

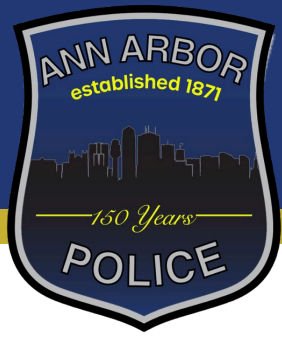
# 2024

# Annual Report

CITY OF ANN ARBOR  
POLICE DEPARTMENT



ANN ARBOR POLICE DEPARTMENT  
Ann Arbor, MI



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# MESSAGE FROM CHIEF ANDERSON

As I delve into the 2024 AAPD Annual Report, I would like to share the reality that objectives surrounding accomplishments were directly credited to the men and women of the Ann Arbor Police Department. Upon hiring, I was quoted stating, "I believe the City of Ann Arbor is working collaboratively to implement plans to enhance an environment where community policing, the community, and city government serve as problem-solving participatory partners. I am committed to building mutual trust and public safety while creating a shared vision and leadership approach that sets our agency apart and revered as the nation's model police agency."

This year marked a pivotal point in our journey to set the groundwork to establish our agency's newly developed Shared Values, emphasizing the building blocks to embrace community policing. I was tasked to put in place a Vision Statement.

The Vision Statement, Values, and Strategic Pillars were identified based on feedback from employees, city leaders, and community members.

They explain what it means to live AAPD's values: These values are not designed to be lip service but instead are meant as an opportunity to call us all to a higher standard of policing.

Over the past 10 months, I have served as the police chief, and it is evident that the evolution of change to embrace community policing, driven by our Strategic Pillars and Values, requires the entire organization to transition.

Change, by many accounts, has a slow digestive system, yet the evidence of community policing and its close relative community engagement resonates in many examples noted in our officer's actions. We have made great strides in the community, developed leaders through training, communicated more effectively, and continue to review our commitment to those we serve.

As we level set our future endeavors, many technological advancements, and leadership changes, we are the pilot of our destination to become recognized as one of the top national law enforcement agencies. We will prove our national promise through persistence, overcoming obstacles, and renewing our future. I am optimistic about our future and believe we will be crowned with this distinction as we move forward.



**Andre Anderson**  
**Chief of Police**  
**City of Ann Arbor**



# MESSAGE FROM DEPUTY CHIEFS

2024 was a year of progress for the Ann Arbor Police Department. With the arrival of Chief Anderson, we were able to move forward as a department to achieve a shared vision. While there were a number of advancements made within the department, several are worth noting and celebrating. With the move to community policing beats and squad integrity, officers on patrol are now better able to engage in community policing by connecting with community members and building relationships. This can especially be seen with the development of the Downtown Response Team, which will continue working to address issues unique to Ann Arbor's central core.

Another move forward is the Ann Arbor Police Department's engagement with Vision Zero. The department has rolled out a plan which addresses traffic safety department-wide. By using a data-driven approach, Patrol, the Traffic Unit, and Community Engagement have all been able to collaborate with the community to reduce serious crashes in the City of Ann Arbor.

These initiatives are made possible by the implementation of a hiring plan which seeks to fill all open positions and more strategically place staff throughout the department in ways which best support the vision. By being willing to embrace new ideas and unite around a common vision, the Ann Arbor Police Department had a very successful 2024 and has positioned itself to have an even better 2025.



**Jason Forsberg**  
Deputy Chief

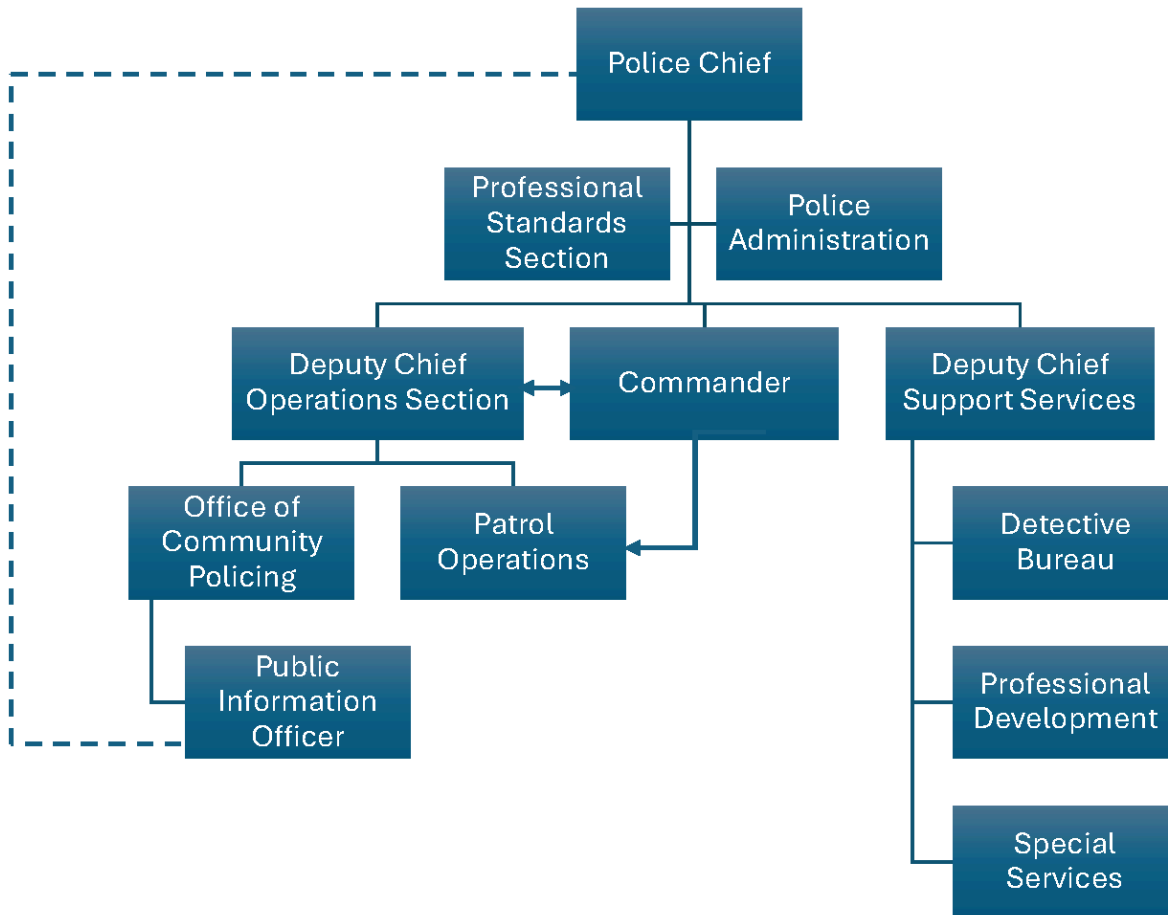


**Patrick Maguire**  
Deputy Chief





# Ann Arbor Police Department Organizational Chart



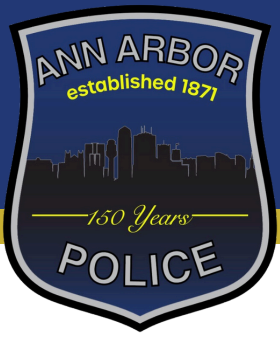


# OPERATIONS DIVISION



**THE OPERATIONS DIVISION IS LED BY DEPUTY CHIEF JASON FORSBERG. THE DIVISION IS COMPRISED OF THE PATROL SECTION AND OFFICE OF COMMUNITY POLICING.**





# PATROL SECTION



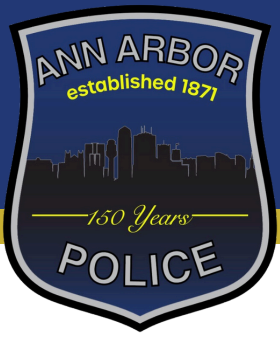
The Patrol section is led by Lieutenants Brandon Knobelsdorf and LT. Andrew Janette.



The patrol section is tasked with community engagement, problem solving, and providing the initial response to all calls for service. Patrol Officers act as the visible presence of the AAPD.







# PATROL SECTION

## UNIFORM PATROL

The uniformed patrol section is responsible for 24/7 emergency and nonemergency response throughout the city of Ann Arbor. Officers are deployed on 12-hour shifts and are assigned to one of four community policing beat areas. The patrol section is responsible for the enforcement of the criminal law, traffic law, and local ordinances.



ARRESTS		
	2023	2024
JUVENILE	45	33
OWI	156	138
FELONY	843	714
MISDEMEANOR	803	748
TOTAL ARRESTS	1,805	1,573

AAPD PATROL DIVISION ACTIVITY	2023	2024
Code Violations	316	303
Parking Citations	288	87
Liquor Inspections	61	61
Community Events	195	119
Community Meetings	34	23
Business Contacts	6,006	6,626
Park Patrols	2,196	2,512
Foot Patrols	4,866	5,260







# PATROL SECTION



K9 Stang  
in-service 11/17/22



K9 Roscoe  
in-service 06/30/22

AAPD currently has two police service dogs (PSD) in service. These teams are led by Officer Gregory Bergland (K-9 Roscoe) and Officer Thomas Burnette (K-9 Stang). PSDs are used to track criminal suspects from crime scenes, search buildings and other areas for hidden suspects, locate evidence or explosives, and search for lost or missing persons.





# OFFICE OF COMMUNITY POLICING

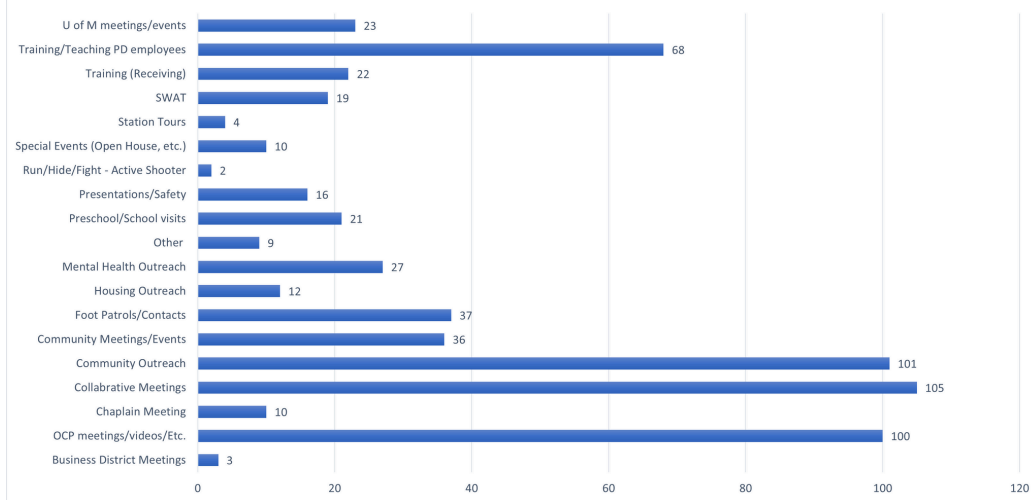


**Lieutenant Corey Mills led the Office of Community Policing.**

## OFFICE OF COMMUNITY POLICING

The Community-Oriented Policing Section is comprised of the Community Engagement Unit and Community Standards.

2024 Community Engagement Unit Statistics



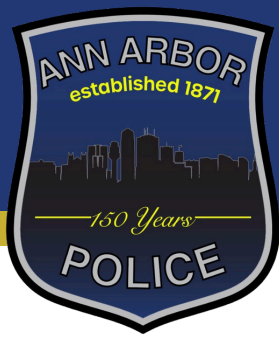
### Community Engagement Unit

The AAPD is honored to allow our community members to witness, first hand, how we serve the community from the inside out. Station tours expose community members to our patrol division and our detective division to see the behind the scenes work that goes on within the AAPD. We also offer presentations to community members with topics of conversations that can range from providing an understanding of our philosophy of service to our hiring/training practices. AAPD encourages community members to ride-along with officers during the performance of their daily duties. Ride-alongs allow you to “partner” with a police officer and learn how we respond to calls.

**Safety Town** is a program for young 5’s, kindergarteners and first graders sponsored by the Ann Arbor Police Department and the Ann Arbor Recreation and Education Department (Rec & Ed), the program is designed to teach children about safety in a fun and interactive learning environment. The program includes classes such as: bike and vehicle safety, stranger safety, fire safety, pedestrian safety, and riding a school bus. Last year more than **500** children went through the program.







# OFFICE OF COMMUNITY POLICING

COMMUNITY STANDARDS ACTIVITY		
<b>Hours Worked</b>	<b>2023</b>	<b>2024</b>
Enforcement Time-Parking	8,284	8,368
Enforcement Time-Community Standards	710	953
Complaint Time-Parking	1,261	1,423
Complaint Time-Community Standards	709	953
Court Time	105	166
Training Time	1,651	2,199
<b>TOTAL Hours Worked</b>	<b>12,720</b>	<b>14,062</b>
<b>Vehicle Tows</b>	<b>2023</b>	<b>2024</b>
Outstanding Violations (Writ/Default) Tow	161	202
Towed for Abandonment	82	65
Tow Zone/Other	633	864
New Parking Complaints	2,463	2,872
Tagged for Abandonment	314	273
Complaints Closed	2,093	2,591
Complaints Open	33	37
<b>Total</b>	<b>5,779</b>	<b>6,904</b>
<b>Parking Tickets</b>	<b>2023</b>	<b>2024</b>
Expired Meter	48,228	62,670
Parked Over Legal Limit	5,815	3,618
No Parking Anytime	4,063	4,666
Loading Zone	1,175	1,484
Ahead of Setback Line	404	329
Parked On Walk	299	214
Blocked Drive	1,463	984
Handicapped Space	359	468
Fire Lane	6	4
All Other	11,672	10,933
<b>TOTAL Parking Tickets</b>	<b>73,484</b>	<b>85,370</b>



# OFFICE OF COMMUNITY POLICING

COMMUNITY STANDARDS ACTIVITY		
<b>Community Standards Complaints</b>	<b>2023</b>	<b>2024</b>
Solid Waste	570	659
Grass/Other Vegetation	840	756
Signs in ROW	143	245
Sidewalk Occupancy/Solicitors/Peddlers	5	16
Sidewalk Repair	0	0
Snow/Ice Sidewalks	394	635
Complaints Closed	1,633	2,178
Total Open Complaints	514	622
<b>TOTAL COMPLAINTS</b>	<b>4,099</b>	<b>5,111</b>
<b>Properties Tagged</b>	<b>2023</b>	<b>2024</b>
Solid Waste	578	568
Grass/Other Vegetation	617	527
Signs in ROW	11	12
Sidewalk Repair	0	0
Snow/Ice Sidewalks	227	588
<b>TOTAL Properties Tagged</b>	<b>1,433</b>	<b>1,695</b>
<b>Cleanups</b>	<b>2023</b>	<b>2024</b>
Solid Waste	1	1
Grass/Other Vegetation	4	8
Sidewalk Repair	0	0
Snow/Ice Sidewalks	1	0
<b>TOTAL Cleanups</b>	<b>6</b>	<b>9</b>
<b>Code Violations</b>	<b>2023</b>	<b>2024</b>
Solid Waste	114	155
Grass/Other Vegetation	119	120
Signs in ROW	1	3
Sidewalk Occupancy	2	0
Snow/Ice Sidewalks	51	77
Parking	5	1
<b>TOTAL Code Violations</b>	<b>292</b>	<b>356</b>





# OFFICE OF COMMUNITY POLICING



## Ann Arbor Community Policing Academy

The AAPD is excited to be hosting the Ann Arbor Community Policing Academy in February of 2025.

## ANN ARBOR "COMMUNITY" POLICING ACADEMY

**EVERY WED. 6:00PM - 8:30PM, FEB 12 - APR 2**

The upcoming Ann Arbor "Community" Policing Academy is designed to strengthen the relationship between our department and the community we proudly serve. The Academy offers a unique opportunity for participants to gain insight into the daily operations of law enforcement.

**Topics covered include:**

- o Station Tour
- o AAPD's Vision & Pillars
- o Vision Zero & Drones
- o Fair and Impartial Policing
- o Policy Updates Use of Force/De-Escalation/PATROL Model
- o Transparency & Accountability
- o Police Tactics & Traffic Stops
- o Criminal Investigations & Crime Scene Processing

**Participants must be 18 years old, reside/work/study in Ann Arbor, and pass a background check. 15-20 participants will be accepted.**



**SIGN UP HERE**





# SUPPORT SERVICES DIVISION



THE SUPPORT SERVICES DIVISION IS LED BY DEPUTY CHIEF PATRICK MAGUIRE. THIS DIVISION IS COMPRISED OF THE DETECTIVE SECTION, PROFESSIONAL DEVELOPMENT, AND THE SPECIAL SERVICES SECTION.





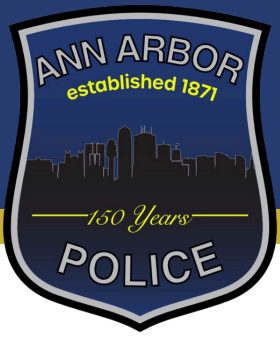
# DETECTIVE SECTION



**Lieutenant Bonnie Theil is the Commander of the Detective section.**

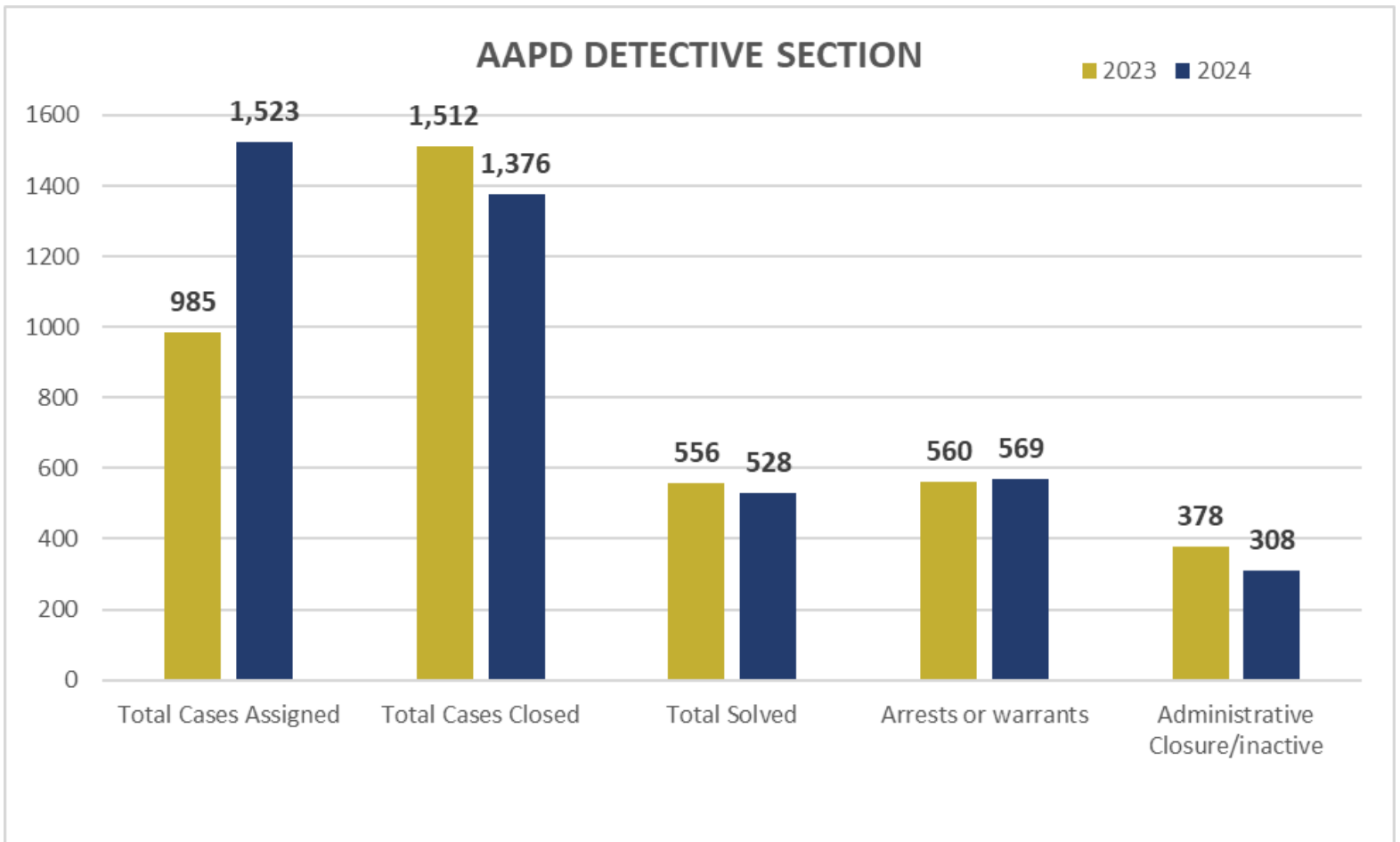
The Ann Arbor Police Department detective section investigates criminal activity occurring in the city of Ann Arbor. Detectives' responsibilities typically begin after the initial response and report. The detectives follow up to ensure a thorough investigation is completed and presented to the Washtenaw County Prosecutor or Ann Arbor City Attorney for warrant authorization and subsequent court proceedings.





## District Detectives

The detective section is staffed by approximately 12 detectives. Many are assigned to one of two district detective groups. These groups investigate cases based on the geographical location of the incident. District detectives conduct investigations on a variety of crimes ranging from larceny and fraud to home invasion, robbery, and homicide. Some detectives have additional training or expertise in crime scene processing, polygraph, digital forensics, fraud, and domestic violence investigations. Sergeant Dawn Murphy, and Sergeant Chris Garrett, directly supervise the district detectives.







# PROFESSIONAL DEVELOPMENT SECTION



The Professional Development Section is tasked with the responsibility of policy review, maintaining standard compliance and formalizing essential management procedures within the agency. This section is also responsible for hiring, training, records and property.



**Lieutenant John Dunlap led the Professional Development section.**

AAPD Training Unit		2023	2024
Total In-House Academy Hours	2023: Training for 17 new Officers and 7 Cadets	Officers: 3,816 hours	Officers: 1,968 hours
	2024: Training for 11 new Officers and 4 Cadets	Cadets: 1,368 hours	Cadets: 448 hours
Field Training Hours	Total number of hours spent training with a Field Training Supervisor in the field	8,778 hours	5,709 hours
Total Outside Training hours	Course hours X number of Officers trained	7,058.6 hours	6,896 hours
Number of Internal Training hours	Total number of hours spent training internally. Includes Annual Refresher Training, Swat, K-9, CNT and other misc. training. Does not include In-House Academy hours.	6,484 hours	9512.7 hours





# SPECIAL SERVICES SECTION



**Lieutenant Michael Scherba led the Special Services section.**

Special Services Traffic Enforcement Activities			
	2022	2023	2024
Traffic Officers	3	2	3
Total Traffic Stops	841	628	895
Traffic Stop Warnings	379	353	347
Traffic Stop Hazardous Citations	461	275	531
Traffic Stop Non-Hazardous Citations	70	21	28
Non-Traffic Stop Citations (from crashes)	108	38	154
Misdemeanor Arrests	7	2	10
Felony Arrests	0	19	4
Total Arrests	7	21	14
Radar Sign Deployments	33	24	31
Traffic Complaints Received	297	385	242
Construction Zone Enforcement Hours	10	5	7

## Special Services Section

The Special Services Section is responsible for many functions which contribute to the department's overall effectiveness in providing protection and service to all. Most notable, are the two hundred plus events the department staffs each year which enhance quality of life for residents and visitors alike. These include University of Michigan athletics and graduations, Ann Arbor Art Fair, Ann Arbor Public Schools athletics, Ann Arbor Marathon and the Big House 5k. Traffic complaint response and resolution, crash investigation, traffic enforcement and school crossing guard deployment round out the responsibilities.

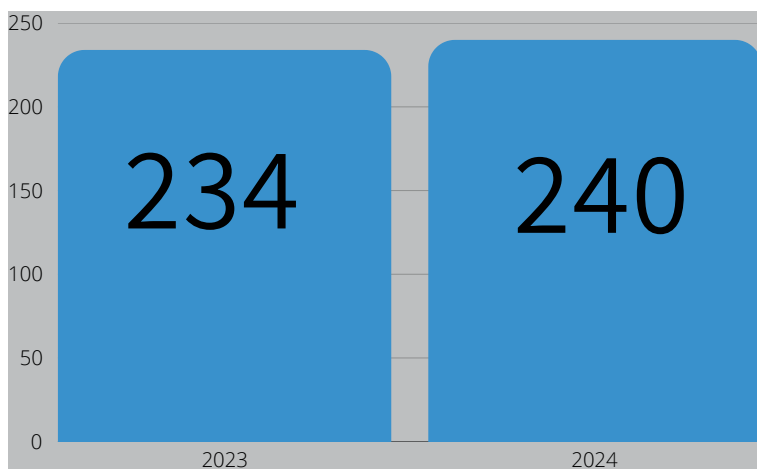




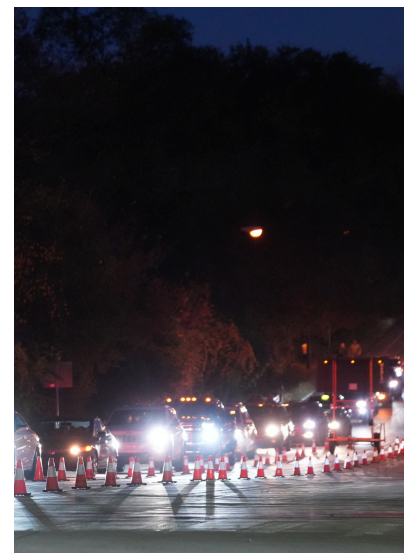
# SPECIAL SERVICES SECTION

240 special events staffed with attendance totaling more than 3 million people. These events included AAPD providing staff for all three Ann Arbor Public Schools' home football games, basketball games and dances. AAPD also staffed the University of Michigan's fall and spring Commencements.

- 8 UM Football games with 900,000+ people in attendance
- Ann Arbor Art Fair with 500,000+ people in attendance over three days
- 21 events at Crisler Center (Men's and Women's BB, Wrestling and gymnastics)
- Burns Park Presidential Campaign Rally (crowd estimated at 20,000 people)
- Big House 5K Run with 10,000 runners



**Staffed Special Events**





# SPECIAL SERVICES SECTION

## VISION ZERO

The City of Ann Arbor has a Vision Zero goal to eliminate fatalities and serious injuries resulting from traffic crashes by 2025. As part of its commitment TO Vision Zero, the Ann Arbor Police Department and the Ann Arbor Transportation Department are teaming up to create three safety corridors across the city.

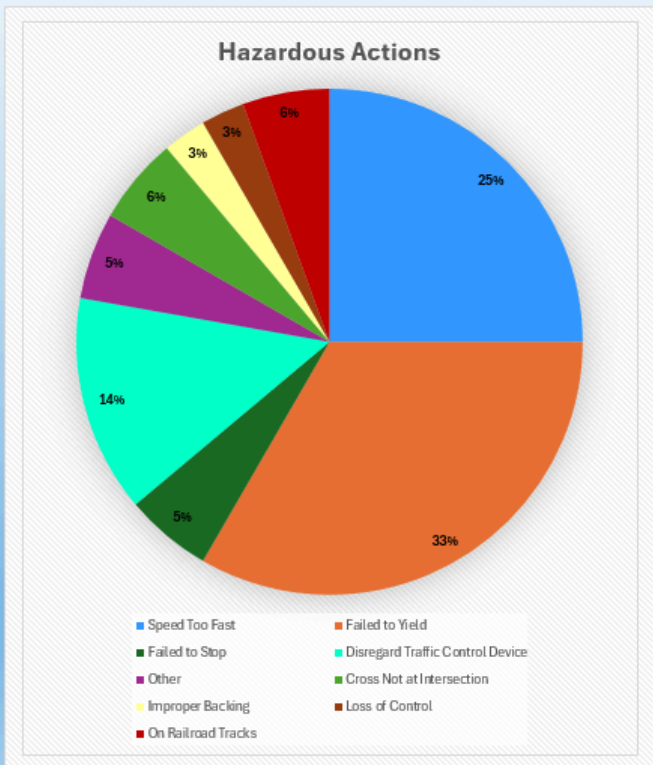
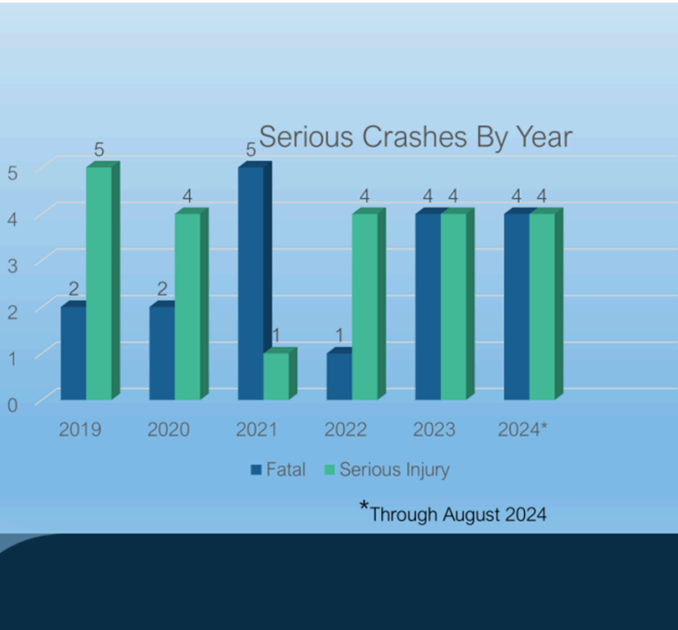
Using 2019-2024 crash data, three safety corridors have been identified based on fatalities and serious injuries. Beginning immediately, the Ann Arbor Police Department will have an increased focus on enforcing the following areas.

- Washtenaw Corridor – From Geddes Avenue to Huron Parkway
- Packard Corridor – From Fifth Avenue to Turnberry Drive
- Jackson Corridor – From Burwood Avenue to Gralake Avenue

Speed is a major part of how severe and deadly a crash will be, therefore slowing vehicles down is an important strategy towards reaching Vision Zero. Major streets are 25% of total streets in Ann Arbor and witness 89% of the severe and fatal traffic crashes.

What is Vision Zero?

- A multi-national effort to end traffic-related fatalities and injuries while increasing safe, equitable mobility worldwide.
- First adopted in Sweden in the late 1990s, the initiative has led to fewer traffic deaths and injuries in the cities that have implemented its policies.





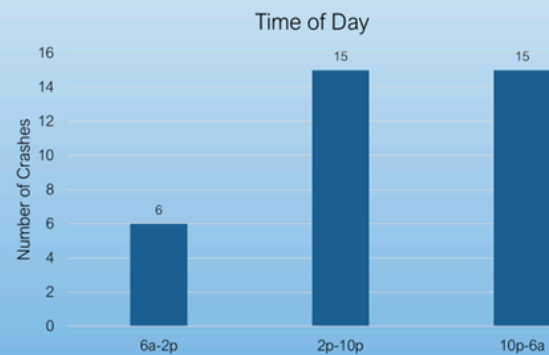
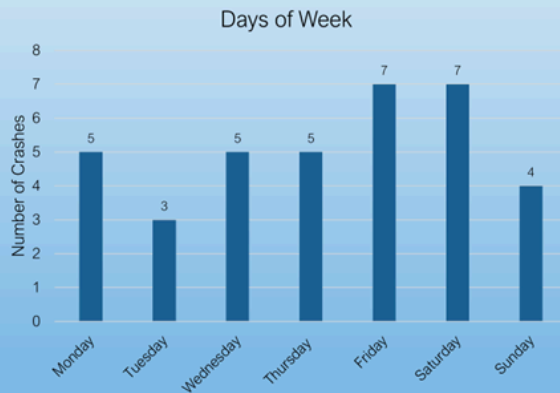


## Accident Investigation (AI) Team – Top 3 Corridors

- **Washtenaw Corridor - From Geddes Ave to Huron Pkwy.**
  - 6 serious crashes
- **Packard Corridor - From Fifth Ave to Turnberry Dr.**
  - 6 serious crashes
- **Jackson Corridor - From Burwood Ave to Gralake Ave.**
  - 5 serious crashes



## Serious Crash/Fatal - Days and Times





# PROFESSIONAL STANDARDS

## PROFESSIONAL STANDARDS SECTION

The Professional Standard Section is charged with the responsibility of reviewing the conduct of both sworn and civilian staff members to ensure compliance with policies and procedures, rules and regulations, and the high standards set forth as an employee of the City of Ann Arbor. The Professional Standards Unit also recognizes staff whose professional conduct is worthy of positive acknowledgement. The Professional Standards Lieutenant reports directly to the Chief of Police.



**Lieutenant Lt. Anthony Petterle led the Professional Standards section.**

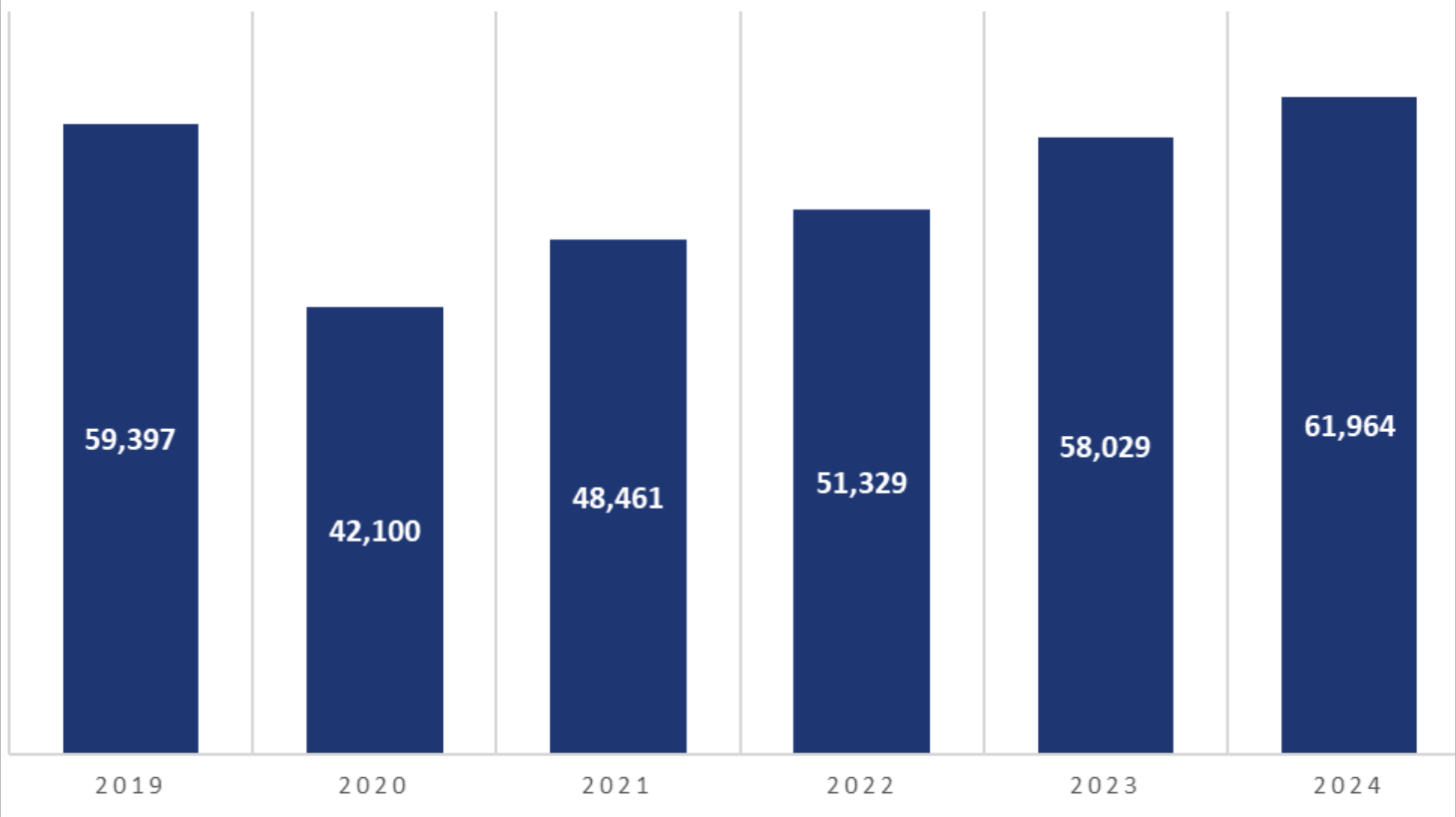
Professional Standards Section	2023	2024
<b>ALLEGATIONS</b>		
Citizen Complaints	17	27
Preliminary Reviews	20	19
<b>FINDINGS</b>		
Sustained	3	5
Not Sustained	0	9
Exonerated	10	6
Unfounded	4	24
Policy Failure	0	1





# PROFESSIONAL STANDARDS

## CALLS FOR SERVICE



## RESPONSE TO RESISTANCE INCIDENTS

2022	2023	2024
150	151	162



## AAPD VISION

To be a national model for earning trust within the community, safeguarding life, and promoting public safety through community policing.

## Mission Statement

To provide protection and service  
to all





## STRATEGIC PILLARS THE 5 C's



### Community Partnership

AAPD builds community partnerships to deliver services to the community as problem-solving partners. Our partnerships include City Council, The Mayor, UofM, and other constituencies



### Cultivate Leaders

AAPD prioritizes identifying emerging leaders at every level of the organization. Training and equipping the next generation of law enforcement executives is key to our success as a department and community.



### Celebrate Service

We celebrate and recognize the exceptional contributions of our officers and professional staff, reinforcing a culture of excellence and motivating our team to consistently exceed expectations in service to our community.



### Create Solutions

AAPD is dedicated to implementing pragmatic, evidence-based solutions to real-world challenges internal and external to the department. We work to create policies and practices that are both effective and efficient in maintaining public safety.



### Community Connection

Strengthening our relationship with the community is paramount. Through active engagement, open dialogue, and connective initiatives, we aim to foster trust, mutual respect, and a safer environment for all.

## VALUES

### Leadership Mindset

AAPD officers and professional staff understand that they are the drivers, not the passengers for this city – they embrace ownership and recognize themselves as community leaders.

### Growth Mindset

At AAPD, we are committed to personal and professional growth, investing in our continual learning to better meet the demands of the job with compassion, courage, and excellence.

### Effective Communication

Within the police department and in the community, AAPD officers and professional staff take a solutions-oriented approach to communicating and solving problems. They work collaboratively to identify the root of an issue and use clear communication to find a lasting solution.

### Passion

At AAPD, our passion for public safety leads us to courageously sacrifice for the good of the community, whether our work is recognized or not. Adversity is a guarantee in this work, and in the face of challenge, we commit to serve with passion.

### Highly Skilled Professionals

AAPD officers and professional staff have high standards of excellence. We are a highly skilled force for a top-notch city, and we embrace high expectations for serving and protecting Ann Arbor.

### Relational & Objective

We live out Community Policing through respectful and fair encounters with all community members and AAPD colleagues. Our encounters are relational – meaning we listen and connect – and objective – meaning we prioritize impartiality and fairness in all circumstances.

### Team of Teams

At AAPD, we celebrate and support our teammates. When officers and professional staff live out our values, protect the community, and do the small things right, we praise their efforts and make sure they are recognized, encouraged, and celebrated.



## Community Policing Beats

Implemented a restructuring of the entire patrol personnel assignment of police officers to geographic "community police beats." This included creating a newly developed downtown resource team where officers in this area (downtown beat) were moved from a 4-month rotation to a 12-month rotation to become better acquainted with the community. This change is the beginning of the "Neighborhood Policing" concept, recognized as a nationally accepted evidence-based policing philosophy.

## Policing With Our Community Training - National & Recognized Experts

Brought to Ann Arbor nationally recognized Community Policing Experts who help organize the effort to initiate our impending strategic community engagement/policing planning process where citizens and officers are mapping out what that effort looks like and the steps needed to get there. The leaders aided in the basic building blocks to forge community policing beats, community meetings, and collaborative relationships with the Independent Community Policing Oversight Commission.

## Fair & Impartial Police Training

Hosted a "Policing with our Community" workshop, identified trainers to lead the department to reinvigorate its response to address how implicit biases can impact our thoughts and behaviors and provide information and skills to help officers reduce and manage them. This implicit bias awareness training addresses not just racial/ethnic bias but biases based on other factors such as gender, sexual orientation, religion, socioeconomic status, and so forth. Various types of bias are explored, including implicit associations, attentional bias, confirmation bias, we/they bias, and dehumanization.

## Policy Updates

More than 90 policies were published/updated in 2024. Some significant changes were policies such as De-escalation, Facial Recognition, Non-Biased Policing, Promotion Process, and Respectful and Courteous contacts during Traffic Enforcement. Department leadership is currently working to update the Vehicle Pursuit policy.



## Get Crime Alerts

- **CLEMIS Public Crime Search is available on the AAPD website at [a2gov.org](http://a2gov.org).**
- **Users can map out verified criminal activity near any address.**
- **To view Ann Arbor crimes only, go to 'filter by area' and select Ann Arbor from the drop-down list.**





## **Silent Witness**

Created a new anonymous tip platform called "Silent Witness." Silent Witness allows potential witnesses to upload photos or videos and provide information about incidents that have or will occur within the city of Ann Arbor. Anyone submitting a tip has the option to remain anonymous. This tip line led to significant developments in determining the causation of crimes reported on the national stage.

## **Game Day in Ann Arbor**

Created "Game Day in Ann Arbor" for University of Michigan football game visitors. This included a special section on the police website dedicated to sharing helpful game day information and officers wearing lanyards with a QR code to direct visitors to the website. We reached thousands of people through this webpage, with the heaviest traffic falling on the weekend Texas visited. Touted by ESPN for being a well-planned organization.

Link to Game Day Ann Arbor: <https://youtu.be/W9QQrbTZ3Ak?si=C38tl69p8NLeTyb>

The full website can be seen here: <https://aapd.a2gov.org/GameDayAnnArbor>

## **Office of Community Policing**

Combined with the Office of Community Policing, Community Engagement, Community Standards, and the department's Public Information Officer, this has improved relationships by making them more responsive to the community.

## **Burns Park Presidential Campaign Rally**

Successfully led the establishment of a Unified Command with one week of preparation for Vice President Kamala Harris's presidential campaign, during which an estimated 20,000 people attended Ann Arbor's, Burns Park.

## **Technology Sergeant**

Created a new position: Technology Sergeant leading major technical projects such as drones, the exploration of a new Records Management System, the new innovative interactive briefing for patrol, Training Request Forms, and many Special Projects.



## Hiring Plan/Leadership

Implemented a two-year hiring plan, which includes a diversity plan, attrition plan, and succession

(leadership) plan to fill 14 vacancies. In the first year, the department has added eight officers, four cadets set for the academy (total of 12), and three civilian employees. The hiring plan is a head of schedule.

Coordinated the development of leadership, allowing executive leaders to broaden their perspective by attending nationally recognized training for the following: Crisis Intervention Training, International Association of Police Chiefs, the National Organization of Black Law Enforcement Executives, as well as sending leaders to the Michigan State Command School and one leader to the prestigious FBI National Academy. The creation of a Commander role allows leadership rotation in the Commander Position within the Office of the Chief.

## Alice Training

Hosted yearly ALICE training for Ann Arbor Public Schools. The ALICE training involved the training of hundreds of teachers and staff to respond to an active shooter.

## Community Events

Our Community Engagement Unit attended over 50 community events this year and held a series of "Keeping the Community Informed" public meetings. The department hosted its first Community Basketball game in August at Bicentennial Park. Teams comprised of community members played against members of the Ann Arbor Police Department. The event collected donations for Bryant Community Center.





## 2024 Promotions

- Patrick Maguire promoted to Deputy Chief
- Andrew Janette promoted to Lieutenant
- Nicholas Gilmore promoted to Sergeant
- Justin Merkel promoted to Sergeant
- Andrew Stephenson promoted to Sergeant
- Kory Petterle selected as Technology & Special Projects
- Sergeant Scott King selected as Professional Standards Section Sergeant







# FOLLOW US:

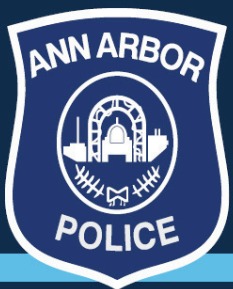
## Ann Arbor Police social media



@A2POLICE



@ANNARBORPOLICE



[HTTPS://LINKTR.EE/A2POLICE](https://linktr.ee/a2police)