

ADDENDUM No. 1

ITB No. 4427

Hangar Painting (Rows N-Q) Project

Due: March 29, 2016, 10:00 A.M.

The following changes, additions, and/or deletions shall be made to the Invitation to Bid for the Hangar Painting Project, ITB – 4427.

The information contained herein shall take precedence over the original documents and all previous addenda, and is appended thereto. This Addendum includes 3 pages.

The Contractor is to acknowledge receipt of this Addendum No. 1 on page ITB-1 of the Bid Documents prior to submitting its proposal. Bids submitted without acknowledgement of receipt of this addendum will be considered nonconforming.

The following forms provided within the ITB Document and this Addendum 1 must be included in submitted bids at bid opening.

- City of Ann Arbor Prevailing Wage Declaration of Compliance
- City of Ann Arbor Living Wage Ordinance Declaration of Compliance (updated herein)
- Vendor Conflict of Interest Disclosure Form
- City of Ann Arbor Non-Discrimination Ordinance Declaration of Compliance

Bids that fail to provide these completed forms listed above upon bid opening will be rejected as non-responsive and will not be considered for award.

I. CORRECTIONS/ADDITIONS/DELETIONS

Changes in the Bid Documents outlined below are referenced to a page in which they appear conspicuously. The Bidder is to take note in its review of the documents and include these changes as they affect work or details in other areas not specifically referenced here.

Item #1 – City of Ann Arbor Living Wage Ordinance Declaration of Compliance (Form LW-2) and Living Wage Poster (Form LW-1), located in the Attachments, should be replaced with pages ADD-2 and ADD-3 of this Addendum. The change reflects an increase in the City of Ann Arbor Living Wage that will be in effect during the period of work under this project.

Item #2 – The existing Section 2.02 (B) should be replaced to read as follows: “Sherwin-Williams Pro Industrial Pro-Cryl Universal Acrylic Primer for all areas that need primer.” This change reflects a different Primer product that must be used.

Bidders are responsible for any conclusions that they may draw from the information contained in the Addendum.

**CITY OF ANN ARBOR
LIVING WAGE ORDINANCE**

RATE EFFECTIVE APRIL 30, 2016 - ENDING APRIL 29, 2017

\$12.93 per hour

If the employer provides health care benefits*

\$14.43 per hour

If the employer does **NOT** provide health care benefits*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

ENFORCEMENT

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

The Law Requires Employers to Display This Poster Where Employees Can Readily See It.

**For Additional Information or to File a Complaint Contact:
Colin Spencer at 734/794-6500 or cspencer@a2gov.org**