fulfillment of certain transparency criteria. It has replaced traditional statutory state-

shared revenue.

CWRFS: Clean Water Revolving Fund – a federal-state partnership that provides communities with low-cost financing for water quality infrastructure projects.

D

DDA: Downtown Development Authority was established to provide and maintain off street parking and pedestrian improvements in the downtown area.

Debt Service: actual cost of interest and principal on bond maturities as well as the interest costs of bond anticipation notes.

Deficit: (1) the excess of an entity's liabilities over its assets; (2) the excess of expenditures over revenues during a single accounting period.

Depreciation: systematic and rational allocation of the cost of a capital asset over its estimated useful life.

Direct Expenses: expenses specifically incurred as the result of providing a product of service (e.g., labor and material used).

Disbursements: funds actually expended.

DWRFS: Drinking Water Revolving Fund – a federal-state partnership to help ensure safe drinking water.

E

Encumbrance: an obligation in the form of a purchase order, contract or salary commitment that is chargeable to an appropriation, and for which part of an appropriation is reserved. These

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obligations become disbursements upon payment.

Enterprise Funds: a fund established to account for operations that are financed and operated in a manner similar to private business enterprises. The intent is that the full costs of providing the goods or services be financed primarily through charges and fees thus removing the expenses from the tax rate.

Expenditures: the amount of money, cash or checks actually paid or obligated for payment from the treasury.

F

Fiscal Year: a twelve-month period for which an organization plans the use of its funds. In Ann Arbor, the fiscal year is July 1 to June 30.

Fixed Charges: expenses that are generally recurring and constant.

Freedom of Information Act (FOIA) – law that provides the right to request access to public records.

Full Time Equivalent (FTE): the amount of funding budgeted for a particular position; expressed in fractions of one year.

Fund: a set of interrelated accounts, which record assets and liabilities related to a specific purpose. Also, a sum of money available for specified purposes.

Fund Balance: the excess of an entity's assets over its liabilities.

G

GASB: Governmental Accounting Standards Board – an independent,

private sector organization that establishes accounting and financial reporting standards for U.S. state and local governments that follow Generally Accepted Accounting Principles.

General Fund: the major municipally owned fund which is created with city receipts and which is charged with expenditures from such revenues.

General Obligation Debt: the city issues two types of General Obligation Debt. The first is Unlimited GO Debt, which allows the City to raise taxes without limit to pay for the debt service and the second is Limited GO Debt, which relies on the existing revenue stream but becomes a first obligation against the General Operating Tax Levy.

GFOA: Government Finance Officers Association - an association that represents public finance officials with a mission to further excellence in public financial management.

Goals and Objectives: represent specific initiatives that a service unit will accomplish during the fiscal year. These may represent improvements to the operations or other objectives that are not normally done on an annual basis.

Governmental Funds: funds generally used to account for tax-supported activities.

Grant: a contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal governments. Grant monies are usually dedicated for specific purposes.

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Grant/Loan Recipients: individuals or organizations that receive grants or loans from grants/loans.

I

Interfund Transfers: payments from one administrative budget fund to another, which result in the recording of a receipt and an expenditure.

L

LDFA: Local Development Finance Authority – provides capital needed for the facilitation of the commercialization of research products being developed at the University of Michigan and Eastern Michigan University and the development of private high technology enterprises.

Liability: debt or other legal obligation arising out of transactions in the past which must be liquidated, renewed or refunded at some future date.

M

Major Fund: Governmental fund or enterprise fund reported as a separate column in the basic fund financial statements.

Materials & Supplies: includes chemicals, office supplies, postage, repair parts, and inventory purchases.

Modified Accrual: basis of accounting for all governmental funds and expendable trust and agency funds under which revenues are recorded when they become measurable and available. Expenditures are recorded when the liability is incurred, except for interest on general long-term obligations which is recorded when due.

Municipal Service Charge: an administrative fee charged to funds outside the General Fund for general overhead costs including costs associated with City Administrator, City Attorney, City Clerk, Finance, Information Technology Services, etc.

N

Non-Personnel Expenses: an expenditure group that includes services, materials and supplies, charges, equipment and other miscellaneous expenses.

O

Object Code: a unique identification number and title for a class of expenditures; the most detailed level of budgeting and recording expenditures; also known as the "line item."

Operating Budget: authorized expenditures for on-going municipal services (e.g., police and fire protection, street maintenance, etc.)

Ordinance: a law set forth by a governmental authority; a municipal regulation.

Other Charges: includes debt service, operating transfers between funds, insurance, and transfers to other entities.

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Other Services: includes consulting, utilities, maintenance, rents, travel, etc.

P

PACE Program: Property Assessed Clean Energy Program – a program for financing energy efficiency and renewable energy improvements on private property.

Pass-Throughs: money that passes through the fund as a transfer to another fund or is collected and passed on to another entity such as Ann Arbor Area Transit Authority (AAATA).

Payroll Fringes: the cost of employee benefits including insurances, retirement, uniforms, etc.

Per- and Polyfluoroalkyl Substances (PFAS) – chemicals that resist grease, oil, water and heat.

Per Capita Cost: cost expressed as an amount per city resident.

Performance Measures: these measures include statistics that indicate the performance of the division focusing on effectiveness and efficiencies related to customer service. These measures can be used to benchmark service with other communities.

Personnel Services: expenditures that represent the cost of salaries and wages.

Policy: a definite course of action adopted after a review of information and directed at the realization of goals.

Position: a position is present if an employee is permanent and the City Administrator or City Council has

authorized their duties.

Priority: a value that ranks goals and objectives in order of importance relative to one another.

Program: collections of work-related activities initiated to accomplish a desired end.

Property, Plant and Equipment: non-consumable materials and supplies with a value of less than \$5,000.

Purchase Order: an authorization and incurrence of debt for the delivery of specific goods or services.

R

Recommended Budget: the proposed budget that has been prepared by the City Administrator and forwarded to the City Council for approval.

Reimbursements: fees received as payment for the provision of specific municipal services.

Reserves: an account used to indicate that portion of fund equity, which is legally restricted for a specific purpose or not available for appropriation and subsequent spending.

Revenue: additions to the City's financial assets (such as taxes and grants) which do not in themselves increase the City's liabilities or cancel out a previous expenditure.

Revenue Sharing: State distribution of monies raised through State Sales and Income Taxes to local governments.

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Right of Way (ROW) – an easement for public travel.

S

Service Area: an organizational and/or budgetary unit established by City Council to carry out specified public services and implement policy directives.

Service Unit: an organizational and/or budgetary unit within a Service Area.

Structural Deficit: Permanent budget deficit that exists due to an underlying imbalance in government revenues and expenditures.

Structurally Balanced Budget: one that supports financial sustainability for multiple years into the future.

SWQIFS: – Strategic Water Quality Initiatives Fund – provides low-interest loans for water pollution control projects involving the on-site upgrade or replacement of failing septic systems or for the removal of groundwater or storm water from sanitary or combined sewer leads on private property.

T

Target Based Budgeting: a system by which the City Administrator sets expenditure targets for General Fund service areas based on estimated availability of revenue.

Tax Increment Financing (TIF): a method of financing public improvements to a geographical area by capturing the taxes that are a result of private improvements and new construction in the area.

V

VEBA: Voluntary Employees Beneficiary Association- a trust used to fund the post retirement health and life insurance benefits.

Vehicle Operating Costs: a group of accounts that are used to accumulate the cost of maintaining the City's fleet of vehicles and related equipment.

Information Pages: Website Links

Citizen Guide to Finance and Budget:

<https://www.a2gov.org/departments/finance-admin-services/financial-reporting/budget-guide/Pages/default.aspx>

Finance and Administrative Services

<https://www.a2gov.org/departments/finance-admin-services/Pages/Home.aspx>

Financial Reporting

<https://www.a2gov.org/departments/finance-admin-services/financial-reporting/Pages/default.aspx>

Facebook Page

<https://www.facebook.com/TheCityOfAnnArbor>

YouTube Page

<https://www.youtube.com/user/ctnannarbor>

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